

Officer Accessions, Evaluations, and Promotions, COMDTINST 1000.3A
13 September 2013
Summary of Changes

Article	Change
1.A.6.	Changed the rank of the initial appointment of the band director not to exceed the rank of captain, previously lieutenant. Also updated the application procedures in Article 1.A.6.e.
1.B.2.c.	Refined the authority to approve reserve agreements for active duty periods.
1.B.2.h.	The instructions for signing EAD agreements was deleted; this guidance is contained on the last page of the EAD contract sent to the member by PSC-OPM.
1.B.3.b.	Entire article regarding RPA assignments updated.
1.B.3.c.	Altered to allow officers above the grade of LT to compete for provisional RPA status.
1.B.3.g.	Numerous changes throughout.
1.B.5.b.(7)(a)	Removed the restriction for persons preparing for the ministry. The Recruiting Manual provides guidance for accessing persons who are conscientious objectors or have faith restrictions.
1.E.4.c.	Altered the language in this article to state the Academy MAY charge an entrance fee rather than WILL.
2.A.2.a.	Table given new name.
2.A.2.b.	New table and guidance defining the precedence of chief warrant officers appointed to temporary lieutenants.
2.B.1.e.(5) & (6)	Article updated to reflect the placement of chief warrant officers appointed to the temporary grade of lieutenant per 14 USC 214(d).
3.A.1.b.	Incorporated policy governing the mandatory screening of officers selected for appointment/promotion to the rank of O-7 and higher.
3.A.6.a.	Refined subarticles (2), (3), and (4) regarding RPA promotion numbers and distribution.
3.B.10.h.(3)	Updated the table to include the Intelligence Warrant to Lieutenant Program.
4.A.1.q.	New article providing guidance on the termination of the aviator designator upon resignation of commission.
4.B.3.b. & c.	Provided more precise criteria for assignment to PSU to attain eligibility for the PSU Insignia.
Chapter 5	Removed all execution and processes to include all flow charts. These will be located in PSC's OER guide which will be published concurrently with this updated manual.
Chapter 5	The chapter was re-structured to allow a better flow of information.
Chapter 5	Incorporated reserve policy guidance throughout.
5.A.1.b.	Updated various definitions.
5.A.2.a.	Established responsibilities of CG-122 in the OER process. Moved all articles down.
5.A.2.b.	Moved CG PSC responsibilities from 5.A.2.i. up to 5.A.2.b., behind CG-122 responsibilities.
5.A.2.d.(1)(b)	Requires the reported-on officer to request an appointment with their supervisor for clarification of duties at the beginning of each reporting period rather than within the first

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	21 days.
5.A.2.d.(1)(g)	Extended the time frame for reported-on officers to notify opm/rpm of non-receipt of validated OER from 90 days to six months.
5.A.3.	Minor changes throughout this section.
5.A.3.a.	Added 30 Jun as the end of period date for LTJGs who are in zone/above zone.
5.A.3.a.(2)	Allows reported-on officers to extend their period of report to coincide with their approved retirement or voluntary resignation on file.
5.A.3.a.(4)	Changed the number of days that must have elapsed under the parameters of this article from 182 to 184 days regarding optional submissions.
5.A.3.a.(5)(g)	Removed the requirement for officers immediately being recalled to active duty after retirement to complete an OER.
5.A.3.b.(4) &(5)	Redefined when an optional and continuity OER is applied
5.A.3.c.	Changed the optional time parameters for officers on the IDPL submission schedule from 182 days to 184 days.
5.A.3.d.(2)	Changed the time parameters for promotion OERs for reserve officers from six months to 184 days.
5.A.3.e.	Changes throughout.
5.A.4.b.(6) &(7)	Additional reason for submission of concurrent OERs.
5.A.5.a.(1) &(3)	Increased the maximum period of report for DUINS OER submissions when attending specified training from one year to 18 months.
5.A.7.a.	Expanded on reserve specific OER guidance throughout.
5.A.7.c.(2)	Created a “Responsibilities” paragraph to capture the information that bordered processes & policy.
5.A.7.g.	Added new requirement for mandatory comments on the OER for alcohol and drug incidents and weight/body fat non-compliance.