

# Understanding Career Sea Pay

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## **Introduction**

This study aid was designed to assist better understanding of Career Sea Pay and computing the Last Day of Sea Duty when on TAD.

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## **Required Reading**

Read section 4-B of the Pay Manual. When you finish reading, answer the questions below.

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## **Question #1**

What enlisted paygrades are authorized career sea pay?

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## **Question #2**

Which officers need three years of cumulative creditable sea duty before they are authorized career sea pay?

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# **Computing Last day of Sea Duty when on TAD**

When a member departs their creditable sea duty vessel on temporary additional duty (TAD) for more than 30 days, the PERSRU yeoman must stop credit of creditable sea duty. Use the following rules and procedures to determine the last day of creditable sea duty.

- Count TAD on a day for day basis (Appendix C, PPPM)
- Count leave taken prior to reporting to TAD unit as creditable sea duty. Do not count leave as TAD.
- Add leave on a day for day basis. (include the 31st).
- A constructive beginning date is needed when leave is taken from permanent vessel to TAD unit.
- Creditable sea duty terminates on the 30th calendar day at 2400 after departure on TAD (not including leave).

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# Computing Last day of Sea Duty when on TAD (Continued)

## Procedure Table

Use the following steps to compute the last day of Creditable Sea Duty after departure on Temporary Additional Duty (TAD).

<b>Step</b>	<b>Procedure</b>
<b>1</b>	List the date following <i>departure from vessel</i> . <i>Example: if departure date is 24 July, the date following departure is 25 July</i>
<b>2</b>	Add ( <i>on a day for day basis</i> ) leave used en route to TAD unit (if applicable). This is the <b>Beginning date</b> . <i>Example: date following departure is 25 July and the member used 4 days leave en route. The beginning date is 29 July.</i>
<b>3</b>	Determine the last day of the month in the beginning date month. (Don't change to the 30th) <i>Example: if beginning date is 29 July the last day of the month would be 31 July.</i>
<b>4</b>	Subtract the beginning date from the last day of the month member departed. <i>Example: 31 July minus 29 July = 2 days</i>
<b>5</b>	Add 1 day for inclusive date. <i>Example: 31 July minus 29 July = 2 + 1 = 3 days</i>
<b>6</b>	If the total is <b>less than 30</b> go to step 7. If the total is <b>30</b> the last day of creditable sea duty is the last day of that month. (See example #2) If the total is <b>31</b> the last day of creditable sea duty is the 30th of that month (See example #3)
<b>7</b>	Subtract the remaining total from 30. <i>Example: 30 minus 3 = 27</i>
<b>8</b>	The remaining total is the last day of creditable sea duty in the following month. <i>The last day of creditable sea duty is 27 August.: 30 minus 3 days from July equals 27</i>

# Computing Last day of Sea Duty when on TAD (Continued)

## Example #1

Member departs the CGC STEADFAST on 24 July 1984 using 4 days leave en route to TRACEN Petaluma and returns to the CGC STEADFAST on 29 August 1984.

- Step 1 - List the date following date of departure from vessel.

84 07 25    Date following departure

- Step 2 - Add (on a day for day basis) leave used en route to TAD unit (if applicable).

	84 07 25	Date following departure	
+	00 00 04	Leave used en route to TAD unit	
	84 07 29	Beginning Date	

- Step 3 - Determine the last day of the month in the month member departed.

84 07 31    Last day of the month member departed

- Step 4 - Subtract the beginning date from the last day of month.

	84 07 31	Last day of the month member departed	
-	84 07 29	Beginning Date	
	00 00 02		

- Step 5 - Add 01 day for inclusive date.

	84 07 31	Last day of the month member departed	
-	84 07 29	Beginning Date	
	00 00 02		
+	01	Inclusive Date	
	00 00 03	Days TAD in July	

- Step 6 - If remainder is less than 30 go to step #7

- Step 7 - Subtract the remaining total from 30

	30	Maximum allowed TAD for Creditable Sea Duty	
-	03	Days TAD in July	
	27	Days TAD in August to total 30 days.	

Example continued on next page

# Computing Last day of Sea Duty when on TAD (Continued)

## **Example #1 Continued**

Step 8 - The remaining total is the last day of creditable sea duty in the following month

84 AUG 27 Last day of creditable sea duty

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## **Example #2**

If by step #6 the total is **30** the last day of creditable sea duty is the last day of that month. See below example:

**Member departed the CGC POLAR STAR on 1 May 1990 TAD and returns 15 June 1990.**

90 05 31	Last day of the month member departed
- 90 05 02	Beginning date
<hr/>	
29	
+ 01	
<hr/>	
30	Days TAD in May

90 MAY 31 Last day of creditable sea duty

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## **Example #3**

If by step #6 the total is **31** the last day of creditable sea duty is the 30<sup>th</sup> of that month. See below example:

**Member departed the CGC POLAR STAR on 30 September 1990 TAD and returns 15 Nov 1990.**

90 10 31	Last day of the month member departed
- 90 10 01	Beginning date
<hr/>	
30	
+ 01	
<hr/>	
31	Days TAD in October

90 OCT 30 Last day of creditable sea duty

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## **Note**

A member earns up to 30 days creditable sea duty while TAD. When a member is on TAD for 30 days or less, do not stop creditable sea duty. But, if a member departs their vessel on a period of TAD over 30 days, stop credit for creditable sea duty on the 30th day of TAD and restart creditable sea duty when the member returns to their vessel.

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# **Computing Last day of Sea Duty when on TAD (Continued)**

## **Directions**

Compute the last day of creditable sea duty for the below scenarios using the procedure table given. Show your work.

*Consider all TAD units in these practices to be land units.*

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## **Practice #1**

**Member departed the CGC MELLON on 5 January 1986 TAD and returned 17 March 1986. No leave taken.**

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## **Practice #2**

**Member departed the CGC WESTWIND on 24 April 1981 using 2 days leave en route to TAD unit. Member returned to vessel on 30 May 1981.**

## **Computing Last day of Sea Duty when on TAD (Continued)**

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### **Practice #3**

**Member departed the CGC PT STUART on 28 July 1984 using 4 days leave en route to TAD unit. Member returned 12 September 1984.**

*Remember add leave on a day-for-day basis.*

### **Practice #4**

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**Member departed the CGC SPAR on 30 November 1991 TAD and returned 5 January 1992. No leave taken.**

# Computing Last day of Sea Duty when on TAD (Continued)

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## Practice #5

Member departed the CGC JARVIS on 11 May 1987 using 6 days leave en route to TAD unit. Member returned 24 June 1987.

## Practice #6

Member departed the CGC SHERMAN on 22 February 1996 Using 6 days leave en route to TAD unit. Member returned on 15 April 1996.

## Feedback

Turn the page and check your answers. If your answers are incorrect go back and check your computations. Do the problems again if necessary.

# Feedback for Last day of Sea Duty when on TAD

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**Practice #1**                      **ANSWER: 86 FEB 04**

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**Practice #2**                      **ANSWER: 81 MAY 26**

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**Practice #3**                      **ANSWER: 84 AUG 31**

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**Practice #4**                      **ANSWER: 91 DEC 30**

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**Practice #5**                      **ANSWER: 87 JUN 16**

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**Practice #6**                      **ANSWER: 96 MAR 29**

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