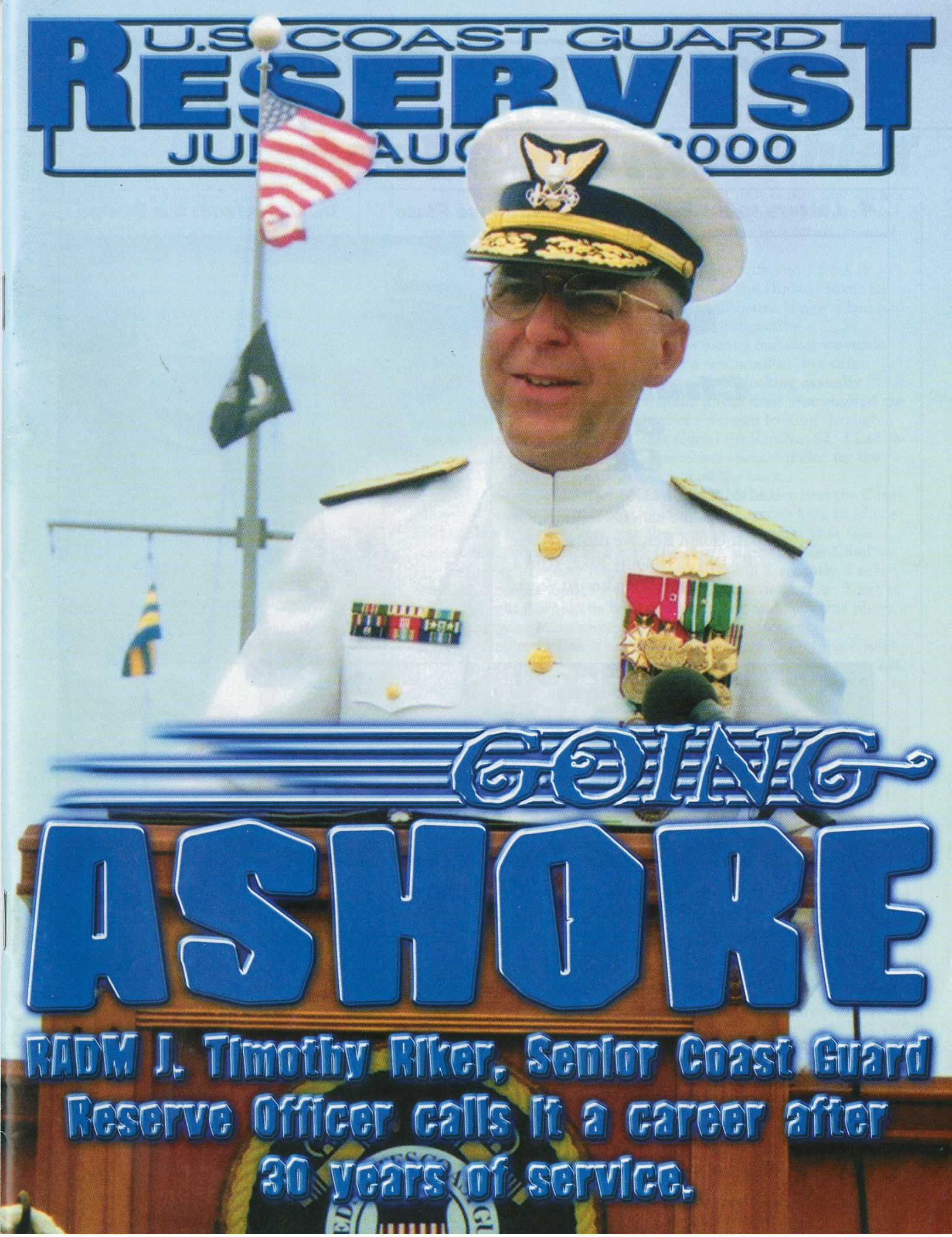
U.S. COAST GUARD
RESERVIST
JUL AUG 2000



GOING ASHORE

RADM J. Timothy Riker, Senior Coast Guard Reserve Officer calls it a career after 30 years of service.

JULY/AUGUST 2000
VOL. XLVII NO. 5

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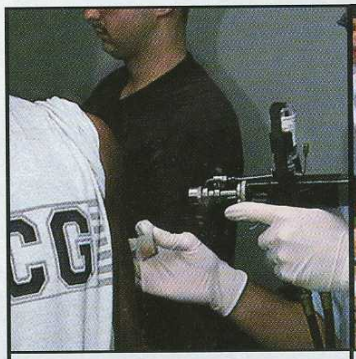

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THE COAST GUARD RESERVIST
JULY/AUGUST 2000

The Coast Guard **RESERVIST** is published monthly by the Commandant, Director of Reserve & Training, U.S. Coast Guard. It is intended for information only and is not authority for official action. Views and opinions expressed are not necessarily those of the U.S. Dept. of Transportation or U.S. Coast Guard. The editor reserves the right to select and edit all materials for publication. Send submissions to:

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U.S. Coast Guard Reserve Web Site
www.uscg.mil/reserve

U.S. Coast Guard Web Site
www.uscg.mil

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Letter from the EDitor & Chief

If there's one axiom about being in the Coast Guard and working on a magazine, it's you never know when you're going to come across something interesting that you can use in a future issue of *The Reservist*.

Such was the case in late June when my wife and I were in Saugerties, N.Y. staying in a lighthouse on the Hudson River for our wedding anniversary. Saugerties Lighthouse is now a bed and breakfast next door to Coast Guard ANT Saugerties.

While kicking around in Saugerties during our stay, we made our way into an antique store. After a few minutes, my wife asked me to come look at something. While looking casually through boxes of old photos, she made a real find! She showed me the photo republished on this page of a woman looking through a life ring presumably at U.S. Coast Guard Station No. 54. I had to have it and promptly paid the storeowner the one dollar for the gem. The photo had no identification on the back.

From talking with some fellow Coast Guardsmen and the Coast Guard Historian, I think Station No. 54 was somewhere in Rhode Island, but I have no idea who the woman is or what year this was taken. When I talked with the chiefs attending the Chief Petty Officer Academy Reserve Classes IX and X recently, I asked for their ongoing input for future issues of the magazine. They, in turn, thought it would be fun to ask our readers about this photo.

Does anyone know anything about this "mystery photo?"

If so, drop me a line and I'll publish responses in a future issue.

— Ed.

Photo found by Lisa M. Kruska, photographer unknown

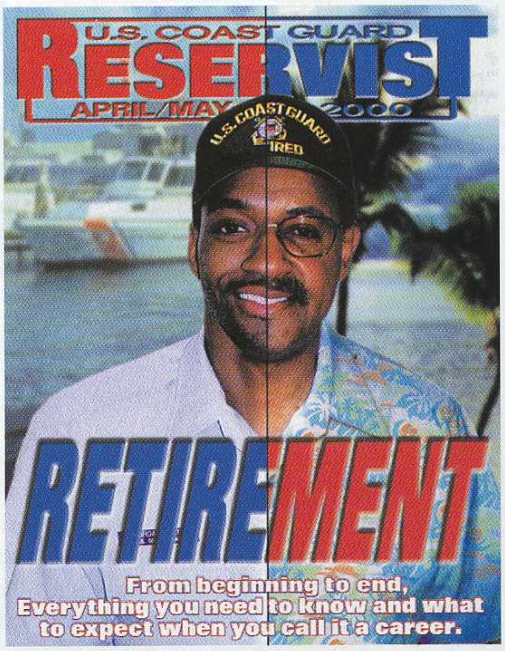
Does anyone know anything about this photo?

Letters to the Editor

Retirement Issue

I enjoyed reading the April/May issue of *The Reservist*, particularly the section on retirement. I went through this two years ago myself. I found one doesn't have to retire from *Team Coast Guard*. You can continue to utilize your skills and experience in the Coast Guard Auxiliary (*www.cgaux.org*). The pay isn't quite as good, but the personal satisfaction and the opportunity to continue to serve is very rewarding. One can bring many skills and years of experience to the Auxiliary, which is very much appreciated. From my own personal experience, this is true. Contact your local Auxiliary flotilla and I'm sure you will receive a very warm welcome.

— CWO4 Terry Siler, USCGR(Ret.)
Chattanooga, Tenn.



After reading Section IV, The "Last Six Years Rule" of your retirement feature, I received two panicked calls from reservists who are on extended active duty (EAD). The article created confusion among members on EAD and how the six-year rule impacted them. Each member who called me had completed 20 years service and were currently on EAD. The article led the members to believe that they would have to complete another six years when they left EAD before they could retire.

If a person knows the difference between enlisting on active duty and serving under an EAD contract, then there should be no confusion. But I had two people with more than 20 years in the Reserve who were confused and concerned. The six-year clock does not reset for a reservist who is on EAD. A member is only impacted when and if they integrate or sign an active duty enlistment. I think maybe a little clarification or extra paragraph explaining the difference between EAD and an active duty enlistment and how each works within the six-year rule may allay some of the worries section IV created for members on EAD.

— LCDR Gavin Wente, USCG
Washington, D.C.

Ed's note: Thanks for raising the issue. Reservists remain Reserve component members while serving on EAD contracts.

Calling it a Career (April/May 2000, p. 18) treats the RET-3 (Honorary Retirement) category as if it were a social disease to be avoided and spurned. Rather it should be recognized as a no-cost manpower management tool by which members of long-standing are appreciated by the component with which they were affiliated, albeit not for 20 satisfactory years.

The President's Sixth Quadrennial Review of Military Compensation (1987-1989) considered this category and whether it was worthy of retention. Eventually, it was decided that the burdens on the services were insignificant compared to the benefits to be gained by recognizing those who served the needs of the service well beyond the term of a single enlistment.

Key to an understanding of its use is reflection of the "best qualified" pyramidal up-or out promotion system. Some pretty famous folks have been willing to remain available to the service for many years after they left active status, if we really needed them. LT Monte Markam, the TV actor-director-producer comes to mind. He has helped put the Coast Guard in the best light long after he took off the uniform.

To recognize such people all it costs us is a thank-you in their retirement letter when that day comes. Not everyone wants a full career and we couldn't accommodate them all if they did. But many are willing to stay on the rolls and available to volunteer if the nation calls. The honorary part is mostly an honor for their former role in our family.

— CDR Edward A. Moritz, USCGR(Ret.)
Huntington, Long Island, N.Y.

Ed's note: According to CAPT Frank Buckley, Chief, Reserve Programs and Policy Division (G-WTR-2), personnel are no longer being assigned to RET-3 status. The category was eliminated several years ago. Those placed in it when it was an option may remain RET-3.

The issue covering retirement is great. It seems that the magazine has become an essential "need to keep" tool for all part-timers. Many times while counseling members in the PERSRU, I'll ask them if they have a copy of a certain month's *Reservist* magazine because I know the topic they have inquired about has been covered. I keep my copies available on Reserve weekends. Of course I know that the items covered do not take the place of official Coast Guard regulations, but the issues always seem to cover those items currently important (or always of importance) to the member.

— YN1 Sean Michaels, USCGR
Poway, Calif.

The April/May issue regarding Retirement is perhaps your finest. The article was extremely well planned and most informative.

— CPO Jim Cash, USCGR
Northport, N.Y.

The Reservist staff put together one super issue on retirement. It answered everything that people have been asking me for the past few years. Thanks to you and your staff for all the research that went into it. I told my guys to put this issue away in a safe place. You and your staff get gold stars for this one.

— PSCS Robert K. Helms, USCGR
Johnson, Neb.

I enjoyed reading the April/May issue of *The Reservist* and trust you can enlighten me on one small point. On page 22, Section III, right-hand column, the acronyms ADSW-RC and ADSW-AC are mentioned. What does that stand for, please?

— BM2 Sherry Cook, USCGR

Ed's note: ADSW stands for Active Duty Special Work. The RC stands for Reserve Component while the AC stands for Active Component. ADSW-RC replaced the old Special Active Duty Training (SADT) and ADSW-AC replaced Temporary Active Duty (TEMAC). "New Terminology for Reserve Duty" was published in the March 1997 Reservist to reflect conformance with DoD terminology.

I would like to thank you, your crew, and everyone that participated in providing information for this outstanding issue of *The Reservist*. As we all know, the retirement process was an unknown subject to many of us. Best regards to all.

— MCPO Johannes "Hans" Verhaeg, USCGR
Norfolk, Va.

Saluting Sloan

In the article about Sloan Wilson, it mentions that he served on the *CGC Tampa* (WPB-48). I also served for six months on *Tampa*. In fact, I was assisting in communications the night that *USS Dorchester* was torpedoed and was also the officer of the watch on the bridge the day *CGC Escanaba* went down while on Greenland Patrol. I did not know there was a Coast Guard Arctic Service Medal until I read the article. On July 8, 2000, I turned 91 years old. However, I am still sailing on Lake Michigan and this summer will make my 29th Chicago to Mackinac Race.

— CDR Karl E. Stein, USCGR(Ret.)
Chicago, Ill.

