



1401  
JUL - 6 2010

## MEMORANDUM

*D.R. May*  
From: D. R. May, RDML  
CG PSC

To: R. E. Sloncen, RADM  
Board President

Subj: AMENDMENT TO THE PRECEPT CONVENING A RETENTION BOARD TO  
RECOMMEND CAPTAINS OF THE COAST GUARD RESERVE FOR RETENTION  
IN AN ACTIVE STATUS

Ref: (a) CCG memo 1401 of 28 Jun 10  
(b) Section 741, Title 14, U. S. Code

1. Per reference (a), prior to the date the Board submits its report, I am authorized to add or delete the name of any officer to the Inactive Duty Promotion List for any reason. The four officers named below promoted to Captain on 01 July 2010. In accordance with reference (b), the Board shall consider all of the Reserve Captains on the Inactive Duty Promotion List for retention in an active status, with the exceptions noted in Paragraph 2 of reference (a).

<u>Rank</u>	<u>Name</u>	<u>EMPLID</u>	<u>Action</u>
CAPT	Beier, Kurt J.	1102540	Added
CAPT	Johnson, Gregory W.	1050568	Added
CAPT	Auzenbergs, Edgars A.	1077538	Added
CAPT	Gargiulo, Paul C.	1048843	Added

2. Paragraph 3 of reference (a) is hereby modified to read: There is hereby established a retention zone of 41 captains on the Inactive Duty Promotion List consisting of the most senior officer in the grade of captain, namely, Captain Douglas A. Ash, USCGR, and those 40 officers junior thereto, through and including Captain Paul C. Gargiulo, USCGR. The names and records of all officers to be considered for retention shall be furnished to the Board. The 36 best qualified officers shall be recommended for retention.

#



1401  
JUN 28 2010

## MEMORANDUM

From: R. J. Papp Jr., ADM  
CCG

To: R. E. Sloncen, RADM  
Board President

Subj: PRECEPT CONVENING A RETENTION BOARD TO RECOMMEND CAPTAINS OF  
THE COAST GUARD RESERVE FOR RETENTION IN AN ACTIVE STATUS

Ref: (a) Section 741, Title 14, U.S. Code  
(b) CG Personnel Manual, COMDTINST M1000.6A

1. Pursuant to the authority provided by references (a) and (b), a Retention Board is appointed consisting of yourself as President and the following members:

RADM John C. Acton, USCGR – Member  
RADM Michael R. Seward, USCGR – Member  
RDML Vincent B. Atkins, USCG – Member  
RDML Sandra L. Stosz, USCG – Member  
RDML John S. Welch, USCGR – Member

CDR Kenneth Stefanisin, USCGR - Non-voting Recorder

2. The Board shall convene at 0830, 07 July 2010, in suite 501, Coast Guard Personnel Service Center, or as soon thereafter as practicable, for the purpose of considering eligible officers in the grade of captain for retention in an active status. All Coast Guard Reserve captains who are on the Inactive Duty Promotion List, who have 18 years or more of service for retirement, who will not complete 30 years of total commissioned service by 30 June 2011, and who will not reach 59 years of age by 07 July 2010 are eligible for retention. Members of the Board shall swear or affirm that they will, without prejudice or partiality and having in view both the special fitness of officers and the efficiency of the Coast Guard, perform the duties imposed upon them, and that they will not disclose their proceedings to any person not a member of the Board.

Subj: PRECEPT CONVENING A RETENTION BOARD TO RECOMMEND  
CAPTAINS OF THE COAST GUARD RESERVE FOR RETENTION IN AN  
ACTIVE STATUS

1401

3. There is hereby established a retention zone of 37 captains on the Inactive Duty Promotion List consisting of the most senior officer in the grade of captain, namely, Captain Douglas A. Ash, USCGR, and those 36 officers junior thereto, through and including Captain Stephen H. Pope, USCGR. The names and records of all officers to be considered for retention shall be furnished to the Board. The 33 best qualified officers shall be recommended for retention.
4. Prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center, is authorized to add or delete the name of any officer from the Inactive Duty Promotion List for any reason. In the event any officer in the retention zone established herein is added to or removed prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center will provide additional instructions. Any communications to the Board by any officer under consideration will be transmitted under separate cover.
5. The Board shall refer to the provisions of Sections 5.A and 14.A of reference (b) and the enclosed Commandant's Guidance to PY11 Officer Selection Boards and Panels in your development of criteria for determining the officers recommended for retention. Of those officers eligible for retention, officers with less than three years of service in the grade of O-6 by 30 June 2011 should ordinarily be selected for retention unless their documented performance indicates retention is undesirable or inappropriate. A lack of documentation due to minimal time-in-grade, or performance indicating an appropriate period of adjustment to the responsibilities of a higher grade, should not be the sole factor in determining non-selection for retention of officers with less than three years of service in the grade of O-6. Additionally, section 14.A.3 of reference (b) provides four factors to consider in developing your criteria: performance, professionalism, leadership and education.
6. You should emphasize to the members of the Board the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay. At the end of your deliberations, all members must be able to say that the officers recommended for retention are, in the opinion of a majority of the members, the best qualified to carry out the duties and responsibilities of the grade for which they are retained. If the board has five members, a simple majority is sufficient. If the board has six or more members, a majority of at least two-thirds is required.
7. The Board shall submit a report in writing signed by all members of the Board. Except for the report of this Board, the proceedings of the Board shall not be disclosed to any person not a member of the Board. You will direct the members of the Board that their recommendation shall be kept confidential until the Commandant approves the report, and names of the officers selected for retention are released to the Service at large.

#

Encl: Commandant's Guidance to PY11 Officer Selection Boards and Panels