

Topic: RMP Credit for Attending the Webinar

Q: May members viewing this from home, i.e., not on a drill weekend, receive an RMP drill for attending the webinar?

A: No. Participation in the webinar is voluntary. No RMPs will be authorized for webinar attendance.

Topic: E-Resumes

Q: Will ALL members need to fill out an E-resume or just those that are tour complete?

A: Unless otherwise directed, members should submit an E-resume if they are tour complete, overbilled at a unit (e.g., double encumbered or in an unbudgeted position), or requesting an off-season assignment (e.g., geographic relocation, applying for a special assignment solicitation, etc.).

Q: Whose endorsement is needed on the E-resume; the current CO or the CO of the open assignment position?

A: The E-resume endorsement should be provided by the member's current command.

Q: How can I make edits to my E-Resume?

A: You must submit a new E-Resume to change it. You may only submit one E-resume per day.

Q: Many people have never had to submit an e-resume. Where can I find information on creating an E-resume and crafting my E-resume comments?

A: Information on how to create E-resumes and crafting E-resume comments is available on the Direct Access website and in the AY10 kick-off messages (ALCGRSV 046/09 for officers and ALCGRSV 052/09 for senior enlisted members).

Q: How many jobs can a member apply for via the E-resume?

A: There is no limit to the number of jobs you can apply for when creating your E-resume. However, please keep in mind that you are communicating your willingness to accept any job that is placed on your e-resume; even if it is your last choice.

Q: Should applicants include civilian employment in the E-resume?

A: Yes. Applicants should include civilian employment skills that are applicable to the CG assignments being requested. Please remember to be concise; do not cut and paste your civilian resume into DA.

Topic: Reasonable Commuting Distance (RCD)

Q: What is the Reasonable Commuting Distance (RCD) for E7-E9?

A: Per Section 5.A.2 of the Reserve Policy Manual, RCD for all reservists is defined as the maximum distance a reservist may be required to travel involuntarily between residence and the drill site. That distance may be: a) 100 miles from the drill site or a distance that may be travelled by automobile under average conditions of traffic, weather and roads in three hours (for units that normally schedule four IDT sessions on two consecutive days and where government quarters and meals are provided at the unit IDT site); or b) 50 miles from the drill site or a distance that may be travelled by automobile under average conditions of traffic, weather and roads in a one and one-half hour period, where government quarters and meals are not provided.

Q: Is there a max RCD for Senior Enlisted Members (E7-E9)?

A: If at all possible (and there is a billet), we will TRY to accommodate the member with regard to RCD in accordance with the Reserve Policy Manual (Chapter 5.A.2), but we must also balance "quality of match". As members become more senior, the opportunities for assignments within a member's RCD may be scarce. Since the numbers of paid SELRES positions for E-8/E-9 are limited, a member may have to agree to accept an assignment outside of his/her RCD to serve in a paid SELRES status (reference Reserve Policy Manual, Chapter 5.A.10).

Q: What if the closest vacant position is over 500 miles away from your current unit?

A: It is Coast Guard policy to assign a reservist to a vacant position within RCD of his/her current residence, if one is available. If not, the member may request assignment to a vacant position outside of RCD or may request to be overbilled at a unit within RCD subject to guidelines outlined in Sections 5.A.8 and 5.A.9 of the Reserve Policy Manual.

Q: If you will be forced to travel an "Unreasonable Commuting Distance" will you be able to batch your IDT drills?

A: As discussed previously, it is Coast Guard policy to assign a reservist to a vacant position within RCD of his or her current residence, if one is available. No member can be forced to accept an assignment outside of his or her RCD; however, a member may voluntarily choose to accept an assignment outside of his or her RCD. Scheduling of IDT is at the command's discretion. A member should discuss IDT scheduling with the command prior to accepting orders outside of his or her RCD.

Topic: Personnel Allowance List (PAL)

Q: Where can I access a copy of the CG wide RPAL?

A: The Personnel Allowance List (PAL) is managed by CG-833. The PAL, which consists of active duty, reserve and civilian positions, may be accessed at CG-833's sites on CGCENTRAL and CGPORTAL.

