

CAMPAIGN TO RETAIN

Given the challenges posed by COVID-19, preserving the Coast Guard's mission ready total workforce has never been more important, nor more challenging. Especially for those in critical enlisted ratings and officers in critical specialties, there are opportunities to continue service and carry out our Coast Guard missions. If you're planning to leave the Service, we understand your situation may be different today than when you decided to separate. If you are rethinking your decision, please contact your Assignment Officer soon to maximize your options. You might be surprised at what your Assignment Officer can make happen for you.



Critical Ratings and Specialties:



- **Officers:** Aviators, Engineers, Inspectors, C5I, and Cyber Officers
- **Enlisted:** BMs, CSs, MEs, MKs, OSs, and YNs, as well as ETs with weapons systems qualifications.
- **Reserve:** The Reserve Component is actively looking for junior officers of all specialties and junior enlisted members of all ratings.

Enlisted members and officers in the critical ratings and specialties:



- If you intend to RELAD or TEMPSEP this year from the Coast Guard, contact your Assignment Officer to discuss opportunities for continued employment with the Coast Guard. Let us discuss with you if there is a need and how we can help to retain your service.
- If you are retiring in the summer of 2020 and would like to consider canceling your voluntary retirement, the service may have a need for your continued service also. Do not hesitate to initiate this discussion with your Assignment Officer.

Enlisted members and officers, NOT in a critical rating, yet desiring flexibility:



- If your plans have changed but you still desire to separate, we are ready to discuss flexible career opportunities and options—from pushing back your separation dates to extending Service contracts. Any members willing to consider a change in rating, either in the active duty or reserve components, should reach out immediately to Personnel Service Center.
- For more information, please contact your Assignment Officer soon to maximize your options.



STAY INFORMED DURING CORONAVIRUS (COVID-19):
<https://www.uscg.mil/coronavirus>