

U.S. Department of
Homeland Security

United States
Coast Guard



Commander
United States Coast Guard
Personnel Service Center

Mail Stop 7200
4200 Wilson Blvd., Suite 1100
Arlington, VA 20598-7200
Staff Symbol: CG PSC-c
Phone: (703) 872-6475
Fax: (703) 872-6573

CG PSCNOTE 1401

CG PERSONNEL SERVICE CENTER NOTICE 1401

CANCELLED: 30 JUN 16

Subj: PY16 SCHEDULE OF OFFICER PERSONNEL BOARDS AND PANELS

Ref: (a) Officer Accessions, Evaluations, and Promotions, COMDTINST M1000.3 (series)
(b) Reserve Policy Manual, COMDTINST M1001.28 (series)
(c) COMCOGARD PSC Arlington VA 262040Z MAR 15 /ALCGPSC 032/15
(d) Title 14, U.S. Code
(e) Documents Viewed By CG Officer Promotion and Special Boards, COMDTINST 1410.2 (series)
(f) Title 10, U.S. Code

1. PURPOSE. The purposes of this Notice are to:
 - a. Publish convening dates for Active Duty Promotion List (ADPL) and Inactive Duty Promotion List (IDPL) officer personnel boards and panels for promotion year (PY) 2016, **which occurs from 1 July 2015 to 30 June 2016**.
 - b. Provide guidance to officers eligible for consideration by a selection/retention board or panel.
2. ACTION. All Coast Guard unit commanders, commanding officers, officers-in-charge, deputy/assistant commandants, and chiefs of headquarters staff elements shall comply with the provisions of this Notice. Internet release is authorized.
3. DIRECTIVES AFFECTED. Promotion Year 2015 Schedule of Officer Personnel Boards and Panels, PSCNOTE 1401 is canceled on 30 June 2015.
4. DISCLAIMER. This guidance is not a substitute for applicable legal requirements, nor is it itself a rule. It is intended to provide operational guidance for Coast Guard personnel and is not intended to nor does it impose legally-binding requirements on any party outside the Coast Guard.
5. IMPACT ASSESSMENT. This Notice creates no new personnel resources, training, or funding requirements.
6. ENVIRONMENTAL ASPECT AND IMPACT CONSIDERATIONS.
 - a. The development of this Notice and the general policies contained within it have been thoroughly reviewed by the originating office and in conjunction with the Office of Environmental Management, and are categorically excluded (CE) under current USCG CE #33 from further environmental analysis, in accordance with Section 2.B.2 and Figure 2-1 of the

National Environmental Policy Act Implementing procedures and Policy for Considering Environmental Impacts, COMDTINST M16475.1(series).

- b. This Notice will not have any of the following: significant cumulative impacts on the human environment; substantial controversy or substantial change to existing environmental conditions; or inconsistencies with any Federal, State, or local laws or administrative determinations relating to the environment.
7. DISTRIBUTION. No paper distribution will be made of this Notice. An electronic version will be located on the following Commander CG Personnel Service Center web sites. Internet: <http://www.uscg.mil/psc/opm/Opm1/opm-1Boards.asp>, and CG Portal: <https://cglink.uscg.mil/e0fbceaf>.
8. RELATED DIRECTIVES.
- a. Chapters 1, 3, and 6 of reference (a) contain regulations governing the various officer personnel boards and panels.
 - b. Reference (b) contains regulations specific to reserve officer personnel boards and panels.
9. GENERAL GUIDANCE FOR ALL OFFICERS.
- a. Submitting Performance Evaluations. Submit Officer Evaluation Reports (OERs) in accordance with Chapter 5 of reference (a) to ensure selection boards and panels have complete, up-to-date information. Under no circumstances will those officers above the zone, or who are projected to be in the zone for promotion, delay their regular annual or semiannual OER past the scheduled due date. For this purpose, estimated zones were announced in reference (c). The schedule of boards and panels was developed to correspond as closely as possible with the OER submission schedule.
 - b. Commanding Officers of Reserve Active Status Officers. Commanding officers of officers serving in the Ready Reserve (Selected Reserve (SELRES), Individual Ready Reserve (IRR)), and Standby Reserve (Active Status List (ASL)) must:
 - (1) Ensure that all active status officers are aware of the contents of this Notice.
 - (2) Provide a copy of the All Coast Guard Reserve (ALCGRSV) message announcing selection zones to each officer being considered by a selection or retention board.
 - c. Review of Records. All officers under consideration by upcoming boards and panels are encouraged to review their official Electronically Imaged-Personnel Data Record (EI-PDR) maintained by the CG Personnel Service Center (PSC) Military Records Branch (BOPS-MR). The complete EI-PDR can be obtained by sending a signed memo request as a PDF e-mail attachment to PSC-BOPS-MR. Members are responsible for ensuring the completeness and accuracy of their own records and therefore should take steps well in advance of their board or panel to verify their information. Please view <http://www.uscg.mil/psc/adm/adm3/default.asp> for additional instructions and contact information regarding officer records.

- d. Communications to Selection Boards. As stated in Section 253(b) for ADPL and Section 730(d) for IDPL of reference (d), any officer eligible for consideration by a selection board may send a communication to the board. The purpose of the communication is to invite attention to any matter in the member's Coast Guard record that will appear before the selection board as outlined in reference (e). The letter must be in standard Coast Guard memo format, must restrict itself to addressing only matters of record, and must arrive at PSC-OPM-4 (ADPL officers) or PSC-RPM-1 (IDPL officers) before the board convenes. A communication to a board may not criticize any officer or civilian government employee or reflect on his or her character, conduct, or motive. All communications must be sent through the officer's chain of command to the commanding officer or office chief, and must be annotated with at least a signature line endorsement. Endorsements cannot include opinions whether a board should select an officer, and they cannot reflect on the officer's performance, abilities, or potential. The endorsement must be confined to the matter of record indicated in the communication. Each communication is limited to one detailed endorsement (i.e., supervisor, reporting officer, or reviewer). Letters from other members cannot be submitted as enclosures. Enclosures or attachments are limited to copies of official records and materials allowed to be submitted with OERs. Early submission of communications to the board is essential to allow adequate time for correction should a submission contain unauthorized content. See Chapter 3.A.4.f of reference (a) for additional guidance.
- e. Communications to Assignment and Screening Panels. An officer under consideration by an assignment or screening panel may write to the panel President, in care of PSC-OPM-4 (for ADPL officers) or PSC-RPM-1 (for IDPL officers), via his or her chain of command. The purpose of the communication is to invite attention to any matter of record that will appear before the assignment or screening panel. For screening panels, matters of record include those sections of a member's CG record visible to selection boards per reference (e), and any additional information indicated in solicitation messages. For assignment panels, matters of record also include information contained in Direct Access (DA) applicable to assignments (e.g., special needs status, co-location status, e-Resumes). The letter must be in standard Coast Guard memo format, restrict itself to addressing only matters of record that will be available to the panel members, and arrive at PSC-OPM-4 (ADPL officers) or PSC-RPM-1 (IDPL officers) two weeks before the panel convenes. A communication to a panel may not criticize any officer or civilian government employee or reflect on his or her character, conduct, or motive. Only signature endorsements from the chain of command are allowed unless specifically authorized in the solicitation message. The electronic resume (e-Resume) is not appropriate correspondence to an assignment/screening panel unless specifically indicated in the solicitation message. Early submission of communications to the panel is essential to allow adequate time for correction should a submission contain unauthorized content.
- f. Employee Summary Sheet (ESS). With the creation of a consolidated view of employee human resources data captured in DA, boards and panels are able to view these career summaries in addition to the EI-PDR. Officers are encouraged to review and update the data in DA to ensure the summaries are correct well in advance of convening boards and panels, as the member is responsible for maintaining his or her own ESS content. Updating DA information requires appropriate documentation and is coordinated through the unit's Servicing Personnel Office (SPO). It is acknowledged that some ESS elements cannot be modified (i.e., assignment history) and boards/panels are notified of this issue.

