DEPARTMENT OF HOMELAND SECURITY
U.S. Coast Guard

# OFFICER SPECIALTY REQUIREMENTS (OSR)

Reference: COMDTINST M5300.3 (series)

## SECTION I General Information

| 1. Specialty/Subspecialty Title (*Ex. Fixed Wing Aviation*) | 2. Code (*Ex. CG-AVI11*) |
|---|---|
| International Affairs | CG-MGT14 |

3. Specialty/Subspecialty Description

Coordinate/execute USCG international affairs and support U.S. foreign policy efforts through engagements w/ foreign gov'ts, U.S. Interagency, Embassies, Office of Secretary of Defense, DoD Combatant Cdrs & Components, CGHQ programs, & Area/District staffs. Execute the Commandant's international strategic intent. Develop, implement, and/or influence USCG, DHS, DoS, & DoD intl engagement strategies; manage DoD Security Assistance program projects; negotiate international agreements; actively work in Foreign Military Sales and/or transfer of Excess Defense Articles; actively participate in deliberations with international organizations; actively arrange/ support capacity building activities including training of foreign personnel; serve as a member of U.S. Embassy Country Team (COGATT, CGLO, SDO/DATT, SCO, Maritime Advisor); serve on a joint staff/COCOM promoting USCG international engagements; serve in the IPS Program.*

4. Change Justification

☒ Annual Review ☐ Annual Review w/changes ☐ Required *(change in policy, law, etc.)*

☐ Other *(briefly state reason):*

## SECTION II Initial (*Apprentice*) Specialty/Subspecialty Requirements

Enter items needed for specialty designation *(Use block 10 for additional space or another CGHQ-5318 form)*

| **5. Required items:** Must have either served in ONE of the below listed assignments (at least 2 years), or met Education req | Competency | Training | Education | License |
|---|---|---|---|---|
| COGATT/DATT/Maritime Advisor/SDO/SCO | ☐ | ☐ | ☐ | ☐ |
| Embassy assigned CGLOs | ☐ | ☐ | ☐ | ☐ |
| DCO-I Staff | ☐ | ☐ | ☐ | ☐ |
| State Department LNOs | ☐ | ☐ | ☐ | ☐ |
| AREA/District International Affairs Staff* | ☐ | ☐ | ☐ | ☐ |
| COCOMs / DoD Components* | ☐ | ☐ | ☐ | ☐ |
| Far East Activities/Activities Europe* | ☐ | ☐ | ☐ | ☐ |
| IPS Program Personnel* | ☐ | ☐ | ☐ | ☐ |
| Olmsted Fellowship Program | ☐ | ☐ | X | ☐ |
| Council of Foreign Relations | ☐ | ☐ | ☐ | ☐ |
| MS or MA in International Affairs or International Policy | ☐ | ☐ | X | ☐ |
| *Depends on duties/resp. Submit job description for adjudication. | ☐ | ☐ | ☐ | ☐ |
| Duties should involve significant experience w/foreign govts. | ☐ | ☐ | ☐ | ☐ |

Notes: *(Required experience, in lieu of considerations...)*

- Familiarity with CG operations in all mission areas. Specific shipboard, aviation and/or operations ashore experience is preferred to promote a productive partnership with international maritime forces.
- Familiarity with Department of Defense Combatant Command or Component organization and operations regarding international engagement and cooperation.
- Familiarity w/ U.S. Embassy organization and/or roles and responsibilities regarding Defense Attaches, Offices of Defense Cooperation & Security Cooperation, Political, Economic sections.
- Familiarity with Interagency organizations related to USCG international engagement including Department of State, Department of Defense, US Navy OPNAV, National Security Staff, Department of Homeland Security, Defense Security Cooperation Agency, Defense Threat Reduction Agency.
- Familiarity with USCG Foreign Disclosure policy regarding the release and disclosure of USCG information to foreign entities.
- Project management leadership experience is essential to ensuring success in managing foreign military/maritime law enforcement development projects.
- Joint command assignment and/or previous overseas assignment involving engagements with foreign governmental/military/law enforcement entities desired.

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Enter items desired for career broadening/specialization. *(Use block 10 for additional space or another CGHQ-5318 form)*

| 6. Desired items | Competency | Training | Education | License |
|---|---|---|---|---|
| DISAM Security Cooperation Management Action Officer (SCM-AO) | ☐ | ☒ | ☐ | ☐ |
| Joint Military Attache School | ☐ | ☒ | ☐ | ☐ |
| Asia Pacific Center for Security Studies Fellowship | ☐ | ☐ | ☒ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |

Notes:

## SECTION III Requirements to Maintain Specialty Designation

7. Designation Duration *(Ex. OSC expires 7 years after date last used, usually detachment from OSC coded billet)*

☒ No requirements to maintain designation

☐ Subject to deletion if -

| Must remain current in, or must complete refresher training, or additional items as applicable, in the following | Competency | Training | Education | License |
|---|---|---|---|---|
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |

Notes:

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Reference: COMDTINST M5300.3 (series)

## SECTION IV Requirements to Advance: Journeyman/Master Levels (AJM)

☒ AJM IS NOT applicable for this specialty *(skip Section IV)*

☐ AJM IS applicable for this specialty *(Section II contains Apprentice requirements that must be met)*

Enter items needed for AJM designation *(Use block 10 for additional space or another CGHQ-5318 form)*

| **8. Journeyman** *(in addition to block 5 items)* All items listed are required unless annotated with an *: | Competency | Training | Education | License |
|---|---|---|---|---|
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |

Notes: *(Required experience, in lieu of considerations...)*

| **9. Master** *(in addition to block 8 items)* All items listed are required unless annotated with an * : | Competency | Training | Education | License |
|---|---|---|---|---|
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |
| | ☐ | ☐ | ☐ | ☐ |

Notes: *(Required experience, in lieu of considerations...)*

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10. Additional Info:

| 11. Specialty Manager *(SM)* / Sponsor Program | 12. SM Phone Number | 13. SM Email Address |
|---|---|---|
| Richard J. Kavanaugh, CDR CG-DCO-I | 202 372-4453 | richard.j.kavanaugh@uscg.mil |

## SECTION V Appropriate Approval Authority

14. Competent Authority as established by Assistant Commandant/Directorate *(Printed Name/Title/Grade)*

G.P. GAGNIER, CAPTAIN, CG-DCO-I, DEPUTY DIRECTOR

| 15. Signature | 16. Date |
|---|---|
| GAGNIER.GEOFFREY.P.1026132955 Digitally signed by GAGNIER.GEOFFREY.P.1026132955 DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USCG, cn=GAGNIER.GEOFFREY.P.1026132955 Reason: I am approving this document Date: 2016.12.23 12:03:14 -05'00' | 12/23/2016 |

## SECTION VI OPM-3 Review and Validation
## Official once published by OPM-3

17. OPM-3 *(Printed Name/Title/Grade)*

CDR Katie Blanchard, PSC-opm-3 Branch Chief

| 18. Signature | 19. Date |
|---|---|
| BLANCHARD.KATIE.R.1035992312 Digitally signed by BLANCHARD.KATIE.R.1035992312 DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USCG, cn=BLANCHARD.KATIE.R.1035992312 Date: 2017.02.13 14:54:26 -05'00' | 02/13/2017 |