Q: Is there still a plan to reduce/eliminate officer billets at units (e.g., MSUs) over the next 4 years?

A: PSC-rpm-2 makes assignments to SELRES positions on the Personnel Allowance List (PAL). PSC-rpm-2 does not drive resource requirements or changes to the PAL. Questions regarding reprogrammings should be directed to your unit/District resource staff or District (Dxr).

Q: Can you say if MSSTs will be adding reserve billets? I have been told that this will be the case in 2010.

A: Not all of the MSSTs currently have reserve billets. PSC-rpm-2 is not aware of plans to add additional reserve positions. The Deployable Operations Group (DOG) is the Program Manager for the MSSTs and may have additional information.

Topic: Senior Enlisted Reserve Advisor (SERA)

Q: What does SERA stand for?

A: Senior Enlisted Reserve Advisor. Please see ALCOAST 652/09 for additional details.

Q: Are SERA billets full time (EAD) positions or SELRES positions?

A: SERA positions are SELRES positions.

Q: What are SERA qualifications?

A: Currently, the only qualification for a SERA position is completion of the Chief Petty Officer Academy (CPOA).

Q: Is there training available for members selected for SERA positions?

A: The Office of Reserve Affairs (CG-131) is developing a SERA training course and will announce the details when the training is available. Also, don't forget the requirement to complete the CPOA.

Q: Where are the SERA positions listed?

A: Available SERA positions may be viewed in Direct Access and are advertised on the Senior Enlisted shopping lists. SERA billets are listed as rate-specific positions (e.g., BMC, MKCS, etc.); however, any qualified member may apply for a SERA position regardless of his/her rating. Please see paragraph 2 of Senior Enlisted shopping list messages (ALCGRSV 067/09, 068/09 and 074/09) for further details.

Q: When can the field expect to report for SERA positions?

A: All AY10 assignment orders will have a report date of 1 July 2010.

Q: If there is an E-7 SERA position available for assignment, may an E-9 fill it?

A: Per reserve assignment policy, only members in paygrade E7 or above can be assigned to a CPO billet. While we strive to follow the "1 up/1 down" rule, meaning that a position may be filled by a member one paygrade lower or higher than a position, SERA positions are an important component of the Reserve Forces Readiness System. Any member in paygrade E7 through E9, in any rate, may apply for a SERA position. Any member selected for a SERA position is required to attend the Chief Petty Officer Academy. The SERA Functional Statement is posted on the rpm-2 website.

Q: Is there willingness to rotate a non-tour complete E-7 to a SERA position?

A: Any member is paygrade E7 through E9 may compete for a SERA position by submitting an E-resume. A member who is not tour complete will need a command endorsement for the early rotation. All SERA positions currently on the PAL are available for assignment to allow everyone the opportunity to apply. Just because the billet is currently encumbered does not mean that the incumbent will be the SERA.

Q: Is it true that the SERA billets can be filled by a paygrade one above or one below the RPAL billet listing?

A: SERA positions may be filled by a SELRES member in pay grade E7-E9, regardless of the rating. However, in accordance with section 5.A.10.d of the Reserve Policy Manual, a member cannot be assigned to a SERA position if he or she is a senior pay grade to that of his or her Officer-in-Charge or Commanding Officer.

Q: I'm a BMCM looking to fill a SERA job at my station where the SERA billet is an MKC billet. I understand that I can apply for it, but what happens to my MKSC that is filling that billet?

A: All SERA billets on the Personnel Allowance List (PAL) are being shopped to identify the best qualified candidates for the positions. Any member occupying a SERA billet will be required to compete for a new assignment IAW ALCGRSV 052/09.

Q: If I am not tour complete, but want to apply for one of the SERA billets, will applying for a new position affect my current status if I am not selected for the SERA billet? In other words, would I just remain in my current position and not be at risk of losing that since I'm not tour complete?

A: No. Since you are not tour complete, you would remain in your current assignment if not selected. However, you will need a command endorsement on your E-resume to apply for the SERA position and to rotate early from your current assignment.

Q: Will 30-year waivers be considered when assigning members to SERA positions like they are for Gold and Silver Badge assignments?

A: Over 30-year waivers will be considered based on needs of the service.

