

CG-AVI10, Response - Aviation

- General specialty for all CG aviators.

CG-AVI11, Fixed Wing Aviation

- Fixed wing aviator and have first-hand knowledge of specialty.

CG-AVI12, Rotary Wing Aviation

- Rotary wing aviator with first-hand knowledge of specialty skills.

CG-C4I10, Command, Control, Communications, Computers & Information Technology

- These officers plan, provide and sustain Command, Control, Communications and Computers (C4) and Information Technology (IT) capabilities for CG missions and strategy.
- Includes design, development, testing, evaluation, and support of a wide variety of electronic systems including navigation, shipboard, vessel traffic services, radio systems, security and display systems and other specialized systems to enhance maritime domain awareness.

CG-ENG10, Engineering

- General specialty for all CG engineers.
- Holds an engineering discipline BS degree from the CG Academy or other accredited education institution.

CG-ENG12, Naval Engineering

- Responsible for overseeing the design, construction, operation, and maintenance of cutters and boats.

CG-ENG13, Civil Engineering

- Manages the shore facility capital asset portfolio for the CG.
- Manages the entire life cycle of facilities by providing the planning, budgeting, designing, construction, commissioning, maintenance, demolition, and divesting of assets; to include both product line and asset line management of facilities.

CG-ENG15, Aeronautical Engineering

- Conducts aviation engineering administration, manages aeronautical engineering aircraft systems or depot level maintenance and support programs, manages aircraft program finances, information systems and aviation electronics, avionics, sensor systems, information systems, and acquisition/project management for all CG aircraft.

CG-FIN10, Financial Management

- Performs budget and financial analysis, budget formulation and execution, accounting operations/control, supply and inventory management, material management, and/or all aspects of retail operations.

CG-HRM10, Human Resources

- Specialists in personnel policy administration, training, and/or recruiting. They provide technical advice and information dealing with enlisted, warrant, and officer personnel management, policies, and regulations.

CG-HRM11, HR Management

- Performs the management and leadership functions involving enlisted, warrant, and/or officer personnel policies and procedures. These policies include assignments, evaluations, advancements, promotions, leadership development, diversity and inclusion, and separations.

CG-HRM12, Recruiting

- Manages all phases of officer and enlisted recruiting (Active & Reserve).

CG-HRM13, Training

- Analyzes, designs, develops, implements, and evaluates training as well as engages in larger organizational human performance improvement and readiness initiatives.

CG-INT10, Intelligence

- Performs a wide range of duties associated with the collection, analysis, processing and dissemination of intelligence, to focus and enhance the effectiveness of the CG's prosecution of its operational missions.

CG-LGL10, Legal

- Officers admitted to the practice of law and who are qualified for assignment to legal duties.

CG-MGT10, Management

- General management specialty to track officer positions. Officers hold relevant CG-MGT sub-specialty.

CG-MGT13, External Affairs

- Executes the missions of Public Affairs and Governmental Affairs through planning and tactical direction from CG-092 Governmental & Public Affairs Headquarters Directorate.
- Skilled practitioner in media relations, community relations, governmental relations, external engagement, and organizational communication programs.

CG-MGT14, International Affairs

- Coordinates/executes CG international affairs and international policy-making efforts through engagements with foreign governments, other U.S. Government agencies, U.S. Embassies, the Joint Chiefs of Staff, DoD Combatant Commanders, CGHQ programs, Area/District staffs;

CG-MGT15, Enterprise Policy, Planning, Budget, and Management

- Performs a wide range of enterprise organizational functions, primarily at HQ, including but not limited to: enterprise budgeting, planning (strategic, performance, program, operational), risk assessment, policy evaluation, program/mission analysis, performance and efficiency measurement/analysis, future resource planning, executive decision support, and statistical analysis.

CG-MGT16, Acquisition Project Management

- Manages and leads all Coast Guard major acquisitions projects. The fundamental responsibilities are to balance the many factors that influence acquisitions to include cost, schedule, and performance of projects.

CG-MED10, Medical

- General category for positions where medical knowledge is important. Includes positions for Public Health Service Officers serving in the CG and those positions where medical knowledge is less critical than CG-MED11 and CG-MED12 positions.

CG-MED11, Physician Assistant

- Medical officers trained by an accredited civilian or military training program and are board certified by the National Commission on the Certification of Physician Assistants (NCCPA).

CG-MED12, Medical Administration

- Trained by an accredited civilian/military training program in the technical areas of Medical Administration/Public Health.

