

Force Readiness Command

Industry Day

Briefer: Mr. Jeff Hughes

10 November 2014



Mission: Prepare the Workforce

Vision: The Force Readiness Command will optimize CG Human Performance to enhance premier mission execution by providing:

**Clear
Tactics,
Techniques,
& Procedures
(TTP)**

**Quality
Assessments**

**Relevant
Training**



What is FORCECOM's Role?

FORCECOM does:

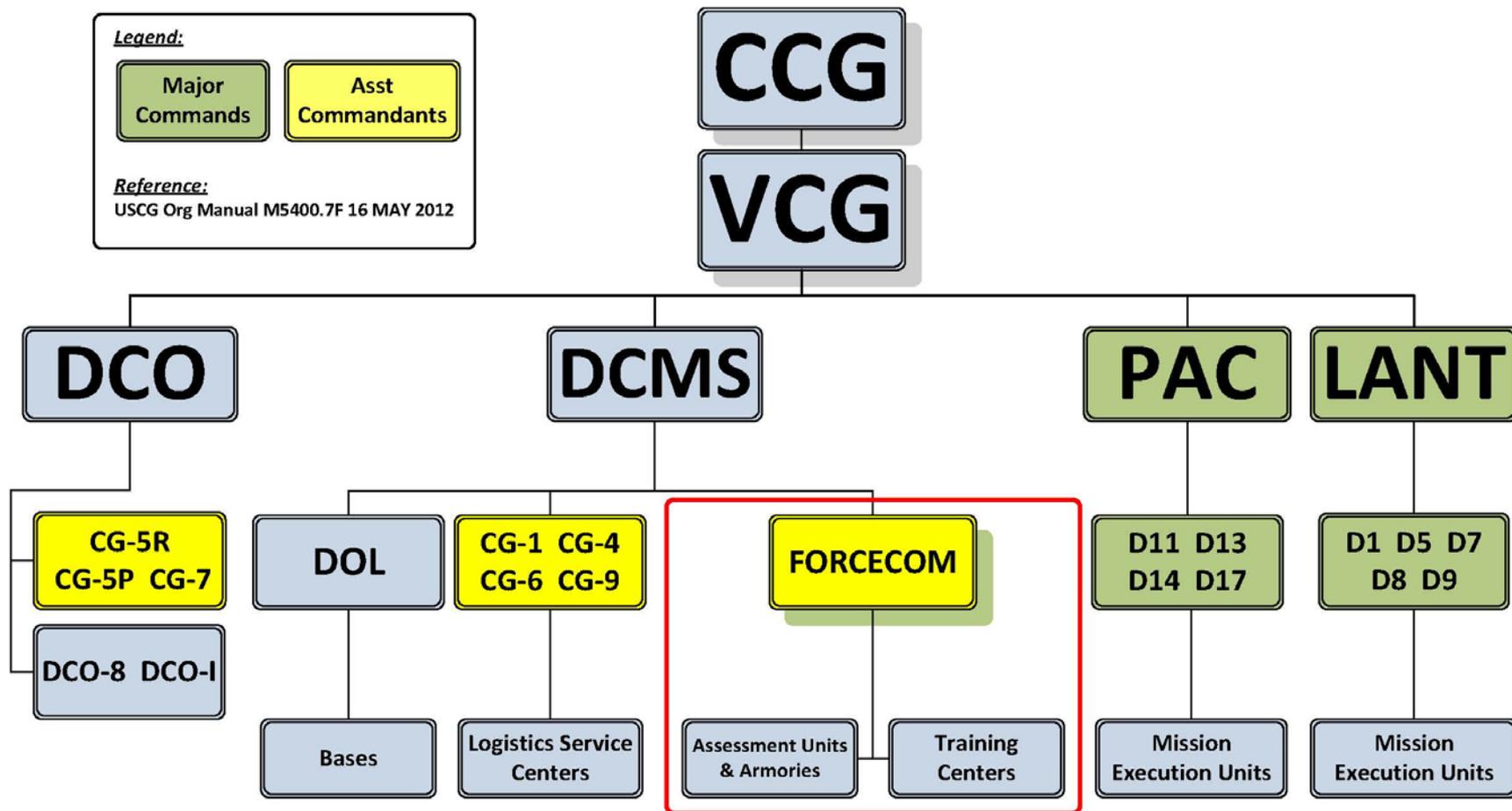
- **Manage armories**
- **Own & manage 14,000,000 rounds of ammunition**
- **Provide base-like functions at TRACENs**
- **Report readiness to DoD for Title 10 units**
- **Audit Prevention programs**

