

## Cornerstone Requirements Matrix

	<b>Fundamentals of DHS Leadership</b> Supervisor of Civilians Tier I and Tier II	<b>Supervisory Onboarding: L90X</b> Welcome Letter, Resource Checklist, Orientation session, 8 hrs mentoring	<b>Continuous Supervisory Leader Development</b> 12 / 12 Continuous Learning
An employee with no federal supervisory experience (ie, from academia, private, military, non-profit), and appointed to first supervisory position of civilians at CG	Required	Required	
An employee with over a year of federal supervisory experience outside DHS, and appointed to first supervisory position of civilians at CG		Required	Required
All employee with CG or DHS supervisory experience (past first year).			Required