

Office of Military Personnel

Wednesday August 6, 2008

HAZARDOUS DUTY INCENTIVE PAY

Authority: Under the provisions of 37 U.S. Code 301 and Executive Order 11157, as amended, Hazardous Duty Incentive Pay (HDIP) is authorized to members who under orders by competent authority participate in regular and **frequent aerial flights as crew or noncrew members** and who otherwise meet the requirement as listed in Coast Guard Pay Manual (COMDTINST M7220.29) as amplified by COMDTINST 7220.39 - Management and Administration of Aviation Incentive Pays. Officers qualified for aviation service are not entitled to hazardous duty incentive pay but may be entitled to aviation career incentive pay under the provisions of sections 5-A, CG PAY Manual.

Flight Requirements: A member in receipt of flight orders must perform the minimum aerial flights as crew or noncrew members as indicated in section 5-B-5.a., CG PAY Manual to be entitled to HDIP. Aircraft passengers are not crew or noncrew members and as such are not eligible for HDIP.

Rates Payable

Crew Members:

E-9	\$240.00			O-7	\$150.00
E-8	\$240.00	W-4	\$225.00	O-6	\$250.00
E-7	\$240.00	W-3	\$175.00	O-5	\$250.00
E-6	\$215.00	W-2	\$150.00	O-4	\$225.00
E-5	\$190.00			O-3	\$175.00
E-4	\$165.00			O-2	\$150.00
E-3	\$150.00			O-1	\$150.00
E-2	\$150.00				
E-1	\$150.00				

Noncrew Members (Officer and Enlisted): \$150.00

Contact your Servicing Personnel Reporting Unit (PERSRU) for detailed eligibility requirements.

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