

MicroPact icomplaints System

Session will expire in 30 minutes

Report Filter/Options | Exit NoFear Module

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Military (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

			Compara	ative Data		
Complaint Activity		Previou	s Fiscal Y	ear Data		2023 Thru
	2018	2019	2020	2021	2022	03-31
Number of Complaints Filed	21	20	29	26	160	<u>22</u>
Number of Complainants	21	20	29	23	141	22
Repeat Filers	0	0	0	3	17	0

Compleinte hy Resia		C	ompara	ative Da	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	2023
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	Thru 03- 31
Race	9	11	12	5	5	<u>1</u>
Color	4	5	3	2	3	<u>0</u>
Religion	1	2	2	1	146	<u>15</u>
Reprisal	10	11	10	19	15	<u>4</u>
Sex	11	8	10	10	10	<u>2</u>
PDA	1	0	0	0	2	<u>0</u>
National Origin	3	5	11	3	3	<u>4</u>
Equal Pay Act	0	0	0	0	0	<u>0</u>
Age	1	0	0	0	1	<u>0</u>
Disability	0	4	6	3	6	<u>3</u>
Genetics	0	0	0	2	4	<u>0</u>
Non-EEO	2	5	3	2	5	<u>0</u>

O smalls in to have been		C	ompara	ative Da	ata	
Complaints by Issue	Pr	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 Thru 03- 31
Appointment/Hire	0	0	0	0	0	<u>0</u>
Assignment of Duties*	4	0	4	3	0	<u>0</u>
Awards	1	3	2	3	2	<u>0</u>
Conversion to Full Time/Perm Status*	0	0	0	0	0	<u>0</u>
Disciplinary Action	2	7	7	7	,	7
Demotion	1	1	2	0	2	<u>0</u>
Reprimand**	8	6	2	7	0	<u>0</u>
Suspension	0	0	0	0	0	<u>0</u>
Removal	0	0	5	2	2	<u>3</u>
Disciplinary Warning**	0	0	0	0	0	<u>0</u>
Other Disciplinary Actions**	0	0	0	0	8	4
Other 2**	0	0	0	0	0	<u>0</u>
Duty Hours*	1	0	1	0	0	<u>0</u>
Perf. Eval./ Appraisal	11	9	8	12	5	1
Examination/Test	0	0	1	0	0	<u>0</u>
Harassment	7	3	3	3		*
Non-Sexual	11	10	13	10	12	<u>3</u>
Sexual	2	1	1	0	1	<u>0</u>
Medical Examination	0	1	1	0	0	<u>0</u>
Pay including overtime	1	1	0	0	1	<u>0</u>
Promotion/Non-Selection	2	1	2	4	4	<u>3</u>
Reassignment	7				·	
Denied	0	0	2	1	0	<u>0</u>
Directed	2	2	0	2	0	<u>0</u>
Reasonable Accommodation Disability	0	0	0	0	0	<u>0</u>

Compleinte hy leave		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 Thru 03- 31
Reinstatement*	0	0	0	0	0	<u>0</u>
Religious Accommodation	0	0	1	0	1	<u>0</u>
Retirement*	0	0	1	0	0	<u>0</u>
Sex-Stereotyping	0	0	0	0	0	<u>0</u>
Telework	0	0	1	0	0	<u>0</u>
Termination	0	0	1	0	0	<u>0</u>
Terms/Conditions of Employment*	7	6	8	10	0	<u>0</u>
Time and Attendance	0	1	1	0	2	<u>0</u>
Training	3	1	0	1	3	<u>0</u>
Other Terms/Conditions of Employment*	0	0	0	0	146	<u>15</u>
User Defined - Other 1*	0	0	0	0	0	<u>0</u>
User Defined - Other 2*	0	0	0	0	0	<u>0</u>
User Defined - Other 3*	0	0	0	0	0	<u>0</u>
User Defined - Other 4*	0	0	0	0	0	<u>0</u>

			Compara	tive Data		
Processing Time		Previous	69.00 308.00 128.83 0 0 0 0 0 0 sted 0 0			2023
	2018	2019	2020	2021	2022	Thru 03-31
Complaints pending during fiscal year						
Average number of days in investigation	150.00	142.38	136.05	113.86	110.59	136.64
Average number of days in final action	34.43	56.58	69.00	308.00	128.83	0
Complaint pending during fiscal year where hea	ring was r	equested				
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hea	ring was n	ot reques	ted			
Average number of days in investigation	150.00	142.38	136.05	113.86	110.59	136.64
Average number of days in final action	34.43	56.58	69.00	308.00	128.83	0

		(Compara	ative Da	ta	
Complaints Dismissed by Agency	F	Previous	Fiscal `	Year Dat	a	2023 Thru
	2018	2022	03-31			
Total Complaints Dismissed by Agency	2	4	4	25	126	<u>0</u>
Average days pending prior to dismissal	59	110	39	163	39	0
Complaints Withdrawn	n by Cor	nplainar	nts	,	,	
Total Complaints Withdrawn by Complainants	0	0	1	0	0	<u>0</u>

				Co	omp	ara	tive	Dat	а			
Total Final Aganay Actions Finding Discrimination		Pro	evio	ous I	Fisc	al Y	′ear	Dat)23		
Total Final Agency Actions Finding Discrimination	2	018	20)19	20)20	20	21	20	22		nru -31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	<u>0</u>	0
With Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Findings of Discrimination Rendered by Basis				C	Com	npar	ativ	e D	ata			
T mangs of Discrimination Rendered by Dasis		Ρ	rev	ious	s Fi	scal	Yea	ar D	ata)23 hru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints.	20)18	20	19	20	20	20	21	2	022	0)3- 31
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
Reprisal	0	0	0	0	0	0	0	0	1	100	<u>0</u>	C
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
PDA	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
Findings After Hearing	0		0		0		0		0		0	Γ
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
PDA	0	0	0	0	0	0	0	0	0	0	<u>0</u>	(
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	(
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	6
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Findings of Discrimination Dandamad by Dasis				C	Con	npar	ativ	ve D	ata			
Findings of Discrimination Rendered by Basis		Р	rev	ious	s Fi	scal	Yea	ar D	ata)23
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints	20)18	20)19	20)20	20	21	2	022	0	nru 3- 81
and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
		,	,	,	,	,	,	,	,	,	,	,
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
PDA	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.