10. ADPL & IDPL PROMOTION BOARD ZONES AND CONVENING DATES. This Notice, which is further amplified by appropriate message traffic, serves as the official notification required by Section 253 of reference (d). Future messages may announce changes to enclosures (1) and (2). Commander, PSC is authorized to delay or reschedule the listed boards and panels as Service needs dictate.

11. ADPL COMMAND SCREENING PANEL INFORMATION.

a. Screening.

(1) Three active duty officer command screening panels will be used:

- i. Senior Command Screening Panel (SCSP)
- ii. Junior Command Screening Panel (JCSP)
- iii. CWO Command Screening Panel (CWOCSP)

(2) Senior commands encompass those units commanded at the O-6 or O-5 rank. Junior commands span O-4 and below led units.

(3) All officers who meet the eligibility requirements listed in this section and enclosure (3) may request to be screened for specific commands. Detailed instructions will be promulgated via separate correspondence. If there are not a sufficient number of eligible officers who request to screen, then PSC-OPM is authorized to shift to a mandatory screening process which will be announced via message.

(4) The screening panels will select the best-qualified candidates based on Service needs and with due consideration to assignment flexibility.

b. Eligibility. Officers requesting to screen must meet the following general eligibility parameters:

(1) Tour complete in 2016.

(2) Captains that will have completed at least two years in their current assignment by 15 September 2016 may request to screen with Flag officer concurrence.

(3) Officers must meet the experience and recency requirements outlined in enclosure (3) for the specific commands for which they request to screen.

(4) Have not previously held command at the current rank, except for:

- (a) Chief Warrant Officers
- (b) Candidates for SILC, SFLC, C4ITSC command
- (c) Prior PATFORSWA Commanding Officers

(5) Officers included on a PY15 promotion list, or above/in-zone for promotion during PY16, may request to screen for commands at the next higher rank.

- (6) Temporary Separation (TEMPSEP) program participants are not eligible to compete for command screening until they return to a commissioned status.
- (7) Members who have been selected for flight school are not eligible to compete for command screening.
- (8) Members who are serving in a Duty Under Instruction (DUINS) program (advanced education/Senior Service School/Senior Education Fellowship) are eligible to compete for command screening, but will normally be expected to fulfill obligated service in a follow-on assignment within their specialty/program. If selected, these officers will be designated as alternates on the command screening results.

c. Applications.

- (1) PSC-OPM will announce the application procedures via All Coast Guard Officer (ALCGOFF) message approximately 60 days prior to the panel convening date.
- (2) Approximately 30 days prior to the panel, another ALCGOFF message will list members who appear to meet specific eligibility criteria. Any member whose name does not appear on this message and who believes that he or she qualifies for screening for a particular position due to special circumstances or unique qualifications, or believes his or her name was inadvertently omitted, should notify PSC-OPM-2. PSC-OPM will then evaluate each request and make an eligibility determination based on the merits of each case. Officers will be advised of their status once the case review has been completed.
- (3) Approximately seven days prior to the panel convening date, a final candidate ALCGOFF message will list those officers whose records will appear before the Screening Panel.

12. ADPL SENIOR EDUCATION AND FELLOWSHIP PANEL (SEFP). The SEFP will select candidates for senior fellowships, Senior Service Schools (SSS), and senior advanced education programs. This Panel will be divided into two phases: Phase I will select officers for the O-6 fellowships (CNO-SSG; CFR), while Phase II will cover the O-5 programs. In future promotion years, Commanders that are in zone for O-6 selection may be excluded from the SSS candidate pool.

a. Chief of Naval Operations (CNO) Strategic Studies Group (SSG). All Captains meeting the following criteria will be automatically screened:

- (1) DOR 01 Jan 2012 or earlier
- (2) O-6 operational command experience
- (3) Tour complete in 2016
- (4) Non-tour complete Captains that will have completed at least two years in their current assignment by 15 September 2016 and otherwise meet the eligibility requirements may request to screen via e-Resume with Flag officer concurrence.
- (5) JPME Level 1 completion is preferred.

b. Council on Foreign Relations (CFR) Fellowship. All Captains meeting the following criteria will be automatically screened:

(1) DOR 01 Jan 2012 or earlier

(2) O-6 command experience

(3) Tour complete in 2016

(4) Non-tour complete Captains that will have completed at least two years in their current assignment by 15 September 2016 and otherwise meet the eligibility requirements may request to screen via e-Resume with Flag officer concurrence.

(5) Candidates selected by the SEFP for CFR will go through additional screening as well as a rigorous interview process.

c. SSS, Sloan Fellowship and MIT-SDM. The SEFP Phase II will consider tour complete O-5 and O-5 selects who request consideration for selection. An ALCGOFF will be released by PSC-OPM outlining the specific criteria by which officers will be considered for the respective War Colleges and Fellowship opportunities. E-resumes requesting consideration will be required in accordance with the respective ALCGOFF message(s).

13. RESERVE SENIOR EDUCATION AND FELLOWSHIP PANEL (SEFP). The Reserve SEFP will select candidates for senior fellowships and advanced education programs. This Panel will be divided into two phases: Phase I will select primary and alternate O-6 candidates to attend the Joint Senior Reserve Component Officers Course, while Phase II will convene to select primary and alternate candidates to attend various in-residence War and Staff College courses. Convening date announcements and application guidance for specific SEFP courses will be provided via separate ALCGRSV message traffic.

