

Senior Education and Fellowship Panel (SEFP) Webinar



Coast Guard Personnel Service Center

Officer Personnel Management Division



Agenda

- General Information
- Eligibility Requirements
- Waivers
- Timeline Changes
- Application Procedures
- Resources & References
- Questions



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General Information

Why attend a Senior Service School or Fellowship Program?

- Provides a broadened perspective of national security and public management
- Prepares for Senior Officer/ Executive-level responsibilities in military and national security positions
- Lifelong learning is valued by the organization



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General Information

- **There are 17 programs available for AY-12**
 - 21 total tabs (Naval War College, & Nat'l War College have 2 tabs each)
- **Members can apply for as many programs as they meet the eligibility for**
 - Use e-resume & comments to show desires/rank order
- **Return on Investment (ROI)**
 - MIT-SDM, and ICAF (Acquisitions) have specific ROI
 - For all other OPM will seek program manager concurrence in identifying a follow-on assignment where CG can best utilize your new educational experience.
- **All members incur obligated service, except CNO SSG**

3 months for each month of school for the first year
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SEFP Programs

SCHOOL/PROGRAM	POSITION NUMBER/JOB CODE
AIR WAR COLLEGE	00007265/000094
ARMY WAR COLLEGE	00010176/000094
ICAF	00033183/000094
ICAF (ACQUISITIONS)	00033184/000094
MARINE CORPS WAR COLLEGE	00033185/000094
NATIONAL WAR COLLEGE (2 POSITIONS)	00015038/000094
NAVAL WAR COLLEGE (2 POSITIONS)	00010175/000094
BROOKINGS INSTITUTION	00010094/000094
CENTER FOR A NEW AMERICAN SECURITY (CNAS)	00033270/000095
CENTER FOR STRATEGIC INTELLIGENCE & RESEARCH (CSIR)	00042216/000094
HARVARD NATL SECURITY FELLOW	00037384/000094
RAND MILITARY FELLOWSHIP	00022509/000094
NDIC/CENTER FOR STRATEGIC INTEL RESEARCH	00013379/000094
MIT ACQUISITION SYSTEM DESIGN AND MGMT (SDM)	00010189/000094
SLOAN FELLOWSHIP	00008380/000095
CNO SSG	00007240/000096
CFR FELLOWSHIP	00089652/000093



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SEFP Programs

Fellowship vs. War College?

- **Fellowship**
 - Unstructured/Independent Study
 - No degree
 - Most require research project
 - National Security/public management with government focus
- **War College**
 - Structured
 - Degree offered
 - National Security with military focus

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O-6 Program Eligibility Requirements

Chief of Naval Operations Strategic Studies Group (CNO SSG)

- **Automatically Screened if criteria below is met:**
 - O6's with a DOR of 01JUL07 or junior, and
 - Will be tour complete in AY12, and
 - Have command experience, and
 - Successful completion of Joint Professional Military education Level 1 (JPME).
- **Or**
 - O6's not meeting this criteria may request to be considered by submitting a waiver request.
 - Historically for senior O-6s

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Eligibility Requirements

Council on Foreign Relations Fellowship

- Tour complete
- Post O-6 Command
- **Or**
- O6's not meeting this criteria may request to be considered by submitting a waiver request.



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Eligibility Requirements

O-5 War Colleges and Fellowships

(See specific eligibility criteria for Sloan, & MIT-SDM)

- O5
- Tour complete in AY-12
- Not yet selected for O6
(O5s in-zone for O6 in PY-12 are eligible)
- Have a DOR of 01JUL11 or senior



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Eligibility Requirements

- **O-5 War Colleges and Fellowships**
 - **Command Endorsements are only required if not tour complete.**
 - Not reviewed by panel unless required
 - Only require impact on unit
 - **For War Colleges – Must complete JPME Phase-1 prior to May 2012**
 - Title 10 Law Requires completion of JPME Phase 1 prior to convening JPME Phase 2
 - Navy War College programs
 - Air War College programs
 - Marine War College programs
 - Army War College programs
 - National war College
 - Industrial College of the Armed Forces



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Eligibility Requirements

- **O-5 War Colleges and Fellowships**
 - **What is JPME Phase 1?**
 - JPME 1 is earned through completion of a DoD Command and Staff College
 - Complete any DOD approved distance learning course.
 - Air Force program can be completed in 6-8 months
 - Navy program is 15-18 months



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Eligibility Requirements (cont.)

