



1306

MAR - 1 2012

## MEMORANDUM

From: S. B. Nye, CAPT  
PSC-rpm

To: K. D. Isherwood, MCPO  
Board President

Subj: PRECEPT CONVENING A SELECTION PANEL TO RECOMMEND CANDIDATES FOR  
AY12 GOLD BADGE RESERVE COMMAND MASTER CHIEF (RCMC) PROGRAM

Ref: (a) COMCOGARD PSC Arlington, VA 281124ZZ OCT11/ALCGRSV 058/11  
(b) Command Senior Enlisted Leader Program, COMDTINST 1306.1 (series)

1. Pursuant to the authority provided by references (a) and (b), a Selection Panel is appointed consisting of yourself as President and the following members:

MCPO Mark H. Allen, USCGR – Member  
MCPO Kirk D. Murphy, USCGR – Member  
MCPO William J. Dikun, USCGR – Member  
MCPO Etta L. Hackler, USCG – Member

CPO Jason C. Coffey, USCG – Non-voting Recorder

2. The panel shall convene at 0830, 7 March 2012, in suite 501, Coast Guard Personnel Service Center, or as soon thereafter as practicable, to screen applicants for AY12 Gold Reserve-Command Master Chief (RCMC) program.

3. The panel shall consider only those applications received by 14 January 2012 as indicated in reference (a). Chief, Reserve Personnel Management Division will provide you with the application packages of those individuals who responded to reference (a).

4. To be considered for selection and potential assignment to the RCMC program, applicants must be able to perform the duties and functions set forth in reference (b). Applicants who meet the eligibility criteria set forth in references (a) and (b), and who are determined by the panel to be capable of performing all duties and functions required by reference (b), shall be deemed fully qualified. The panel shall further review all fully qualified applicants in consideration of any additional criteria they may develop to determine which applicants are best qualified.

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In forming best-qualified criteria, review enclosures (1) through (3), which provide information on the RCMCs, their duties and their relationship with their Commander and others. I encourage the panel to evaluate and comment on the specific strengths, background, or other experiences of particular applicants which might prove valuable while serving as RCMC. Additionally, the panel shall rank order the fully qualified applicants.

5. The Panel shall submit a report in writing signed by all members of the Panel to Chief, Reserve Personnel Management Division. The Panel shall be sworn, and except for the report of this Panel, the proceedings of the Panel shall not be disclosed to any person who is not a member of the Panel. You will direct the members of the Panel that their recommendations shall be kept confidential until the report has been approved and the names of the members selected are released to the service at large.

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Enclosures: (1) Military Assignments and Authorized Absences, COMDTINST M1000.8 (series)  
Articles 1.E.2 and 1.E.12  
(2) Command Senior Enlisted Leader Program, COMDTINST 1306.1 (series)  
(3) PY12 Commandant's Guidance to Selection Boards and Panels