

Commanding Officer's Safety Policy

In addition to the Coast Guard's core values of **Honor, Respect** and **Devotion to Duty**, Air Station Sacramento's watch words are **Safety, Service** and **Excellence**.

Today's Coast Guard is Semper Paratus, or always ready. This culture of response brings new challenges each day for our personnel, equipment, facilities, and support infrastructure. In mission execution, each member is empowered as a safety officer, using established regulations, policies, procedures coupled with training and experience to optimize performance. We must not let a perception of urgency to allow a compromise in safety.

Air Station Sacramento supports a **Culture of Safety**.

A culture of safety exists where hazards, incidents and mishaps are reported, investigated, and used for organizational learning/growth. A culture of safety protects those who report circumstances and incidents and avoids blame as a response option. Leadership is committed to a systems safety approach that emphasizes planning and resource allocation to support safety as a cornerstone to mission execution. Excellence is a combination of quality, precision, and diligence – fighting against the onset of complacency.

Despite our best efforts, we are aware that humans make errors. A culture of safety acknowledges the presence of error and seeks to mitigate errors through redundancy, awareness of threats and open communications with feedback from all team members, despite seniority or experience. The goal of our culture of safety is decisions made at an appropriate level with confidence. The culture will facilitate proper actions. Checks and balances ensure that safety-critical activities are performed, monitored and checked by different personnel so discrepancies are noticed by someone before problems arise. It is your duty to speak up to break an error chain.

- Use the "IMSAFE" checklist: Illness, Medication, Stress, Alcohol, Fatigue, Emotion/Eating
- Practice Accurate, Bold and Concise in communication, along with CRM principles of Situational Awareness, Assertiveness and Risk Management
- Be aware of and fight against "dirty dozen" conditions leading to hazards and mishaps: Lack of Communication, Complacency, Lack of Knowledge, Distraction, Lack of Teamwork, Fatigue, Lack of Resources, Pressure, Lack of Assertiveness, Stress, Lack of Awareness, Norms
- Support all lawful requirements regarding safety and provide a safe, healthy working environment
- Take safety culture home at the end of the workday. Apply these practices in all life aspects.

I hold safety as a priority, along with mission execution in an environment of excellence. You are empowered as a safety officer of this command to facilitate our culture of safety.


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