

**Equal Employment Opportunity
Data Posted Pursuant to the No
Fear Act:**

Military (Includes Sub-Level Offices)

For 1st Quarter 2025 for period ending December 31, 2024

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	29	26	160	38	13	5
Number of Complainants	29	23	141	38	13	5
Repeat Filers	0	3	17	0	0	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2020	2021	2022	2023	2024	
Race	12	5	5	4	4	2
Color	3	2	3	2	3	2
Religion	2	1	146	21	1	0
Reprisal	10	19	15	7	11	5
Sex	10	10	10	8	5	2
PDA	0	0	2	1	1	0
National Origin	11	3	3	6	1	1
Equal Pay Act	0	0	1	2	0	0
Age	0	0	1	1	0	0
Disability	6	3	6	6	2	0
Genetics	0	2	4	0	0	0
Non-EEO	3	2	5	1	1	0

Part 3 Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
<p><i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i></p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	2020	2021	2022	2023	2024	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties*	4	3	0	0	0	0

Awards	2	3	2	1	2	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	2	0	0	0

Reprimand**	2	7	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	5	2	2	3	0	0
Other Disciplinary Actions**	0	0	0	0	3	0
Other 2**	0	0	0	0	4	1
Duty Hours*	1	0	0	0	0	0
Perf. Eval. / Appraisal	8	12	5	4	5	0
Examination/Test	1	0	0	0	1	0
Harassment						
Non-Sexual	13	10	12	8	6	2
Sexual	1	0	1	0	0	0
Medical Examination	1	0	0	0	2	0
Pay including overtime	0	0	1	1	0	0
Promotion/Non-Selection	2	4	4	5	1	0
Reassignment						
Reassignment: Denied/Directed	2	1	0	0	0	0
Directed	0	2	0	1	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	1	0	0	0
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	0
Termination	1	0	0	0	2	1
Terms/Conditions of Employment*	8	10	0	0	0	0
Time and Attendance	1	0	2	0	1	1
Training	0	1	3	0	1	1
Other Terms/Conditions of Employment*	0	0	0	0	4	1

User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	136.05	113.86	110.59	138.0	145.71	143.00
Average number of days in final action	69.0	308.0	128.83	85.83	72.45	43.83
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0.0	0.0	0.0	0.0	0.0	0.0
Average number of days in final action	0.0	0.0	0.0	0.0	0.0	0.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	136.05	113.86	110.59	138.0	145.71	90.00
Average number of days in final action	69.0	308.0	12.83	85.83	77.91	43.83

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	4	25	126	11	0	1
Average days pending prior to dismissal	39	163	39	32	0	20.00
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	0	0	0	0

[illegible]

[illegible]

[illegible]

Starting in FY2022, issues marked with:

** are reported under Other Terms / Conditions of Employment.*

**** are reported under Other Disciplinary Actions**

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FT starting in FY2023.

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Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Military (Includes Sublevel Offices) For 1st Quarter 2025 for period ending December 31, 2024

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Part 9 Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	0	1	0	0	0	3
Total Complainants	0	1	0	0	0	3
Number complaints pending						
Investigation	0	0	0	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	1	0	0	0	0
Appeal with EEOC Office of Federal Operations	3	3	3	1	1	1

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

**Elijah E. Cummings Federal Employee Anti-Discrimination Act
of 2020 Addendum Military (and below)**

For 1st Quarter 2025 for period ending December 31, 2024

Date of Finding(s)		Agency	Law Violated						Disciplinary Action Decision
			Title VII	PDA	Age	Rehab Act	EPA	GINA	
2025 Thru Dec 31	0	USCG	0	0	0	0	0	0	0
Previous Fiscal Year Data	2024	USCG	0	0	0	0	0	0	0
	2023	USCG	0	0	0	0	0	0	0
	2022	12/15/2021 USCG	1	0	0	0	0	0	N
	2021	USCG	0	0	0	0	0	0	0
	2020	USCG	0	0	0	0	0	0	0

<i>Class Complaints</i>	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Number of Class Complaints Filed						0

2025 Thru Dec 31		Date Filed	# Plaintiffs	Case Summary	Case Status	Class Certified
		0	0	0	0	0
Previous Fiscal Year Data	2024	0	0	0	0	0
	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
	2020	0	0	0	0	0

Elijah E. Cummings Federal Employee Anti-Discrimination Act of 2020 Addendum

Military (and below)

For 1st Quarter 2025 for period ending December 31, 2024

<i>Class Complaints Finding Discrimination</i>	Comparative Data					
	Previous Fiscal Year Data					2025 Thru Dec 31
	2020	2021	2022	2023	2024	
Total Number of Class Complaint Findings	0	0	0	0	0	0

<i>Class Complaint Findings Details</i>				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>		Date of Finding(s)	Agency	Case Number(s)
2025 Thru Dec 31		0	USCG	0
Previous Fiscal Year Data	2024	0	USCG	0
	2023	0	USCG	0
	2022	0	USCG	0
	2021	0	USCG	0
	2020	0	USCG	0