14. IDPL COMMAND SCREENING PANEL INFORMATION. The Reserve Senior Command Screening Panel (RSCSP) will screen eligible officers for assignment as commanding officers of Coast Guard Reserve Units (CGRU) that augment Combatant Commands (COCOMs) and Port Security Units (PSUs). Eligibility criteria are listed in enclosure (3). Projected vacancies and amplifying guidance on screening criteria and procedures will be provided in future ALCGRSV message traffic. Members who desire a command assignment may submit an e-Resume requesting to be screened. If there are not a sufficient number of eligible officers who request to screen, then PSC-RPM is authorized to shift to a mandatory screening process which will be announced via message traffic. Any communications to the panel should be prepared as outlined in paragraph 9.e.

15. IDPL PROMOTION BOARD PROCEDURES. Chapter 7, Subchapter A of reference (b) contains procedures applicable to the promotion of reserve officers on the IDPL. This policy references laws that provide for the selection of reserve officers on a best-qualified basis to the grade of lieutenant and above, and on a fully qualified basis to the grade of lieutenant (junior grade). They further provide for the convening of retention boards to ensure a steady promotion flow. Reserve warrant officers on inactive duty are promoted pursuant to regulations promulgated under the authority stated

in Section 12242 of reference (f). Enclosure (2) is the PY15 Schedule for IDPL Reserve Officer Boards and Panels.

- a. Reserve officers under consideration by an IDPL selection board may submit communications to the board president as outlined in paragraph 9.d. The Reserve Officer Personal Resume (CG-5481) will no longer be accepted as a form of communication. All information from the CG-5481 should be reflected in a member's ESS.
 - b. The names of reserve officers recalled to active duty under Title 10 and Active Duty for Operational Support (ADOS) will remain on the IDPL and be considered by reserve boards and panels if otherwise eligible.
 - c. Reserve officers serving on Extended Active Duty (EAD) are listed on the ADPL and compete for promotion with all other ADPL officers.
 - d. Reserve officer selection board announcements are published in ALCGRSV messages. Reserve officer promotion/assignment board results are published in All Coast Guard Personnel Service Center (ALCGPSC) messages. Any reserve officer can look up his or her own OER history through Direct Access located at: Main Menu > Self Service > Employee > View > Employee Review Summary.
16. RESERVE OFFICER MOBILIZATION DISPOSITION BOARD. This Board will convene under the authority of Sections 12642 and 12683 of reference (f) annually to screen officers on Inactive Status List (ISL) and Standby Reserve. The Board recommends separation or transfer to the Retired Reserve for officers who have been assigned to the Inactive Status List (ISL) for more than three years and have limited potential for mobilization, in accordance with Chapter 8.A.5 of reference (b).
 17. REGULAR TO RESERVE APPOINTMENT PANEL. The Panel will convene as needed to consider members with regular commissions who are released from active duty, or who are within one year of discharge for a reserve commission in accordance with Chapter 1.G of reference (a).
 18. IDPL DESIGNATION PANEL. The Panel will convene annually, or as often as needed, to consider officers holding a Reserve commission who are twice non-selected on the ADPL (or RPA promotion list) who request placement on the IDPL and affiliation with the Ready Reserve in lieu of separation in accordance with Chapter 7.A.6.d.(2) of reference (b).
 19. RECORDS MANAGEMENT. This Notice has been thoroughly reviewed during the directives clearance process, and it has been determined there are no further records scheduling requirements, in accordance with Federal Records Act, 44 U.S.C. 3101 et seq., NARA requirements, and Information and Life Cycle Management Manual, COMDTINST M5212.12 (series). This policy does not have any significant or substantial change to existing records management requirements.
 20. FORMS/REPORTS. The forms referenced in this Notice are available in USCG Electronic Forms on the Standard Workstation or on the Internet: <http://www.uscg.mil/forms/>; CG Portal at <https://cgportal.uscg.mil/delivery/Satellite/uscg/References>; and Intranet at <http://cgweb.comdt.uscg.mil/CGFORMS>.

21. **REQUEST FOR CHANGES.** Units and individuals may recommend changes by writing via the chain of command to: Commander, Coast Guard Personnel Service Center (OPM-1); Mail Stop 7200, 4200 Wilson Blvd, Suite 1100; Arlington, VA 20598-7200.



M. L. Austin
Rear Admiral, U. S. Coast Guard
Commander, CG Personnel Service Center

- Encl: (1) PY16 Schedule of ADPL Officer Personnel Boards and Panels
(2) PY16 Schedule of IDPL Officer Personnel Boards and Panels
(3) AY16 Command Screening Criteria

PROMOTION YEAR 2016 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS

CONVENING DATE	BOARD OR PANEL	ZONE	COMMENTS
7 – 9 Jul 15	CAPT Continuation Board	See note 1.	CAPTs with 1 Jul 12 or earlier dates of rank are eligible for consideration unless they have already been continued.
7 – 9 Jul 15	RDML Selection Board	See note 1.	CAPTs with 1 Jul 13 or earlier dates of rank are eligible for consideration.
7 – 9 Jul 15	SEFP Phase I	See note 4.	CNO-SSG and CFR
13 – 17 Jul 15	CAPT Selection Board	See notes 1 and 2.	CDRs with 1 Jul 12 or earlier dates of rank are eligible for consideration.
13 – 17 Jul 15	PCTS Selection Board	See note 1.	
20 – 31 Jul 15	CDR Selection Board	See notes 1 and 2.	LCDRs with 1 Jul 12 or earlier dates of rank are eligible for consideration.
30 Jul – 31 Jul 15	Reserve Officer Extension Board	Reserve officers scheduled for release from active duty between 1 Nov 15 and 30 Apr 16. A message will announce eligible reserve officers.	See notes 5 and 6.
3 – 5 Aug 15	RPA CAPT Continuation Board	See note 1.	See COMDTINST M1000.3(series), Art. 6.B.11 and note 5.
3 – 5 Aug 15	RPA (Senior) Selection Board (CAPT and CDR)	See note 1.	See COMDTINST M1000.3(series), Art. 3.A.6.
10 – 21 Aug 15	LCDR Selection Board	See notes 1 and 2.	LTs with 1 Jul 13 or earlier dates of rank are eligible for consideration.

