

CGHR: On the Radar Screen February 11, 2014



Welcome to CGHR: On the Radar Screen, the monthly newsletter of CG-1, the Coast Guard Human Resources Directorate.

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NOTE: Links on this page will open in a new browser window

ON THE HORIZON

American Management Association webinar (registration required)

Sponsoring Women to Career Success

This webcast outlines what a sponsor is and explores the short-term and long-term benefits of building a sponsor relationship. Best practices will also be shared from women leaders who have successfully engaged sponsors to drive their career advancement.



Wednesday, February 26 • 12:00 PM - 1:00 PM EST

To register, go to <http://www.amanet.org/training/webcasts/Sponsoring-Women-to-Career-Success.aspx>

Ken Blanchard webinar (registration required)

3 Mistakes Good Managers Make -- And How to Avoid Them

Find out how to achieve the right balance between managing the needs of the organization together with the needs of your people. You'll learn how to align the interests of both in a way that gets work done while building people up and creating an engaging work environment.



Wednesday, February 26 • 12:00 PM - 1:00 PM EST

To register, go to <http://www.kenblanchard.com/Events/Webinars>

Human Capital Institute webcasts (registration required)



Communicating Across Generations: What's Different (and the Same)

Generational differences can affect organizations if they aren't paying close attention. Research has shown that Millennials have different expectations when it comes to work than the generations before them.

Wednesday, February 26 • 3 PM EST

To register, go to <http://www.hci.org/lib/communicating-across-generations-what-s-different-and-same>

My Secure Advantage (MSA) Financial Wellness Webinar (registration required)

Money Basics: Spending Borrowing and Saving It

Because finances affect your whole life, MSA makes sure that you have the support and confidence when it comes to spending, borrowing and saving.



Tuesday, March 11 • 12:00 PM - 1:00 PM EDT

To register, go to <https://www1.gotomeeting.com/register/570502568>

Prosci Change Management Webinars

<http://www.change-management.com/webinars.htm>

Gateway DC, Activity Guide to St. Elizabeths East Campus, Gate 4

<http://www.gatewaydc.com/>



Olympic coverage

Whether viewing live coverage, event replays, or checking medal statistics online, it's important to visit only trusted websites. Events which gain significant public interest and media coverage are often used as lures for spam or [spear phishing](#) campaigns. Malicious actors may also create fake websites and domains that appear to be official Olympic news or coverage that can be used to deliver malware to an end user upon visiting the site (also known as drive-by downloads or wateringholes).

NBCUniversal offers exclusive coverage of the games for viewers via NBC, NBCSN, MSNBC, USA Network, NBCOlympics.com and corresponding Twitter, Facebook and Instagram accounts. Viewers should be wary of any other source claiming to provide live coverage. As always, it is best to visit trusted resources directly rather than clicking on emailed links or opening attachments.

Full article: [United States Computer Emergency Readiness Team \(US-CERT\)](#)

February is African American History Month



African-Americans and the U.S. Coast Guard:

<http://www.uscg.mil/history/AfricanAmericanIndex.asp>

Events and Resources: <http://www.africanamericanhistorymonth.gov/>

Facts for Features (U.S. Census Bureau):

http://www.census.gov/newsroom/releases/archives/facts_for_features_special_editions/cb14-ff03.html

President Proclaims National African American History Month:

<http://www.whitehouse.gov/the-press-office/2014/01/31/presidential-proclamation-national-african-american-history-month-2014>



Military Saves Week, February 24 - March 1, 2014

Let 2014 be the year you pledge to begin saving or pledge to save more! Sign up today at www.militarysaves.org to receive your pledge card. For more information, go to

<http://www.militarysaves.org/images/msw/DODmemo.pdf>

"Live for today, but save for tomorrow. Don't let financial challenges dictate your course ahead. Let's use Military Saves Week to help us meet our financial goals and objectives. Semper Paratus."

MCPOCG Michael P. Leavitt

DoD Officials Warn of Website Scam Targeting Soldiers, Families

<http://www.defense.gov/news/newsarticle.aspx?id=121627>

Personal Presence: Do Manners Still Matter?