Sloan Wilson and I served in the same arctic area of the North Atlantic at the same time, 1942. He commanded a Coast Guard trawler, I was a seaman QM striker in *Bibb*. I did not know him then, but we first met in early 1944 when we took command of an FS U.S. Army vessel and served in New Guinea and the Phillipines (I was commissioned at the Coast Guard Academy in June 1943).

I took Sloan Wilson in my ship, FS-145, ashore to the Army Post Office at Hollandia, New Guinea, to pick up our two ships' mail. He received a publishers check ($45) for his first published work, a poem titled "Soldiers Who Sit," about our Army occupation troops in areas captured from the Japanese.

— CDR Harry Hill Sandidge, Jr., USCGR(Ret.)
Richmond, Va.

I enjoyed your article on Sloan Wilson (April/May 2000). I have not read his books but will now. I would like to correct one statement you made in your piece. It has become a Coast Guard myth that Alex Haley was the Coast Guard's first journalist. There were real journalists in the Coast Guard throughout World War II. Many were very talented men from some of the best newspapers in the country. Although they were not in a rating called journalists they were in the X ratings and designated PR — public relations.

I'd like to see you do a book on the Coast Guard's combat journalists, photographers, cameramen and artists of WWII. It'd be a good one. There are some interesting photos of these men in the National Archives. Once again, another good issue.

— GMCM William R. Wells, USCGR(Ret.)
Martinez, Ga.

Corrections

The series of Retirement articles in the April/May 2000 issue were originally published for a special edition of *The Reservist* back in spring 1980. They were written by then ***LTJG Samuel Korson***, USCGR, not ***CDR Kim Pickens*** as mentioned in the EDitor & Chief's letter in the April/May issue. Over the last 20 years, these articles have been updated and reprinted several times. ***SN Claude Morrissey***, MSO/Group Philadelphia, was omitted from the Enlisted Person of the Year story in the June 2000 issue, page 7. Morrissey was D5's Active Duty EPOY. There was no D5 Reserve EPOY nominee.

License Plate of the Month

Hawaii: The Aloha State

It's been 41 years since Hawaii was admitted to the union as our 50th state on Aug. 21, 1959. But it's only been recently that ***LT Dave Allen*** obtained the USCGR plates shown here on his 2000 Harley-Davidson Road King Classic.

"The warmth of the people and year-round warm temperatures make the Aloha State an ideal place to cruise around on two or four wheels," said Allen, a Reserve Program Administrator serving as Chief of the Force Optimization and Training staff at ISC Honolulu.

Shortly after Allen transferred to Hawaii in 1997, he took a Motorcycle Safety Course offered by the University of Hawaii. The course has been held at ISC Honolulu for more than 10 years, which allows Coast Guard members to take the course at half price.

"I was first licensed to ride motorcycles in 1979, but the course taught me a lot of things about riding that I had taken for granted," said Allen.

Shortly afterwards, several Oahu-based Coasties formed an informal riding club, which they called the "ALCOAST Riders."

"One of the big events here each year is the annual Memorial Day weekend ride to the National Cemetery of the Pacific," said Allen. "About 400 bikes parade through Waikiki on our way to evening services at 'Punchbowl' (Cemetery)."

The 14th District, which includes Hawaii, Guam, American Samoa, Japan and Singapore, has more than 170 drilling reservists in a geographic area that far exceeds that of the continental United States. The D14 Web site is *www.uscg.mil/d14/* while ISC Honolulu's Web site is *http://www.ischon.net/*

Said Allen, "Oahu's a great place for riding, and having plates that represent the Reserve component of the fifth U.S. military service is really an honor."

Photos courtesy of LT Dave Allen, USCGR

LT Allen on his Harley-Davidson Road King Classic

FAREWELL RADM J. T. RIKER

On July 14, 2000, a very significant event took place at Coast Guard Training Center Cape May, N.J. The occasion was the Change of Watch for the Deputy Area Commander for Mobilization and Reserve Component Affairs, Atlantic Area, and Deputy Commander, Fifth Coast Guard District, and to celebrate the retirement of RADM J. Timothy Riker.

Events such as these are natural opportunities to reflect on the past, and recall those significant changes and important events that brought the Coast Guard Reserve to this point in time. Perhaps the most important of these events occurred in 1994, when the Coast Guard chose to integrate the Reserve with the active component. Today, in contrast to the Reserve of only 10 years ago, we preach and practice *Team Coast Guard* in virtually all traditional mission areas. The Reserve Component has proven, in a short period, to be a valued force multiplier for events like OPSAIL 2000, Summerstock, Hurricane Dennis, TWA Flight 800, Desert Storm, Operation Uphold Democracy, Frontier Shield, and many others.

The Reserve Component now provides greater than 1,600 work years in support of Coast Guard programs at a cost of approximately 2 percent of the Coast Guard budget. Today, we have reservists serving in Africa, Bahrain, South Korea, Guam and the Caribbean, and hundreds of SAR stations, marine safety offices, cutters and activities. While the greatest support is provided by daily augmentation of active commands, our reservists stand ready to answer the call for contingencies, planned, and unplanned, at home and overseas.

Although the integration of reservists into active commands was a vision shared by many, a few key people helped to move this vision to reality. The godfather, perhaps, is really RADM Bennett Sparks, USCGR(Ret.), but I should note that RADM Rudy Peschel, USCG (Ret.) was a strong proponent, while retired Coast Guard Reservists RADM Bob Merrilees, RADM Bob Sloncen, and RADM Richard Schneider played key roles in a period of transition that was challenging to say the least. RADM Riker was really the last Reserve Flag officer who dealt with integration transition issues. The challenges ahead for me will be the allocation of scarce resources (Reserve billets) to best meet the contemporary needs of our customers within and external to the Coast Guard.

The formal event to recognize RADM Riker's retirement after 30 years of service provided an opportunity to reflect on the many accomplishments and contributions he has made over the years. I have come to know RADM Riker as a friend and colleague, and was intrigued to find out that one of his favorite presidents is Harry Truman. Quite by coincidence, I was present during a speech that ADM Loy gave to the Reserve Officers Association earlier this year, where he discussed President Harry Truman's three favorite people in history.

Among Truman's three favorites was Lucius Quinctius Cincinnatus, whose exploits occurred in 458 B.C., during the early years of the Roman republic. When Cincinnatus recognized the threat to his homeland, he left the plow, took the initiative to raise troops, and quickly led them into battle, where they won an important victory — citizen-soldiers responding to the call. Although this is a great story, it is not why Truman admired him. Rather, Truman's admiration was inspired by what Cincinnatus did after the battle.

At this moment in history, most of the civic leaders were either off with the army or had proven themselves incapable of managing the crisis. The government had ceased to function as an effective entity, and Cincinnatus assumed dictatorial powers. The remarkable way that Cincinnatus earned a place in history after the battle was by giving power back to the democratically elected civilian authorities when he had held it for just 16 days.

I mention this story for two reasons. First is the easy comparison with RADM Riker, who on more than one occasion, left his home and family, and traveled to foreign lands in hostile territory to protect our national interests. In response to peacetime needs, he has taken many months away from home and job to support Coast Guard programs, in Headquarters and the field. He has been the energy behind many of the successes in the Reserve program, which has been instrumental in bringing integration to a reality and developing a new culture that we call *Team Coast Guard*.

The second reason that I mention the story is that I find it intriguing that RADM Riker comes from a town in Ohio named after Lucius Cincinnatus. I am sure it's just a coincidence.

I wish RADM Riker well in his future endeavors, and plan to seek his guidance in the years ahead. My biggest challenge in the coming years will be to meet the standard set by him ever mindful of the commitment, dedication and devotion to duty that has become his personal trademark.

By Rear Admiral Carlton D. Moore, USCGR
Deputy for Mobilization & Reserve Component Affairs, LANTAREA

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JUL 14 2000

From: Commandant
To: All Coast Guard Reservists

Subj: BUILDING THE AUXILIARY, RESERVE AND RETIREE NETWORK

Ref: (a) Commandant (G-I) Engagement Plan 2000

1. Our Commandant has established an imperative to raise the visibility of the Coast Guard's valuable service to America. Although we are one of this nation's five Armed Services, we are often overlooked in being recognized as a military, multi-mission, maritime service by the media, the administration, our elected officials and the public at large. Moreover, few people truly understand just how much the Coast Guard contributes to the safety, security, and economic health of America. A well-informed citizenry who understands the value of the Coast Guard serves as the necessary foundation to further build political support that benefits the organization. As such, we need to keep the entire network of Coast Guard supporters informed so that they can step out and educate our community leaders and stakeholders on matters of concern when called upon. Raising the visibility of the Coast Guard is vital to the success of our organization in the 21st century.

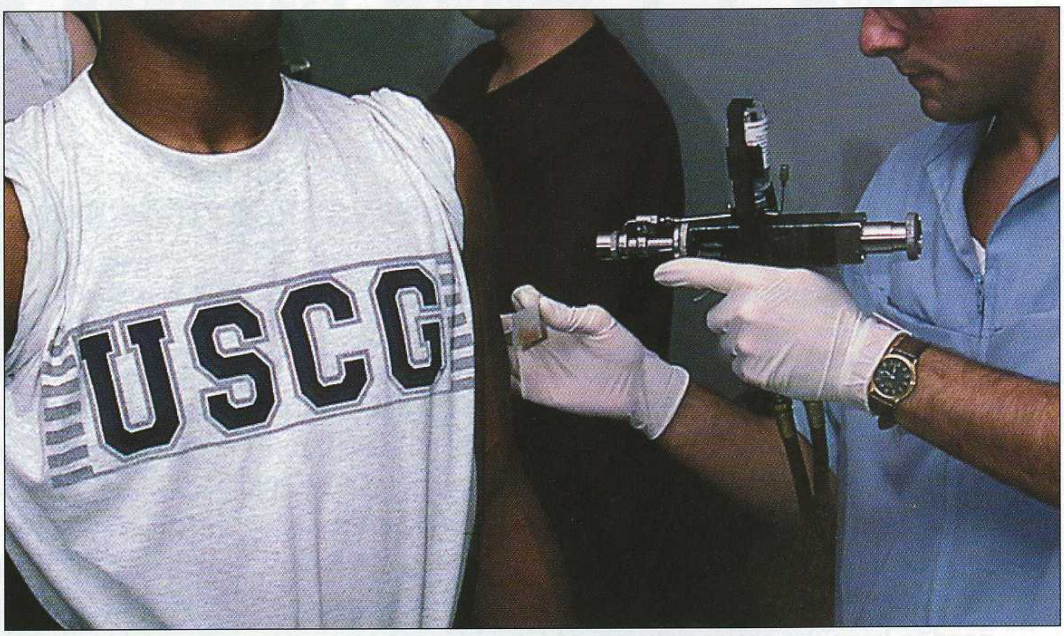
2. We have been somewhat remiss in not taking full advantage of the significant network that already exists among the Auxiliary, Reserve and retired communities. We desire to change that by keeping that Team Coast Guard network informed in order for them to reach out and educate key Coast Guard stakeholders across the nation. This network serves as a logical extension of the communications outreach programs already underway in our *Engagement Plan 2000* field guidance publication.

3. In order to develop and maintain this network as a viable force multiplier, it is essential that the network be well informed of current operational issues and developments in the Coast Guard. To that end, I invite all Reservists interested in this program to contact the Governmental and Public Affairs Directorate via phone, fax or mail to the listings above, or email: slarochelle@comdt.uscg.mil. The Directorate will then include you in periodic mailings of information on current Coast Guard affairs.

4. Through a partnership between the Governmental and Public Affairs Directorate and the District Commanders, we will identify and embrace opportunities for the network to reach out and educate the public. I am excited by the prospect of leveraging Team Coast Guard in a coordinated, structured program to raise the visibility of the Coast Guard's service to America. I pledge you my support in making this endeavor personally rewarding and ultimately successful.

R. D. SIROIS
Director of Reserve and Training

ANTHRAX PROGRAM TEMPORARILY SUSPENDED



USCG photo

WASHINGTON, D.C. — The Anthrax Vaccine Immunization Program (AVIP) began a temporary slowdown July 17 for U.S. Coast Guard and DoD personnel due to a shortage in the vaccine supply. The only new personnel entering into the AVIP are those who are, or will be, shore-based for at least 30 days in one of the high threat areas. Personnel already in the AVIP but not in, or deploying to, at least 30 days of shore-based duty in the high threat areas will be temporarily deferred from the vaccine series.

When new supplies of the anthrax vaccine are available, personnel deferred will resume the AVIP with the next dose. Up until the temporary slowdown, vaccine had been used from a stockpile purchased by DoD prior to 1998. That supply is nearly exhausted except for a reserve supply set aside for a wartime contingency. In 1998, Bioport, the vaccine manufacturer, began renovation of the production facility in order to meet the future increased needs of DoD, the Coast Guard, and other civilian and government agencies. The facility is still undergoing this renovation process and new vaccine supplies will not be available until the FDA has certified the facility. The earliest anticipated date of FDA clearance of the facility is late 2000. The full AVIP will be resumed when sufficient quantities of vaccine are available.

