DEPARTMENT OF HOMELAND SECURITY
U.S. Coast Guard

OFFICER SPECIALTY REQUIREMENTS (OSR)

Reference: COMDTINST M5300.3 (series)

SECTION I General Information

1. Specialty/Subspecialty Title (*Ex. Fixed Wing Aviation*)	2. Code (*Ex. CG-AVI11*)
Search and Rescue Planning and Coordination	CG-OAR11

3. Specialty/Subspecialty Description

Officers serving in this sub-specialty are responsible for and perform a wide range of duties related to aeronautical and maritime SAR planning and coordination response. Officers are qualified Command Center Operations Unit Watchstanders and/or Command Duty Officers, or serve in Response-Ashore billets at Districts and Sectors conducting search and rescue planning and coordination response. Other members assigned to the National Search and Rescue School, TRACEN Yorktown Command Center Standardization Team, and COMDT (CG-SAR) are also immersed in the SAR program by training personnel in search and rescue, in addition to developing, coordinating, administering, evaluating and implementing SAR policies, plans, procedures and agreements.

REFER TO BLOCK 10 FOR FURTHER INFO ON APPRENTICE, JOURNEYMAN AND MASTER LEVEL DESIGNATIONS.

4. Change Justification

☐ Annual Review ☐ Annual Review w/changes ☐ Required *(change in policy, law, etc.)*

☒ Other *(briefly state reason):* SMC designation for Master level; collateral duty watchstander requirements

SECTION II Initial (*Apprentice*) Specialty/Subspecialty Requirements

Enter items needed for specialty designation *(Use block 10 for additional space or another CGHQ-5318 form)*

5. Required items: Must have ONE of the competencies marked with an *	Competency	Training	Education	License
*OS0029, Operations Unit (OU) Watchstander Qualification	×	☐	☐	☐
*OS0031, Command Duty Officer Qualification	×	☐	☐	☐
501377, ICS 300 Intermediate	☐	×	☐	☐
340440, Maritime SAR Planning (MSP) school	☐	×	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐

Notes: *(Required experience, in lieu of considerations...)*

Minimum two years satisfactory performance in OAR11 coded billet, to include the following positions: District or Sector Command Center Watchstander; Sector Response Department Head; District or Sector Incident Management Division.

Officers must perform aeronautical and maritime search and rescue planning and coordination response for a minimum of two years as a qualified Search and Rescue Watchstander (CDO or OU) to earn this competency.

Officers who qualify as a Command Center OU or CDO as a collateral duty must perform search and rescue planning and coordination as a OU or CDO for a minimum of two years to earn this competency.

Break-in periods of up to six months may be included as part of the two years of satisfactory performance if the member is filling a Sector or District Command Center OU, CDO or Command Center Chief billet.

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Enter items desired for career broadening/specialization. *(Use block 10 for additional space or another CGHQ-5318 form)*

6. Desired items	Competency	Training	Education	License
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐

Notes:

SECTION III Requirements to Maintain Specialty Designation

7. Designation Duration *(Ex. OSC expires 7 years after date last used, usually detachment from OSC coded billet)*

☐ No requirements to maintain designation

☒ Subject to deletion if -

Relieved for cause or relieved from primary duties in OAR11 billet. OSC will expire if greater than five years have elapsed since filling last OAR11 coded billet and member does not meet requirements for Journeyman/Master level.

Must remain current in, or must complete refresher training, or additional items as applicable, in the following	Competency	Training	Education	License
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐

Notes:

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SECTION IV Requirements to Advance: Journeyman/Master Levels (AJM)

☐ AJM IS NOT applicable for this specialty *(skip Section IV)*

☒ AJM IS applicable for this specialty *(Section II contains Apprentice requirements that must be met)*

Enter items needed for AJM designation *(Use block 10 for additional space or another CGHQ-5318 form)*

8. Journeyman *(in addition to block 5 items)* All items listed are required unless annotated with an *:	Competency	Training	Education	License
OS0031, Command Duty Officer (CDO)	☒	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐

Notes: *(Required experience, in lieu of considerations...)*

For officers to advance to the Journeyman level they must COMPLETE TWO ASSIGNMENTS in OAR11 coded billets, to include any of the following: District or Sector Command Centers; Sector Response Department Head; Sector or District Incident Management Division; TRACEN Yorktown National Search and Rescue School; TRACEN Yorktown Command Center Standardization Team; COMDT (CG-SAR).

