

U.S. Department of
Homeland Security

United States
Coast Guard



Commandant
United States Coast Guard

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1401

JUN 25 2015

MEMORANDUM

From: Paul F. Zukunff, ADM
CCG

To: Charles D. Michel, VADM

Subj: PRECEPT CONVENING A SELECTION BOARD TO RECOMMEND AN OFFICER OF THE COAST GUARD RESERVE ON THE INACTIVE DUTY PROMOTION LIST IN THE GRADE OF CAPTAIN FOR PROMOTION TO THE GRADE OF REAR ADMIRAL (LOWER HALF)

Ref: (a) Section 729, Title 14, U.S. Code
(b) Officer Accessions, Evaluations, and Promotions, COMDTINST M1000.3 (series)

1. Pursuant to the authority provided by references (a) and (b), a Selection Board is appointed consisting of yourself as President and the following members:

Bruce D. Baffer, RADM, USCG – Member
Steven E. Day, RADM, USCGR – Member
John S. Welch, RADM, USCGR – Member
Francis S. Pelkowski, RDML, USCGR – Member

Tabitha A. Schiro, CDR, USCGR - Non-voting Recorder

2. The Board shall convene at 0800, 7 July 2015, in suite 501, Coast Guard Personnel Service Center, or as soon thereafter as practicable, for the purpose of recommending an officer on the Inactive Duty Promotion List (IDPL) in the grade of captain who is eligible for consideration for promotion to the grade of rear admiral (lower half) in the Coast Guard Reserve. Members of the Board shall swear or affirm that they will, without prejudice or partiality, and having in view both the special fitness of officers and the efficiency of the Coast Guard, perform the duties imposed upon them, and that they will not disclose their proceedings to any person not a member of the Board.

3. There is hereby established a promotion zone of 20 captains on the IDPL consisting of the most senior officer in the grade of captain; namely, Captain David M. Gardner, USCGR, and those 19 officers junior thereto through and including Captain Jeffrey K. Pashai, USCGR. The names and records of all officers to be considered for promotion shall be furnished to the Board. The best-qualified officer shall be recommended for promotion.

4. Prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center, is authorized to add or delete the name of any officer from the IDPL for any reason. In the event any officer in the promotion zone established herein is removed prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center will provide additional instructions. Any communications to the Board by any officer under consideration will be transmitted under separate cover.

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5. The Board shall refer to the provisions of Sections 3.A. and 6.A. of reference (b) and the enclosed Commandant's Guidance to PY16 Officer Selection Boards and Panels in your development of criteria for determining the officer recommended for selection. Additionally, Section 6.A.3. of reference (b) provides four factors to consider in developing your criteria: performance evaluations, professionalism, leadership, and education.

6. You should emphasize to the members of the Board the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay. At the end of your deliberations, all members must be able to say that the officer recommended for promotion is, in the opinion of at least a majority of the members if the board has five members, or in the opinion of at least two-thirds of the members if the board has more than five members, the best-qualified to carry out the duties and responsibilities of the grade for which selected.

7. The Board shall submit a report in writing signed by all members of the Board. Except for the report of this Board, the proceedings of the Board shall not be disclosed to any person not a member of the Board. You will direct the members of the Board that their recommendations shall be kept confidential until the Secretary approves the report on behalf of the President, and the names of officers selected for promotion are released to the Service at large.

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Enclosure: Commandant's Guidance to PY16 Officer Selection Boards and Panels