
UNCLAS

R 041920Z DEC 13

FM COMDT COGARD WASHINGTON DC//CG-1//

TO ALCOAST

BT

UNCLAS //N01800//

ALCOAST 516/13

COMDTNOTE 1800

SUBJ: RETIREMENT REQUESTS AND RILO/SILO DATE

- A. COMCOGARD PSC Arlington VA/ALCGPSC 164/12
 - B. Military Assignments and Authorized Absences, COMDTINST M1000.8 (series)
 - C. Military Separations, COMDTINST M1000.4 (series)
1. REF A announced new effective dates for officer and enlisted retirement requests and requests to retire or separate in lieu of accepting orders (RILO/SILO). This ALCOAST updates in policy the retirement date period for officer and enlisted retirement requests to 1 May through 1 October.
 2. Requests for retirement outside of these dates must be accompanied by a command endorsement that clearly indicates why the request is being submitted outside this timeframe and the potential staffing gap impact to the unit. Members who will reach 30-years time-in-service or mandatory retirement outside of the 1 May to 1 October timeframe should cite this as their reason for submitting a retirement request outside this retirement window.
 3. Members who elect to RILO/SILO are still required to retire/separate no later than 1 August.
 4. These changes will be incorporated into the next update to REFS B and C.
 5. Released by RADM D. A. Neptun, Assistant Commandant for Human Resources.
 6. Internet release authorized.

BT

NNNN

UNCLAS

UNCLAS

R 051425Z DEC 13

FM COMCOGARD PSC ARLINGTON VA//C//

TO ALCGPSC

BT

UNCLAS //N01900//

ALCGPSC 154/13

SUBJ: ACTIVE DUTY OFFICER WORKFORCE MGMT - WAIVING OBLIGATED SERVICE

A. ALCOAST 516/13, RETIREMENT REQUESTS AND RILO/SILO DATE

B. Military Separations Manual, COMDTINST M1000.4

1. As Service needs permit, PSC-OPM will consider waiving up to 12 months of obligated service to support voluntary retirement and resignation requests received through 1 Nov 2015, to be effective 1 May - 1 Oct 2015 and 1 May - 1 Oct 2016 as per Ref A. Waiver requests for AY14 will still be considered, but are less likely to be approved unless units are willing to accept gaps given that the current assignment season is underway.

2. The intent of this action is to mitigate workforce overages at the LT and LCDR levels, but requests from other officers will be considered. It should be emphasized, however, that officers most likely to be approved for obligated service waivers are LTs with a date of rank earlier than 30 Jun 2012 and all LCDRs. The following considerations apply:

A. Waiver requests will be considered if the officer's obligated service results from time in grade (TIG) requirements for promotion or advanced education. Advanced education generally includes postgraduate school while serving as junior officers and programs stemming from the Senior Education and Fellowship Panel (SEFP) while serving as senior officers.

B. Waiver requests for obligated service associated with PCS will normally NOT be granted but may still be submitted for consideration.

C. Waiver requests from officers in the following specialties may not be granted due to critical workforce shortages: Aviation (O-4 and below), C4IT, Physician Assistant and Med-Admin.

D. Waiver requests from the following Warrant specialties may not be granted: Marine Safety Specialist Engineering (MSSE) and Marine Safety Specialist Deck (MSSD).

E. By law, obligated service resulting from a Post 9-11 G.I. Bill transfer to dependents cannot be waived, however, these benefits can be rescinded at the member's request. Officers should gain rescission approval before submitting retirement or resignation requests. Similarly, obligated service incurred from Tuition Assistance cannot be waived, but members have the option to reimburse the Government in order to negate incurred obligated service.

3. In accordance with Ref B, all requests for retirement or resignation shall be submitted to PSC-OPM-1 via standard CG memo with command endorsement using the following global email address: ARL-PF-CGPSC-OPM-1-Separations(at)uscg.mil.

4. Questions concerning the impact of separation under these temporary policy waivers with respect to Post 9-11 G.I. Bill eligibility should be directed to the member's Education Services Officer (ESO) or transition relocation specialist. For Tuition Assistance questions impacting separation, please contact the Coast Guard Institute's Tuition Assistance office at (405) 954-7233.

5. Questions concerning retirements and resignations, including eligibility for the temporary separation (TEMPSEP) program, should be directed to LT Steve Creech at (703) 872-6432 or Steven.G.Creech(at)uscg.mil.

6. Members are highly encouraged to contact PSC-OPM-4, Career Management Branch, via global email address

ARL-PF-CGPSC-OPM-4(at)uscg.mil to discuss the decision to separate, options under the temporary separation policy, and opportunities to

UNCLAS

UNCLAS

continue service in the CG Reserve component.

7. Questions concerning Service need and assignment backfills should be directed to the member's respective PSC-OPM-2 Assignment Officer.

8. RDML Dave Callahan, Commander, Personnel Service Center, sends.

9. Internet release is authorized.

BT

NNNN

UNCLAS