

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

**USCG,Civilian,HQU (Civilian),Region 1 (Civilian),Zone 1
(Civilian),Zone 2 (Civilian),Zone 3 (Civilian),Zone 4
(Civilian),Region 2 (Civilian),Zone 5 (Civilian),Zone 6**

For 4th Quarter 2016 for period ending September 30, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 30-Sep
	2011	2012	2013	2014	2015	
Number of Complaints Filed	44	49	53	42	35	44
Number of Complainants	41	47	50	41	33	44
Repeat Filers	3	2	3	1	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 30-Sep
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	18	19	26	13	16	15
Color	6	6	11	5	2	4
Religion	0	3	2	0	0	0
Reprisal	16	30	32	29	23	27
Sex	13	18	15	16	16	11
PDA	0	0	1	1	0	0
National Origin	5	8	3	3	2	4
Equal Pay Act	0	1	1	1	0	0
Age	18	13	14	13	13	17
Disability	20	18	17	20	10	13
Genetics	0	0	0	0	0	0
Non-EEO	2	3	2	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 30-Sep
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	9	4	2	0	2	0
Assignment of Duties	1	4	9	3	3	1
Awards	0	0	1	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	0	0
Reprimand	0	5	5	4	3	2
Suspension	1	4	6	3	6	1
Removal	3	3	2	0	1	0
Other	1	2	4	2	1	3
Duty Hours	0	0	4	3	0	1
Perf. Eval./ Appraisal	6	8	8	6	6	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	15	22	25	25	21	25
Sexual	0	3	0	1	1	1
Medical Examination	0	0	1	1	0	0
Pay including overtime	0	3	0	1	1	2
Promotion/Non-Selection	6	8	15	5	5	11
Reassignment						
Denied	0	0	1	1	0	2

Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	1	50	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2016 Thru 30-Sep					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	25	20	16	17	21	31						
Total Complainants	24	19	16	16	20	27						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	24	18	14	17	20	25						
Final Agency Action	1	2	2	0	1	4						
Appeal with EEOC Office of Federal Operations	11	14	17	20	13	11						
Complaint Investigations	Comparative Data						2016 Thru 30-Sep					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						