CG-OAF10, Operations Afloat

- Performs deck watch officer duties on CG Cutters.
- Responsible for the safe navigation of a vessel, administration of applicable CG policies, and enforcement and prosecution of all assigned missions worldwide.

CG-OAF11, Aids to Navigation

- Establishes, maintains, and operates with due regard for the requirements of national defense, short range aids to navigation (ATON) systems for the promotion of safety of all mariners on and over the high seas and waters subject to the jurisdiction of the United States.

CG-OAF12, Ice Operations

- Performs deck watch officer duties on polar icebreakers, domestic icebreakers and buoy tenders assigned to domestic icebreaking operations (particularly District 9, but other Districts with command & program manager approval).

CG-OAF13, Afloat Maritime Law Enforcement

- Performs afloat operational, training, and program management duties within the four law enforcement mission programs: alien migrant interdiction, drug, living marine resources, and operational law enforcement, as well as general law enforcement.

CG-OAP10, Prevention Ashore

- Coordinates with other Department of Homeland Security agencies, the CG Auxiliary, and other maritime partners and stakeholders to accomplish Prevention objectives and to ensure the continuity of maritime safety, maritime security, maritime mobility and environmental stewardship.

CG-OAP11, Vessel Inspections

- Conducts safety and security inspections for certification of U.S. commercial vessels and examinations of foreign commercial vessels operating in U.S. waters.

CG-OAP12, Marine Investigations

- Conducts marine investigation responsibilities, including, but not limited to: (1) Casualty investigations; (2) Investigations of negligence, misconduct, incompetence, dangerous drug use and/or violations of laws/regulations by USCG credentialed mariners; (3) Investigation of violations of Federal laws/regulations; (4) Marine pollution investigations; (5) Conduct Suspension & Revocation adjudication proceedings against USCG credentialed mariners; (6) Develop and process violations(s) of federal law/regulation(s) civil penalty case packages; (7) Administrative Clemency investigation and processing.

CG-OAP13, Waterways Operations and Management

- Supports access to navigable waterways for mariners, facilitates effective and efficient movement of commerce, and promotes a safe, secure and environmentally sound marine transportation system as a component of the national transportation network.

CG-OAP14, Port and Facility Safety and Security

- Manages and oversees the regulatory and inspection elements of the CG's safety, security and environmental protection responsibilities associated with maritime facilities (fixed/mobile, on-shore) to ensure overall compliance in regulated communities.

CG-OAP15, Auxiliary Operations Coordination

- Coordinates the integration of Auxiliary activities as Unit Aux Liaison Officers (AUXLOs).

CG-OAP16, Marine Safety Engineering

- CG's technical experts in all aspects of commercial vessel and offshore safety and design.

CG-OAR10, Response Ashore

- Directs execution of search and rescue; maritime law enforcement; ports, waterways and coastal security; response boat-small; pollution and all hazards incidents; and security incident response.
- Directs, oversees and provides risk assessment and operational support to all response ashore units/sub-units.

CG-OAR11, Search and Rescue Coordination

- Responsible for and performs wide range of duties related to aeronautical and maritime SAR coordination and response.

CG-OAR12, Defense Operations/Readiness

- Facilitates the CG's activity in the Defense community as experts in tactical, operational, and strategic levels of national defense operations, planning and execution.

CG-OAR13, Ashore Maritime Law Enforcement/Ports, Waterways & Coastal Security Operations

- Perform shore operational, training, and program management duties within the four law enforcement mission programs: alien migrant interdiction, drug, living marine resources, and operational law enforcement, as well as general law enforcement; and ports, waterways & coastal security.

CG-OAR14, Boat Forces Operations

- Directs, oversees, and provides risk assessment for Boat Forces Operations; assesses the readiness and standardization for assigned Boat Forces assets; directs the coordination and execution of Boat Forces operations in support of assigned missions.

CG-OAR15, Marine Environmental Response

- Supports the Federal on Scene Coordinator through detection and control of oil and hazardous substances as per the Clean Water Act and the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), as promulgated in the NCP, and the National Response System, which is the mechanism for coordinating response actions by all levels of government.

CG-OAR16, Incident Management

- Performs Incident Management and Crisis Management duties; including response/ contingency plan preparation and execution, and organization of multi-agency response efforts to achieve common objectives.

CG-NAP14, Reserve Program Administrator (RPA)

- Provides full-time support to organize, administer, recruit, instruct, or train the Reserve Component.