FORCECOM does not:

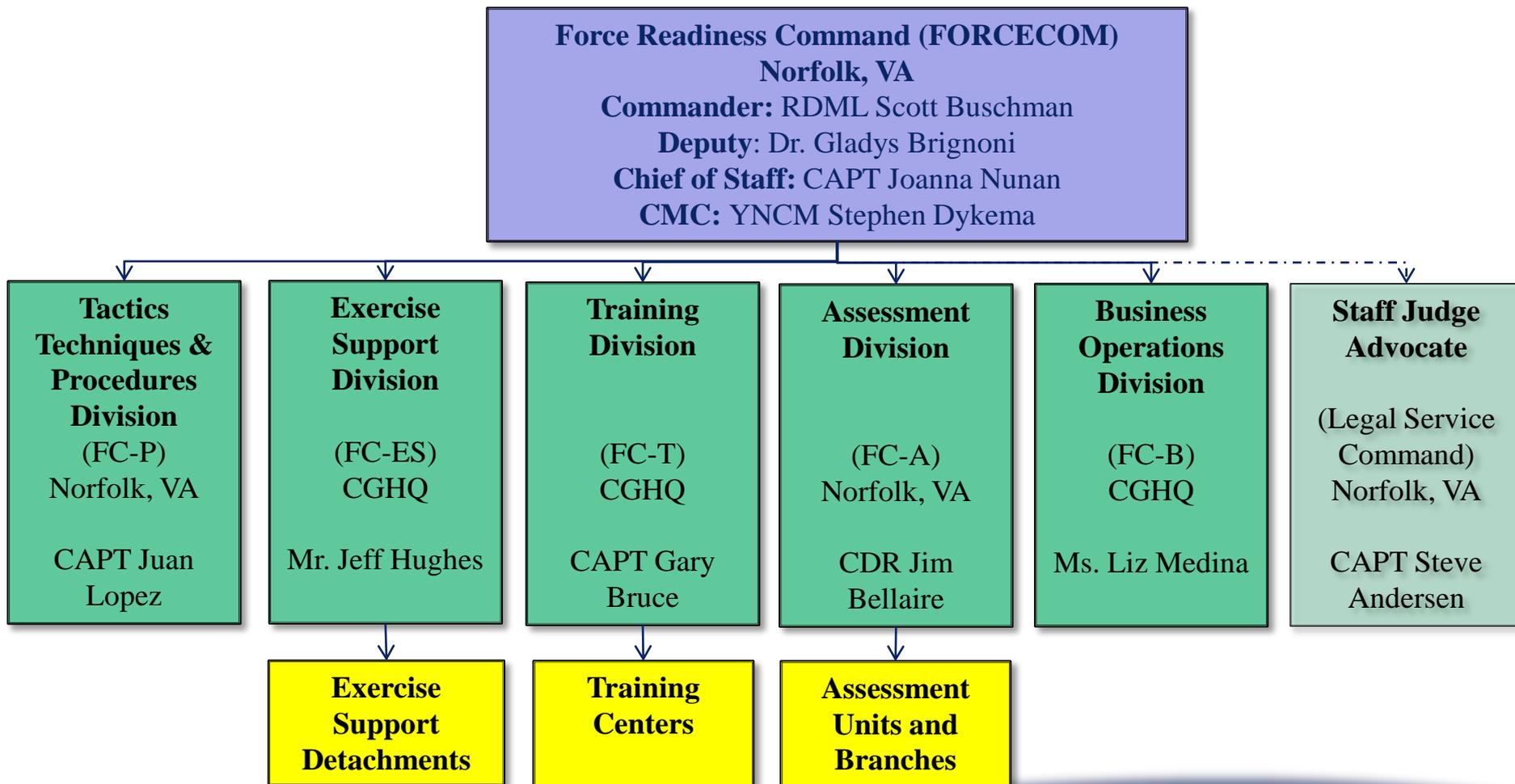
- **Train cadets**
- **Set your policy**
- **Determine on its own what training should exist**
- **Conduct all assessments for all program areas**
- **Conduct all training**
- **Think training solves everything**