Topic: Promotion & Advancement

Q: If a member has been selected for promotion, when should he submit an e-resume for the next higher rank (knowing that it could be quite a while before he pins it on)?

A. Once a member is selected and his/her name is published on the IDPL selection message or the Reserve Enlisted Advancement Announcement (what about predictors/cuts for enlisted?), he/she should submit an E-Resume for the next/following Assignment Year in accordance with applicable guidance.

Q: If I just advanced to E7 and am filling an E6 position, how soon can I expect to be forced to transfer?

A: Congratulations on advancing to Chief Petty Officer! IAW Section 5.A.6.b(2) of the Reserve Policy

Manual, no E7s shall be assigned to E6 positions. You should be completing an E-Resume for AY10 per ALCGRSV 052/09 using positions available on the applicable E7 shopping lists.

Q: I am an Ensign serving in a LTJG position (since there are no ENS positions). Will I be reassigned when I advance from ENS to LTJG?

A: No. You should not expect to be reassigned upon promotion to LTJG.

Q: I am an O4 select. Can I apply for both O3 & O4 billets?

A: Yes. Since you are selected for promotion, you are eligible for transfer to an O4 position. You may remain in an O3 position or be transferred to an O4 position based on service needs. If you are not tour complete, and are not reassigned to an O4 position, you should expect to remain in your current position. If you are tour complete, you may complete your E-resume selecting O3 and O4 positions.

Q: I recently went through an O4 promotion board and was selected for O4. I am not eligible to be promoted until next summer; however, there are no guarantees when my promotion will happen. Should I be looking at O4 billets on my E-resume or O3 billets?

A: Since you are selected for promotion, you are eligible for transfer to an O4 position. You may remain in an O3 position or be transferred to an O4 position based on service needs. If you are not tour complete, and are not reassigned to an O4 position, you should expect to remain in your current position. If you are tour complete, you may complete your E-resume selecting O3 and O4 positions.

Q: Should I assume a newly promoted O4 in an O3 billet still has to submit an e-resume? Will RPM ensure this is accomplished in order to publish an accurate shopping list?

A: Yes. Since you have been promoted, you are eligible for transfer to an O4 position. You may remain in an O3 position or be transferred to an O4 position based on service needs. If you are not tour complete, and are not reassigned to an O4 position, you should expect to remain in your current position. If you are tour complete, you may complete your E-resume selecting O3 and O4 positions.

Q: Will RPM-2 list all billets of selected or promoted officers on the shopping list? For example, I am a promoted O4 in an O3 billet and my billet is not on the shopping list?

A: Since you have been promoted, or selected for promotion, you are eligible for transfer. You may remain in your current position or be transferred to a position in your new pay grade based on service needs. If you are not tour complete, and are not reassigned, you should expect to remain in your current position. If you are tour complete, you may complete your E-resume for a new assignment. However, there may be a reason that your billet is not on the shopping list. For example, the position may be double-encumbered or a command concern may have been submitted affecting the position. Also, if you were recently transferred to the position, the AO may not want to transfer you again. If you have a concern about your position, please contact your AO and discuss your situation.

Q: If an O4 select was already in an O4 billet for only two 2 years do they still submit an E-resume?

A: Since you are currently assigned to an O4 position, you likely will remain in your position until you are tour complete unless the needs of the service dictate otherwise. If you have a concern about your position, please contact your AO and discuss your situation.

Q: I'm an O5 select currently mid-tour in an area staff O4 billet. Based on the current forecast for promotion from the last promotion message, I will likely not be promoted until after the end of AY10. However, the CDR assignment guide states that O5 selects are technically "in-play" for assignment. Would you recommend that I submit an e-resume even though I'm more than a year away from tour completion?

A: Yes. Since you are selected for promotion, you are eligible for transfer to an O5 position. You may remain in an O4 position or be transferred to an O5 position based on service needs. If you are not

tour complete, and are not reassigned to an O5 position, you should expect to remain in your current position. If you are tour complete, you may complete your E-resume selecting O4 and O5 positions.

Topic: Pregnancy

Q: Would a person be in play for a DOG/PSU position if they are not deployable for three to six months after 1 Jul rotation date (due to pregnancy). (Especially of the PSU is not scheduled to deploy in that time frame).