PROMOTION YEAR 2016 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS

CONVENING DATE	BOARD OR PANEL	ZONE	COMMENTS
Senior Command Screening Panel consisting of:			
24 Aug – 4 Sep 15	Operations Ashore Command Screening Sub-Panel	O-6s, O-5s, and officers selected to those grades. For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	Sector, MSU, Activities, MSRT, NSFCC, MSC, NMC, NAVCEN, ICC, MIFC, Crypto Group, MSST, Strike Team, TACLET, MFPU, IIP, IMAT, OCS OCMI (if commissioned) See note 3.
	Operations Afloat Command Screening Sub-Panel	O-6s, O-5s, and officers selected to those grades. For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	WAGB, WHEC, WIX, WMSL, PATFORSWA, WMEC, WLBB See note 3.
	Operations Aviation Command Screening Sub-Panel	O-6s, O-5s, and officers selected to those grades. For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	AIRSTA, HITRON, ATC, ATTC, ALC, Sector-AIRSTA See note 3.
	Mission Support Command Screening Sub-Panel	O-6s, O-5s, and officers selected to those grades. For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	Service/Logistics Center, Base, Training Centers, CG Yard, CEU, C4IT, APO, PRO, R&D Center, LSC, PPC, CGRC, CSC, HSWL, FINCEN, CAMS, LSSU, SFO, MLE Academy, LDC See note 3.
27 Aug 15	Rear Admiral Continuation Board	See note 1.	
8 Sep 15	CWO Extension Beyond 30 Years	Not Applicable.	The panel will consider requests from CWO's to extend beyond 30 years of active duty service.
8 – 11 Sep 15	SEFP Phase II	See note 4.	Interested officers should submit an e-resume indicating program preference. See note 4.
9 – 11 Sep 15	CWO to LT Selection Board	Applicants must meet eligibility requirements established by COMDTINST M1000.3(series), Art. 3.B.10. See note 4.	Application deadline for those specialties being considered: 21 Aug 15. See note 3.

PROMOTION YEAR 2016 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS

CONVENING DATE	BOARD OR PANEL	ZONE	COMMENTS
14 – 25 Sep 15	LT Selection Board	See notes 1 and 2.	LTJGs with 1 Jul 14 or earlier dates of rank are eligible for consideration. OERs for LTJGs in zone will be submitted for period ending 30 June vice 31 July 15.
16 – 18 Sep 15	PCTS Designation (Phase I)	See note 1.	See note 3.
21 – 25 Sep 15	Flight School Panel		See note 3.
28 – 30 Sep 15	RPA (Junior) Selection Board (LCDR and LT)	See note 1.	See COMDTINST M1000.3(series), Art. 3.A.6.
28 – 30 Sep 15	RPA Permanent Designation Board	See note 1.	See COMDTINST M1000.3(series), Art. 1.B.3 and 6.B.8. inappropriate
1 Oct 15	OCS Flight School Panel		See note 3.
5 – 9 Oct 15	CWO Selection Board and CWO Selective Early Retirement Board (SERB)	See note 1.	CWOs with DORs of 15 Dec 12 or earlier will be eligible. See COMDTINST M1000.3(series), Art. 3.B.
CWO Command Screening Panel Consisting of:			
13 – 16 Oct 15	CWO Afloat Command Screening Panel	For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	WLI, WLIC, WLR, WLM, WPB See note 3.
	CWO Ashore Command Screening Panel	For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	Station, NMLBS See note 3.

PROMOTION YEAR 2016 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS

CONVENING DATE	BOARD OR PANEL	ZONE	COMMENTS
Junior Command Screening Panel consisting of:			
2 – 6 Nov 15	Operations Afloat Command Screening Sub-Panel	O-4s, O-3s, O-2s, O-1s and officers selected to those grades. For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	WLB, WTBG w/ Barge, WLM, WPC, WPB, WTGB See note 3.
	Operations Ashore Command Screening Sub-Panel	O-4s, O-3s, O-2s, O-1s and officers selected to those grades. For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	MSST, Station, MSU, Crypto Unit, RFTC See note 3.
	Mission Support Command Screening Sub-Panel	O-4s, O-3s, O-2s, O-1s and officers selected to those grades. For eligibility see criteria outlined in paragraph 11 and Enclosure (3).	TRA Team, Institute, TQC, COMMSTA, SFO See note 3.
9 – 10 Nov 15	LTJG Selection Board	Ensigns with 31 Jan 15 dates of rank or earlier. Board may select all those eligible	
16 – 20 Nov 15	CWO Lateral Panels	MSSR Specialty; Dive Specialty	See note 3.
8 – 11 Dec 15	CAPT Assignment Panel	Not applicable.	The panel will consider all O-6s, officers selected to that grade, and other officers to be assigned to O-6 billets.
5 – 8 Jan 16	CDR Assignment Panel	Not applicable.	The panel will consider all O-5s, officers selected to that grade, and other junior officers to be assigned to O-5 billets.
13 – 15 Jan 16	Flight School Panel		See note 3.
19 – 21 Jan 16	Reserve Officer Extension Board	Reserve officers scheduled for release from active duty between 1 May 16 and 31 Oct 16. An ALCGOFF message will announce eligible reserve officers.	See notes 5 and 6.

PROMOTION YEAR 2016 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS

CONVENING DATE	BOARD OR PANEL	ZONE	COMMENTS
19 – 22 Jan 16	Coast Guard Academy Flight School Panel	Not applicable.	
22 Jan 16	MARGRAD Flight School Panel	Not applicable.	
2 – 3 Mar 16	OCS Flight School Panel	Not applicable.	
31 Mar 16	MIT Seminar Panel	Not applicable.	
4 – 15 Apr 16	CWO Appointment Board	Not applicable.	See COMDTINST M1000.3(series), Art. 1. D Eligibility requirements deadline: 1 Jan 16. See note 3.
6 – 10 Jun 16	LTJG Selection Board	Ensigns with 31 Jul 15 dates of rank or earlier. Board may select all of those eligible	

- NOTES:**
1. A message will announce the zone and the number to be selected.
 2. The number of officers included in an ADPL promotion zone is calculated in a two-step process. First, the number of officers to be selected is determined based on projected vacancies. Second, the actual zone sizes are determined by establishing the opportunity of selection for each grade.
 3. Submit applications to PSC-OPM via the process outlined in the solicitation message.
 4. A message will announce the number to be selected and the criteria.
 5. A decision to hold this board/panel will be determined at a later date.
 6. Reserve officers whose active duty agreements expire during the indicated period and who do not apply will be released when their Extended Active Duty (EAD) Agreement expires.

