



[Report Filter/Options](#) | [Exit NoFear Module](#)

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Military (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	16	21	20	29	26	63
Number of Complainants	14	21	20	29	23	63
Repeat Filers	1	0	0	0	3	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03- 31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Race	6	9	11	12	5	<u>4</u>
Color	2	4	5	3	2	<u>2</u>
Religion	1	1	2	2	1	<u>57</u>
Reprisal	11	10	11	10	19	<u>3</u>
Sex	6	11	8	10	10	<u>6</u>
PDA	0	1	0	0	0	<u>0</u>
National Origin	4	3	5	11	3	<u>0</u>
Equal Pay Act	0	0	0	0	0	<u>0</u>
Age	1	1	0	0	0	<u>1</u>
Disability	0	0	4	6	3	<u>0</u>
Genetics	0	0	0	0	2	<u>1</u>
Non-EEO	1	2	5	3	2	<u>1</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03- 31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	0	0	0	<u>0</u>
Assignment of Duties	2	4	0	4	3	<u>0</u>
Awards	0	1	3	2	3	<u>0</u>
Conversion to Full Time/Perm Status	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	1	1	1	2	0	<u>1</u>
Reprimand	3	8	6	2	7	<u>1</u>
Suspension	0	0	0	0	0	<u>0</u>
Removal	0	0	0	5	2	<u>2</u>
Duty Hours	0	1	0	1	0	<u>0</u>
Perf. Eval./ Appraisal	10	11	9	8	12	<u>1</u>
Examination/Test	1	0	0	1	0	<u>0</u>
Harassment						
Non-Sexual	8	11	10	13	10	<u>2</u>
Sexual	0	2	1	1	0	<u>1</u>
Medical Examination	1	0	1	1	0	<u>0</u>
Pay including overtime	0	1	1	0	0	<u>1</u>
Promotion/Non-Selection	0	2	1	2	4	<u>2</u>
Reassignment						
Denied	2	0	0	2	1	<u>0</u>
Directed	0	2	2	0	2	<u>0</u>
Reasonable Accommodation Disability	0	0	0	0	0	<u>0</u>
Reinstatement	1	0	0	0	0	<u>0</u>
Religious Accommodation	0	0	0	1	0	<u>0</u>

Retirement	0	0	0	1	0	<u>1</u>
Sex-Stereotyping	0	0	0	0	0	<u>0</u>
Telework	0	0	0	1	0	<u>0</u>
Termination	2	0	0	1	0	<u>0</u>
Terms/Conditions of Employment	6	7	6	8	10	<u>2</u>
Time and Attendance	1	0	1	1	0	<u>0</u>
Training	0	3	1	0	1	<u>0</u>

Other

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	225.71	150.00	142.38	136.05	113.86	87.67
Average number of days in final action	65.25	34.43	56.58	69.00	308.00	203.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	225.71	150.00	142.38	136.05	113.86	87.67
Average number of days in final action	65.25	34.43	56.58	69.00	308.00	203.00

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	2	2	4	4	25	<u>57</u>
Average days pending prior to dismissal	195	59	110	39	163	54
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	0	0	1	0	<u>0</u>

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 03-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	<u>0</u>	0
With Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 03-31	
	2017		2018		2019		2020		2021			
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>1</u>	100
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
PDA	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 03-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>1</u>	100
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	<u>1</u>	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Telework	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Define													

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03- 31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	1	0	0	0	1	<u>0</u>
Total Complainants	1	0	0	0	1	0
Number complaints pending						
Investigation	0	0	0	0	0	<u>0</u>
ROI issued, pending Complainant's action	1	0	0	0	0	<u>0</u>
Hearing	0	0	0	0	0	<u>0</u>
Final Agency Action	0	0	0	0	1	<u>0</u>
Appeal with EEOC Office of Federal Operations	0	1	3	3	3	<u>3</u>

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03- 31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	<u>0</u>

[Report Filter/Options](#) | [Exit NoFear Module](#)

Copyright © 2010 MicroPact, Inc. All rights reserved.

Content Body Navigation Links

Please submit feedback and questions to [System Administrator](#) (Phone Number : 7037096110)

Powered by [icomplaints™](#) 

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Elijah E. Cummings Federal Employee Anti-discrimination Act of 2020 Addendum

Military (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Findings Details											
		Date of Finding(s)	Agency	Law Violated						Disciplinary Action Decision	
				Title VII	PDA	Age	Rehab Act	EPA	GINA		
Comparative Data	2022 Thru March 31	12/15/2021	USCG	1	0	0	0	0	0	No disciplinary action proposed	
	Previous Fiscal Year Data	2021	0	USCG	0	0	0	0	0	0	0
		2020	0	USCG		0	0	0	0	0	0
		2019	0	USCG	0	0	0	0	0	0	0
		2018	0	USCG	0	0	0	0	0	0	0
		2017	0	USCG	0	0	0	0	0	0	0

Class Complaints	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Number of Class Complaints Filed	0	0	0	0	0	0

Class Complaint Details						
Comparative Data	2022 Thru March	Date Filed	# Plaintiffs	Case Summary	Case Status	Class Certified
			0	0	0	0
		2021	0	0	0	0
	2020	0	0	0	0	0

	Previous Fiscal Year Data	2019	0	0	0	0	0
		2018	0	0	0	0	0
		2017	0	0	0	0	0

**Elijah E. Cummings Federal Employee Anti-discrimination Act of
2020 Addendum**

Military (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

<i>Class Complaints Finding Discrimination</i>	Comparative Data					
	Previous Fiscal Year Data					2022 Thru March 31
	2017	2018	2019	2020	2021	
Total Number of Class Complaint Findings	0	0	0	0	0	0

<i>Class Complaint Findings Details</i>				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>		Date of Finding(s)	Agency	Case Number(s)
2022 Thru March 31		0	USCG	0
Previous Fiscal Year Data	2021	0	USCG	0
	2020	0	USCG	0
	2019	0	USCG	0
	2018	0	USCG	0
	2017	0	USCG	0