

COMMAND PHILOSOPHY  
USCGC JAMES (WMSL-754)  
CAPT Mark J. Fedor

OUR MISSION: We will execute all assigned missions safely and effectively while striving for excellence in all endeavors.

OUR VALUES: We will live by the Coast Guard's Core Values of honor, respect and devotion to duty. We will foster a positive atmosphere, encourage teamwork and provide opportunities for professional and personal growth. Each JAMES crewmember will:

BE A PROFESSIONAL

- Pride: We represent the JAMES, the Coast Guard and the United States at all times. We'll care for our cutter and conduct ourselves with pride, integrity and humility.
- Mission Execution: We'll work together to achieve success by following proper procedures. Each person, regardless of rank, has an important role contributing to JAMES' success.
- Lifelong Learner: Be excellent where you are while constantly seeking to improve personally and professionally. Be innovative.
- Manage Risk: Acknowledge obstacles and then engage enthusiastically to mitigate the risk. We will never eliminate all hazards but we can reduce them to manageable levels.

BE A LEADER

- All Hands on Deck: We are all influential leaders through our actions, attitudes and achievements. Each person can respectfully lead up, across and down the chain of command. Voice your opinion and then support the final decision.
- Optimism: Optimism is a Force Multiplier. Be relentlessly optimistic since a positive attitude and a diligent work ethic are the essential ingredients to success.
- Communication: Communicate – with respect – at all levels of the chain of command to improve our performance, quality of life and professional development.
- Responsibility: Take ownership of your position/duties and make them better than you found them. Seek more efficient methods to conduct our missions.

BE A SHIPMATE

- Success: We'll succeed together. Shipmates stand together in the face of adversity and celebrate victories as a team. Each shipmate is a critical link in that chain of success.
- The Long Blue Line: We are part of something larger than ourselves. We serve a higher purpose than individual pursuits or accomplishments.
- Unbreakable Bonds: Being SHIPMATES is a sacred bond. It connects us and transforms us into a unified force. This bond transcends individual differences that separate us and enables us to look after each other as we would members of our own family.
- Family: We are a shipboard "family" but our real-world families are also part of JAMES. We won't be able to excel on JAMES unless our loved ones are cared for and feel like they are part of the broader shipboard family.

*"KEEP MOVING FORWARD"*