<http://www.boohar.com/booharbanter/personal-presence-do-manners-still-matter/>

'Can We Talk?' 4 Tips for Delivering Bad News

<http://www.govexec.com/excellence/promising-practices/2014/02/can-we-talk4-tips-delivering-bad-news/78377/>

Great Place to Work® Guide To Greatness (CG personnel only)

<https://cglink.uscg.mil/714057f>

Issues of Merit Newsletter (Merit Systems Protection Board), January 2014

<http://www.mspb.gov/netsearch/viewdocs.aspx?docnumber=965337&version=969190&application=ACROBAT>

Coast Guard Headquarters Is Striking, Surprising, and Sustainable

<http://www.aia.org/practicing/AIAB101617>

TIPS AND TRICKS	
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iPhone Tips & Tricks

<http://www.hongkiat.com/blog/iphone-more-tips-tricks/>

<http://www.buzzfeed.com/peggy/mind-blowing-tricks-every-iphone-and-ipad-user-should-know>

A quick primer on hyphens

[http://www.hrcommunication.com/RecruitmentandRetention/Articles/](http://www.hrcommunication.com/RecruitmentandRetention/Articles/A_quick_primer_on_hyphens_8923.aspx)

[A_quick_primer_on_hyphens_8923.aspx](http://www.hrcommunication.com/RecruitmentandRetention/Articles/A_quick_primer_on_hyphens_8923.aspx)

New Year's Resolution: Overcome Procrastination

<http://www.amanet.org/training/articles/New-Years-Resolution-Overcome-Procrastination.aspx>

25 COMMON PHRASES THAT YOU'RE SAYING WRONG

- | | |
|---|---|
| 01: Nip it in the butt vs. Nip it in the bud | 13: Aks vs. Ask |
| 02: I could care less vs. I couldn't care less | 14: What's your guyses opinion? vs. What's your opinion, guys? |
| 03: One in the same vs. One and the same | 15: Espresso vs. Espresso |
| 04: You've got another thing coming vs. You've got another think coming | 16: Momento vs. Memento |
| 05: Each one worse than the next vs. Each one worse than the last | 17: Irregardless vs. Regardless |
| 06: On accident vs. By accident | 18: Sorta vs. Sort of |
| 07: Statue of limitations vs. Statute of limitations | 19: Conversating vs. Conversing |
| 08: For all intensive purposes vs. For all intents and purposes | 20: Scotch free and Scott free vs. Scot free |
| 09: He did good vs. He did well | 21: I made a complete 360 degree change in my life vs. I made a complete 180 degree change in my life |
| 10: Extract revenge vs. Exact revenge | 22: Curl up in the feeble position vs. Curl up in the fetal position |
| 11: Old timer's disease vs. Alzheimer's Disease | 23: Phase vs. Faze |
| 12: I'm giving you leadway vs. I'm giving you leeway | 24: Hone in vs. Home in |
| | 25: Brother in laws vs. Brothers in law |

 Lifehack

<http://www.lifehack.org/articles/communication/25-common-phrases-that-youre-saying-wrong.html>

The 31 Habits of the World's Best Connectors

<http://liveyourlegend.net/the-31-habits-of-the-worlds-best-connectors/>

10 Trigger Words to Ban From Your Emails

<http://www.inc.com/john-brandon/10-trigger-words-to-ban-from-your-emails.html>

Six Times We Blow More Money Than We Should (and How to Stop)

<http://lifehacker.com/six-times-we-blow-more-money-than-we-should-and-how-to-1515656181>

RECENT FLAG VOICES

Flag Voice 413 - Reserve Career Retention Screening Panel (R-CRSP) -
<http://www.uscg.mil/hr/flagvoice/fv413.asp>

Flag Voice 412 - Religious Accommodation Policy Revision -
<http://www.uscg.mil/hr/flagvoice/fv412.asp>

Flag Voice 411 - FY14 Reserve Training (RT) Appropriation Reductions -
<http://www.uscg.mil/hr/flagvoice/fv411.asp>

Flag Voice 410 - High-Year Tenure Changes (2014 and Beyond) -
<http://www.uscg.mil/hr/flagvoice/fv410.asp>

Flag Voice 409 - Coast Guard Telework Program, COMDTINST 5330.4 -
<http://www.uscg.mil/hr/flagvoice/fv409.asp>