A: In accordance with the Personnel Manual (Chapters 4.A.7.b and Chapter 9.A.3.B.1.e) and Reserve Policy Manual (Chapter 5.A.11): The service does not require or permit pregnant women to perform duties that could threaten the pregnancy or assign them beyond the availability of medical attention. Also, members who become pregnant shall not be transferred from their SELRES positions during pregnancy. A member who is pregnant should contact her Assignment Officer (AO) and let the AO know her expected delivery date.

Topic: Centralization of Assignments

Q: What is the latest information as to when PSC-rpm-2 will take over all assignments?

A: Include the timeline for centralization of all assignments and cite applicable ALCGRSV messages. On 23 November 2009, PSC-rpm-2 assumed responsibility for E6 and below assignments, which was the final milestone in the centralization of reserve assignments.

Topic: Tour Lengths

Q: Are the SERA billets going to be a five year billet?

A: Yes. Typical tour lengths for SERA positions are five years.

Q: Does a member have five years from now or July in their current billet?

A: Tour lengths vary for paygrades and units (e.g., High Priority Units such as PSUs). Reserve Commanders and Captains typically are assigned for three years. Reserve Junior Officers (O1-O4) and Senior Enlisted (E7-E9) typically are assigned for five years. Junior Enlisted (E6 and below) have had indefinite assignments, although this policy likely will change. New assignments are effective 01 July with a rotation date of 30 Jun three or five years later. For example, a Junior Officer or Senior Enlisted member assigned on 01 Jul 10 will have a rotation date of 30 Jun 2015.

Q: Does the implementation of centralized assignments mean that we cannot "short tour" anymore?

A: Generally speaking, members should expect to remain in their assigned position for a complete tour (e.g., five years). However, there are times when a member may need to rotate early (e.g., geographic relocation, promotion or advancement, etc.). Any member considering early rotation should contact his or her AO to discuss the details of the situation.

Topic: Quality of Match

Q: Can an E9 fill an officer billet?

A: No. Enlisted members cannot be assigned to officer positions and officers cannot be assigned to enlisted positions.

Topic: Assignment Process

Q: Will your staff be working with the local RFRS and or Command prior to approving the enlisted slate in May if a member is going to be moved out of his/her job.

A: Assignment Officers (AO) are responsible for building assignment slates and determining which member is best qualified for a position. Assignment slates are approved by PSC-rpm. Based on

PSC-rpm assignment guidance (e.g., AY kick-off messages, shopping lists, etc.), members and commands are notified of who is "in play" for assignment, which positions are being shopped, and the process for communicating command concerns related to personnel and/or positions.

Topic: Assignment Priority

Q: Are there any mandatory billets that will be filled on the East Coast?

A: The AO's goal is to fill all positions on his/her shopping list with the best qualified personnel. Although we do not have any "mandatory billets," there may be positions at High Priority Units (e.g., Port Security Units, Maritime Security Squadrons, Maritime Security & Safety Teams, etc.) that sometimes are a higher priority to fill due to mission requirements. need to be in the Coast Guard, BUT we do have a lot of "High Priority Fill" positions.

Topic: Geographic Relocation

Q: When should a reserve member with an active duty spouse who is transferring this summer (2010) start communicating with you?

A: The member should e-mail his/her AO as soon as possible to notify the AO of the geographic relocation and provide the spouse's emplid, rank/rate and name. If known, please provide the spouse's active duty AO so that the active duty and reserve AOs can communicate during the transfer process. The member also should generate an E-Resume prior to 6 Jan 10 and select units and/or geographic locations (e.g., D7) desired. Once the member knows the spouse's new duty location/unit, he/she should notify the AO.

Q: What if a reservist desires to do a personal move out of his/her current district (e.g., D14 to D11), say due to civilian career change. Is it possible to request an "off season" PCS move, or does that reservist have to fly back to his/her old drill location?

A: A member who is relocating prior to 30 Jun may request assignment during the assignment year. If a member moves after 1 July, he/she may request an "off-season" assignment. Any member who plans to relocate and request a new assignment must notify his/her command and AO of the relocation as soon as possible in advance of the relocation. A member who fails to notify his/her command, and who stops drilling without prior notification/approval, may be placed in the IRR or ISL.

