

NOTICE TO EMPLOYEES

This notice is posted pursuant to regulations of the Equal Employment Opportunity Commission (29 C.F.R. Section 1614.501) following a finding that the United States Coast Guard, "Sector Mobile," discriminated against an employee based on reprisal/retaliation. The Agency was found to have violated Title VII of the Civil Rights Act of 1972, as amended, 42 U.S.C. 2000e, et seq. The discriminatory action occurred in Mobile, Alabama.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the individual's race, color, disability national origin, sex, age, religion, genetic information or EEO activity, with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. Federal law prohibits employers from reprising/retaliating against employees and applicants for employment who participate in activity protected by Title VII (including filing EEO complaints and serving as witnesses in EEO complaints) or who, otherwise, oppose discrimination made unlawful by Title VII.

Sector Mobile will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.



L. A. Allen
Captain, U.S. Coast Guard,
Commander, Sector Mobile



Dr. Terri A. Dickerson
Director, Civil Rights CG-00H

Date Posted: 17 AUG 2020

Posting Expires: 23 OCT 2020