					Cor	npar	ativ	e Da	ata			
Findings of Discrimination Developed by Jacob			Prev	viou	s Fi	scal	Yea	ır Da	ita			023
Findings of Discrimination Rendered by Issue	20)18	20)19	20)20	20	21	2	022		hru 8-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action	- 1	,		,		,			,	*	,	2
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment		,					,		,	,	,	
Non-Sexual	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment		,					,		,	,	,	
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

					Cor	npar	ativ	e Da	ata			
Findings of Discrimination Devidend by laces			Prev	viou	s Fi	scal	Yea	ar Da	ita)23
Findings of Discrimination Rendered by Issue	20)18	20)19	20)20	20)21	2	022		nru 8-31
	#	%	#	%	#	%	#	%	#	%	#	%
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Telework	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action		,				,		,		,		
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

					Cor	npar	ativ	e Da	ata			
Findings of Discrimination Rendered by Issue			Prev	viou	s Fi	scal	Yea	ar Da	ita			023 hru
Findings of Discrimination Rendered by issue	20)18	20)19	20)20	20)21	2	022		8-31
	#	%	#	%	#	%	#	%	#	%	#	%
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment		,		,				,			2	
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Telework	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

					Cor	npar	ativ	e Da	ata			
Findings of Discrimination Rendered by Issue			Prev	viou	s Fi	scal	Yea	ır Da	ita)23 hru
Findings of Discrimination Rendered by issue	20)18	20)19	20)20	20	21	2	022		3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment	- 7	,		,		,	,		,	2		
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Telework	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

					Cor	npar	ativ	e Da	ata			
Findings of Discrimination Dandared by Jacus			Prev	viou	s Fi	scal	Yea	ar Da	ita)23
Findings of Discrimination Rendered by Issue	20)18	20)19	20)20	20)21	2	022		nru -31
	#	%	#	%	#	%	#	%	#	%	#	%
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

		C	ompara	ative Da	ata	
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	2023 Thru				
	2018	2019	2020	2021	2022	03- 31
Total complaints from previous Fiscal Years	0	0	0	1	0	<u>15</u>
Total Complainants	0	0	0	1	0	13
Number complaints pending						
Investigation	0	0	0	0	0	<u>0</u>
ROI issued, pending Complainant's action	0	0	0	0	0	<u>1</u>
Hearing	0	0	0	0	0	<u>0</u>
Final Agency Action	0	0	0	1	0	<u>15</u>
Appeal with EEOC Office of Federal Operations	1	3	3	3	3	<u>3</u>

		C	ompara	ative Da	ata	
Complaint Investigations	Pro	2023 Thru				
	2018	2019	2020	2021	2022	03- 31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	<u>0</u>

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Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Elijah E. Cummings Federal Employee Anti-Discrimination Act of 2020 Addendum

Military (and below)

For 2nd Quarter 2023 for period ending March 31, 2022

	ote: Complaints can be						-				
bases bases	alleging mi s.The sum o s may not eq plaints and j	f the qual total	Date of Finding(s)	Agency	Title VII	PDA	Age	Rehab Act	EPA	GINA	Disciplinary Action Decision
e Data	202 Thr Mar	u	0	USCG	0	0	0	0	0	0	0
Comparative	al	2022	0	USCG	0	0	0	0	0	0	0
3dmo	s Fiscal Data	2021	0	USCG	0	0	0	0	0	0	0
ŭ		2020	0	USCG	0	0	0	0	0	0	0
	Previous Year]	2019	0	USCG	0	0	0	0	0	0	0
		2018	0	USCG	0	0	0	0	0	0	0

	Comparative Data									
Class Complaints	Previous Fiscal Year Data									
-	2018	2019	2020	2021	2022	2023				
						Thru 03-31				
Number of Class Complaints Filed	0	0	0	0	0	0				

Cla	ss Compl	aint Det	ails				
ta	202	23	Date Filed	# Plaintiffs	Case Summary	Case Status	Class Certified
Comparative Data	Th Mar		0	0	0	0	0
npar		2022	0	0	0	0	0
C01		2021	0	0	0	0	0

scal	2020	0	0	0	0	0
us Fisc • Data	2019	0	0	0	0	0
Previou Year	2018	0	0	0	0	0

Elijah E. Cummings Federal Employee Anti-Discrimination Act of 2020 Addendum

Military (and below)

For 2nd Quarter 2023 for period ending Marc 31, 2022

	Comparative Data								
Class Complaints Finding Discrimination		Previous	s Fiscal Y	'ear Data	ı				
	2018	2019	2020	2021	2022	2023			
						Thru Mar 31			
Total Number of Class Complaint Findings	0	0	0	0	0	0			

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Date of Finding(s)	Agency	Case Number(s)
202 202 Thi Mar	ru	0	USCG	0
Wiai	2022	0	USCG	0
iscal ata	2021	0	USCG	0
Previous Fiscal Year Data	2020	0	USCG	0
revio Ye:	2019	0	USCG	0
P	2018	0	USCG	0