So what does this mean to you? If you are assigned to a unit that is deploying on a shore-based mission for at least 30 days to Korea or the Persian Gulf, then you may be next to enter into the AVIP. Otherwise, your vaccination schedule is "on hold" until additional vaccine becomes available. For complete information on this program as well as official guidance and policy, please visit the Coast Guard's AVIP Web site at *http://www.uscg.mil/anthrax.htm*. Further official information is available at *http://www.anthrax.osd.mil/*.

— CDR Mark Tedesco, Commandant (G-WKH-1)

MOORE TAKES WILLIAMS AWARD

NEW ORLEANS — Coast Guard Reservist ***LCDR Stevens E. Moore*** is this year's recipient of the CAPT Edward R. Williams Coast Guard Reserve Award for Excellence. Moore is a staff officer at Group New Orleans and Historically Black Colleges and Universities (HBCU) Coordinator in the 8th District.

Moore's selection was based on his significant contributions to diversity in the Coast Guard, primarily through his volunteering to meet with Coast Guard Civil Rights Specialists at the Defense Equal Opportunity Management Institute to improve the Coast Guard Civil Right's program. He served as a member and legal advisor to analyze new recruiting strategies and incentives to tackle the Coast Guard's current recruiting crunch, ensuring that the Coast Guard recruiting program remains viable well into this century.

His volunteer efforts as HBCU covered an area of 26 states and 58 institutions and his plan and comprehensive program provides direct Coast Guard contact with most of the institutions annually. Also, his superior performance in the operations branch at Group New Orleans enabled him to earn certification to act as Group Commander during Command Cadre absences.

The award, sponsored by the National Naval Officers Association, was presented to Moore at NNOA's national conference awards banquet at Naval Amphibious Base, Coronado, Calif. Aug. 5. ALCOAST 291/00 announced the selection.

COMMANDANT PRESENTS PSU INSIGNIA

NEW ORLEANS — Coast Guard Commandant ***ADM James Loy*** presented the new port security unit insignia to seven reservists aboard *CGC Resolute (WMEC 620)* June 5. About 100 people were aboard *Resolute* for the ceremony, and many were Coast Guard World War II veterans in town for the dedication of the D-Day museum June 6.

The seven reservists included ***CDR Ron Davis***, Commanding Officer, PSU 308; ***CDR Larry Jones***, Chief, Readiness & Planning Officer for D8; ***CDR Wayne Dumas,*** Commanding Officer, PSU 313; ***MKCM Paul Ladut***, PSU 308; ***PSCS Larry Raymond***, PSU 308; ***GMC Jason Mayfield***, PSU 308; and ***SK2 Terry Jelcick***, Recruiting Office San Jose, who designed the PSU pin.

"It was an honor to be invited to be present at what I felt was a commemorative moment in Coast Guard history," said Jelcick. "I thank my mother, ***Patricia***, and my father, retired Air Force ***Col. J. Gene Jelcick***, whom I give credit for my artistic talents."

Most of those pinned served together during the Persian Gulf War with the PSU 301 replacement unit in Al Jubayl, Saudi Arabia.

"This ceremony was a significant milestone in my career personally," said Jones. "I wish the rest of my shipmates could've been here as well. There were many other deserving PSU personnel who just could not attend."

In addition to the Commandant, attending were ***Mr. Charles Cragin***, Principal Deputy Assistant Secretary of Defense, Reserve Affairs; ***RADM Paul Pluta***, Commander, 8th Coast Guard District; and ***RADM R. Dennis Sirois***, Director of Reserve & Training, and ***MCPO George Ingraham***, Reserve Force Master Chief.

The Coast Guard participated in the big D-Day parade in New Orleans the following day.

Photo courtesy of OASD(RA)

ADM James Loy, Commandant, USCG, left, pins a PSU insignia on PSCS Larry Raymond of PSU 308 aboard the CGC Resolute in New Orleans June 5. To Raymond's left (right in photo) are GMC Jason Mayfield, PSU 308, and SK2 Terry Jelcick, Recruiting Office San Jose.

REENLISTMENT TIME...

CWO3 David E. Majors, MSO Chicago

CDR Kendel Feilen, USCGR, right, administers the reenlistment oath to BMC Michael Cleary, left, of MSO Chicago. Cleary, a Chicago police officer, reenlisted for the sixth time earlier this year.

Charting CGR history...

Photo CAPT Henry Plimack, USCGR

RADM Mary P. O'Donnell, USCGR, left, looks over some navigational charts while visiting local Coast Guard units during the Reserve Officers Association Summer Convention in Milwaukee during late June. O'Donnell, the first woman promoted to O-7 in Coast Guard Reserve history, was frocked as an admiral at the USCG Flag Conference in Williamsburg, Va. May 2.

Reaching Higher

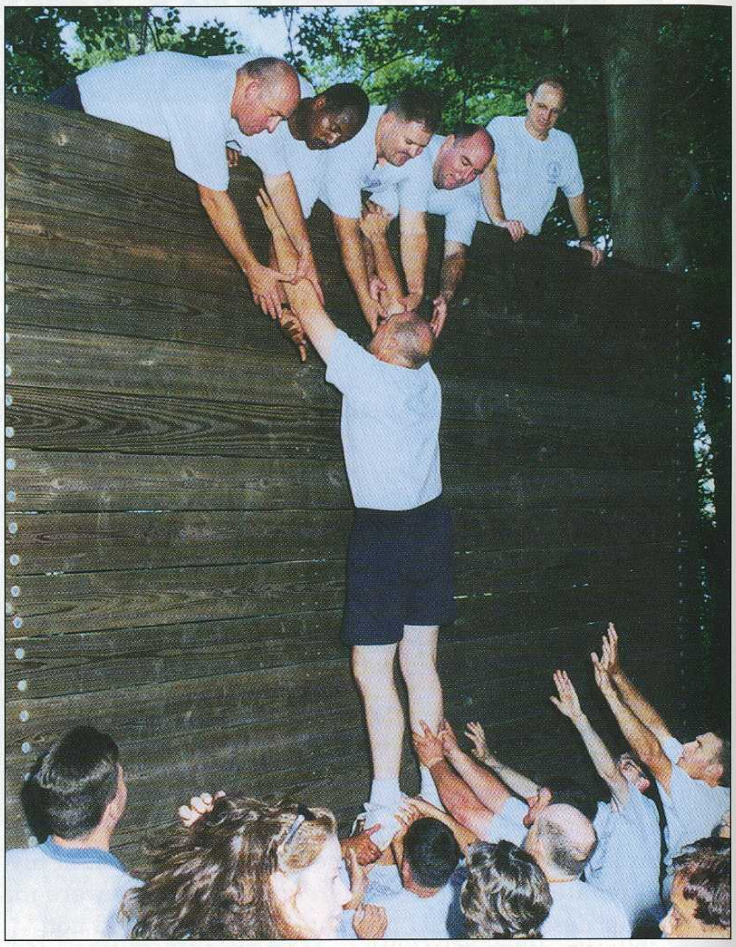


Photo by BMC Daniel J. Piszczatoski, USCGR

It's up and over the climbing wall for CPO Mike Allgaier with the assistance of, left to right, CPO Scott Kendrick, CPO Joe Bryant, Jr., CPO Anthony Lashley, and CPO Thomas Geiger during a team building exercise at the Chief Petty Officers Academy Reserve Class X, New London, Conn. in July. Looking on is CPOA Instructor SCPO Gordon Yowell.

Photo by TT1 James Brackett, USCGR

"Roundying" up a new Reservist

CDR Dave Roundy, USCGR, second from right, swears his daughter, SA Allegra Roundy, into the Coast Guard Reserve July 11 at the Military Entrance Processing Station in St. Louis. Looking on are CDR Sharon Richey, USCGR(RPA), left, and LCDR Jean Clark, USCGR(RPA), right. Roundy's recruiter was TT1 James Brackett, USCGR, who took the photo.

Reserve Policy Board selected for 2000-01

WASHINGTON, D.C. — The Coast Guard Reserve Policy Board membership selections for 2000-01 were approved recently by ***RADM R. Dennis Sirois***, Director of Reserve & Training. The new board will include: ***RADM M. P. O'Donnell***, USCGR, President; ***Commodore H. Pratt***, USCG Auxiliary, Hilton Head, S.C.; ***CAPT J. A. McDonough***, USCGR, PACAREA; ***CDR L. W. White***, USCG, TRACEN Yorktown; ***LCDR A. Liske***, USCGR (RPA), Group Honolulu; ***LCDR D. Dawson***, USCGR, MSO Philadelphia; ***LCDR S. J. Dietrich***, USCGR, VTS San Francisco; ***LT L. W. Claybourne***, USCG, MSO Corpus Christi; ***LT D. P. Schaffer***, USCGR (RPA), Commandant (G-WTR); ***ELC3 D. L. Borres***, USCGR, ISC St. Louis; ***MCPO G. Ingraham***, USCGR, Commandant (G-WT); ***YN1 B. Tyler***, USCG, HRSIC; and ***MCPO M. Carr***, USCGR, HRSIC (Admin Support). The makeup of the board is intended to achieve a balance of Active, Reserve, and Auxiliary force members.

There were 70 nominations and selections were announced via ALCOAST 062/00 (R 202044Z JUL 00). RPB questions may be directed to ***CDR Dale Rausch*** at 202-267-6443 or e-mail to him at *drausch@comdt.uscg.mil*.

Eagle featured in commemorative print series

U.S.C.G. Barque "Eagle" 2000

Coast Guard Festival — Grand Haven, MI Coast Guard City, USA

Courtesy of Barb Smith, USCG Festival

GRAND HAVEN, Mich. — This year's official Coast Guard Festival Print features the U.S. Coast Guard's Barque *Eagle* (WIX 327). Painted by renowned artist, ***Bert Petri***, the print is the fourth in the Festival Commemorative Print series.

The *Eagle* was built in Germany in 1932 and was taken by the United States as a war prize at the end of World War II. Since then, the 295-foot square-rigger has called the Coast Guard Academy in New London, Conn. its homeport, serving as a training vessel for cadets. A total of 500 prints are created each year. Image size is 22 inches by 14 and three-sixteenths, plus remarque. Each print is numbered, signed by the artist, and costs $65 plus shipping and handling (major credit cards accepted). To order, contact: Gallery of Frames, 1705 S. Beacon, Grand Haven, MI 49417. 616-842-8878 or e-mail: *galleryofframes@hotmail.com*.

Ed's note: The Coast Guard does not endorse this product. It is published as a news item and as a service to our readers.

Photo by PA2 Chris Rose, USCGR

Tom's Run 2000

First rate and loads of fun!

WASHINGTON, D.C. — The Coast Guard carried out its second consecutive Tom's Run Relay with great enthusiasm as evidenced by the huge turnout June 9-10. Tom's Run is held annually to raise awareness of Amyotrophic Lateral Sclerosis (ALS) and is named in honor of ***CWO4 Tom Brooks***, USCG(Ret.), who contracted ALS (also known as Lou Gehrig's disease) in early 1999. The event also serves as a team building and logistics challenge.

Participants in Tom's Run negotiate a relay down the historic C&O Canal towpath from Cumberland, Md. to Washington, D.C. This year, five teams, all associated with the Coast Guard or other military services, ran the entire length of the canal with a bike escort, and finished 193 miles later at the U.S. Army's Fort McNair next to CG Headquarters in Washington, D.C. Team Coast Guard was fully represented. A huge caravan of vehicles followed the teams down the

canal cheering them on at exchange points along the way. The staggered relay began early June 9 and continued all day long and through the night before finishing at Fort McNair the next morning.

The five teams included Doug's Slugs (Office of Reserve Affairs, Team Captain ***LCDR Darrell Prather***); Green Allocators (HQ Second Deckers, Team Captain ***LCDR Peter Troedsson***); Balt-thesda Ballistics (Baltimore area Coasties and Bethesda Naval Medical Center personnel, Team Captain ***LCDR Rick Wharton***); Midnight Madness (Tidewater, Va. area, Team Captain ***LT Joseph McConnell)***; Surf & Turf (G-W and G-S, Team Captain ***LTJG Craig Toomey***).

"Being my first year involved in it, I quickly began to realize the amount of behind the scenes planning that had to be done to make this event run smoothly," said ***LCDR Bill Ziegler*** of the Green Allocators. "It felt good to get out of HQ for a day and regain a reality check of the real priorities of life."

Brooks, powered by an electric wheel chair, led over 150 people in a "victory lap" around Fort McNair prior to a ceremony attended by ***ADM James M. Loy***, ***MCPO-CG Vince Patton*** and ***Dr. Pat Frieberg***, Executive Director of the National Capital Chapter of ALS. Coast Guard Reservist ***CAPT Lou Farrell*** emceed the ceremony.

