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US COAST GUARD

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COAST GUARD HISTORY

FN1 HERIBERTO S. HERNANDEZ

Pictured: *POINT CYPRESS* being loaded on a cargo vessel for shipment to Southeast Asia.



FN1 Heriberto Hernandez served with distinction on board the 82-foot cutter *POINT CYPRESS* in Vietnam. In late 1968, he participated in small-boat operations along the dangerous Ca Mau Peninsula on the southern-most tip of South Vietnam. On 5 December 1968, he and two shipmates from the *POINT CYPRESS* patrolled up the Rach Nang River along and came across a bunker manned by the Viet Cong. The small-boat crew opened fire on the bunker despite the lack of any protection from enemy fire. The Viet Cong fired on Hernandez's boat with automatic weapons before the small boat could evade the ambush. Hernandez was killed in the firefight and his fellow crewmen sustained severe wounds. Hernandez posthumously received the Purple Heart Medal for his heroic efforts. Source: William H. Thiesen, LANTAREA Historian

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Best Practices, Photos to share?

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'EXTREMELY THOUGHT-PROVOKING AND INFORMATIVE..'

Thanks to everyone who helped make the 2008 Civil Rights Training Conference an overwhelming success. From participants: "Received a lot of useful information," "Information is Power," "All [sessions] were equally important," "Great Presentations," and "Let's do it again!" We wholeheartedly agree. Special thanks to the core conference team, HQ staff, the Area civil rights leaders, and especially those who posed questions and offered information for the benefit of all. Civil Rights truly fueled innovation! We are reminded at this time of year how thankful we are for our team. Have a safe and peaceful Thanksgiving holiday. (More comments and photos below. Photo Credit: Mr. Guillermo (Gem) Tolentino, Office of Civil Rights).



"It was very good to hear from Senior leadership" one participant said of the speakers including the Commandant and Vice Commandant.



RDML Charles Ray, Office of the Vice Commandant – **Linking Civil Rights to Coast Guard's Mission.**



MCPOCG Skip Bowen, Master Chief Petty Officer of the Coast Guard – **Leadership's role in Civil Rights.** "I really enjoyed listening to MCPOCG Bowen speak. I would definitely like to see him back again."

RADM Jody Brekenridge, Assist Comdt for Human Resources, U.S. Coast Guard – **Quantum Leaps for Multi-missions and Maritime Service.** "The best explanation on Coast Guard modernization I've heard so far."



▲ Mr. Curtis Odom, Deputy Director, Office of Personnel Management, U.S. Coast Guard – **Maximizing Business Results through a balanced workforce.**



Mr. Stephen Shih, Deputy Officer EEO programs, DHS Office for Civil Rights & Civil Liberties – Strategic Solutions for Systemic Barriers.



Ms. Cheryl A. Epps, Esq. NewPoint Strategies LLC EEO Complaints Analysis



Mr. James Lambright, Jr., Director, Equal Employment Opportunity Education Defense Equal Opportunity Management Institute (DEOMI) Creating Informative and Productive Special Emphasis Programs (SEP)



Ms. Regina Newell Stephens Supervisory Administrative Judge, US Equal Employment Opportunity Commission Charlotte District Office, EEO Policies, Laws, Complaint Privacy and other Hot Topics



"BREAK OUT SESSIONS!"



◀ At booth 520 which we shared with Asst. Commandant for Command Control, Communication, Computers & IT (CG-6) and DHS, visitors tried out assistive technology designed to accommodate employees with disabilities.



▲ Something for everyone. Thought-provoking speakers, stimulating discussions, practical exercises, topical break-out sessions, and the opportunity to build relationships with others in the CRSP family.

Areas held business meetings to share information and align practices. Pictured: Pacific Area (PACAREA) civil rights service providers.

