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07 Nov 13

MEMORANDUM

From:  A. B. Morrison, CDR
CGC MOHAWK (WMEC 913)

To: All Hands, CGC MOHAWK

Subj: COMMAND SUBSTANCE ABUSE POLICY STATEMENT

Ref: (a) Coast Guard Drug and Alcohol Abuse Program, COMDTINST 1000.10

POLICY STATEMENT PRINCIPLES

- The abuse of alcohol, illegal drugs, synthetic drugs (i.e., "Spice" and other derivatives of drugs like marijuana), prescription drugs, anabolic steroids, and other controlled substances has a negative impact on MOHAWK's safety and mission, as well as on the abuser's personal health and well-being.
- We are a Federal law enforcement agency with *zero tolerance for our members illegally possessing or illegally using drugs of any sort*. This is a condition of employment and we test regularly in accordance with Coast Guard policy to ensure compliance.
- Substance abuse directly conflicts with my Command Philosophy and our Service's Core Values of Honor, Respect, and Devotion to Duty.
- People form their opinion of MOHAWK, the Coast Guard, and - in the case of foreign ports - the United States, based upon how we represent ourselves in public. Abuse of any controlled substance, or abuse of alcohol in public, tarnishes that image. As appropriate, abuse issues brought to my attention will be processed in accordance with reference (a).

THE BOTTOM LINE

- Do not use illegal drugs or wrongfully abuse any type of drug.
- If you are over the legal age, drink responsibly.
- If you are under the legal age to purchase, possess, or consume alcohol, do not do it!

I will vigorously employ policies that keep MOHAWK fully mission capable, enhance crew morale and public respect for our agency, support good order & discipline, and encourage the personal and professional development of everyone aboard.

To put words into action, I will institute an:

ALCOHOL INCIDENT PREVENTION PLAN:

- The Command Drug and Alcohol Representative, Morale Officer, and Unit Health Promotion Coordinator will *organize healthy alternative events* both at home and in foreign ports.
- A *"Chiefs to the Rescue" program* will provide free cab rides in Key West to prevent drinking and driving.
- The *"Tap-Out" program* will be utilized to help shipmates prevent one another from abusing alcohol.
- A *liberty incentive program* will be implemented that rewards alcohol-incident free periods.

To help solidify this commitment, MOHAWK will not sponsor any social events where alcohol is the centerpiece. Alcohol will only be served at ship-sponsored events with my express permission. All ship-sponsored events where alcohol is served shall have an equal amount of nonalcoholic alternative beverages. Finally, members who believe they have an alcohol abuse problem and self-refer *prior to an incident* will have the *full support of the command* in obtaining treatment and after-care *without any negative repercussions*.

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