"I had two events to go to this morning," Loy told the crowd. "One was a meeting at the Pentagon and the other was this. I sent the new Vice Commandant to the Pentagon because I wanted to be here with other Coast Guardsmen."

Said Freiberg, "I have learned that when the USCG puts their collective minds together to doing something, they do it right. Tom's Run was first rate! Not only was it well organized, it was so much fun."

Photo by CWO Joseph Lenoir, USCG

CAPT Frank Buckley, running, and LCDR Cathy Tobias negotiate the aqueduct at Williamsport, Md.

Event coordinator was ***LT Daryl Schaffer***, USCGR, the Office of Reserve Affairs and sponsored by the Chief Warrant Officers Association Washington, D.C. Chapter. The CWOA donated $1,400 to the National Capital Chapter of ALS.

"An event such as this is worthy of an ongoing commitment and our chapter would like to begin that commitment by announcing our official sponsorship of next years Tom's Run 2001," said ***CWO2 Joe Lenoir***, President of the CWOA D.C. Chapter.

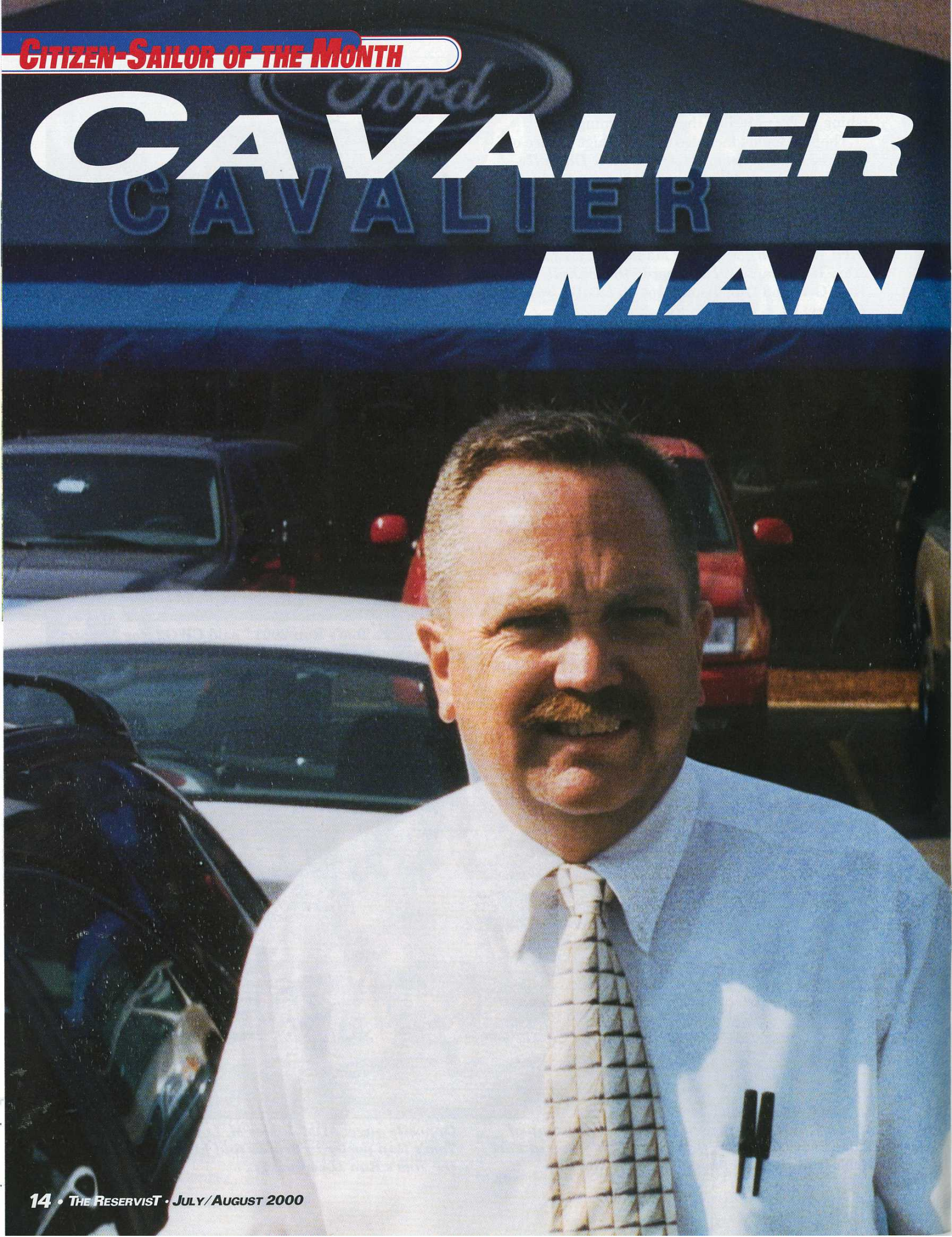
Tom's Run III is slated for June 8-9 2001 so get your team ready. A cover story featuring last year's Tom's Run was published in the August 1999 *Reservist*, online at *www.uscg.mil/reserve.*

Photo by PAC Edward J. Kruska, USCGR

Above: CWO4 Tom Brooks leads a large group of Team Coast Guard in a "Victory Lap" around Fort McNair at the conclusion of Tom's Run II.

Opposite page: ADM James M. Loy, right, presents a Tom's Run poster to Brooks and his wife, Debra, at the Tom's Run II ceremony .

CAVALIER MAN



BMC Jim Cunningham

Assistant Sales Manager
Cavalier Ford
St. Louis, Mo.

Coast Guard Reservist BMC Jim Cunningham remembers how exciting it was the first time he bought a new car. So whenever he sells a first new car to one of his customers at Cavalier Ford in St. Louis, Mo., he relives that moment all over again.

"Seeing someone get that first new car, that's one of the most enjoyable parts of my job," said Cunningham, Assistant Sales Manager at Cavalier where he's worked for 18 years.

Automotive sales can be a tough job, especially with the reputation they have to contend with. But Cunningham enjoys the challenge and says he's learned to get past that reputation by concentrating on developing a rapport and trust with customers.

"One time, I was dealing with a very cautious customer and he asked me a question I couldn't answer," said Cunningham. "I told him I didn't know and that I'd get back with him. It really surprised him because I think he expected to hear a bunch of baloney."

And so began a "seven-car" relationship that continues today. In fact, that customer has spread the word and now even his friends come to see the chief. Cunningham sells between 125-130 new cars per year off a lot that contains about 200 new and 75 used vehicles at any one time.

As such, Cavalier is moderately sized since they're not a multi-line dealership. They employ 50 people and are open six days a week — closed Sundays. Cunningham says Sundays are when many people walk the lot so that they're not harassed by pesky sales people. Another distinguishing feature at Cavalier is the 1957 Thunderbird in its showroom.

"When we moved to a new building in mid-December 1999, we advertised that Cavalier Ford Sales Department, the one with the 1957 T-Bird in its showroom, had moved," said Cunningham.

In addition to sales, Cunningham also orders all the cars, does inventory control and trains new sales personnel.

What's in the driveway at his home in Eureka each night? You'll find two cars; one is a 2000 Ford Focus that he drives to work. The other family car is a 1996 Ford Taurus wagon, which he drives to his drills at the *CGC Cheyenne* (WLR 75405), where he's been since 1995 when Reserve Unit St. Louis Operations was decommissioned. Cunningham is Reserve coordinator for *Cheyenne*, meaning he sets up the ADT and IDT between the command and 10 drilling reservists. He's also an Inport OOD.

"He spends a lot of his own time getting things organized," said BMC Roger Fuller, Executive Officer aboard *Cheyenne*. "He goes out of his way to ensure that his people are meeting their ADT and IDT requirements and at the same time, that lets my active duty guys enjoy a few weekends off. I can always count on him."

Cunningham is able to do all this because his wife, Lori, a nurse at a local hospital, is very supportive of both his 20-year Reserve career and his civilian position at Cavalier.

Whether sons Andrew, 13, and Patrick, 10, end up selling cars remains to be seen, but you might say both the Coast Guard and car sales are family traditions. Cunningham's father, 71-year-old Ted, sold cars for 40 years after serving in the Korean War as a Naval Reservist. The elder Cunningham also has over 30 years service with the Coast Guard Auxiliary and is still going strong.

The most interesting and challenging thing right now for Cunningham is the rapid pace of change within the auto industry. He says a lot more people are using e-mail, their Web site, and that consumers are getting so much information off the Internet that "you have to keep pace or you'll be left behind."

"We have one person solely as our Internet guy but that is expanding now that we're in our new building," said Cunningham.

The next time you need some advice on buying a car, think of that old Coast Guard saying, "go ask the chief." And if Chief Cunningham doesn't know the answer, he'll get back with you when he gets it...you can count on that!

LINKED SE

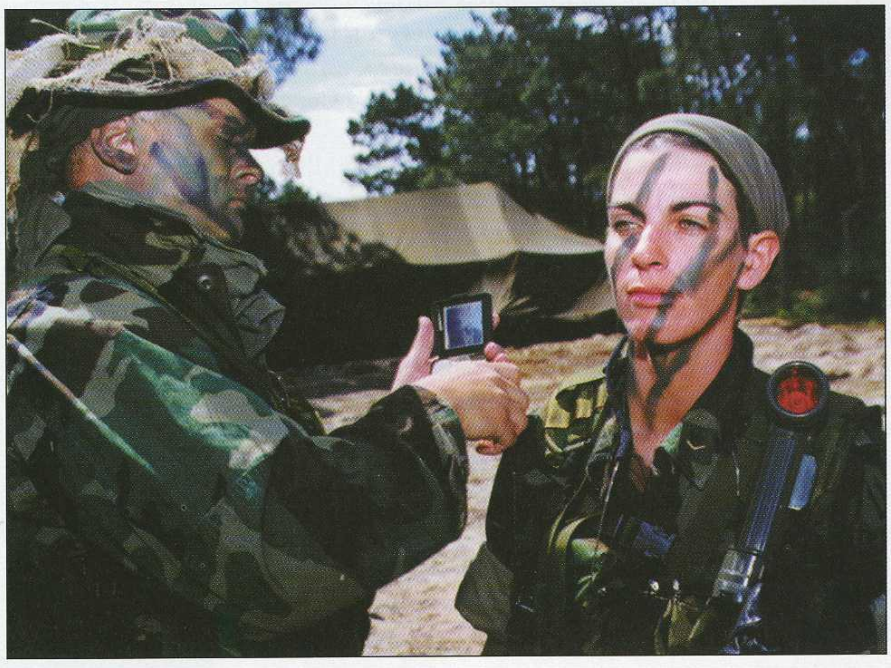
Story & photos by CPO Dave Oney, USCG

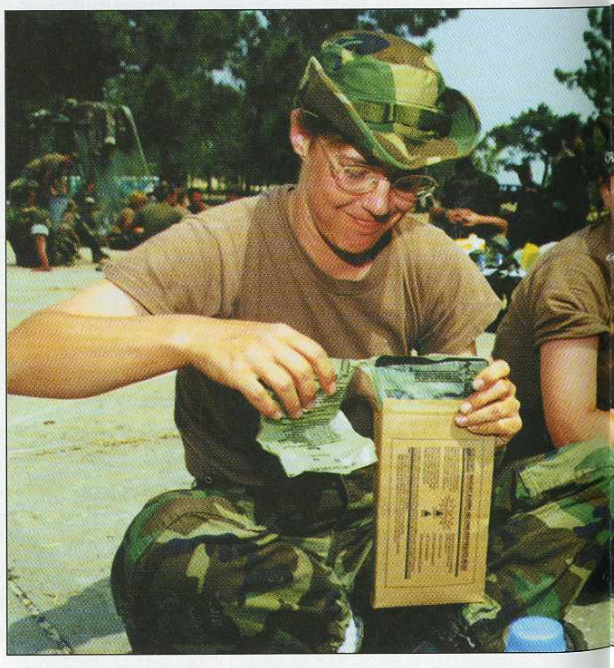
TROIA PENINSULA, Portugal — Approximately 300 Coast Guard, Naval Reservists and active-duty personnel set up camp here for participation in Linked Seas 2000, a NATO and Partnership for Peace nations' exercise. It was conducted at various locations throughout Portugal's western seaboard from May 2-15.

Reservists from Coast Guard PSU 308, Gulfport, Miss.; Harbor Defense Command Unit 205, Cheatham Annex, Va.; Mobile Inshore Undersea Warfare Unit 205, Charleston, S.C.; and Naval Reservists from Amphibious Group 2, Norfolk, Va., worked in conjunction with their counterparts from Germany, Italy, France, the Netherlands, Spain, Canada, Portugal, the United Kingdom and Partnership for Peace nations including Romania and Estonia.

Linked Seas, an exercise held every three years, focuses on NATO's ability to form, work up and employ maritime assets in response to regional crises. This year's exercise scenarios included peace support, peace enforcement and disaster relief operations.

