

USCGC THETIS (WMEC 910)
COMMAND PHILOSOPHY



The following is my command philosophy. This is a short summary of my priorities based on my personal experiences, Coast Guard core values, and observations of your performance.

PEOPLE: You are my number one priority and the Coast Guard's most precious and valuable asset. Each of you is as important as the next regardless of rank, rate, or time in service. Without you, THETIS would not be able to accomplish our many missions. We are Shipmates. I expect my Officers and Senior Enlisted to be an inspiration and guide for all and to create an environment on board that motivates everyone toward accomplishing our missions. You must be an adaptable leader by considering and responding to the different needs and various capabilities of our crew members in order for them to reach their full potential. You are developing future Coast Guard leaders; you must take that job very seriously. Hence, we will not tolerate inappropriate language, hazing, sexual harassment, or sexual assault to any of our shipmates. On the contrary, we will protect our shipmates and their families from potential predators outside and inside the lifelines. Finally, we all must carefully balance the demands of service with our needs at home.

MISSION: We have been entrusted with THETIS to carry out Coast Guard missions stateside and abroad. We will strive to be the best 270 in the fleet and set the example for others to follow. Our missions can be demanding, but they can also be fun if we take pride in being the best we can be and commit ourselves to maintaining a positive, forward-leaning attitude. We will become experts in what we do by training in a realistic environment and taking time during each watch and evolution to go over the "what if" situations and how we would immediately respond. Never hesitate to speak up if you or your people need more training. Finally, life at sea is the most dangerous, demanding, and unforgiving environment known to humankind. We are all responsible for our safety. Safety regulations are useless if we choose to ignore them. Take the necessary precautions to minimize risk and speak up if you think an unsafe condition is developing regardless of your position or rank.

COMMUNICATIONS: External communications make or break unit reputations. I expect you to be professional and respectful with all external partners. The relationship with our partners, both inside and outside the Coast Guard, is critical to our success. Aboard THETIS, I will be open and transparent with you in everything we do. I expect the same from you. If you have an issue or challenge, give me and your Chain of Command an opportunity to resolve it before taking it to individuals outside the lifelines.

CUTTER: We must maintain THETIS to guarantee its continued operation for years to come. We will do our absolute best to ensure her top-notch condition and appearance. Her material condition, preventive maintenance completion, and cleanliness are a top priority to me. We will transfer her to the next crew fully operational and in better condition than when it was handed to us.

If you ever have any questions about my philosophy, do not hesitate to reach out to our Command Chief, XO or me directly for clarification.

A handwritten signature in blue ink, appearing to read "Jose E. Diaz", with a small "CDR" written to the right.

CDR Jose E. Diaz
Commanding Officer

IMPROVISE, ADAPT, OVERCOME