Flag Voice 408 - Implementation of Testing Urinalysis Samples for Synthetic Compounds -
<http://www.uscg.mil/hr/flagvoice/fv408.asp>

All Flag Voices are online at <http://www.uscg.mil/hq/cg1/flagvoice/default.asp>

COAST GUARD ALL HANDS

From the Homefront: Top 10 things we wish people knew about Coast Guard life
<http://allhands.coastguard.dodlive.mil/2014/02/05/from-the-homefront-top-10-things-we-wish-people-knew-about-coast-guard-life/>

Flat Stanley App now helping kids stay safe online
<http://allhands.coastguard.dodlive.mil/2014/02/04/flat-stanley-app-now-helping-kids-stay-safe-online/>

Implementation of testing urinalysis samples for synthetic compounds
<http://allhands.coastguard.dodlive.mil/2014/01/31/implementation-of-testing-urinalysis-samples-for-synthetic-compounds/>

Sexual harassment or sexual assault? Do you know the difference?
<http://allhands.coastguard.dodlive.mil/2014/01/22/sexual-harassment-or-sexual-assault-do-you-know-the-difference/>

From the Homefront: Focus on the things you can control during PCS season
<http://allhands.coastguard.dodlive.mil/2014/01/16/from-the-homefront-pcs-season/>

Why aren't you talking with your Shipmates about sexual assault? Why is it so hard to admit we have a problem?
<http://allhands.coastguard.dodlive.mil/2014/01/15/why-arent-you-talking-with-your-shipmates-about-sexual-assault-why-is-it-so-hard-to-admit-we-have-a-problem/>

Veterans Group Life Insurance – Protect your family
<http://allhands.coastguard.dodlive.mil/2014/01/14/veterans-group-life-insurance-protect-your-family/>

Save the **Coast Guard All Hands** blog to your favorites or sign up to subscribe at:
<http://allhands.coastguard.dodlive.mil/>

RECENT MESSAGES

ALCGPSC 025/14: TRAVEL MANAGEMENT CENTER (SATO) ONLINE BOOKING ENGINE (GETTHERE) WEBSITE ADDRESS CHANGE -
http://www.uscg.mil/announcements/alcpssc/025-14_ALCGPSC.txt

ALCOAST 048/14: 2014 RESERVE CAREER RETENTION SCREENING PANEL -
http://www.uscg.mil/announcements/alcoast/048-14_ALCOAST.txt

ALCOAST 047/14: ACCOMMODATION OF RELIGIOUS PRACTICES WITHIN THE COAST GUARD -
http://www.uscg.mil/announcements/alcoast/047-14_ALCOAST.txt

ALCOAST 046/14: PROMULGATION OF TELEWORK PROGRAM, COMDTINST 5330.4 -
http://www.uscg.mil/announcements/alcoast/046-14_ALCOAST.txt

ALCOAST 032/14: 2014 COAST GUARD FOUNDATION SCHOLARSHIP OPEN SEASON -
http://www.uscg.mil/announcements/alcoast/032-14_ALCOAST.txt

ALCOAST 029/14: CG SUPRT OFFERS FREE ONLINE TAX SERVICES -
http://www.uscg.mil/announcements/alcoast/029-14_ALCOAST.txt

ALCOAST 028/14: ANNOUNCING THE 2013 INNOVATION AWARD SOLICITATION AND CHARTING A NEW COURSE FOR THE USCG INNOVATION PROGRAM -
http://www.uscg.mil/announcements/alcoast/028-14_ALCOAST.txt

ALCOAST 025/14: Coast Guard is Co-sponsor of 2014 Student Art Contest -
http://www.uscg.mil/announcements/alcoast/025-14_ALCOAST.txt

ALCOAST 015/14: U.S. COAST GUARD MILITARY CAMPAIGN FOR SEXUAL ASSAULT PREVENTION AND RESPONSE - http://www.uscg.mil/announcements/alcoast/015-14_ALCOAST.txt

Messages authorized for internet release are available on the WWW at www.uscg.mil/announcements/. The internal message archive is located on CG Portal at <https://cgportal2.uscg.mil/library/generalmessages/SitePages/Home.aspx> (CG personnel only)

“Ask the Expert” Web Chat (registration required)

The next web chat on **February 19th at noon** will feature the expertise of Dr. Marshall Korenblum, Psychiatrist-in-Chief at Hincks-Dellcrest Centre for Children and Families. He will discuss Adolescent Mental Health Issues, including issues such as depression, suicide, eating disorders, psychotherapy and medications.