Naval coastal warfare forces, comprised mostly of the U.S. Coast Guard and Navy units, conducted harbor defense and port security operations in the port. They coordinated a layered defense with German fast patrol boats offshore, escorted and protected high-value assets in the port, supported mine counter measures, collected and disseminated information about merchant and naval vessel movements in the port, and provided waterborne security for the port facility.





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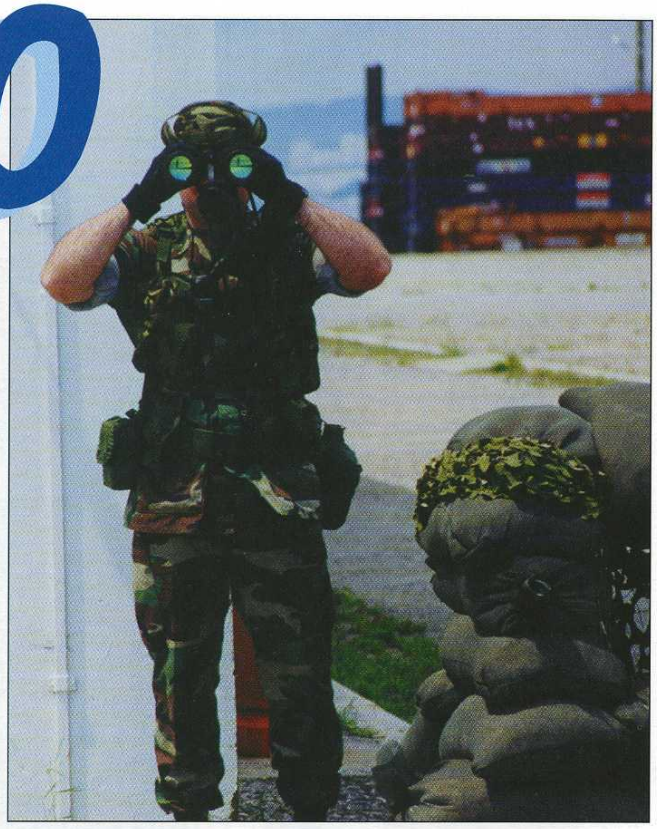
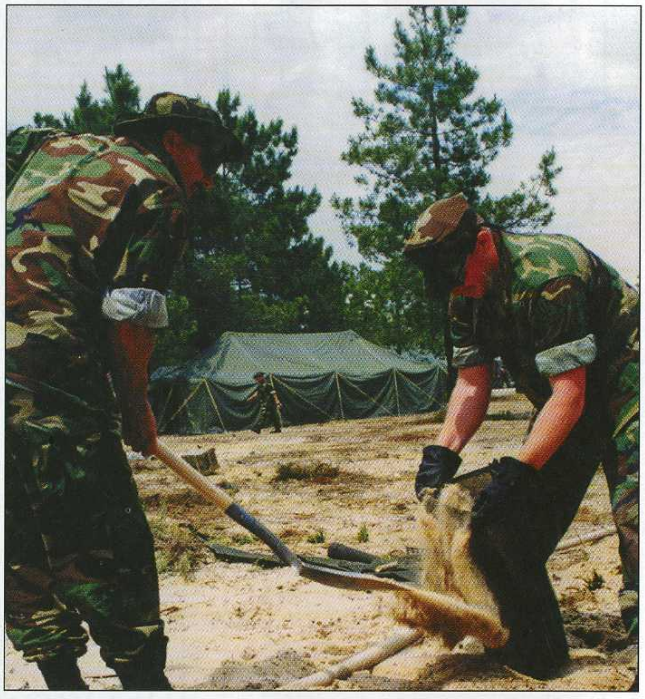
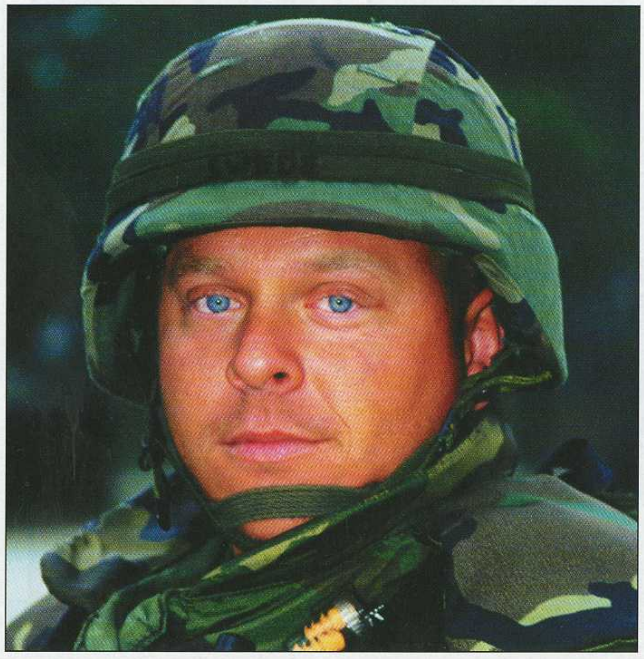






Clockwise from left: PS3 Dave Simonson, PSU 308. • CG Reservists EM2 Roz Cox and YN2 Tanya Harris of PSU 308 break for a Meal-Ready-to-Eat (MRE). • PS3 Marcella McDow of PSU 308 receives camouflage pattern paint from PS3 Joseph Terrell. • SN Gene Lipps of PSU 308 mans a foxhole. • PS3 Richard Tucker of PSU 308 has the harbor lookout. • BM3 Shannon Brewer assists MK2 Brent Chaney.

Pay Charts

with July 1, 2000 Pay Adjustment

COMMISSIONED OFFICERS 1/

Effective: July 1, 2000

Cumulative Years of Service

Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-7	5,479.50	5,851.80		5,894.40	6,114.60	6,282.00	6,475.80	6,669.00	6,863.10	7,471.50	7,985.40				8,025.60
1 drill	182.65	195.06		196.48	203.82	209.40	215.86	222.30	228.77	249.05	266.18				267.52
4 drills	730.60	780.24		785.92	815.28	837.60	863.44	889.20	915.08	996.20	1,064.72				1,070.08
O-6	4,061.10	4,461.60	4,754.40		4,772.40	4,976.70	5,004.00		5,169.30	5,791.20	6,086.10	6,381.30	6,549.00	6,719.10	7,049.10
1 drill	135.37	148.72	158.48		159.08	165.89	166.80		172.31	193.04	202.87	212.71	218.30	223.97	234.97
4 drills	541.48	594.88	633.92		636.32	663.56	667.20		689.24	772.16	811.48	850.84	873.20	895.88	939.88
O-5	3,248.40	3,813.90	4,077.90	4,127.70	4,291.80		4,420.80	4,659.30	4,971.90	5,286.00	5,436.00	5,583.60	5,751.90		
1 drill	108.28	127.13	135.93	137.59	143.06		147.36	155.31	165.73	176.20	181.20	186.12	191.73		
4 drills	433.12	508.52	543.72	550.36	572.24		589.44	621.24	662.92	704.80	724.80	744.48	766.92		
O-4	2,737.80	3,333.90	3,556.20	3,606.00	3,812.40	3,980.40	4,252.50	4,464.00	4,611.00	4,758.90	4,808.70				
1 drill	91.26	111.13	118.54	120.20	127.08	132.68	141.75	148.80	153.70	158.63	160.29				
4 drills	365.04	444.52	474.16	480.80	508.32	530.72	567.00	595.20	614.80	634.52	641.16				
O-3	2,544.00	2,884.20	3,112.80	3,364.80	3,525.90	3,702.60	3,850.20	4,040.40	4,139.10						
1 drill	84.80	96.14	103.76	112.16	117.53	123.42	128.34	134.68	137.97						
4 drills	339.20	384.56	415.04	448.64	470.12	493.68	513.36	538.72	551.88						
O-2	2,218.80	2,527.20	2,910.90	3,009.00	3,071.10										
1 drill	73.96	84.24	97.03	100.30	102.37										
4 drills	295.84	336.96	388.12	401.20	409.48										
O-1	1,926.30	2,004.90	2,423.10												
1 drill	64.21	66.83	80.77												
4 drills	256.84	267.32	323.08												

Notes:

1. The monthly basic pay is on the same line as the pay grade. 1 drill is at least 3 hours of training and 4 drills is normally for 1 weekend training (8 hours Saturday and 8 hours Sunday)
2. The basic pays in blue reflects an increase. All others did not receive an an increase. This was Congressionally mandated.

COMMISSIONED OFFICERS WITH AT LEAST 4 YEARS AND 1 DAY OF ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER AND/OR WARRANT OFFICER

O-3E				3,364.80	3,525.90	3,702.60	3,850.20	4,040.40	4,200.30	4,291.80	4,416.90				
1 drill				112.16	117.53	123.42	128.34	134.68	140.01	143.06	147.23				
4 drills				448.64	470.12	493.68	513.36	538.72	560.04	572.24	588.92				
O-2E				3,009.00	3,071.10	3,168.60	3,333.90	3,461.40	3,556.20						
1 drill				100.30	102.37	105.62	111.13	115.38	118.54						
4 drills				401.20	409.48	422.48	444.52	461.52	474.16						
O-1E				2,423.10	2,588.40	2,683.80	2,781.30	2,877.60	3,009.00						
1 drill				80.77	86.28	89.46	92.71	95.92	100.30						
4 drills				323.08	345.12	357.84	370.84	383.68	401.20						

WARRANT OFFICERS

W-5												4,475.10	4,628.70	4,782.90	4,937.40
1 drill												149.17	154.29	159.43	164.58
4 drills												596.68	617.16	637.72	658.32
W-4	2,592.00	2,788.50	2,868.60	2,947.50	3,083.40	3,217.20	3,352.80	3,485.10	3,622.20	3,753.60	3,888.00	4,019.40	4,155.60	4,289.70	4,427.10
1 drill	86.40	92.95	95.62	98.25	102.78	107.24	111.76	116.17	120.74	125.12	129.60	133.98	138.52	142.99	147.57
4 drills	345.60	371.80	382.48	393.00	411.12	428.96	447.04	464.68	482.96	500.48	518.40	535.92	554.08	571.96	590.28
W-3	2,355.90	2,555.40		2,588.40	2,694.30	2,814.90	2,974.20	3,071.10	3,177.00	3,298.20	3,418.50	3,539.10	3,659.40	3,780.00	3,900.90
1 drill	78.53	85.18		86.28	89.81	93.83	99.14	102.37	105.90	109.94	113.95	117.97	121.98	126.00	130.03
4 drills	314.12	340.72		345.12	359.24	375.32	396.56	409.48	423.60	439.76	455.80	471.88	487.92	504.00	520.12
W-2	2,063.40	2,232.60		2,305.80	2,423.10	2,555.40	2,652.60	2,749.80	2,844.30	2,949.00	3,056.40	3,163.80	3,270.90	3,378.30	
1 drill	68.78	74.42		76.86	80.77	85.18	88.42	91.66	94.81	98.30	101.88	105.46	109.03	112.61	
4 drills	275.12	297.68		307.44	323.08	340.72	353.68	366.64	379.24	393.20	407.52	421.84	436.12	450.44	
W-1	1,719.00	1,971.00		2,135.70	2,232.60	2,332.80	2,433.30	2,533.20	2,634.00	2,734.80	2,835.00	2,910.90			
1 drill	57.30	65.70		71.19	74.42	77.76	81.11	84.44	87.80	91.16	94.50	97.03			
4 drills	229.20	262.80		284.76	297.68	311.04	324.44	337.76	351.20	364.64	378.00	388.12			

ENLISTED MEMBERS

Effective: July 1, 2000

Cumulative Years of Service

Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							3,015.30	3,083.40	3,169.80	3,271.50	3,373.20	3,473.40	3,609.30	3,744.00	3,915.90
1 drill							100.51	102.78	105.66	109.05	112.44	115.78	120.31	124.80	130.53
4 drills							402.04	411.12	422.64	436.20	449.76	463.12	481.24	499.20	522.12
E-8						2,528.40	2,601.60	2,669.70	2,751.60	2,840.10	2,932.50	3,026.10	3,161.10	3,295.50	3,483.60
1 drill						84.28	86.72	88.99	91.72	94.67	97.75	100.87	105.37	109.85	116.12
4 drills						337.12	346.88	355.96	366.88	378.68	391.00	403.48	421.48	439.40	464.48
E-7	1,765.80	1,927.80	2,001.00	2,073.00	2,147.70	2,220.90	2,294.10	2,367.30	2,439.30	2,514.00	2,588.10	2,660.40	2,787.60	2,926.20	3,134.40
1 drill	58.86	64.26	66.70	69.10	71.59	74.03	76.47	78.91	81.31	83.80	86.27	88.68	92.92	97.54	104.48
4 drills	235.44	257.04	266.80	276.40	286.36	296.12	305.88	315.64	325.24	335.20	345.08	354.72	371.68	390.16	417.92
E-6	1,518.90	1,678.20	1,752.60	1,824.30	1,899.30	1,973.10	2,047.20	2,118.60	2,191.50	2,244.60	2,283.30		2,285.70		
1 drill	50.63	55.94	58.42	60.81	63.31	65.77	68.24	70.62	73.05	74.82	76.11		76.19		
4 drills	202.52	223.76	233.68	243.24	253.24	263.08	272.96	282.48	292.20	299.28	304.44		304.76		
E-5	1,332.60	1,494.00	1,566.00	1,640.40	1,714.50	1,789.50	1,861.50	1,936.20							
1 drill	44.42	49.80	52.20	54.68	57.15	59.65	62.05	64.54							
4 drills	177.68	199.20	208.80	218.72	228.60	238.60	248.20	258.16							
E-4	1,242.90	1,373.10	1,447.20	1,520.10	1,593.90										
1 drill	41.43	45.77	48.24	50.67	53.13										
4 drills	165.72	183.08	192.96	202.68	212.52										
E-3	1,171.50	1,260.60	1,334.10	1,335.90											
1 drill	39.05	42.02	44.47	44.53											
4 drills	156.20	168.08	177.88	178.12											
E-2	1,127.40														
1 drill	37.58														
4 drills	150.32														
E-1 4mos+	1,005.60														
1 drill	33.52														
4 drills	134.08														
E-1 <4 mos	930.30														
1 drill	31.01														
4 drills	124.04														