Who We Are



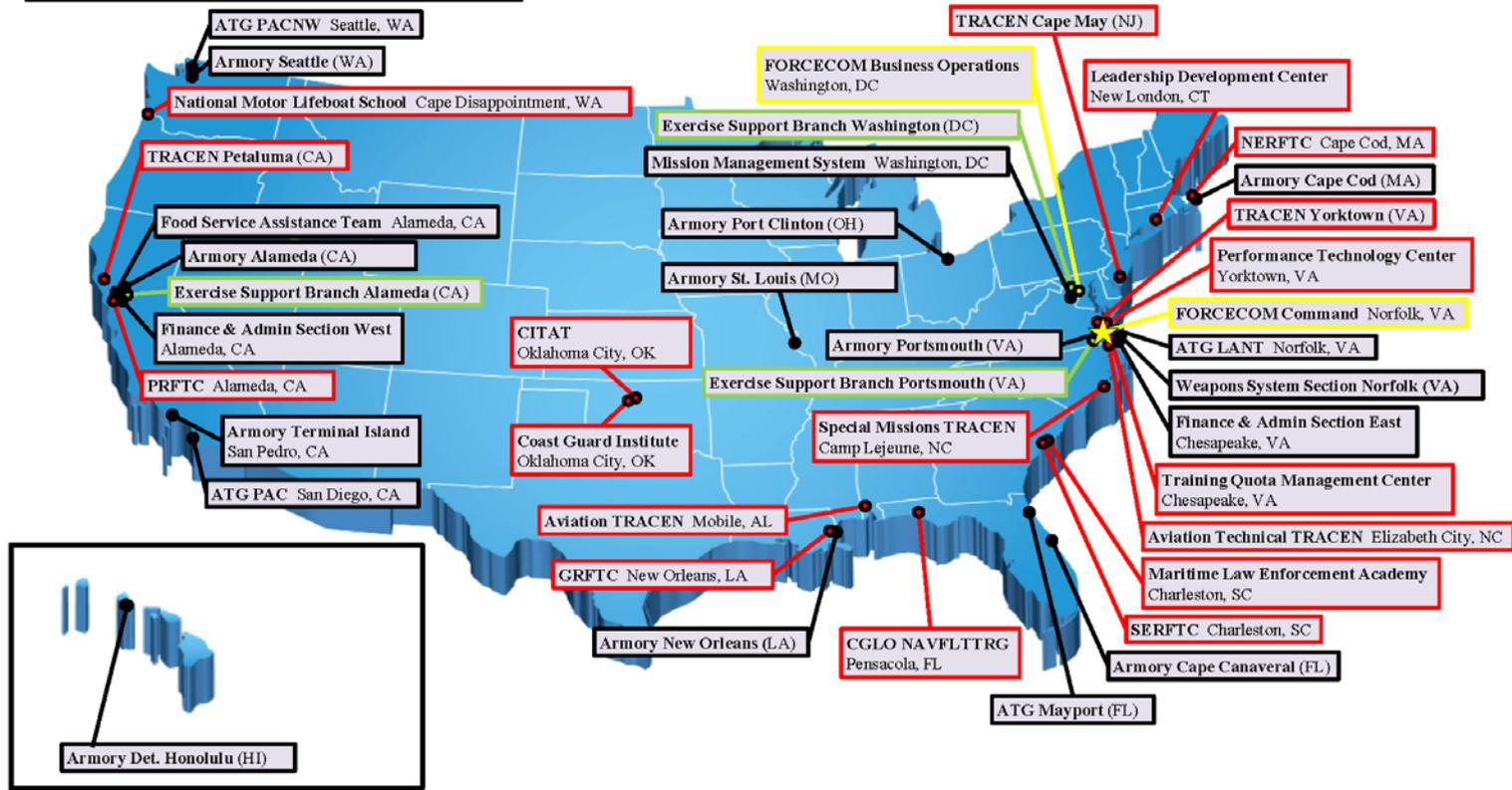
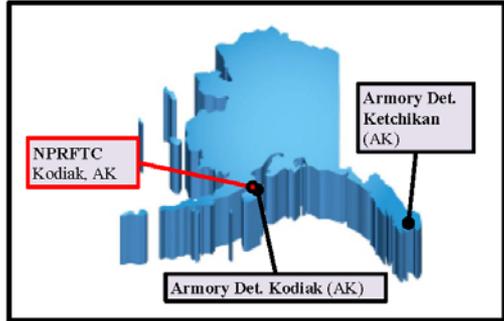
FORCECOM Organization