PROMOTION YEAR 2016 SCHEDULE OF IDPL OFFICER PERSONNEL BOARDS AND PANELS

CONVENING DATE	BOARD OR PANEL	ZONE	COMMENTS
7 – 9 Jul 15	CAPT Retention Board	See note 1.	CAPTs with 18 or more years of service towards retirement.
7 – 9 Jul 15	RDML Selection Board	See note 1.	CAPTs with 1 Jul 13 or earlier dates of rank are eligible for consideration.
7 – 9 Jul 15	SEFP Phase I	See note 4.	JSRCOC Selection Panel
13 – 17 Jul 15	CAPT Selection Board	See note 1.	CDRs with 1 Jul 12 or earlier dates of rank are eligible for consideration.
13 – 17 Jul 15	CDR Retention Board	See note 1.	CDRs with 18 or more years of service towards retirement.
20 – 24 Jul 15	CDR Selection Board	See note 1.	LCDRs with 1 Jul 12 or earlier dates of rank are eligible for consideration.
3 – 7 Aug 15	LCDR Selection Board	See note 1.	LTs with 1 Jul 13 or earlier dates of rank are eligible for consideration.
8 – 11 Sep 15	SEFP Phase II	See note 4.	Combined Reserve War & Staff College.
14 – 18 Sep 15	LT Selection Board	See note 1.	LTJGs with 1 Jul 14 or earlier dates of rank are eligible for consideration. OERs for LTJGs in zone will be submitted for period ending 30 June vice 31 July 15.
5 – 9 Oct 15	CWO Selection Board	See note 1.	CWOs with DORs of 15 Dec 12 or earlier will be eligible. See M1001.28 (series), Art. 7.B.
20 – 22 Oct 15	Regular to Reserve Appointment Panel	See notes 5 and 6.	See M1000.3 (series), Art. 1.G
26 – 30 Oct 15	RPA Designation Panel Phase I	See notes 3 and 4.	
11 – 12 Nov 15	LTJG Selection Board	See note 1.	Board may select all of those eligible.
Reserve Senior Command Screening Panel (RSCSP) consisting of:			
17 – 20 Nov 15	CGRU COCOM	O6 Command	For eligibility see criteria in Enclosure (3).
	PSU	O5 Command	For eligibility see criteria in Enclosure (3).

PROMOTION YEAR 2016 SCHEDULE OF IDPL OFFICER PERSONNEL BOARDS AND PANELS

CONVENING DATE	BOARD OR PANEL	ZONE	COMMENTS
30 Nov – 4 Dec 15	RPA Designation Board, Phase II	See note 6.	
8 – 12 Feb 16	Regular to Reserve Appointment Panel	See notes 5 and 6.	See M1000.3 (series), Art. 1.G
8 – 12 Feb 16	IDPL Designation Panel	See notes 5 and 6.	See COMDTINST M1001.28 (series) Art. 7.A.6.d.2
23 Feb 16	Reserve Mobilization Disposition Board	See note 6.	See COMDTINST M1001.28 (series) Art.8.A.5
1 – 4 Mar 16	Reserve O-6/O-5 Assignment Panel		
4 – 8 Apr 16	CWO Appointment Board	See note 4.	See COMDTINST M1000.3 (series) Art.1.D Eligibility requirements deadline: 1 Jan 16.
17 – 19 May 16	Reserve Masters of Science in Strategic Intelligence Panel	See note 4.	
6 – 10 Jun 16	LTJG Selection Board	See note 1.	Board may select all of those eligible.

- NOTES:**
1. A message will announce the zone and the number to be selected.
 2. The running mate system determines the number of reserve officers included in an IDPL promotion zone. The opportunity of selection for each grade is based on projected vacancies and Coast Guard policy.
 3. A message will announce the number to be selected.
 4. Submit applications to PSC-RPM via the process outlined in the solicitation message.
 5. This panel is contingent upon an adequate number of officers identified by issued separation orders.
 6. This panel is contingent upon the availability of eligible applicants.

ASSIGNMENT YEAR 2016 COMMAND SCREENING CRITERIA

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
LSC	O-6	CG-094	SCSP	Served two tours in the CG legal program in the last 10 years.
CGRC	O-6	CG-1	SCSP	Served in one of the following: O-5 Base CO/XO/Pers Support Dept Head Sector Logistics Dept Head O-4 or above Human Resources billet.
PPC	O-6	CG-1	SCSP	Served in one of the following: O-5 Base CO/XO/Pers Support Dept Head Sector Logistics Dept Head O-4 or above Human Resources / Finance / Resource Management billet.
CSC	O-6	CG-1	SCSP	Served in one of the following: O-5 Base CO/XO/Pers Support Dept Head Sector Logistics Dept Head O-4 or above Human Resources / Finance / Resource Management billet.
HSWL	O-6	CG-1	SCSP	Served in one of the following: O-5 or above Human Resources / Safety / Medical billet O-5 Base CO/XO/Pers Support or HSWL Dept Head Sector Logistics Dept Head O-4 or above HSWL staff or field billet.
MEPS	O-4	CG-1	JCSP	Served in one of the following: Any tour in recruiting is preferred. One tour in HR is acceptable.
MIFC	O-6	CG-2	SCSP	Served two tours in the CG Intel program in the last 10 years.
ICC	O-6	CG-2	SCSP	Served two tours in the CG Intel program in the last 10 years.
CRYPTOLOGIC GROUP	O-6	CG-2	SCSP	Served two tours in the CG Intel program in the last 10 years.
CRYPTOLOGIC UNIT	O-5	CG-2	SCSP	Served one tour in the CG Intel program in the last 6 years.
CRYPTOLOGIC UNIT	O-4	CG-2	JCSP	Served one tour in the CG Intel program in the last 6 years.

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
SFLC	O-6	CG-4	SCSP	<p>Served in at least 2 Naval Engineering billets including one of the following:</p> <p>O-5 or above Naval Engineering billet Base CO/XO/Eng Dept Head Acquisition Project/Program Manager (in Naval Area) SFLC Product Line Manager/ Industrial Ops Division Chief/Shared Service Division Chief.</p>
YARD	O-6	CG-4	SCSP	<p>Served in at least 2 Naval Engineering billets including one of the following:</p> <p>O-5 or above Naval Engineering billet O-5 Base CO/XO/Eng Dept Head Acquisition Project/Program Manager (in Naval Area).</p>
ALC	O-6	CG-4/CG-7	SCSP	<p>Served as a designated aviator for at least 2 years in an approved pre-command aviation assignment;</p> <p>AND</p> <p>Have served in a Duty Involving Flying-Operations (DIFOPS) position in the last 6 years;</p> <p>AND</p> <p>Be a designated aeronautical engineer.</p>
SILC	O-6	CG-4	SCSP	<p>Served in at least 3 Civil Engineering billets including one of the following:</p> <p>O-5 or above Civil or Facilities Engineering billet Base CO/XO/Facilities Eng Dept Head;</p> <p>AND</p> <p>Be a registered professional engineer or architect.</p>
FDCC	O-6	CG-4	SCSP	<p>Served in at least 2 Civil Engineering billets including one of the following:</p> <p>O-5 or above Civil or Facilities Engineering billet O-5 Base CO/XO/Facilities Eng Dept Head Sector Logistics Dept Head;</p> <p>AND</p> <p>Be a registered professional engineer or architect.</p>