Check out http://www.dfas.mil/money/milpay/pay

GOING

MOORE RELIEVES RIKER AS SENIOR CGR OFFICER

GODFATHER OF MODERN DAY-PSUS RETIRES

STORY & PHOTOS BY PAC EDWARD J. KRUSKA USCGR

ASHORE

RADM Carlton D. Moore relieved RADM J. Timothy Riker at a traditional Change of Watch and Retirement Ceremony on the parade grounds at Training Center Cape May, N.J. July 14. For Riker, the highest ranking Coast Guard Reserve officer in the nation, the day also marked the return to the place where his Coast Guard career began in 1970 as a member of Recruit Company Golf-79. Since July 1998, Riker has served as Deputy Area Commander for Mobilization and Reserve Component Affairs Atlantic and Deputy Commander, Fifth Coast Guard District.

VADM John E. Shkor, Commander, Coast Guard Atlantic Area, 5th Coast Guard District and Maritime Defense Zone Atlantic, presided over the ceremony, attended by approximately 250 people under overcast skies. CAPT Sally Brice-O'Hara, Commanding Officer of TRACEN Cape May, emceed the event while a band comprised of recruits directed by CPO Cliff Buggs provided musical selections for the ceremony. Coast Guard Commandant ADM James M. Loy had been slated to attend, but that unexpectedly changed when his daughter gave birth to twins the night before the ceremony.

The first portion of the ceremony was the Change of Watch. After presentation of colors, the invocation was given by TRACEN Cape May's Command Chaplain, CDR Derek Ross. Riker and Moore then inspected several hundred Coast Guardsmen mustered including Recruit Companies Sierra, Tango, Uniform and Victor 157, 21 reservists comprising Reserve Enlisted Basic Indoctrination Class 13-00, and other TRACEN Cape May personnel.

During his opening remarks, Shkor spoke of the pressing readiness issues facing the Coast Guard today as well as the increased reliance on reservists.

"During RADM Riker's tenure in Atlantic Area, our reservists have provided over 24,000 days of support above and beyond their regularly scheduled duty," said Shkor. "This support enabled us to keep our cutters underway, to respond to hurricanes, and conduct pulse operations to choke off the flow of illegal drugs into this country. Most recently, some 680 reservists served during OPSAIL New York. We simply could not have carried this operation to its highly successful conclusion without them. To all of our reservists throughout Atlantic Area, I say thank you for your contribution to the United States Coast Guard and to our great country."

Shkor then presented Riker with a Coast Guard Distinguished Service Medal, the fourth highest award behind the Medal of Honor.

"To the men and women of Atlantic Area, I charge each of you with giving RADM Moore the same unwavering support and loyalty you showed RADM Riker," said Shkor.

Riker then approached the podium. After acknowledging and thanking his family, Riker also thanked his law firm partner, Drake Ebner, and the staff of TRACEN Cape May for their hospitality, especially ceremony planner CWO3 Bill Carson, and all those attending for their support and friendship.

"I have five heroes," said Riker. "George Washington, Abraham Lincoln, Harry Truman and Dorthy and Edgar Riker (his mother and late father)."

His mother was sitting in the front row.

Riker then shared with the audience some of the lessons he had learned by serving in the Coast

RADM J. Timothy Riker, left, passes the baton to RADM Carlton D. Moore, at the Change of Watch reception July 14 at TRACEN Cape May. The baton lists all prior LANTAREA Senior Reserve Officers and is a tradition started by RADM Bennett S. Sparks during the 1980s.

RADM Riker, left, is presented with an 1862 U.S. naval boarding cutlass encased with patches from each of the six port security units by Police Chief (aka PSCS) Bill Dikun, LCDR Bob Branc and CAPT Mike Seward.

Guard. His talk centered on six writings that had profoundly impacted his career — two he was familiar with from boyhood, the other four he read during his Coast Guard career. The writings (see page 25) centered on personal initiative, personal accountability, personal leadership, professional conduct, devotion to country, and the American experience.

"I can also say that every day it has been my privilege to wear this uniform I have personally observed Coast Guard men and women — Active, Reserve, Auxiliary, Civilian, current or retired, commonly demonstrate behavior consistent with one or more of these lessons," said Riker.

Riker added that for 30 years, the Coast Guard has permitted him to wonder over these things, to consider them, to confront them, and to pursue their personal meaning.

"For these things, I am profoundly grateful, and I will always remain in its debt," said Riker referring to the Coast Guard. "Now I depart, and our Coast Guard carries on through you. This national trust and treasure is in fine hands.... The Coast Guard as a part of our Nation is large indeed. As I go below decks I charge you — you who remain on watch, and you who are just now coming on watch: Keep a sharp lookout. Mind your helm. Stand your station well. Semper Paratus."

After Riker's flag was "hauled down," it was presented to him by Seaman Recruit Louis Merchen. The flag was a gift to Riker from the family of CAPT John Rump and his deceased wife, Agnes. Also presented to Riker was the Coast Guard Ensign that flew over the *CGC Unimak* (WTR-379) during his last watch underway at sea in spring 1973. Attached to the ensign was a large safety pin presented to Riker in 1994 by RADM Rudy Peschel, USCG(Ret.), when Peschel was Commander, 9th Coast Guard District. Riker was about to deploy to Haiti for Operation Uphold Democracy and the safety pin symbolized Peschel's direction for Riker to "hold it all together." A 48-star national ensign was also returned to Riker, the first U.S. flag given to him by his parents in 1957 at age nine.

After Moore read his orders and relieved Riker, he too addressed the audience.

"Admiral Shkor, I know what RADM Riker has done for you as your deputy; he has set the standard high," said Moore. "My biggest challenge will be to fill those shoes, ever mindful of the commitment, dedication and responsiveness of my predecessor. And as your advocate for the Reserve program, I commit to you that the 6,000 reservists that you have in your AOR will continue to be a valued force multiplier for operational commanders in daily operations, and a ready and responsive force to surge in response to unforeseen contingencies. Thank you for the opportunity to serve in Coast Guard Atlantic Area."

Following Moore's remarks, the formal retirement portion of the ceremony was conducted. Riker received the traditional retirement certificate and letter from the president while his wife, Miriam, and two daughters, Katharine and Alison, were honored with certificates as well.

VADM John Shkor, right, prepares to give RADM Riker his retirement certificate. Looking on are Riker's wife, Miriam, and daughters Katharine and Alison.

"This represents the last day that they have to share their father with the Coast Guard," said Brice-O'Hara referring to Riker's family. "This is their day, as well as RADM Riker's. I hope that they will enjoy it and always look back on it in future years to see what a truly special day this is for all of the Rikers."

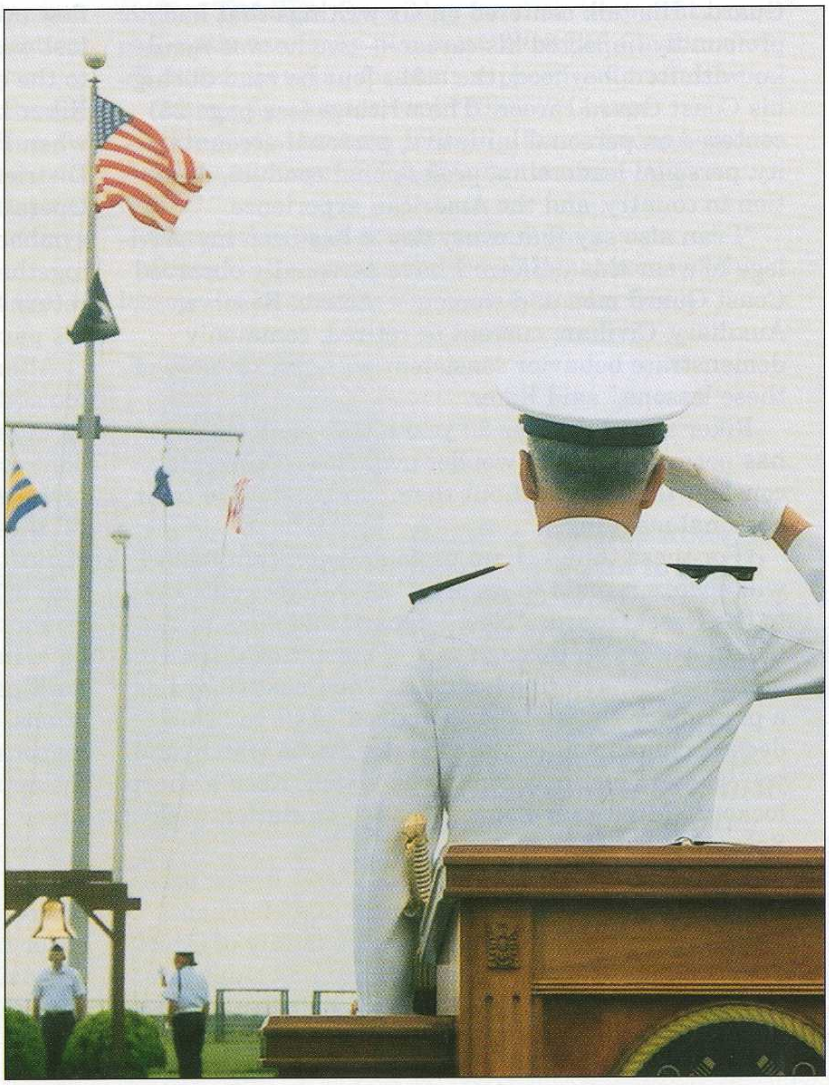
Said Shkor, "Tim Riker will always stand in my mind as a Reserve warrior, a leader whose contributions to the intellectual design work of our PSU capability and whose operational fielding of them have highlighted the relevance of Coast Guard capabilities to the larger national security community."

Attending the ceremony were RADM Mary O'Donnell, USCGR, Deputy Area Commander Mobilization & Reserve Component Affairs, Pacific Area, Deputy Commander, Eleventh Coast Guard District; RADM Jay Carmichael, Chief Counsel; Mr. Robert Horowitz, Deputy Chief Counsel; RADM Bert Kinghorn, Commander, Maintenance & Logistics Command, Atlantic Area; RADM Rudy Peschel, USCG(Ret.); RADM Fred Golove, USCGR (Ret.); RADM Robert Merrilees, USCGR(Ret.); MCPO-CG Vince Patton, USCG; Mr. Gerard Yoest, Director, Coast Guard International Affairs; RADM H. Kirk Unruh, USNR, Deputy Maritime Defense Zone Atlantic; Maj. Gen. James Andrews, USAF, Military Executive to the Assistant Secretary of Defense for Reserve Affairs; Maj. Gen. Craig Bambrough, USAR, Deputy Chief, U.S. Army Reserve; and many other friends and family from across the nation.

Riker received special retirement gifts at the reception that followed, including an unusual one from the port security unit community — an 1862 encased U.S. Naval boarding cutlass accompanied by insignia patches from each of the six port security units.

Presented by CAPT Michael Seward, USCGR, of Pacific Area Operations Staff, an engraved plaque within the case stated Riker was "Godfather of the PSU Program." The "Godfather" referred to Riker serving as senior member of the PSU Natural Working Group that prepared and submitted to the Commandant a comprehensive reorganization proposal relating to PSUs early in the 1990s. It led to the commissioning of six dedicated PSUs in the Coast Guard Reserve program. Also during the reception, Riker literally passed "the baton" to Moore, a tradition begun by RADM Bennett S. Sparks in the 1980s. The baton lists all admirals who served as Senior Reserve Officer in LANTAREA.