Sloan

- Tour Complete O5s with a DOR of or later than 01AUG08, tour complete O4s or O5(sel) with an O4 DOR of or prior to 01NOV07
- Have demonstrated the ability to perform well at the graduate- level
- In addition to the e-resume, officers will need a command endorsement (for officers in staff: Office or Director level, if in doubt use OES Reporting Officer). This will only be seen by the SLOAN sub-panel
- Letters of recommendation will not be accepted
- GRE/GMAT scores are not required



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Eligibility Requirements (cont.)

MIT - Systems Design and Management (SDM)

- Tour Complete O5s with a DOR of 01JUL08 or later and tour complete O4s or O5(sel) with an O4 DOR of or prior to 01SEP08
- Have a strong academic and technical background, preferably but not limited to the acquisition field
- Have demonstrated the ability to perform well at the graduate- level
- Hold an MS in engineering or an equivalent degree, and have three or more years professional experience in a technical field including leadership experience or hold a BS degree in engineering or hard science (such as biology, chemistry or physics) and have 5 or more years of professional experience, preferably combined with some graduate engineering education (SDM requirement)
- Have experience in contributing to a product or system development (SDM requirement)
- In addition to the e-resume, officers will need a command endorsement (for officers in staff: Office or Director level, if in doubt use OES Reporting Officer). This will only be seen by the SDM sub-panel
- Letters of recommendation will not be accepted
- Standardized test scores(GRE OR GMAT) within the last 5 years are recommended but not required at the time of application



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Eligibility Requirements (cont.)

Center for Strategic and Intelligence Research

- Previous Intelligence Tour, and
- Must possess a MS Degree(Intelligence or related field preferred), and
- Be tour complete, and
- Must be TS/SCI eligible



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Timeline Comparison

	AY11	AY12
E-resume Deadline for PG/ADV Education	Jun 11	Jun 10
E-resume Deadline for SEFP	Jul 21	Jul 1
E-resume Deadline for CMCSP	Jul 28	Jul 1
Consolidated Major CMD Screening Panel	Aug 30	Aug 8
Senior Education & Fellowship Panel	Aug 9	Aug 29
CWO AFLOAT Panel	Oct 20	Oct 11
Junior Officer Command AFLOAT Panel	Nov 2	Nov 1



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Command Major Screening and Senior Education Fellowship Panels

- Members screening for SEFP are now eligible to screen for CMD opportunities as well.
- Assignment to CMD or a SSS is ultimately a CAPT/CDR Assignment Panel Decision.
- Officers selected for CMD and SSS will be asked to prioritize between CMD and SSS opportunities
- OPM will engage those selected for both to balance service needs and professional goals in making a final assignment recommendation.



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Command Major Screening and Senior Education Fellowship Panels

- SEFP candidates for O-5 programs will no longer be notified of their selection or solicited via phone call
- Primary O-5 SEFP candidates will be listed on the results message by program in alphabetical vice precedence order
- Alternates will not be assigned to a specific SSS program, but will instead be listed on a consolidated list in alphabetical order.
- Should an alternate be necessary OPM will use the panels program-specific recommendations to fill the need.



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Application Procedures

- Must request to screen via e-resume
 - Use position numbers in ALCGOFF 077/11 to apply for schools
 - Can apply for as many programs as desired
- Must meet Program Specific Requirements for
 - SLOAN
 - MIT-SDM
 - CSIR



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E-Resume Timing

- Detailers can see all E-Resume submissions
- Deadlines
 - SEFP/CMCSP 01 Jul
 - Apply on the same E-Resume
 - No need to prioritize CMCSP over SEFP, but you should rank order specific programs
 - Can add other special or other desired positions
 - Special Assignments 15 Aug
 - Submission of this E-Resume will not over write past submissions.
 - All other E-Resumes due 01 Sep



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E-Resume Timing Cont...

- If screened for a CMD and SEFP opportunity
 - Officers affected will be contacted by their assignment officer
 - Will need to resubmit an E-Resume prioritizing specific CMD and SEFP opportunities
- If selected as an SSS alternate
 - Apply for all desired positions in accordance with the 01 Sep deadline. Comments are very important!
 - If you become a primary candidate you will be contacted
- If not selected for SSS
 - Apply for desired positions per 01 Sep deadline



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E-resume Submission Change

View Job Postings

Enter your search criteria then click Search

Search Criteria

Position Source: Active Duty PCS

Select a Position Source Code

Position: 00007265

Select a Position Nbr or leave blank for all

Dept Type:

Select a Type or leave blank for all

Department:

Select a Dept or leave blank for all

State:

Select a State or leave blank for all

Job Family: COMOFF

Select a Job Family or leave blank for all

Job Code: 000094

Select a Jobcode or leave blank for all

Accomplishment:

Select an Accomplishment or leave blank for all

Competency:

Select a Competency or leave blank for all

Keyword(s):

Optional

Include positions NOT on shopping list

Search



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Waivers

If you do not meet the eligibility requirements, you may request a waiver from PSC-OPM per ALCGOFF 077/11:

- SSS and CNO-SSG - Submit e-mail request to LCDR William Walsh
- Waiver status will be provided to all applicants by 08 Jul
- Candidate message will be released on 17 Jul followed by a final candidate message prior to the panel

Waiver review will take into account the following:

- Future eligibility window
- Tour length and tour completion date
- Past eligibility
- Officers currently in a Command position not yet tour complete will not normally be granted a waiver
- Waivers will not be granted for missing application deadline



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Eligibility Notification Process

- **Initial SEFP Candidate Message will be released OOA 17 July**
- **Final SEFP Candidate Message will be released OOA 15 August**
- **All waivers will be reviewed as a whole**
 - If your waiver was approved, your name will appear on the candidate message
 - If disapproved you will be notified individually with justification



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What Does the Panel Consider?

- Performance
- Professionalism
- Leadership
- Education 4082, Test Scores, & Official Transcripts
- Commandant's Guidance COMDT's Guidance for Boards & Panels
- Board Precept CG PSC Memo to Panel President
- Program Specific Requirements Details of Specific Program
- Kick-Off & Solicitation Msg Details of Policy
- E-resume input

OER/ESS



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Updating Your Record

- **CG-4082 (optional)**
- **Update Direct Access/ESS**
 - Education (Adv Ed & JPME)
 - Competencies
 - Certificates



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References

- **SEFP Applications Procedures – ALCGOFF 77/11**
- **SLOAN Solicitation – ALCOAST 256/11**
- **SDM Solicitation – ALCOAST 174/11**

- OPM CG Portal (Intranet):
<https://cgportal.uscg.mil/lotus/myquickr/psc-opm/welcome>

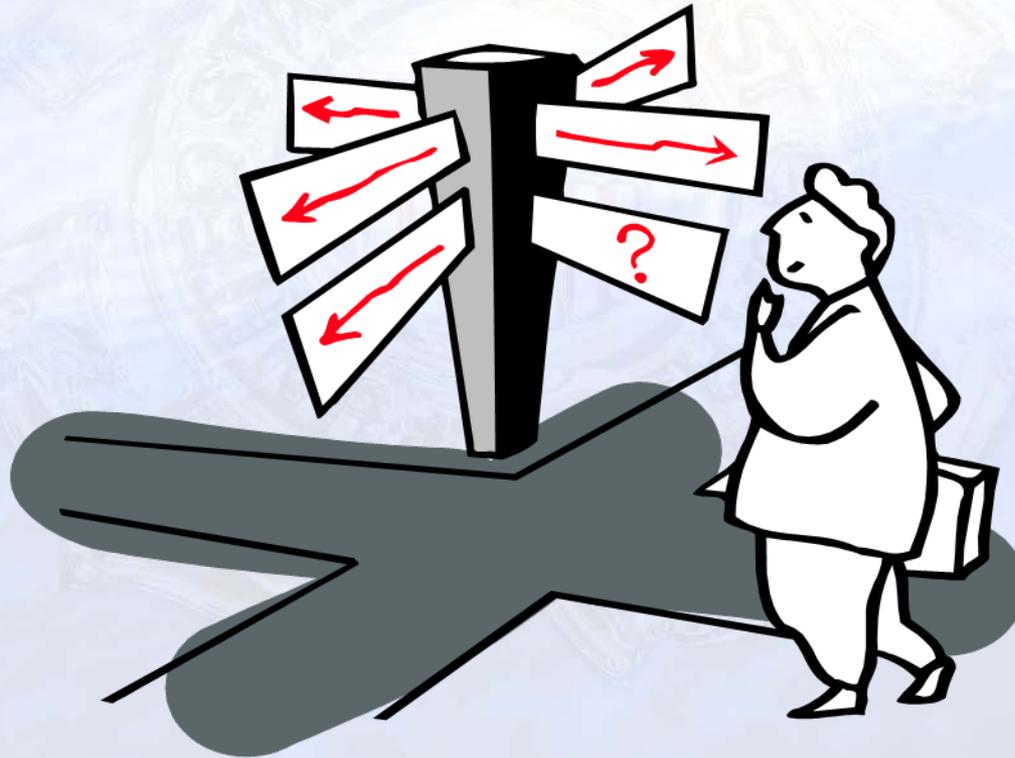


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Questions?



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