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
CEU	O-6	CG-4	SCSP	<p>Served in at least 2 Civil Engineering billets including one of the following:</p> <p>O-5 or above Civil or Facilities Engineering billet O-5 Base CO/XO/Facilities Eng Dept Head Sector Logistics Dept Head;</p> <p>AND</p> <p>Be a registered professional engineer or architect.</p>
CEU	O-5	CG-4	SCSP	<p>Served in one of the following at O-4 or above:</p> <p>Civil or Facilities Engineering billet Sector Logistics Dept Head Base XO/Facilities Branch or Section Chief;</p> <p>AND</p> <p>Be a registered professional engineer or architect.</p>
CEU	O-4	CG-4	JCSP	<p>Served in one of the following at O-2 or above:</p> <p>Civil Engineering Unit, Assistant Facilities Engineer or Facilities Engineer billet;</p> <p>AND</p> <p>Be a registered professional engineer or architect.</p>
ACTEUR	O-6	CG-5P	SCSP	<p>Served in one of the following:</p> <p>O-4 or above Sector Prevention Dept/MSU/MSC billet O-4 or above ACTEUR/FEACT/Traveling inspector billet;</p> <p>AND</p> <p>Must possess Marine Inspection and Marine Investigations qualification or be a Marine Safety Engineer.</p>
FEACT	O-6	CG-5P	SCSP	<p>Served in one of the following:</p> <p>O-4 or above Sector Prevention Dept/MSU/MSC billet O-4 or above ACTEUR/FEACT/Traveling inspector billet;</p> <p>AND</p> <p>Must possess Marine Inspection and Marine Investigations qualification or be a Marine Safety Engineer.</p>

Enclosure (3) to CG PSCNOTE 1401

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
INTL ICE PATROL	O-5	CG-5P	SCSP	Served in one of the following: O-4 or above Waterways Management, AtoN, or Oceanography billet Polar/Domestic icebreaking afloat platform. Intl Ice Patrol O-3 or above billet.
MSC	O-6	CG-5P	SCSP	Served in the following: O-4 or above Marine Safety Engineering billet.
MSU	O-6	CG-5P	SCSP	Possess Permanent Marine Safety Insignia.
MSU	O-5	CG-5P	SCSP	Possess Permanent Marine Safety Insignia.
MSU	O-4	CG-5P	JCSP	Possess Permanent Marine Safety Insignia.
NAVCEN	O-6	CG-5P	SCSP	Served in one of the following: O-4 or above Waterways Management related billet Sector Deputy/Prevention Dept Head NAVCEN O-4 or above billet.
NMC	O-6	CG-5P	SCSP	Served in one of the following: O-5 or above Prevention staff billet/Prevention Dept Head NMC/REC O-4 or above billet.
OCS OCMI	O-6	CG-5P	SCSP	[Proposed] Outer Continental Shelf OCMI. Possess Permanent Marine Safety Insignia.
IMAT	O-6	CG-5R	SCSP	ICS Type 1 or 2 IC, OSC or PSC.
MFPU	O-5	CG-5R	SCSP	Served in one of the following in the last 7 years: O-4 or above Operations Ashore-Response billet O-4 or above Operations Afloat billet. See Note 4.

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
MSRT	O-6	CG-5R	SCSP	<p>Served in one of the following in the last 7 years:</p> <p>O-5 or above Operations Ashore-Response billet O-5 or above Operations Afloat billet;</p> <p>AND</p> <p>Boarding Officer Qualification with at least 2 years of Law Enforcement experience.</p>
MSST	O-6	CG-5R	SCSP	<p>Served in one of the following in the last 7 years:</p> <p>O-5 or above Operations Ashore-Response billet O-5 or above Operations Afloat billet;</p> <p>AND</p> <p>Boarding Officer Qualification with at least 2 years of Law Enforcement experience.</p>
MSST	O-5	CG-5R	SCSP	<p>Served in one of the following in the last 7 years:</p> <p>O-4 or above Operations Ashore-Response billet O-4 or above Operations Afloat billet;</p> <p>AND</p> <p>Boarding Officer Qualification with at least 2 years of Law Enforcement experience.</p>
MSST	O-4	CG-5R	JCSP	<p>Served in one of the following in the last 7 years:</p> <p>O-3 or above Operations Ashore-Response billet O-3 or above Operations Afloat;</p> <p>AND</p> <p>Boarding Officer Qualification with at least 2 years of Law Enforcement experience.</p>
NSFCC	O-6	CG-5R	SCSP	<p>Served in one of the following:</p> <p>O-4 or above NSFCC/Strike Team billet O-4 or above Response Dept Head-Response billet.</p>
PATFORSWA	O-6	CG-5R	SCSP	<p>Served in one of the following in the last 6 years:</p> <p>O-5 or above Afloat billet O-5 or above Operations Ashore-Response billet.</p>
STRIKE TEAM	O-5	CG-5R	SCSP	<p>Served in one of the following in the last 6 years:</p> <p>NSFCC/Strike Team billet O-3 or above Operations Ashore O-3 or above DRAT billet.</p>

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
TACLET	O-5	CG-5R	SCSP	Served in one of the following in the last 7 years: O-4 or above Operations Ashore-Response billet O-4 or above Operations Afloat billet; AND Boarding Officer Qualification with at least 2 years of Law Enforcement experience.
C4ITSC	O-6	CG-6	SCSP	Served in at least 2 C4IT billets including one of the following: O-5 or above C4IT billet Base CO/XO/C4IT Dept Head Acquisition Project/Program Manager (in C4IT area).
TISCOM	O-6	CG-6	SCSP	Served in at least 2 C4IT billets including one of the following: O-5 or above C4IT billet O-5 Base CO/XO/C4IT Dept Head Acquisition Project/Program Manager (in C4IT area).
OSC	O-6	CG-6	SCSP	Served in at least 2 C4IT billets including one of the following: O-5 or above C4IT billet O-5 Base CO/XO/C4IT Dept Head Acquisition Project/Program Manager (in C4IT area).
C3CEN	O-6	CG-6	SCSP	Served in at least 2 C4IT billets including one of the following: O-5 or above C4IT billet O-5 Base CO/XO/C4IT Dept Head Acquisition Project/Program Manager (in C4IT area).
CAMS	O-5	CG-6	SCSP	Served in one of the following: O-4 or above Base XO/C4IT Dept Head Acquisition Project Manager (in C4IT area) PRO XO (C4IT area) O-4 or above C4IT billet O-3 or above CAMS/COMMSTA billet.