9. Master *(in addition to block 8 items)* All items listed are required unless annotated with an * :	Competency	Training	Education	License
501271, SAR Supervisor Course	☐	☒	☐	☐
SAR Mission Coordinator (SMC) designation	☒	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐

Notes: *(Required experience, in lieu of considerations...)*

For officers to advance to the Master level they must complete two assignments in OAR11 coded billets, to include any of the the following: District or Sector Command Centers; Sector Response Department Head; Sector or District Incident Management Division; TRACEN Yorktown National Search and Rescue School; TRACEN Yorktown Command Center Standardization Team; COMDT (CG-SAR).

Once attained, designation as Master is permanent.

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10. Additional Info:

OAR11 sub-specialty levels (Apprentice, Journeyman and Master) are not to be confused with the three levels of qualification for the Command Center workforce. As indicated in the US Coast Guard Command Center Manual (CCM), COMDTINST M3120.20 (series), the Command Center workforce development process advances through three levels of watchstanding qualification. The three levels of qualification range in progression from Communications Unit, to Situation Unit, to Operations Unit (OU), and finally Command Duty Officer (CDO).

Officers may earn the OAR11 sub-specialty upon demonstrating satisfactory performance in aeronautical and maritime search and rescue planning and coordination. This skillset can only be attained by a trained search and rescue professional; in the Command Center the only watchstanding positions that are authorized to perform search and rescue planning and coordination are the Operations Unit and Command Duty Officer.

The OAR11 sub-specialty levels are issued to search and rescue professionals based on the officer's demonstrated proficiency and learned experience in search and rescue planning and coordination. Demonstrating proficiency is complex; however, to provide officers the ability to demonstrate their level of SAR planning and coordination expertise, OAR11 sub-specialty levels are categorized as Apprentice, Journeyman and Master.

OAR11 sub-specialty levels are influenced by three factors:
1. Initial SAR planner/coordination training, and qualification as a Command Center SAR watchstander (OU or CDO) at the Sector or District level;
2. Cumulative time conducting and/or participating in SAR planning and coordination;
3. Advanced SAR planner/mission coordination training and performance.

SAR professionals have the ability to progress from Apprentice to Master based on their billeted position, assigned roles, formal training and time spent conducting search and rescue planning and coordination.

11. Specialty Manager *(SM)* / Sponsor Program	12. SM Phone Number	13. SM Email Address
CDR Mia Dutcher/CG-SAR-1	(202)372-2080	Mia.P.Dutcher@uscg.mil

SECTION V Appropriate Approval Authority

14. Competent Authority as established by Assistant Commandant/Directorate *(Printed Name/Title/Grade)*

CAPT Peter Martin, Chief, Office of Search and Rescue (CG-SAR)

15. Signature	16. Date
MARTIN.PETER.F.1024567091 Digitally signed by MARTIN.PETER.F.1024567091 DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USCG, cn=MARTIN.PETER.F.1024567091 Reason: I am approving this document Date: 2015.03.23 15:59:16 -04'00'	03/23/2015

SECTION VI OPM-3 Review and Validation
Official once published by OPM-3

17. OPM-3 *(Printed Name/Title/Grade)*

CDR Beth Naff, CG PSC-opm-3 Branch Chief

18. Signature	19. Date
NAFF.BETH.A.1025993248 2015.05.15 14:57:59 -04'00'	05/15/2015