"Over the past two years, I have come to know RADM Riker very well, as a friend and colleague," said Moore. "We communicated almost daily on various issues from program advocacy to new initiatives to enhance the value the Reserve provides to the active component. He possesses a unique combination of seemingly endless energy and brilliance. His personal dedication to serve with the Coast Guard can best be described as a calling, and I can tell you that in every respect, he answered the call. He is without a doubt one of the finest officers with whom I have ever served."



RADM Riker Reading List

Referenced in his Change of Watch Remarks

— On Personal Initiative:
"A Message to Garcia"
by Elbert Hubbard (1899)

— On Personal Accountability:
"Hobson's Choice"
by Wall Street Journal (1952)

— On Personal Leadership:
"Old Number One"
Lecture to Naval War College graduating class
by Dr. Douglas Southall Freeman (1949)

— On Professional Conduct:
"Letter of Instructions to Revenue Cutter Commanders"
by Alexander Hamilton (1791)

— On Devotion to Country:
"The Man Without a Country"
by Edward Everett Hale (1863)

— On the American Experience:
"The Devil and Daniel Webster"
by Stephen Vincent Benet (1937)

Lima's Last Admiral Concludes 30-Year Tour

By Mike Lackey
Reprinted with permission of
The Lima (Ohio) News, July 2, 2000

Tim Riker once observed that he's never had a bad week in the Coast Guard.

I've probably had a bad day," he allowed, "but I honestly can't recall it."

He'll have an entirely different kind of day on July 14, a day like non other in Riker's 30 years of service. On that day, in a change of command ceremony at Cape May, N.J., RADM J. Timothy Riker will retire as the top-ranking officer in the Coast Guard Reserve.

But he's not prepared to classify even that as a bad day.

"I think everyone who's in the military understands why the system is set up the way it is," he said. "In any job, there comes a time when it's time to move on. In many cases, 30 years is the right time."

The change of command will mark the end of an era in more ways than one. Riker's retirement will bring to an end, at least for the time being, a remarkable string of high-ranking seafaring men who have come from Lima.

Since World War II, landlocked Lima has produced six admirals, five for the Navy and one for the Coast Guard. After July 14, there will be none. RADM Thomas C. Lynch, a 1960 graduate of Lima Central Catholic High School and former superintendent of the U.S. Naval Academy, retired in 1995. RADM James L. Taylor, who graduated from Lima Senior in 1961 — five years ahead of Riker — retired last August as fleet maintenance officer for the Pacific Fleet.

Riker, son of Dorthy Riker, who formerly represented the 8th Ward on Lima City Council, and the late Edgar L. Riker, had an eventful Coast Guard career. His duties took him to U.S. coasts from the Florida Keys to Cape Disappointment, Wash., and around the world to a dozen countries.

As a port security specialist, he was called to active duty for six months in 1991 during Operation Desert Storm, and again in 1994 in Haiti. His decorations include the Legion of Merit, Meritorious Service Medal, Navy and Coast Guard Commendation Medals.

Growing up in Lima, Riker was always intrigued by the notion of going to sea, though he never learned to swim until after he joined the Coast Guard. He enlisted in 1970, after graduating from Baldwin-Wallace College. For 20 years, he was a typical reservist — a one-weekend-a-month and two-weeks-a-year guy. In more recent years, as the Reserve has shouldered an ever-growing share of the load in safeguarding the country's far-flung overseas interests, he has been on active duty approximately half the time, about 150 days last year. That aspect of the job has created complications for Riker's civilian career as a Cincinnati trial lawyer and presented challenges to his wife Miriam and two teen-age daughters. But Riker's enthusiasm for the Guard has never dimmed.

"I've gotten a great deal of personal satisfaction out of 30 years of opportunities to serve my country," he said. "It has been extremely satisfying."

Riker never set out to become an admiral and never expected it. He said he never had an inkling that the promotion was forthcoming — not until he got a call from the Commandant, informing him of "some very good news."

That was in 1996, when Riker was elevated to the junior of the Coast Guard Reserve's two admiral posts. Promotion to senior admiral followed two years later.

Riker is modest about his achievements. Whatever job he was ever assigned to do, he said, he always felt there were other officers who were equally well qualified. Being called to active service in Desert Storm and Haiti might've helped to set him apart, he suggested.

"That offered me visibility, a chance to perform or not perform," he said.

Of course, he added, that kind of visibility can be a double-edged sword. An opportunity is only as good as the use you make of it.

This month's stop...

ROMANIA

A first-person account by LCDR Michael J. Lopez, USCG

Ed's note: This is the fifth in our series on "Coast Guards Around the World." The author of this article is a 12-year veteran of the U.S. Coast Guard and currently works for the Acquisition Resource Management Staff (G-A-1) at CG Headquarters. He can be reached via phone at 202-267-0822 or via e-mail at: mlopez@comdt.uscg.mil.

This past May, the U.S. Coast Guard sent a three-member team to Romania to participate in an information exchange with the Romanian Coast Guard. This visit was sponsored by the European Command's Joint Contact Team Program, an information exchange program designed to familiarize newly formed democratic governments of Eastern European countries with various policies, training doctrines and mission execution initiatives of the U.S. Armed Forces.

The U.S. Coast Guard team consisted of LCDR Maury Jenkins, International Training Division, TRACEN Yorktown; LCDR Mike Lopez, Acquisition Resource Management Staff, Coast Guard Headquarters; and LCDR Todd Campbell, Ship-Helo Training Branch, ATC Mobile.

The intent of this one-week visit was to familiarize the Romanian Coast Guard with the missions of the U.S. Coast Guard, our general maritime law enforcement policies and procedures, and our process of mission risk assessment. The Coast Guard team was met at the Otopeni International Airport by two Romanian officers who assisted us in getting through Customs and in interpreting the language and culture of Romania during the visit.

Romania is located in southeastern Europe between Bulgaria and Ukraine. It's 230,340 square kilometers make it slightly smaller than the State of Oregon while its population stands at approximately 22.3 million. Romania's coastline along the Black Sea is 225 kilometers in length.

One of the first things we did was receive a country in-brief, which included a terrorist threat assessment and warnings of the country's packs of wild dogs. Then, we were transported by car from Bucharest, east to the Black Sea port of Mangalia. Traveling through the countryside en route to Mangalia, we quickly recognized the agricultural heritage that, according to their escorts, plays such a vital role in the cultural and family economics of the Romanian people.

It was very interesting (and at times disheartening) to see that the manner of farming employed by the farmers was all by hand. They tilled, planted and cultivated the land by use of a simple hoe or, at best, by a single horse drawn plow. Our interpreters stated that most of the farming was solely for the subsistence purposes of the family who worked that parcel of land.

After a four-hour drive, we arrived at the military villa in Mangalia where we were given rooms and ate most of our meals for the duration of the stay. The food consisted of many cheeses, pork, fish, soups and breads (for all three meals!). We were warned not to drink water from the tap and, instead, were given bottled carbonated water to drink (a different taste from Canada Dry Seltzer).

And so began our week with the Romanian Coast Guard.

Each morning, we were transported from Mangalia, 45 minutes north to another port city called Constanta, the location of the Romanian Coast Guard Headquarters office and its fleet of approximately 15 thirty-meter coastal patrol boats. It was there we presented familiarization sessions and information exchanges with a group of 20 junior and mid-grade Romanian Coast Guard officers.

Organizationally, the Romanian Coast Guard is a sub-unit of the Border Patrol that, in turn, works for the Ministry of the Interior. During our familiarization sessions, we learned that the Romanian Coast Guard had been in existence for only one year and was attempting to quickly come up to speed both organizationally and operationally. One of the major hurdles being placed before the Romanian Coast Guard was severe funding constraints. Inflation has also posed a major stumbling block; for the Coast Guard and the entire nation. Just last year alone, the country's exchange rate was 4,000 lei for one U.S. dollar. In May of this year, that exchange rate had exploded to 20,000 lei for one U.S. dollar — a 500 percent inflation rate! It was no wonder that items like fuel and spare parts were becoming very difficult for the Romanians to procure.

Currently, the only maritime law enforcement missions prosecuted by the Romanian Coast Guard are interdiction of drug/contraband smuggling and fishery patrols. Due to their limited resources and absence of any pleasure boating traffic, the Romanians do not engage in any substantial amount of search and rescue.

We thought it was interesting to observe on our first day in Constanta, the Romanian Coast Guard had apprehended a Turkish fishing boat which had been fishing illegally in Romanian national waters of the Black Sea. The fishing vessel lay in waiting, tied alongside the 30-meter patrol boat which had apprehended it.

To our surprise, the Romanians had contacted the Turkish officials, completed the investigation and paperwork, and received the $3,000 penalty fee all within a few hours. By the time we had completed the day's presentations, the fishing boat had already departed. This process seemed very efficient for an organization which had been in existence for only a year.

Our presentations on the U.S. Coast Guard continued through the week followed each day by a formal lunch with the unit Chief, Captain Commander Gheroma Floren and the unit Deputy Chief, Captain Commander Ochiana Nicole. At these lunches, many stories were exchanged about the U.S. Coast Guard. We, in turn, learned so much about the people, culture and history of Romania.

The week in Constanta came to a close with a four-hour familiarization cruise aboard one of their 30-meter patrol boats. We were underway by mid-morning, heading east into the Black Sea. Captain Commander Ochiana Nicole took direct control of the vessel on several occasions (it was never clear to us who the ship's senior person was), in particular when we came across a fishing marker that the crew suspected might be that of an illegal fishing operation. After much maneuvering by Ochiana and much hauling of the line by the ship's crew (even Captain Commander Gheorma took to the forecastle to assist with hauling the line aboard), the line parted, leaving whatever was attached on the bottom. By early afternoon, they had moored the ship in downtown Constanta.

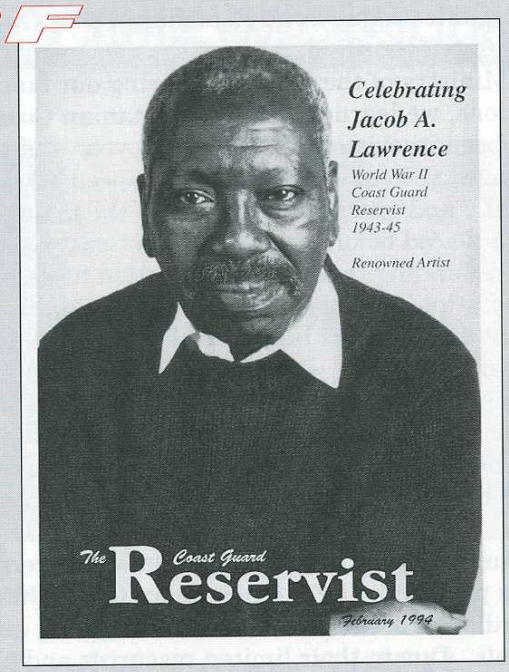
It appeared that the U.S. Coast Guard's mission to Romania was very much a success and that information and insight were gained by both the Romanians and Americans. The energy, initiative and enthusiasm evident by the Romanian Coast Guard officers and crewmembers were good indicators that Romania's new Coast Guard is off to a resounding start.

LCDR Todd Campbell, USCG

A view of Romanian Coast Guard Headquarters office in Constanta with 30-meter patrol boats in front.

Jacob Armstead Lawrence

Famous artist served on active duty as CG Reservist from 1943-45



By LT Charles H. Hollingsworth, Jr., USCGR

Editor's note: Coast Guard Reservist and renowned artist Jacob Lawrence passed away June 9, 2000 at his home in Seattle. He was 82. Services were held July 12, 2000, at Meany Hall on the University of Washington campus in Seattle where Lawrence taught as a guest lecturer from 1970 until his retirement in 1983. Another service is slated for Thursday, Sept. 28, 2000, 4:30 p.m. at Riverside Church, 490 Riverside Drive, New York, NY, 212-870-6700. In lieu of flowers, memorial donations should be sent to the Jacob and Gwendolyn Lawrence Foundation, 300 Commercial St., No. 2, Boston, MA 02109. Lawrence's work has been prominently displayed at the Francine Seders Gallery in Seattle (206-782-0355) and the D.C. Moore Gallery in New York City (212-247-2111). An exhibition entitled "Over the Line: The Art and Life of Jacob Lawrence" will open at the Phillips Collection, Washington, D.C. on May 26, 2001 and run through Aug. 19, 2001. It will also be showing at The Whitney Museum of American Art, New York City, Nov. 8, 2001-Feb. 3, 2002; The Detroit Institute of Arts, Feb. 23-May 19, 2002; Los Angeles County Museum of Art, June 16-Sept. 8, 2002; and the Museum of Fine Arts, Houston, Texas, Oct. 6, 2002-Jan. 5, 2003. The following story, written by Dr. Charles Hollingsworth, is a reprint of a cover story published in the February 1994 Reservist. Hollingsworth is a retired lieutenant in the Coast Guard Reserve.

There's a saying among scholars that the highest form of intelligence is creativity. History has shown that the Coast Guard values and supports that notion and allows individuals to be inventive in their day-to-day activities. Due to the nature of the Coast Guard's size and the vastness of our responsibilities, the creative aspect plays a vital role in our missions.

