



Sector San Juan - Command Philosophy



I am committed to providing a command environment founded in mutual respect, trust and integrity; one that instills pride and professionalism in all that we do. My command philosophy is simple:

Excellence in Mission Execution:

We joined the Coast Guard because we believe in the mission; the Coast Guard performs operations critical to our Nation's safety, security, and economic viability. In short, what we do matters. I expect each of us to perform our duties to the highest standards of our profession. Be a master at your craft; your professional competence is critical. Be an expert in the policy, techniques and procedures that govern your work. Commit each day to doing your best - do the right thing, the right way, every time. This includes your conduct, appearance, professional demeanor, language and character. Safety is also paramount; you must evaluate risk continuously and communicate your concerns and risk mitigation strategies up and down the chain of command. Only through dedication, personal commitment to excellence, and a strong work ethic can we consistently deliver exceptional results across all our mission areas. Our service demands it; our nation expects it.

Strength through our people

We must create and maintain an environment where our members, from the most junior to the most senior, can and want to achieve their best; an environment where members feel valued – because they are. This requires that each one, regardless of seniority, is treated with courtesy, dignity and respect. This atmosphere can only be sustained when all members understand that their choices and attitudes make a difference, and that the power to impact others for good rests with every individual throughout the command. Lead, guide, teach and mentor those entrusted to you. Seek to be a problem solver, and solve problems at your level; empower your subordinates to do the same. To succeed as a Sector we must also support and maintain a balance that values, encourages, and facilitates the physical, emotional, and spiritual health of our members and their families. It is only then that each can truly achieve their best. Our members' wellbeing requires it; their dependents deserve it.

Value in Partnerships

Puerto Rico and the U.S. Virgin Islands are islands, figuratively and literally, and as such we depend on the strength and depth of our partnerships with international, federal, commonwealth, port and local partners. It's not a cliché - today our missions are too broad and our resources too scarce for us to do it alone. We will work with a spirit of collaboration and cooperation, and will take leadership when and where appropriate. Partnerships depend upon communication, honesty and trust - you cannot surge trust, it must be cultivated and developed. Conduct yourself in such a way that each encounter strengthens and deepens that trust. Respect and value the culture and people of Puerto Rico and the U.S. Virgin Islands. The concept of partnership is not limited to external entities alone. We must leverage our camaraderie and partnerships within the Sector, between departments and units, to develop the cohesion and breadth of knowledge and expertise necessary to excel across the wide array of operations we are tasked to conduct. Our missions demand it; our success depends on it.

We have the privilege of serving at Sector San Juan... make the most of every opportunity you have. I consider it an honor to serve alongside you; let's make every day count.

CAPT Robert W. Warren