



**prop-wash (prăp'-wôsh) *n.*** the surge or eddy of water from a propeller. Never an end in itself, prop-wash is essential for ships and airplanes to move and do their work for the American people. PTC provides "prop wash" in many forms - all of which help human performers do their job.

## **Diversity and Distance Learning Partnership (PW003)**

Responding to a 30 Nov 2000 trip report from the Directorate of Civil Rights (G-H), the Performance Technology Center (PTC) saw an opportunity for partnering with Hampton University (HU), a private historically black college. Our goal was to work with HU and the CG Personnel Command (G-WPC) to establish a Student Temporary Employment Program (STEP) position in the PTC. We then planned to recruit to fill that position from the HU student body, and utilize that opportunity to foster a partnership between HU and the PTC.

As the trip report explained, HU has recently acquired a robust satellite system for distance learning and is interested in partnering with the Coast Guard in its efforts to provide distance learning opportunities for CG personnel. Their desire meshes very well with the PTC's mission to prototype and leverage distance learning and performance support technologies for the Coast Guard.

PTC's Command Staff Advisor (CSA) was successful in obtaining a STEP position. She and the PTC staff worked with HU's Career Center Director to set up an Information Session, 19 September, as a way to recruit students into the position. As a result of that session, we received 13 student resumes, and hired two part-time students.

We view this staffing action as a golden opportunity for the Coast Guard and the PTC. From this beginning, we hope to build a burgeoning partnership with HU with positive impact to the Coast Guard well outside our normal sphere of influence. For example, when we learned that the Coast Guard had not attended HU's Career Fair in the past, we passed on that information and HU's kind offer of "no-fee" attendance to our Recruiting Command. As an historically black university, HU offers the Coast Guard the opportunity to strengthen diversity among our members.