Q: What should I do if I move well outside of RCD after the assignment slates are approved and I am not due to rotate? Do off-season transfers happen or do I have to wait for the next assignment season?

A: A member who is relocating prior to 30 Jun may request assignment during the assignment year. If a member moves after 1 July, he/she may request an "off-season" assignment. Any member who plans to relocate and request a new assignment must notify his/her command and AO of the relocation as soon as possible in advance of the relocation. A member who fails to notify his/her command, and who stops drilling without prior notification/approval, may be placed in the IRR or ISL. In this situation, it will be imperative that you work closely with your AO. You will need to inform your command and AO as soon as you are aware of a move. We are in the process of building our business rules for scenarios such as this. Most important take away is to immediately inform your command and AO.

Q: Where can I find information and guidance on SELRES assignment while residing OCONUS?

A: ALCOAST 529/09: Reserve Members Residing Outside the United States.

Topic: Tour Extensions

Q: Are multiple extension allowed?

A: Four extensions are granted for one year. Requests for subsequent extensions will be reviewed and considered based on needs of the service.

Topic: Shopping Lists

Q: ALCGRSV 065/09 list does not agree with the list on the RPM website that I pulled off on Oct 19. What is the official list? How are shopping list changes communicated this to the field?

A: Official shopping lists are maintained in Direct Access and initially were announced via ALCGRSV messages. Shopping Lists also were posted on the RPM portal site and RPM-2 website. Changes to shopping lists are reflected in Direct Access and updated lists are maintained on the portal site and web site. Updates also are released periodically via ALCGRSV messages.

Q: Where can I find the shopping lists?

A: Official shopping lists are maintained in Direct Access and are also available on the RPM portal site and RPM-2 website. The RPM portal site contains the incumbent's name and can only be accessed from a CG Workstation at the following link: <https://cgportal.uscg.mil/lotus/myquicker/psc-rpm/welcome>. The RPM-2 website may be accessed from the following link: <http://www.uscg.mil/PSC/rpm/rpm2/assignments.asp#shop>.

Q: What does it mean when a position has an incumbent name in Direct Access?

A: The incumbent is the member currently filling the position.

Q: On the shopping list when a billet is "closed" does that mean it is going away?

A: There are several reasons that a position may be listed as closed (e.g., reprogramming action pends, billet is encumbered, etc.). If a billet is not "Open" on the shopping list then it is not available for assignment. PSC-rpm-2 is working to standardize the categories of positions to reflect "Open" if available for assignment and "Filled" if a position is encumbered and not available for assignment. We also need to categorize positions that are available for recruiting actions, reprogramming actions and other service needs.

Topic: Command Concerns

Q: A major concern in my District is as follows: all of the E7-E9s at three small boat units are due for rotation. How can we manage these assignments so we don't move the entire Chief's mess from a functioning unit?

A: Issues such as this should be communicated to RPM-2 via the command concerns process IAW ALCGRSV 046/09 and 052/09. If commands notify the AO of concerns, the AO can work with the command to minimize the impact of assignment decisions.

Topic: Semi-Annual Reprogramming Review (SARR)

Q: what does SAAR stand for and what is it?

A: The Semi-Annual Reprogramming Review (SARR) system where units work with District (dxr) staff to reprogram positions either changing rate, grade, location or positions description. RPM is not involved in this process, unit/District/HQ process.

Q: How is RPM-2 going to be informed about SARR proposals? There is nothing worse than sending a member to a billet that is going to move.

A: Typically, RPM-2 is not aware of SARR proposals and is notified only when a position reprogramming action occurs on PAL. While a CG-wide effort is underway to improve the SARR communication process, one of the best ways to communicate SARR issues during the assignment

season is through the command concern process as outlined in ALCGRSV 046/09 and 052/09.

Topic: Rotation Dates

Q: How can we find out our expected rotation date on our own?

A: You may view your rotation date in Direct Access under "Member Information".

