

**UNITED STATES OF AMERICA
DEPARTMENT OF HOMELAND SECURITY
UNITED STATES COAST GUARD**

UNITED STATES COAST GUARD,

Complainant,

vs.

DANIELLE PADDEN,

Respondent.

Docket Number 2025-0191
Enforcement Activity No. 8103927

ADMISSION ORDER

Issued: May 16, 2025

By Administrative Law Judge: Honorable Timothy G. Stueve

Appearances:

**Avelardo Martinez
Sector Corpus Christi
For the Coast Guard**

Danielle Padden, pro se

For Respondent

On or about April 9, 2025 and April 14, 2025, the United States Coast Guard (USCG or Coast Guard), filed a Complaint and an Updated Complaint against Danielle Padden (Respondent) alleging Respondent committed misconduct while acting under the authority of Respondent's Merchant Mariner Credential (MMC) as Crew Member aboard the vessel PRIDE OF AMERICA, as required by law or regulation.

The Coast Guard alleges:

1. On January 29, 2025, Respondent was employed by Norwegian Cruise Line and subject to Norwegian Cruise Lines policies.
2. On January 29, 2025, Norwegian Cruise Line had a policy prohibiting employees from having a blood alcohol concentration (BAC) greater than 0.04 while on board performing company business.
3. On January 29, 2025, Respondent had a BAC greater than 0.04 while onboard a company vessel performing ship's business, in violation of section P009 of Norwegian Cruise Line's SMS/SEC -Alcohol & Drug Testing.
4. Respondent's violation of Norwegian Cruise Line's SMS/SEC – Alcohol & Drug Testing is Misconduct, as described by 46 U.S.C. § 7703(1)(B) and defined by 46 C.F.R. § 5.27.

In Respondent's Answer, dated May 15, 2025, Respondent admits to all jurisdictional and factual allegations, as stated in the Complaint. Respondent also agreed to the proposed order of one (1) month outright suspension, with no additional conditions stipulated.

Upon consideration of the record, I hereby find that the allegations in the Complaint are **PROVED BY ANSWER**. I find that on January 29, 2025, Respondent's violation of Norwegian Cruise Line's Drug and Alcohol policy is Misconduct, as described by 46 U.S.C. § 7703(1)(B) and defined by 46 C.F.R. § 5.27.

SANCTION

I have carefully reviewed the Complaint and Answer and find that the proposed sanction is appropriate under the provisions of 46 C.F.R. § 5.569.

WHEREFORE,

ORDER

IT IS HEREBY ORDERED, Respondent's Coast Guard issued MMC is **SUSPENDED OUTRIGHT FOR ONE (1) MONTH**, commencing the date it was deposited with the Coast Guard.

PLEASE TAKE NOTICE, service of this decision on the parties and/or parties' representative(s) serves as notice of appeal rights set forth in 33 C.F.R. §§ 20.1001 – 20.1004. (Attachment A).

Done and dated May 16, 2025, at
Alameda, California



Hon. Timothy G. Stueve
Administrative Law Judge
U.S. Coast Guard