

## FACT SHEET

# Naval Postgraduate School Center for Homeland Defense and Security

## Homeland Security Emergence Program (HSEP)

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The Homeland Security Emergence Program (a pilot initiative) is a unique opportunity for homeland security/public safety professionals who are in the early stages of their career. The program provides a one week educational forum and innovation lab (at the NPS campus in Monterey, CA) for participants to explore “emerging” trends in the world around us – e.g. technology, environment, and terrorism. Participants will discuss both the challenges associated with these complex trends as well as the opportunities to rethink how we protect our communities and the nation. In addition, program sessions will assist participants in “emergence” strategies for implementing innovative ideas, being a leader, and for a successful homeland security career.

**Funding:** All costs associated with participating - tuition, books and travel - will be covered by CHDS through its sponsor, the U.S. Department of Homeland Security’s National Preparedness.

**Dates of Course:** March 5 – 10, 2017 (Monterey, California)

### Program Objectives:

- Enhance the next generation of homeland security professionals’ understanding of the homeland security discipline and emerging trends.
- Facilitate participants’ homeland security perspectives and what they view as opportunities for change and contributions their generation can make to the evolving discipline.
- Emphasize and enhance critical inquiry, analysis, and evidence based research to understand complex problems and to develop and implement new ideas.
- Develop and explore strategies for success in a multi-generational work environment.
- Inspire participants to a career in homeland security/public safety.

### Learning Structure:

- Six day in-residence program at the Naval Postgraduate School (with travel on Saturdays) for professionals with a demonstrated commitment to homeland security/public safety and who are at the early stages of their career.
- The cohort of 32 participants will be chosen from a national applicant pool and will reflect the variety of professional backgrounds and geographic areas that comprise the homeland security community.



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- The program will include advance readings and online work in the weeks prior to the in-residence sessions.
- Sessions will be a mixture of interactive and informative presentations, discussions and group exercises.
- A significant part of the HSEP will include an innovation lab for participants to research and develop an idea for change within their organizations (e.g. new policy, approaches, program, procedure, system, use of technology, etc.). Participants will work collaboratively during the lab. CHDS staff will be available to assist with the drafting of individual innovation plans.
- On the final day, each participant will present their innovative idea to the cohort and staff, who will provide feedback for improvement. As part of the HSEP, participants will also present their ideas to their agency leadership for consideration and feedback when they return.
- Upon completion of the program, each participant (based upon their interests, agency and idea) will be assigned a CHDS alumnus of the Executive Leaders Program or Master's Degree Program as a mentor to assist in their ongoing professional development and to reinforce their CHDS education.

### **Qualifications:**

- Full-time government employee of a local, state, federal, territorial, or tribal homeland security/public safety agency or a private sector employee with security/safety responsibilities.
- Preferred 3-5 years work experience, at least 2 years (approximately) with their current agency or organization.
- A demonstrated commitment to a career in homeland security/public safety.
- Applicant should have strong collaboration, creativity, critical thinking and problem-solving skills and an appreciation for continuous education and professional growth.
- Applicant should enjoy learning through interactive and outdoor activities (program includes walking on flat established trails).

### **Application:**

- Complete the DHS Homeland Security Emergence Program (HSEP) application.
- Nomination letter from the component Chief Learning Officer, or equivalent, indicating a primary and alternate candidate for consideration.

