

Training Center Petaluma



The Enlisted Center of Excellence Command Philosophy

I am extremely proud to serve with each of you to make Training Center Petaluma's vision a reality: *The best place to live, work, and train in the Coast Guard!* You can expect me to perform my duties in a professional, proactive, and consistent manner, guided by our Core Values of Honor, Respect, and Devotion to Duty. I am committed to providing a positive and inclusive command environment, founded on mutual respect, trust, and integrity. While not all encompassing, this Command Philosophy outlines some principles that I find imperative as we strive to meet our mission *to train and develop our workforce to support and execute all Coast Guard missions*

Professionalism: We hold ourselves and each other accountable to the highest standards of performance, appearance, and conduct. We are professional in the way we maintain our facilities and work spaces, and in the way we execute the wide array of activities that support our missions. We are timely and complete in all of our actions. We always strive to achieve excellence as our legacy of service in every aspect of our professional and personal lives.

Respect: We are professional and courteous in all interactions, and we are respectful of all members of the Coast Guard family, our government and community partners, and the public. There are no insignificant tasks, and no insignificant personnel; we embrace our diversity and the value it provides. We foster a "community of inclusion", where all experiences, differences, beliefs and perspectives are honored and valued. We look out for each other, and never stand idly by in the face of another's suffering. ***We live our Core Values on and off duty.***

Stewardship: Our work here is vitally important to enabling Coast Guard mission execution. We will be proactive and innovative, always looking for ways to improve processes, to cut waste, and to be more effective at our work. We are loyal and dedicated to our craft, and commit to honoring the public's expectation of our productivity and value to the nation. We comply with all applicable laws, regulations, and service standards, and seek to make things better than when we found them.

Leadership: We will be bold to exercise proactive, and when required, intrusive leadership to prevent problems before they worsen and to get shipmates the help they need. We display genuine concern for the well-being of others, and a strong desire to empower, recognize, and facilitate the advancement and development of our people. We make safety an integral part of all our activities.

Effective communications: Good communication will be critical to our collective success. We will share transparent, timely, and accurate information up, down, and across the chain-of-command, divisions, and functional areas. Questions, input, initiative, and new ideas will always be welcome.

It is an honor to serve with dedicated men and women, united in our commitment to provide world-class, performance-based training to the future workforce of the Coast Guard.

CAPT Charles E. Fosse
United States Coast Guard Training Center Petaluma

U.S. COAST GUARD

