



U.S. COAST GUARD



Homeland Security

Flag Voice 222

Quick Links

[Human Resources Home](#)

[Be a Part of the Coast Guard:](#)

- »» [Military Careers](#)
- »» [Civilian Opportunities](#)
- »» [Learn about the Reserve](#)
- »» [Coast Guard Academy](#)

[Flag Voice](#)

»» [Biography of the Assistant Commandant for Human Resources](#)

[Future Force](#)

Other Links

[Department of Homeland Security \(DHS\)](#)

[Department of Transportation \(DOT\)](#)

[Coast Guard Retirees](#)

[Coast Guard News and Information](#)

[Military Locator](#)

SHOPPING LIST DELAY

As you know, there are a lot of people both in the field and at Headquarters working very hard to implement the new Sector organizations that will best position the Coast Guard for success now and well into the future. Just this week, we officially stood up Sectors Miami, San Diego, and Honolulu . . . soon to be followed by Sector Key West. At the billet-level for both officers and enlisted, the transition from the old Group, Marine Safety Office, Vessel Traffic Service, and in some cases, Air Station construct to the new Sectors requires an exhaustive amount of detailed work. We are working feverishly with the Sector Implementation Team and the Areas to complete the billet maps for the remainder of the Sectors scheduled to be stood up in FY-04 as well as those scheduled to be stood up in FY-05. We are also working with the Congress to ensure they are aware of these changes. Our desire is to make this complex process go as smoothly as possible.

Because much of the billet-level analysis for Sectors is still in play, the billets coming available for the 2005 assignment season will not all be updated with the new Sector titles by the traditional 1 August start date this year. This includes the work to update the PAL and Direct Access with the new Sector billet titles as they are approved. We estimate that the Sectors coming on line in FY-05 could affect both the officer and enlisted shopping lists by as much as 25%. As a result, we'd like to make them as accurate as possible upfront recognizing that changes through the course of the assignment season are inevitable and a part of doing business. Therefore, we're going to delay issuing both the officer and enlisted shopping lists for the 2005 assignment season by a month. Our new target date is 1 September 2004. This doesn't guarantee that we'll have all the FY-05 Sector changes done by then, but we'll do everything we can to give our people the most accurate shopping lists possible. We will also delay the due date for officer e-resumes until 21 October 2004. All other deadlines including enlisted e-resume submissions essentially remain the same as last year and will soon be published in the assignment season kick-off messages for both officers and enlisted.

COMDTINST 1401.5Z dated 4 June 2004 announced that a Consolidated Major Command Cadre Screening Panel will convene on 04 OCT 2004. This panel will consider Captains and Commanders desiring to screen for Command Afloat, Aviation Command, Group or MSO Command, or Sector Command Cadre positions. It will consider candidates for Command of Groups and MSOs to ensure those units have screened leadership as they convert to Sectors. Interested officers must submit their screening requests in Direct Access by 16 AUG 04. An ALCGOFF will be released shortly that will provide more detailed guidance to those officers interested in screening for any of these positions.

I recognize that there will likely be some level of uncertainty as we continue to move down the path of organizational change. I will use additional Flag Voices as necessary to keep everyone informed about major people issues associated with this initiative. We will also provide regular updates by messages and website

postings. People should continue to review ALCGENL and ALCGOFF messages for any changes and special opportunities. We need everyone's active participation to be successful in this endeavor. We're all in this together. Please be diligent in monitoring the shopping lists and submitting updated e-resumes. We want to give everyone the opportunity to succeed in their chosen field of interest. Please look at the CGPC website for updated assignment information at <http://cgweb.uscg.mil/g-w/cgpc/home/main.htm>. Information about the status of Sector implementation can be found at http://cgweb.uscg.mil/cg8/Sectors/sectors_homepage.htm

Regards,

RADM Kenneth J. Venuto
Ken Venuto

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