

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Military,HQU (Military),Region 1 (Military),Zone 1 (Military),Zone 2 (Military),Zone 3 (Military),Zone 4 (Military),Region 2 (Military),Zone 5 (Military),Zone 6 (Military),Zone 7 (Military),Region 3

For 4th Quarter 2016 for period ending September 30, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 30-Sep
	2011	2012	2013	2014	2015	
Number of Complaints Filed	15	18	32	19	19	22
Number of Complainants	15	17	31	19	19	21
Repeat Filers	0	1	1	0	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 30-Sep
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	7	8	9	4	4
Color	1	1	3	5	1	1
Religion	0	1	0	1	0	0
Reprisal	7	8	21	14	11	9
Sex	8	8	12	8	8	15
PDA	0	1	1	0	0	1
National Origin	2	4	6	7	2	5
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	1	1
Disability	0	0	5	1	2	1
Genetics	0	0	0	0	0	0
Non-EEO	1	1	5	1	6	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 30-Sep
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	1	0	0	1	1
Assignment of Duties	2	3	5	4	0	2
Awards	2	1	1	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	2	0	3	0
Reprimand	1	2	1	2	2	1
Suspension	0	0	0	1	0	0
Removal	2	2	4	4	1	1
Other	1	2	5	4	2	3
Duty Hours	0	1	0	1	0	0
Perf. Eval./ Appraisal	7	6	12	8	5	3
Examination/Test	0	0	0	1	0	0
Harassment						
Non-Sexual	4	10	20	12	8	11
Sexual	2	4	3	1	1	1
Medical Examination	1	0	0	1	0	0
Pay including overtime	0	0	1	1	0	0
Promotion/Non-Selection	1	1	3	1	1	1
Reassignment						
Denied	1	1	0	1	1	0
Directed	0	1	2	3	2	3
Reasonable Accommodation Disability	0	1	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2016 Thru 30-Sep					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	0	1	1	0	0	1						
Total Complainants	0	1	1	0	0	1						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	0	0	0	0	0						
Final Agency Action	0	0	0	0	0	1						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1						
Complaint Investigations	Comparative Data						2016 Thru 30-Sep					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	1						