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
COMMSTA	O-4	CG-6	JCSP	Served in one of the following: O-4 Base XO/C4IT Dept Head Acquisition Project billet (in C4IT area) PRO XO (C4IT area) O-3 or above C4IT billet O-3 or above CAMS/COMMSTA billet.
AIRSTA	O-6	CG-7	SCSP	Served as a designated aviator for at least 2 years in an approved pre-command aviation assignment; AND Served in a Duty Involving Flying-Operations (DIFOPS) position in the last 6 years.
AIRSTA	O-5	CG-7	SCSP	Served as a designated aviator for at least 2 years in an approved pre-command aviation assignment; AND Served in a Duty Involving Flying-Operations (DIFOPS) position in the last 6 years.
SECTOR	O-6	CG-7	SCSP	Served at/in an operational unit/position at the department head, staff chief-or-above level in the last 7 years. See Note 1.
SECTOR - AIRSTA	O-6	CG-7	SCSP	Served as a designated aviator for at least 2 years in an approved pre-command aviation assignment; AND Served in a Duty Involving Flying-Operations (DIFOPS) position in the last 6 years. See Note 2.
STATION	O-4	CG-7	JCSP	Served in one of the following in the last 7 years: O-3 or above Operations Ashore-Response billet O-3 or above Sector Planning-Readiness billet; AND Possess Boat Forces Insignia or have completed Boat Forces PQS.

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
STATION	O-3	CG-7	JCSP	Served in one of the following in the last 5 years: O-2 or above Operations Ashore-Response billet O-2 or above Sector Planning-Readiness billet; AND Possess Boat Forces Insignia or have completed Boat Forces PQS.
STATION	CWO	CG-7	CWOCSP	Served in an Operational Ashore billet within the last 6 years; AND Served as OIC/XPO/XO ashore.
WAGB	O-6	CG-7	SCSP	Served in an O-5 or above afloat position in the last 7 years, AND Served as Operations Officer or above on a WAGB, WLBB, D9 WLB, or WTGB.
WHEC	O-6	CG-7	SCSP	Served in an O-5 or above afloat position in the last 7 years and served on a flight deck equipped cutter.
WIX	O-6	CG-7	SCSP	Served in an O-5 or above afloat position in the last 7 years; AND Previously achieved Deck Watch Officer qualifications aboard EAGLE.
WLB	O-4	CG-7	JCSP	Served in an O-3 or above afloat position in the last 7 years; AND Completed 2 tours afloat including a previous Aids to Navigation (AtoN) (WLBB/WLB/WLM/WTGB & Barge Combination) afloat tour.
WLBB	O-5	CG-7	SCSP	Served in an O-4 or above afloat position in the last 7 years; AND Served a previous AtoN afloat tour; AND Served a previous tour with icebreaking experience on a WAGB, WLBB, or a D9 or D1 WLB/WTGB.

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
WLI	CWO	CG-7	CWOCSP	<p>Served in an afloat position in the last 7 years and qualified as an underway Officer of the Deck on an AtoN cutter.</p> <p>Panel will additionally consider enlisted members above the cut on the CWO (BOSN) eligibility list who request screening and have served as a cutter OIC or XPO in the last 7 years on an AtoN cutter.</p>
WLIC	CWO	CG-7	CWOCSP	<p>Served in an afloat position in the last 7 years and have qualified as an underway Officer of the Deck on an AtoN cutter.</p> <p>Panel will additionally consider enlisted members above the cut on the CWO (BOSN) eligibility list who request screening and have served as a cutter Officer In Charge (OIC) or Executive Petty Officer (XPO) in the last 7 years on an AtoN cutter.</p>
WLM	O-3	CG-7	JCSP	<p>Served afloat in the last 7 years;</p> <p>AND</p> <p>Completed at least 2 tours afloat;</p> <p>AND</p> <p>Are not currently afloat in an O-2 position with the exception of second-tour Navy Exchange or second-tour positions on WHEC/WMSL/WIX/WAGB;</p> <p>AND</p> <p>Served a previous AtoN (WLBB/WLBB/WLM/WTGB & Barge Combination) afloat tour.</p>
WLM	CWO	CG-7	CWOCSP	<p>Served in an afloat position in the last 7 years and qualified as an underway Officer of the Deck on an ATON cutter.</p> <p>Panel will additionally consider enlisted members above the cut on the CWO (BOSN) eligibility list who request screening and served as a cutter OIC or XPO in the last 7 years on an AtoN cutter.</p>
WMEC	O-5	CG-7	SCSP	<p>Served in an O-4 or above afloat position in the last 7 years in a CO/XO/OPS position.</p>
WMSL	O-6	CG-7	SCSP	<p>Served in an O-5 afloat position in the last 7 years;</p> <p>AND</p> <p>Served on a flight deck equipped cutter.</p>

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
WPB - 110	O-3	CG-7	JCSP	Have 2 afloat tours; AND Served afloat in the last 7 years; AND Are not currently afloat in an O-2 position with the exception of second-tour Navy Exchange or second-tour positions on WHEC/WMSL/WIX/WAGB.
WPB-110	CWO	CG-7	CWOCSP	Served in an afloat position as a CWO in the last 7 years and qualified as an underway Officer of the Deck. Panel will additionally consider enlisted members above the cut on the CWO (BOSN) eligibility list who request screening and have served as a cutter Officer In Charge (OIC) or Executive Petty Officer (XPO) in the last 7 years.
WPB - 87	O-2	CG-7	JCSP	Are currently afloat in their initial afloat tour or are serving on a PATFORSWA WPB.
WPB - 87	CWO	CG-7	CWOCSP	Served in an afloat position in the last 7 years and qualified as an underway Officer of the Deck Panel will additionally consider enlisted members above the cut on the CWO (BOSN) eligibility list who request screening and have served as a cutter Officer In Charge (OIC) or Executive Petty Officer (XPO) in the last 7 years.
WPC	O-3	CG-7	JCSP	Have 2 afloat tours; AND Served afloat in the last 7 years; AND Are not currently afloat in an O-2 position with the exception of second-tour Navy Exchange or second-tour positions on WHEC/WMSL/WIX/WAGB.

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
WTGB/ W BARGE	O-4	CG-7	JCSP	Have 2 afloat tours; AND Served in an O-3 or above afloat position in the last 7 years; AND Obtained a DWO qual on prior AtoN cutter (WLBB/WLB/WTGB with barge) tour; AND Icebreaking experience on (WAGB, WLBB, WLB or WTGB).
WTGB	O-3	CG-7	JCSP	Have 2 afloat tours; AND Served afloat in the last 7 years; AND Are not currently afloat in an O-2 position with the exception of second-tour Navy Exchange or second-tour positions on WHEC/WMSL/WIX/WAGB; AND Obtained DWO qual on prior icebreaker or AtoN cutter with icebreaking experience.
FINCEN	O-6	CG-8	SCSP	Served two tours in the CG Finance program, including one at the O-5 or above level.
LSSU	O-5	CG-9	SCSP	Served in one of the following: O-4 or above Naval Engineering billet Base XO/Eng Dept Head O-4 or above Acquisition billet.
APO	O-6	CG-9	SCSP	Served in one of the following: O-5 or above DCMS billet Sector Logistics Dept Head.