FORCECOM Footprint

Legend

- Assessment Units
- Training Units
- Exercise Support Units
- Command Staff



FORCECOM Stats For FY13

- **Graduates**

- Cape May: 1,524
- “A” School: 1,930
- “C” School: 23,092

- **Education**

- TA: 8,321 students assisted
- E-learning: 49,239 graduates

- **Conducted 157 Boat STANs and 72 AvSTANs**

- **Conducted 722 Assessments**

- **Supported 35 Contingency Exercises**

- **Doubled Annual TTP Production to 28**

- **Characterized 168 CI/CIM**

- **Managed \$69M of AFC-34 and \$115M of AFC-56**

- **Own/Managed 10.2 million rounds of ammunition for 600 armed units**



Assessment Division (FC-A)

CDR Jim Bellaire

What FC-A Does:

- **Assesses compliance measures, standards, and readiness to operate.**
- **Recommends strategies to achieve service-wide standardization.**
- **Oversees operational unit readiness reporting program.**
- **Manages armories, ammunition, and small arms firing ranges.**

How FC-A Benefits the CG:

- **Supports service-wide standardization.**
 - FSAT, Finance and Admin, MMS, ATGs, OSIs
- **Ensures policy & regulatory compliance.**
- **Informs operational commanders of unit readiness.**
- **Operational Readiness Reporting (CG-RACE)**



Business Operations Division (FC-B)

Ms. Liz Medina

What FC-B Does:

- **Manages training funds (AFC-34/56).**
- **Awards & supports FC contracts.**
- **Projects & advocates for future FORCECOM resource needs.**
- **Manages current FC budget execution.**
- **Serves as principal advisor for FORCECOM resource management, logistics, & internal controls.**

How FC-B Benefits the CG:

- **Advises commanders regarding resource issues that may impact mission execution or degrade readiness.**
- **Ensures efficient allocation of limited training and workforce preparation resources.**



Strategic Planning Session



Exercise Support Division (FC-ES)

Mr. Jeff Hughes

What FC-ES Does:

- Provides professional support & expertise in designing, developing, conducting, evaluating, & reporting on all-threats/ all-hazards contingency exercises.



WMD Scenario Exercise

How FC-ES Benefits the CG:

- Improves quality of contingency plans.
- Increases operational readiness.
- Improves operational units' ability to respond to emergent situations.
- Shares lessons learned and best practices across the Coast Guard.



Tactics, Techniques & Procedures Div (FC-P)

CAPT Juan Lopez

What FC-P Does:

- Develops and validates clear, quality TTP for operations and services.
- Guides Integrated Process Teams (IPTs) of experts to author and revise TTP.
- Systematically incorporates field input and lessons learned to keep TTP relevant.
- Partners outside the Coast Guard to standardize TTP across services/agencies.

How FC-P Benefits the CG:

- Provides personnel with clear, safe, standardized guidance to perform tasks.
- Rapidly updates existing TTP.
- Standardizes TTP across services & agencies.



*LA51
Warning
Device*



Training Division (FC-T)

CAPT Gary Bruce

What FC-T Does:

- Prepare, educate, & train the Coast Guard workforce.
- Develop non-training human performance solutions.
- Facilitate systematic analysis to improve workforce performance.

How FC-T Benefits the CG:

- Improves workforce and unit performance.
- Provides training to meet requirements.
- Enhances career advancement, education, and personal/professional development.