Sign up at <http://ondemand.lifespeak.com/asktheexpert/>

Please note: users may ask questions in either French or English and choose to view the web chat in any one of a dozen languages.

Growing from Adversity

What enables people to deal with hardship? It involves resilience, an ongoing process that requires time and effort and engages people in taking a number of steps. Resilience is “bouncing back” from difficult experiences.

H&R Block Free Tax Filing Service offered through CG SUPRT!

CG SUPRT is pleased to announce the availability of the H&R Block Tax Software, an online tax preparation service. If you are eligible under the CG SUPRT program, you can complete, save and file your 2013 Federal return and up to three State returns online for free with the H&R Block Tax Software Basic tool. This free offer is only valid if you access H&R Block through the link on the CGSUPRT website.

Eligibility

The following individuals are eligible for the free tax filing service:

- All U.S. Coast Guard active-duty and members of the selected reserve.
- Spouses and dependent children of the members noted above, and who are authorized in DEERS.
- All civilian employees of the U.S. Coast Guard (non-contractors).
- Household members and dependents of U.S. Coast Guard civilian employees.

Reminders

- Be sure to access H&R Block Tax Services through the link provided on the CG SUPRT website.
- Remember to wait until you receive all of your W-2s and other tax documents (1098, etc.) before you file your returns. Otherwise, you may have to amend your returns.
- For first time users, make sure you have your Adjusted Gross Income. To get started, you will be prompted to create an account with a pin number.
- For returning users, make sure you have your Adjusted Gross Income and Electronic Filing Pin from your 2012 tax return before you start your return. You can reset your pin on the IRS website.
- Remember that electronic filing is subject to the IRS calendar. Though you may be able to complete your return, it will not be submitted to the IRS until the IRS begins accepting e-file returns on January 31st.
- If you are prompted for payment, please call CG SUPRT for assistance. CG SUPRT's H&R Block Tax Service allows for 1 Federal and up to 3 state returns per user.

Questions?

If you have questions about this tax service or about your own tax returns, please call 1-855-CGSUPRT (247-8778) and ask to speak with a CG SUPRT tax consultant. Trained tax consultants are available by appointment, Mondays through Fridays from 9 a.m. to 8 p.m., EST.

If you are experiencing financial difficulty or need advice on money matters, please visit www.cgsuprt.com and click "*Personal Financial Management*" under "*Quick Links*." Available services include one-on-one telephonic money coaching, educational webinars and financial resources. Services are free and confidential.

Third Variant of Mac Trojan

by Amaud Abbati, Intego

Have you ever heard that you should buy a Mac computer because they do not get viruses? This is simply not true! Security researchers from Intego have spotted a new variant of OSX/Crisis, the Mac Trojan developed by Hacking Team, and utilized by governments in targeted cyber attacks.

OSX/Crisis.C is similar to previous variants. It's distributed with the aid of a dropper that installs silently on targeted machines. It runs on Mac OS X 10.5, 10.6, and 10.7, and it enables attackers to capture audio and video, take screenshots, harvest user locations, and connect to Wi-Fi.

In order to hide itself, Crisis patches the Activity Monitor. It drops its [rootkit](#) by tricking users into giving it system admin privileges.

[Click here](#) to read the full article.

[Click here](#) to view which 6 of the 49 most popular antivirus programs can detect this Trojan.

INFOGRAPHIC

What Makes an Employee Happy

<http://www.yast.com/productivity/employee-happy-infographic/>

10 biggest time killers

<http://www.business2community.com/infographics/top-10-time-killers-infographic-0412742>

Shred, Scan or Store?

<https://www.womenandco.com/infographic/shred-scan-or-store.jsp>

The next issue of CGHR: On the Radar Screen will be issued on March 11.

CGHR: On the Radar Screen archives (2006-2012) are located on CG Portal, keyword "CGHR".