

NOTICE TO EMPLOYEES

**POSTED BY THE ORDER OF THE
DEPARTMENT OF HOMELAND SECURITY
An Agency of the United States Government**

This notice is posted pursuant to a Final Agency Decision by the Department of Homeland Security, Office for Civil Rights and Civil Liberties dated December 30, 2020 which found that a violation of the Rehabilitation Act of 1973 as amended, has occurred at United States Coast Guard (USCG) Command Center, Sector Miami in Miami Beach, Florida.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL OR MENTAL DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

USCG supports and will comply with such Federal law and will not take action against individuals, because they have exercised their rights under law.

USCG will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws, and will not unlawfully discriminate against Federal employees in the future.

USCG will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Signed:


Name: Captain JoAnn Burdian

Title: Commanding Officer, Sector Miami

Date Posted: 2 FEB 2021

Posting Expires: April 4, 2021