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
APO Aviation	O-6	CG-9	SCSP	<p>Served as a designated aviator for at least 2 years in an approved pre-command aviation assignment;</p> <p>AND</p> <p>Served in a Duty Involving Flying-Operations position in the last 6 years.</p> <p>AND</p> <p>Be a designated aeronautical engineer or a certified DHS Program Manager Level 2 or higher.</p>
PRO	O-6	CG-9	SCSP	<p>Served in one of the following:</p> <p>O-5 or above DCMS billet Sector Logistics Dept Head.</p>
PRO	O-5	CG-9	SCSP	<p>Served in one of the following:</p> <p>O-4 or above DCMS billet Sector Logistics Dept Head.</p>
R&D CENTER	O-6	CG-9	SCSP	<p>Served in one of the following:</p> <p>O-5 or above DCMS billet Sector Logistics Dept Head Acquisition Project/Program Manager.</p>
BASE	O-6	DOL	SCSP	<p>Served in 2 mission support billets, including one of the following:</p> <p>O-5 or above DCMS billet Sector Logistics Dept Head Field Comptroller position.</p> <p>See Note 3.</p>
BASE	O-5	DOL	SCSP	<p>Served in 2 mission support billets, including one of the following:</p> <p>O-4 or above DCMS billet Sector Logistics Dept Head.</p> <p>See Note 3.</p>
SFO	O-5	DOL	SCSP	<p>Served in one of the following:</p> <p>O-4 DCMS billet Sector Logistics Dept Head/Section Chief.</p>

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
SFO	O-4	DOL	JCSP	Served in one of the following: DCMS billet Sector Logistics Department.
ATTC	O-6	FC	SCSP	Served in one of the following: O-5 TraCen Division Chief/XO O-4 or above billet under the cognizance of FORCECOM OR Eligible for O-6 aviation command.
LDC	O-6	FC	SCSP	Served in 2 mission support billets, including one of the following: O-5 TraCen Division Chief/XO O-4 or above billet under the cognizance of FC-T. See Note 3.
SMTC	O-6	FC	SCSP	Served in 2 mission support billets, including at least one O-4 or above billet under the cognizance of FC-T; OR Served in an O-4 or above Operations Ashore-Response billet. See Note 3.
TRACEN (TCY, TCP, TCCM)	O-6	FC	SCSP	Served in 2 mission support billets, including one of the following: O-5 TraCen Division Chief/XO O-4 or above billet under the cognizance of FC-T. See Note 3.
MLE ACADEMY	O-5	FC	SCSP	Served in 2 mission support billets, including at least one O-4 or above billet under the cognizance of FC-T; OR Served in an O-4 or above Operations Ashore-Response billet. See Note 3.
CG INST	O-4	FC	JCSP	Served in one of the following: Any DCMS billet.

ADPL Officer Commands	Grade	Sponsor	Screening Panel	Eligibility Criteria
TQC	O-4	FC	JCSP	Served in one of the following: Any operations afloat billet Any training system billet.
TRATEAM	O-4	FC	JCSP	Served in one of the following positions: O-3/O-2 positions in the training system Any operations afloat or ashore billet.
RFTC	O-3	FC	JCSP	Served in one of the following positions: O-3/O-2 positions in the training system Any operations afloat or ashore billet; AND Boarding Officer Qualification with at least 2 years of Law Enforcement experience.
NMLBS	CWO	FC	CWOCSP	Served in an Operational Ashore billet within the last 6 years; AND Have served as a prior OIC/XPO/CO/XO AND Served as a prior OIC/CO or XO/CPO at a designated surf station and hold SURFMAN competency.
ATC Mobile	O-6	FC/CG-7	SCSP	Served as a designated aviator for at least 2 years in an approved pre-command aviation assignment; AND Served in a Duty Involving Flying-Operations (DIFOPS) position in the past 6 years.

IDPL Officer Commands	Grade	Sponsor	Screening	Eligibility Criteria
CGRU COCOM	O-6	CG-5	RSCSP	<p>Served in one of the following positions:</p> <ul style="list-style-type: none"> (1) Command cadre (CO or XO) at a PSU, CORIVRON, CORIVGRU or COCOM CGRU. (2) Any joint duty (PSU, CORIVRON, CORIVGRU, COCOM CGRU, Joint staff, etc.) and completion of a minimum of two courses in Joint Professional Military Education (JPME). Examples of qualifying JPME include Reserve senior service schools, Naval War College Fleet Seminar Program, command and staff courses. (3) Any Area/District/Sector SRO duty and minimum of two JPME courses. (4) Any joint duty (PSU, CORIVRON, CORIVGRU, COCOM CGRU, Joint staff, etc.) or Area/District/Sector SRO.
PSU	O-5	CG-5	RSCSP	<p>Served in one of the following positions:</p> <ul style="list-style-type: none"> (1) Command cadre at a PSU. (2) Department head at a Coastal Riverine Squadron/Group (CORIVRON/CORIVGRU) and/or department head at a COCOM. (3) Command cadre, department head, or Senior Reserve Officer (SRO) at any Coast Guard unit and at least one year of experience at a CORIVRON, CORIVGRU or PSU. (4) Command cadre at any Coast Guard unit.

NOTES	
Note 1	<p>Operational Units: Include cutters, air stations, deployable specialized forces (including Maritime Safety and Security Team (MSST), Tactical Law Enforcement Team (TACLET), and strike teams), or sectors and any sub-units (including MFPU/MSU).</p>
Note 2	<p>Combined Sector/Air Station: Designated aviators desiring assignment to combined sector/air station command must meet the eligibility criteria for both sector and air station commands.</p>
Note 3	<p>Mission Support Billet: Defined as "any DCMS billet, and any billet at a non-DCMS unit in which the primary focus is providing services to operations on a regional basis". This includes sector logistics, facilities engineers (who provide housing, CDC's, industrial and other support services beyond their unit), and HSWL/clinic FOs. It would not include Airsta EOs, Cutter EOs, and others that are focused on a single unit, more typically as a "receiver" rather than "provider" of product line services.</p>
Note 4	<p>The following eligibility criteria may be added next year (PY17): "Boarding Officer Qualification with at least 2 years of Law Enforcement experience."</p>