Q: Will a list of all billets and all members' rotation dates be made available in a message or on a secure website for clarification purposes? This would be a great tool for all personnel to use - identify the "who, where and when" folks and billets are up for rotation.

A: No. Each member may find his or her rotation date in Direct Access in "Member Information." Also, the shopping lists that are published to the RPM portal site contain the incumbent's name.

Q: Are all Senior Enlisted members who are tour complete rotating in 2010?

A: All senior enlisted members who are tour complete in 2010 should be competing for assignment in accordance with ALCGRSV 052/09. In addition members currently in unbudgeted positions or filling junior enlisted positions (E6 or below) also should be competing for assignment.

Q: Two of the Senior Enlisted members at my unit received e-mails from their AO about rotating. However, Direct Access shows that another Senior Enlisted member and I are tour complete in 2010, but we did not receive an e-mail from the AO. Does this mean anything?

A: Assignment Officers communicate to their members in different ways. Each member is responsible for knowing his or her rotation date and whether he or she is eligible for reassignment based on the guidelines in ALCGRSV 052/09.

Q: When will members not transferring in 2010 be eligible for transfer? How was the list of members transferring in 2010 attained?

A: Members are selected for transfer based on several factors such as rotation dates, promotion and advancement, being assignment to an unbudgeted position, etc. If you do not know your rotation date, you may access this information in Direct Access under "Member Information" or by contacting your AO. If you don't have a rotation date in DA, your AO can validate your rotation date based on the length of time you have been at your current unit. The typical tour length for E7-E9 members and Junior Officers (O1-O4) is five years.

Q: If you request an early rotation, will your rotation clock be reset?

A: If you were approved for an early rotation, your new assignment orders will determine your new rotation date. For example, if the report date for your new assignment (five-year tour) is 1 July 2010, your new rotation date will be 30 Jun 2015.

Topic: Assignment Officers

Q: Who do I contact to learn if there are any IV positions open?

A: Contact the AO for the geographic area you are interested in. A list of RPM-2 AOs is available on our website at: <http://www.uscg.mil/PSC/rpm/rpm2/>.

Q: Who is the Assignment Officer for D7 Senior Enlisted (E7-E9)?

A: SCPO Joseph Ormond. A list of all RPM-2 Assignment Officers is available on the RPM-2 website at: <http://www.uscg.mil/PSC/rpm/rpm2/>.

Topic: Primary Pool of Candidates for Assignment

Q: Why are members in unbudgeted positions in play for assignment when new members keep arriving at a unit? Shouldn't the members in unbudgeted positions be provided positions before new members arriving at a unit?

A: One goal of centralized assignments is to minimize the number of members occupying unbudgeted positions. In the coming months, PSC-rpm-2 will be working to identify members in unbudgeted positions and moving members into vacant SELRES positions on the PAL at their current units or to vacant positions at units within their RCD.

Q: Should all E-7 through E-9 submit an E-resume?

A: No. Only member who are tour complete by 31DEC10, members currently in unbudgeted positions or assigned to a junior enlisted position, or members requesting to rotate early need to submit E-resumes. Please see ALCGRSV 052/09 for additional information.

Topic: Assignment Considerations

Q: Does the unit you are applying to have any input on the selection?

A: The unit should communicate the requirements for the position to RPM-2 through the command concerns process. Provided a member meets the requirements of the position, the unit should not have any input on a particular member selected for the position. Assignments are made by the Assignment Officer once the slate has been approved by the PSC-rpm Division Chief.

Q: Will there be a process for "Mutuals;" i.e., a mutually beneficial swap of one person with the billet of another (assuming qualifications are the same and it meets the needs of the service)?

A: Currently, mutual changes of station are not addressed in reserve assignment policy. However, a mutual exchange of station may be considered on a case-by-case basis. Any member requesting a mutual change of station should contact his or her assignment officer.

Topic: Off-Season Assignment Solicitations

Q: There was a special solicitation for PSU 308 billets. When will the determination to fill those billets be completed and members notified.

A: Most of the positions at PSU 308 have been filled. If you applied for a position, and have not been notified, you may contact LT Christa Jackson at 202-493-1788 or christa.d.jackson@uscg.mil.

