Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Military (Includes Sub-Level Offices)

For 1st Quarter 2025 for period ending December 31, 2024

	Comparative Data												
Complaint Activity		2025											
	2020	2021	2022	022 2023 2024		Thru 12-31							
Number of Complaints Filed	29	26	160	38	13	5							
Number of Complainants	29	23	141	38	13	5							
Repeat Filers	0	3	17	0	0	0							

Dont 2 Compulsints by Dosis		Com	parative	e Data		
Part 2 Complaints by Basis	Previ	ous Fis	cal Yea	r Data		2025
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	Thru 12-31
Race	12	5	5	4	4	2
Color	3	2	3	2	3	2
Religion	2	1	146	21	1	0
Reprisal	10	19	15	7	11	5
Sex	10	10	10	8	5	2
PDA	0	0	2	1	1	0
National Origin	11	3	3	6	1	1
Equal Pay Act	0	0	1	2	0	0
Age	0	0	1	1	0	0
Disability	6	3	6	6	2	0
Genetics	0	2	4	0	0	0
Non-EEO	3	2	5	1	1	0

Dort 2 Complaints by loons		Comparative Data							
Part 3 Complaints by Issue	Previ	Previous Fiscal Year Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 Thru 12-31			
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.									
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.									
Appointment/Hire	0	0	0	1	0	0			
Assignment of Duties*	4	3	0	0	0	0			

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Military (Includes Sublevel Offices) For 1st Quarter 2025 for period ending December 31, 2024

Awards	2	3	2	1	2	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	2	0	0	0

Reprimand**	2	7	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	5	2	2	3	0	0
Other Disciplinary Actions**	0	0	0	0	3	0
Other 2**	0	0	0	0	4	1
Duty Hours*	1	0	0	0	0	0
Perf. Eval. / Appraisal	8	12	5	4	5	0
Examination/Test	1	0	0	0	1	0
Harassment					-	
Non-Sexual	13	10	12	8	6	2
Sexual	1	0	1	0	0	0
Medical Examination	1	0	0	0	2	0
Pay including overtime	0	0	1	1	0	0
Promotion/Non-Selection	2	4	4	5	1	0
Reassignment					-	
Reassignment: Denied/Directed	2	1	0	0	0	0
Directed	0	2	0	1	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	1	0	0	0
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	0
Termination	1	0	0	0	2	1
Terms/Conditions of Employment*	8	10	0	0	0	0
Time and Attendance	1	0	2	0	1	1
Training	0	1	3	0	1	1
Other Terms/Conditions of Employment*	0	0	0	0	4	1
						

User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

		(Comparat	ive Data		
Part 4 Processing Time		Previous	Fiscal Ye	ar Data	2025	
	2020	2021	2022	2023	2024	Thru 12-31
Complaints pending during fiscal year						
Average number of days in investigation	136.05	113.86	110.59	138.0	145.71	143.00
Average number of days in final action	69.0	308.0	128.83	85.83	72.45	43.83
Complaint pending during fiscal year where hearing wa	s requested	k				
Average number of days in investigation	0.0	0.0	0.0	0.0	0.0	0.0
Average number of days in final action	0.0	0.0	0.0	0.0	0.0	0.00
Complaint pending during fiscal year where hearing wa	s not reque	sted				
Average number of days in investigation	136.05	113.86	110.59	138.0	145.71	90.00
Average number of days in final action	69.0	308.0	12.83	85.83	77.91	43.83

	Comparative Data										
Part 5 Complaints Dismissed by Agency	F	2025									
	2020	2024	Thru 12-31								
Total Complaints Dismissed by Agency	4	25	126	11	0	1					
Average days pending prior to dismissal	39	163	39	32	0	20.00					
Complaints Withdrawn by	by Complainants										
Total Complaints Withdrawn by Complainants	1	0	0	0	0	0					

	Comparative Data												
Port 6 Total Final Agency Actions Finding	Previous Fiscal Year Data										2025		
Part 6 Total Final Agency Actions Finding Discrimination	202	20	2021		2022		2023		2024		Thru 12-31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

Part 7 Findings of Discrimination Rendered by	Comparative Data												
Basis		P	revi	ous	Fis	cal Ye	ar D	ata				025	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints	202	20	2021		2022		2023		23 20			Thru 12-31	
and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	

	1											
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FT starting in FY2023.

Part 8 Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2025	
	2020		2021		2022		2023		2024		Thru 12-31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

^{*} are reported under Other Terms / Conditions of Employment.

^{**} are reported under Other Disciplinary Actions

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Military (Includes Sublevel Offices) For 1st Quarter 2025 for period ending December 31, 2024

Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/ Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment*	•			'								
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined – Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined – Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined – Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined – Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0

Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
	•											

		С	ompara	ative Da	ata	
Part 9 Pending Complaints Filed in Previous Fiscal Years by Status	Pro	2025 Thru				
	2020	2021	2022	2023	2024	12-31
Total complaints from previous Fiscal Years	0	1	0	0	0	3
Total Complainants	0	1	0	0	0	3
Number complaints pending						
Investigation	0	0	0	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	1	0	0	0	0
Appeal with EEOC Office of Federal Operations	3	3	3	1	1	1

	Comparative Data										
Part 10 Complaint Investigations		Previous Fiscal Year Data									
	2020	2021	2022	2023	2024	12-31					
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0					

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Elijah E. Cummings Federal Employee Anti-Discrimination Act of 2020 Addendum Military (and below) For 1st Quarter 2025 for period ending December 31, 2024

						Law	Violated			
Date	of Finding	g(s)	Agency	Title VII	PDA	Age	Rehab Act	EPA	GINA	Disciplinary Action Decision
)25 nru c 31	0	USCG	0	0	0	0	0	0	0
	2024	0	USCG	0	0	0	0	0	0	0
Previous Fiscal	2023	0	USCG	0	0	0	0	0	0	0
Year Data	2022	12/15/2021	USCG	1	0	0	0	0	0	N
	2021	0	USCG	0	0	0	0	0	0	0
	2020	0	USCG	0	0	0	0	0	0	0

	Comparative Data											
Class Complaints												
_	2020	2021	2022	2023	2024	2025						
						Thru 12-31						
Number of Class Complaints Filed	0	0	0	0	0	0						

202	25	Date Filed	# Plaintiffs	Case Summary	Case Status	Class Certified
Th Dec		0	0	0	0	0
Previous Fiscal	2024	0	0	0	0	0
Year Data	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
	2020	0	0	0	0	0

Elijah E. Cummings Federal Employee Anti-Discrimination Act of 2020 Addendum

Military (and below)

For 1st Quarter 2025 for period ending December 31, 2024

Class Complaints Finding Discrimination						
	2020	2021	2022	2023	2024	2025
						Thru Dec 31
Total Number of Class Complaint Findings	0	0	0	0	0	0

Note: Comple filed alleging bases. The su bases may no total complai findings.	multiple um of the ot equal	Date of Finding(s)	Agency	Case Number(s)
Th	2025 Thru Dec 31		USCG	0
	2024	0	USCG	0
Previous Fiscal Year	2023	0	USCG	0
Data	2022	0	USCG	0
	2021	0	USCG	0
	2020	0	USCG	0