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MEMORANDUM

JUN 17 2014

From: M. J. Haycock, RDML
CG-4

Reply to: CG-45
Attn of: CAPT N. A. Moore
(202) 475-5658

To: CG-1
Thru: (1) PSC-OPM
(2) CG-13

Subj: DECISION MEMO - REQUEST TO DELETE INDUSTRIAL ENGINEERING (CG-ENG14) OFFICER SUBSPECIALTY

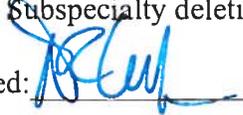
Ref: (a) CG Officer Specialty Management System Manual, COMDTINST M5300.3 (series)

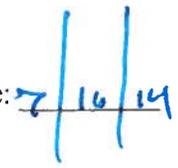
1. Per the provisions set forth in Chapter 2.A. of reference (a), I request the deletion of the Industrial Engineering Subspecialty (CG-ENG14).
2. The purpose of this request is to combine the Naval and Industrial Engineering programs, to include both personnel and positions. CG-45 manages both Naval Engineering (CG-ENG12) and Industrial Engineering (CG-ENG14) subspecialties. The Officer Specialty Requirements (OSR) for these subspecialties are similar with respect to required competencies, education, and experience. The CG-ENG12 OSR will require slight modification to include Industrial Management/Engineering applicable competencies and Industrial Management advanced education degrees. CG-45 has already taken the first step in combining the specialties by absorbing the Industrial Management advanced education program into the Naval Engineering program. There are currently thirteen positions with the CG-ENG14 Officer Specialty Code (OSC), primarily at the O-4 and O-3 pay grade. Combining the two subspecialties will not impact the overall force structure and allow for greater flexibility for assignment within the Naval Engineering program. With the deletion of CG-ENG14, all positions with that OSC should be reassigned the CG-ENG12 OSC.
3. Currently, three of the fifteen officers that have the CG-ENG14 designation also have the CG-ENG12 designation. Six other officers have at least one other sub-specialty. The remaining six officers will be evaluated for new sub-specialty identification. Those officers who are working towards the CG-ENG14 OSC are simultaneously working towards the CG-ENG12 OSC based on the commonalities of the OSRs. Therefore, there are no personnel impacts by deleting this subspecialty. During the conversion process, communications will be made with all Industrial Engineering personnel explaining the changes.

4. Position 00038778 (Base Ketchikan XO) currently has the CG-ENG14 OSC. This position is sponsored by DOL and does not warrant the CG-ENG12 designation, based on the skills and knowledge required of the position. CG-45 is working with DOL to assign the proper OSC.

5. Decision.

CG-ENG14 Subspecialty deletion:

Approved:  Disapproved: _____

Date: 

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