



Coast Guard Sector Hampton Roads

To the men and women of Coast Guard Sector Hampton Roads:

It is our honor and privilege to serve you as the Sector Hampton Roads Leadership Team. This Command Direction provides our focus for the next two years. The foundation of this Command Direction is our Service Motto, *Semper Paratus*; our Core Values of Honor, Respect, and Devotion to Duty; the guiding principles set forth in the Commandant's Direction of Service to Nation, Duty to People, and Commitment to Excellence, as well as the District Commander's watchwords of People, Partnerships and Professionalism.

Leadership – We lead by example, with a positive attitude. We treat others with dignity, respect, and compassion. We will uphold our Core Values, demand the same from each other and intervene when one fails to do so. We stand up for this nation, the citizens we serve, and those who serve beside us. We do the right thing and place others before ourselves. As you report for duty each day, be ever mindful of one fact: we cannot control the challenges that will occur during the course of a day, but we can control the attitude with which we choose to face these challenges.

Service – We serve selflessly and with dedication. We strive for the seamless execution of our missions, and for the continual development of the men and women of Sector Hampton Roads. We will collaborate and cooperate with our many port partners and stakeholders to ensure the safety and security of the American people on our waterways. We support warranted risk-taking and will accept professionally responsible mistakes. We strive to be the experts in our craft. Our Core Values demand no less.

Balance – We ensure balance, both physically and mentally, in our lives and in those who serve beside us and their families. We look out for each other. We cannot live our Core Values if we are not taking care, physically and mentally, of ourselves and our families.

Captain Kevin M. Carroll
Deputy Commander
Sector Hampton Roads

Captain Rick J. Wester
Commander
Sector Hampton Roads

Master Chief Heath B. Jones
Command Master Chief
Sector Hampton Roads