Topic: Position Titles

Q: Where can we find more detailed information regarding specific jobs on the shopping list? Only having the title of the job is not helpful at all.

A: There are several ways to find out more about a position. If the position has an incumbent, you may contact that person for information on the job or you may contact the unit directly. Also, in some cases (e.g., officer positions), the AO may be able to describe the job responsibilities from information contained in Block 2 (description of duties) of a member's OER.

Topic: Active Duty Operational Support (ADOS) Orders

Q: How does completing short term active duty special work for the active component change a member's rotation date if at all.

A: Short term (180 days or less) should NOT impact your rotation date or PCS SELRES billet at all.

Q: If I voluntarily accept long-term ADOS orders (more than 180 days), will my SELRES billet be held for me or is it available for reassignment?

A: Section 3.B.4.b of the Reserve Policy Manual requires members serving on voluntary long-term orders (e.g., ADOS, EAD, etc.) to be removed from their SELRES positions for the duration of the duty. Therefore, if you accept long-term ADOS orders (in support of a contingency operation or not),

your position is available for reassignment. Only when a member is involuntarily mobilized (under 10 USC 12302 orders) does he or she remain in the SELRES position. Officers serving on long-term orders (ADOS, EAD, etc.) should read paragraph 4 of ALCGRSV 046/09 for guidance on submitting E-resumes. Senior enlisted members serving on long-term orders should read paragraph 3 of ALCGRSV 052/09 for guidance on submitting E-resumes.

Q: I am currently serving on ADOS with orders expiring 30 September 2010. How does this affect me as I will be up for transfer at that point, unless I am extended?

A: Requirements for members serving on long-term ADOS are covered in ALCGRSV 046/09 (officers) and ALCGRSV 052/09 (CWO and senior enlisted). You will need to submit an E-resume notifying your AO that you are serving on long-term ADOS. Your assignment upon completion of your long-term ADOS will be handled as an off-season assignment since you will not be available for assignment on 01 July 2010.

Topic: Retirement

Q: What about senior enlisted members who plan to retire within the next 90 days? Are they required to be reassigned?

A: If you have a status change planned (e.g., retirement, transfer to IRR, etc.) you should not be reassigned. You should contact your AO to make sure he/she knows of your pending retirement date.

Topic: Recorded Webinar and PowerPoint Availability

Q: I missed the webinar. Can I get a copy of the webinar and/or the PowerPoint presentation?

A: Yes. The recorded webinar and the PowerPoint presentation are available from the RPM-2 website at the following link: www.uscg.mil/rpm/outreach.

Topic: Miscellaneous Questions

Q: What is the plan if a large number of E7-E9 members decide to go IRR/ ISL/ RET status due to new assignments?

A: The purpose of the Reserve component is to provide trained units and qualified personnel for mobilization in time of war or national emergency and as national security may require. When making assignments, AOs consider a variety of factors including command concerns, members' desires and career development, and needs of the service. When a member's desires conflict with the needs of the service, he or she may decide to leave the SELRES. We understand this and appreciate each member's service to the Coast Guard Reserve.

Topic: IDT Travel Reimbursement

Q: Is reimbursement for IDT travel being considered (i.e., plane fare)?

A: IDT travel was authorized by the FY08 National Defense Authorization Act (NDAA) and discussed in ALCOAST 227/08. IDT travel reimbursement was covered in Section 631 and authorizes reimbursement for travel expenses to IDT at allocation outside the Reasonable Commuting Distance for: a) designated critically short rates; and b) assignment to a unit or in a pay grade with critical manpower shortages. To date, no Coast Guard policy has been promulgated regarding IDT travel reimbursement. Questions regarding IDT travel should be directed to The Office of Reserve Affairs.

Q: What allowances are paid for having to commute outside of a RCD?

A: The Coast Guard does not provide IDT travel reimbursement. However, qualified members may receive IDT berthing through their District (Dxr) staff.

Topic: Inter-District Transfers

Q: If I am located in a West district, and am requesting assignment to an East district billet, which AO do I work with? The District where I'm located, or the District where I wish to go?

A: If you are relocating, or wish to apply for a position in another District, you should contact your current AO. The applicable PSC-rpm-2 AOs will work together to coordinate your assignment.