

U.S. COAST GUARD CIVIL RIGHTS SENIOR LEADER AWARD

FREQUENTLY ASKED QUESTIONS

1. Q: What is the Civil Rights Senior Leader Award?
A: A Coast Guard award created to honor leaders who embody the principles of civil rights/human rights, justice and equality, and have made tremendous contributions toward attaining an EEO/EO model program within their area of responsibility.
2. Q: Why was this award implemented?
A: To support the U.S. Coast Guard's compliance with the U.S. Equal Employment Opportunity Commission (EEOC) Management Directive 715 (MD-715) Model EEO program elements.
3. Q: Who is eligible for the Civil Rights Senior Leader Award?
A: All Coast Guard Captains, GS-15s, Senior Executive Service members, and Flag Officers are eligible for the award.
4. Q: What is the period of performance for the Civil Rights Senior Leader Award?
A: The period of performance is from July to August each year.
5. Q: How will awardees be selected?
A: A selection panel will rank the nominees based on merit and level of accomplishment of the stated criteria. The final selection will be made by the CG Civil Rights Director.
6. Q: How many awards will be given in 2015?
A: Two awards will be presented, one to an active duty or reserve military leader and one to a civilian leader.
7. Q: When will the award recipients be announced and the awardees notified?
A: The announcement of awardees will be made via ALCOAST as soon as possible after the announcement of the award winners. The awardees will be notified prior to the ALCOAST release.
8. Q: When will the award ceremony be held?
A: The Civil Rights Senior Leader Award ceremony will be held at a mutually conducive location to be determined as soon as possible after the ALCOAST announcement.
9. Q: Will travel and per diem for award recipients be coordinated and funded by CG Headquarters?
A: Yes, if travel is required, it will be coordinated and funded by COMDT (CG-00H).
10. Q: How often will these awards be offered?
A: The Civil Rights Senior Leader Award will be presented annually.
11. Q: How are nominations to be submitted and what is the deadline?
A: All nominations must be submitted IAW criteria and guidelines cited in the Awards section. Award nomination packages must be submitted as e-mail attachments to Ms. Gwendolyn White, gwendolyn.e.white@uscg.mil not later than 2 October 2015.