

Timeliness of Enlisted Employee Reviews

Paygrade	# in Paygrade	# of Regular EER Overdue	# of Unscheduled EER Overdue	Total # of EER Overdue	% Overdue of Total Paygrade
E9 - for period ending 30 Jun:	330	25	7	32	9.70%
E8 - for period ending 30 Nov:	683	3	31	34	4.98%
E7 - for period ending 30 Sep:	3470	0	100	100	2.88%
E6 - for period ending 31 May / 30 Nov:	6506	40	23	63	0.97%
E5 - for period ending 30 Apr / 31 Oct:	7740	13	40	53	0.68%
E4 - for period ending 31 Mar / 30 Sep:	6598	60	342	402	6.09%
E3 - for period ending 29 Feb / 31 Aug:	3721	18	16	34	0.91%
E2 - for period ending 31 Jan / 31 Jul:	1273	32	3	35	2.75%
CG Wide as of 06 Sep 2016	30321	191	562	753	2.48%

Current statistics show there are 753 overdue EERs, accounting for about 2.48% of all active duty E-2 to E-9. Commands should regularly review the EER data for their personnel in CGBI to ensure EERs are completed and approved in a timely manner.

*Total includes Regular and Unscheduled EERs that are overdue. Unscheduled EERs: Advancement, Transfer, Change in AO, or different due date.

*This data may not account for members who are attending "A" or "C" School, advanced education, recruit training, or Coast Guard Academy Scholar training.

*It may show overdue status for members who just completed school/training listed above, on terminal leave, awaiting appellate review of a court-martial, or reservists recently extended or integrated into active duty.

Every unit is responsible for determining when employee reviews are required, due, and completed timely.