A good example of this was during World War II when the Coast Guard's LT Carlton Skinner was determined to develop his crew without regard to race. He had become acutely aware of racial discrimination in the service when he had found it impossible to promote one of his black crew members because of race. This prompted a letter to his admiral, in which he requested what the newspapers called "an experiment to combat racial discrimination at sea."

Skinner's request was granted: To take a racially mixed crew "on a tour of duty to determine whether abandonment of the segregation policy would work out in actual operation.... At the end of a year, his ship got a grade AA rating on every operation." Skinner was promptly promoted to Lieutenant Commander and became captain of the first integrated ship under Navy-operational control, *Sea Cloud* (WPG 284 / IX 99), a weather patrol ship. Of the 173 officers and men, four officers and 50 petty officers were African-American. Among the 50 petty officers was Coast Guard Reservist and emerging artist Jacob Lawrence.

Today, you can go to the Smithsonian, the Museum of Modern Art in New York, Chicago Art Museum, or even the Vatican Gallery in Rome, and there you will see Lawrence's paintings. You can find his name in many contemporary art books claiming him as one of America's most influential artists. His paintings were featured on the cover of *Time*, exhibited in the former Soviet Union, and on the 1972 Munich Olympic Games Poster.

In 1974, his painting "Builders" was presented to Pope Paul VI, and that same year, the Whitney Museum held a major retrospective of his work that toured nationally. His work also has hung in the White House. Following the inauguration of President Jimmy Carter, "Swearing in #1" was presented to the President and Mrs. Carter in 1977. In 1978, Lawrence was nominated by President Carter and confirmed by the U.S. Senate to serve a six-year term as a member of the National Council on the Arts. In 1983, he was elected to the American Academy of Arts and Letters and became a member of the American Academy of Arts and Sciences in 1995. He was awarded four Honorary Doctorate Degrees and was Professor Emeritus of Art at the University of Washington during the 1990s.

At the moment [1994], according to his agent, his paintings sell for $70,000 and up. His earlier paintings, like the ones he painted while in the Coast Guard, are worth a great deal more.

Jacob Armstead Lawrence was born Sept. 7, 1917 in Atlantic City, N.J. His family moved to Harlem after a short stay in Easton, Pa. Lawrence grew up in

Harlem during the Great Depression. Ironically, while America was experiencing the effects of the Depression, Harlem was experiencing what is known as the "Harlem Renaissance" — a flourishing of black consciousness that swept New York during the 20s, 30s and ending in the early 40s.

This by no means implies that Harlem was thriving economically. The community was overcrowded, people were poor and conditions were deplorable. By 1930, about a half million people were crammed into Harlem's three-square miles. However, the community rallied by setting up soup kitchens, free clothing and shelter programs, and by throwing rent parties.

Harlem was dubbed the "International Capital for African-Americans" and hosted celebrities like "Bojangles" Robinson, Paul Robeson, pianist "Jelly Roll" Morton and Fats Waller, as well as intellectuals such as Alain Locke and W.E.B. DuBois. The famed Cotton Club was in its heyday, presenting shows to the white socially elite. Indeed, it was an exciting time for the gifted teenager who relished the creative cultural ambiance of Harlem, and he preserved these social events on canvas.

The year 1941 was an eventful year for Lawrence. He received almost overnight acclaim when his "Migration of the Negro" series was shown at the prestigious Downtown Gallery in November 1941, making him the first black artist to be represented in a New York gallery. The "Migration" series was comprised of 60 paintings depicting the movement of black Americans The same month, *Fortune* magazine reproduced 26 of his series' color plates and a lengthy article. He married Gwendolyn Knight (a talented painter in her own right) on July 24, and by Dec. 8, America was at war. Lawrence's career gained national impetus the following year-and-a-half. That came to a screeching halt on Oct. 20, 1943 when he was drafted into the U.S. Coast Guard Reserve, at that time operating under the Navy.

Lawrence was given a Steward's Mate rating, commonly given to minorities entering the sea services at that time. After boot camp at Curtis Bay, Md., he went to St. Augustine, Fla., where he was assigned to serve the dining and living quarters of the officers. Fortunately Lawrence's commanding officer, CAPT J. S. Rosenthal, was sensitive to the situation and encouraged Lawrence to continue painting, even offering Lawrence his own quarters to do so.

When Lawrence was assigned to the *Sea Cloud*, LT Skinner helped Lawrence obtain the rate of Public Relations (PR3). In addition to his regular duties, he was also given the task to paint documentary works of Coast Guard life. Lawrence said that the atmosphere created by Carlton Skinner and his officers " [was] the best democracy I've ever known."

It was during his time aboard *Sea Cloud* that Lawrence painted a portrait of Skinner. Skinner's face is surrounded by Coast Guard symbols floating in an all-encompassing blue oceanic expanse. That painting is now part of the Smithsonian Institute in Washington, D.C.

After eight months aboard *Sea Cloud*, Lawrence was assigned to a troop transport ship, the *USS General Wilds P. Richardson*. The ship made repeated trips to England, Italy, Egypt and India in 1945. CAPT Rosenthal, his commanding officer at boot camp and captain of this ship, had requested Lawrence as his combat artist. On the *Richardson*, Lawrence had full-time duties as official Coast Guard painter.

In Lawrence's Coast Guard paintings, he captured the discipline of daily, routine shipboard life, and the activities in port. He preserved a record of a particular segment of his wartime experience. Certainly for Lawrence, his Coast Guard experience represented an opportunity to be part of a way of life that was relatively free of discrimination. His shipmates worked together, took part in recreational activities, and even went on liberty together. They were faced with one fundamental concern — the war.

From his Coast Guard experience came a renewed visual awareness and he began to paint differently. He now began using more of the picture plane due to his forced confinement of shipboard life. He had to closely scrutinize his surroundings and make visual assessments.

Altogether, Lawrence spent 26 months in the service and the Coast Guard documented 48 of his works. Unfortunately, most of these were probably dispersed among Coast Guard installations by 1961 and the whereabouts of all but five of these Coast Guard works are now unknown. Works done during the period 1943-45 are signed with an accompanying "U.S.C.G."

In reflecting on the content of these works, Lawrence said at that time: "It's the little things that are big. A man may never see combat, but he can be a very important person. The man at the guns, there's glamour there. Men dying, men being shot, they're the heroes. But the man bringing up the supplies is important too. Take the cook. He just cooks, day in and day out. He never hears a gun fired except in practice. He's way down below, cooking. Now the coxswain, or the gunner's mate, the man at the wheel, people admire what they do. But the cook — the cooks may not like my style of painting. But they appreciate the fact I'm painting a cook."

Elizabeth McCausland of *Magazine of Art* in 1945 said this of Lawrence's Coast Guard experience:

"Lawrence's latest phase as an artist is most encouraging. His ...Coast Guard paintings [mark] a great advance over the brilliant promises of his youth...Jacob Lawrence's continued growth is gratifying, for racial discrimination has not bred positive social attitudes toward the war in all Negro intellectuals. That Lawrence paints hopefully is hopeful, and that the United States Coast Guard gave him a chance to make his visual record hopeful."

After the war, Lawrence was saluted by *New Masses* magazine at an awards dinner to "honor Negro and white Americans whose achievements in the arts, sciences, and public life are major contributions toward greater racial understanding." Among those being honored were Paul Robeson, Duke Ellington, and W.E.B. DuDois.

Although living a celebrated life, Jacob Lawrence maintained his good nature and wit that often come from perseverance, having a happy marriage of nearly 59 years, and by being creative. In an interview with *The Reservist* in 1994, Lawrence said that despite living through the hard times of the Depression and World War II, "it was a period of hope."

Of his hitch in the Coast Guard, he added, "For me, if you have to be at war, it was wonderful duty. The crew was small...you were able to get to know everyone. I t was a wonderful experience...it was one of the peak experiences of my life."

The Coast Guard Reserve was and is enriched by his services and fruits of his labor.

BULLETIN BOARD

IN BRIEF

• YMCA POSTER INSERT — As part of Defense Secretary William Cohen's initiative to strengthen the bonds between the American public and its military, the YMCA, in conjunction with the Department of Defense, has initiated a program to print and distribute colorful posters (see insert in middle of this issue) to promote public awareness of the contributions made by our nation's military. The Coast Guard Reserve and the Coast Guard Auxiliary have generously volunteered to assist in the distribution of these posters throughout the nation. The message on the poster is clear; members of the Armed Services deserve more recognition for their service, their devotion to duty, and for the sacrifices they make everyday to ensure our nation remains strong. Your individual efforts to spread this important message will play a part in helping the nation's military reconnect with the American people. Reservists are encouraged to place the posters (with permission) in high visibility locations such as business storefronts, libraries, schools and other public buildings. Auxiliarists are engaged in posting them at waterfront businesses, marinas, parks, public launching ramps, and other locations where they perform their duties.

• PATCHWORK OF CGR HISTORY — *The Reservist* is planning a comprehensive CGR historical article for the February 2001 issue to commemorate our 60th birthday. The last time one was published was in February 1991 for the CGR 50th birthday. Send your remembrances, especially of the 1990s to *The Reservist* and we'll publish a "Patchwork of CGR History" in that special issue. The address is Commandant (G-WTR-2), USCG Headquarters, 2100 Second Street, SW, Washington, D.C. 20593-0001. E-mail: *ekruska@comdt.uscg.mil.*

• NEW COAST GUARDSMAN'S MANUAL — The ninth edition of the Coast Guardsman's Manual is being printed by the United States Naval Institute Press. Edited by CAPT George E. Krietmeyer, USCG(Ret.), the 708-page manual will have 243 illustrations and will be available for purchase in late fall (delayed from earlier release date). USNI Web site: *www.usni.org*

• RESERVE FORUM DISCONTINUED — The Reserve Forum, started a few years ago on the Reserve Web page, has been discontinued for the foreseeable future. The company that provides this service has informed the Reserve program that they can no longer support the Forum. However, an alternative online forum for reservists now exists at Fred's Place (*www.fredsplace.org, then click on Discussion Boards from menu at bottom of the page, and go to Coast Guard Reserve).* Meanwhile, the Reserve program will continue to field online queries through the "Contact Us" link on the Reserve home page (*www.uscg.mil/reserve*).

• PERSONNEL MANUAL ONLINE: In case you missed it last issue, Commandant (G-WPM-1) has put the Coast Guard Personnel Manual on the internet and Change 32 has all Officer Evaluation System information (active duty/Reserve component) included. Check it out at: *http://www.uscg.mil/hq/g-w/g-wp/g- wpm/WebHelp/WHStart.htm*

• RIBBON CHECKER — Not sure where certain ribbons go when putting on your uniform? Now there's a web site that can help. It allows you to simply check your ribbons and what order they should be in. Check it out at: *http://kepler.egr.duke.edu/USCGRibbons.html*

REUNIONS

SEPTEMBER 2000

• **CGC BIBB (WPG/WAGC/WHEC-31)** — 9th reunion, Sept. 21-24, Virginia Beach, Va., Contact Richard Olson, 574 Wyoming Ave., Maywood, NJ 07607-1542.

• **CGC CASCO (WAVP-370) —** September 22-24, at Coast Guard Base Boston. Constitution Inn is reunion hotel site, 1-800-495-9622. Contact: Gary Wehrmann, 210-680-0690 (evenings), 210-647-6376 (days), e-mail: *gwehrmann@aol.com* Casco Reunion Home Page: *http://members.aol.com/gwehrmann/casco_reunion/casco.htm*

OCTOBER 2000

• **WWII GREENLAND PATROL** — Ships, shore stations and aircraft units of USCG, Navy and Army 500th AAA Battalion. Oct. 1-5, 2000 in Branson, Mo. Contact John Stamford, 1533 Wales Avenue, Baldwin, NY 11510. 516-223-1467. E-mail: *jstam8885@aol.com*

• **USCG LIGHTSHIP SAILORS** — Oct. 5-7, 2000, Baltimore, Md., Contact: Marty Kryzwicki, 94 Albemarle St., St. Paul, MN 55117. 651-488-6166. E-mail: *marty.k@juno.com*

• **USS CASCO (AVP-12)** — Oct. 6-7, in Seattle at the Best Western Executive Inn, 1-800-351-9444 or 206-448-9444 (be sure to mention the *USS Casco* Reunion). Contact: Gary Wehrmann, 210-680-0690 (evenings), 210-

SEPTEMBER 2000

• **COAST WEEKS & COASTAL CLEAN-UP** — Saturday, Sept. 16. Help kick off Coast Weeks (Sept. 16-Oct. 9) by helping clean up your local beach. Units interested may call 1-800-CMC-BEACH. They will put you in touch with a local clean-up coordinator. Web site: *www.cmc-ocean.org*

• **LAWRENCE MEMORIAL SERVICE** — Coast Guard Reservist and renowned artist Jacob Lawrence passed away June 9, 2000 at his home in Seattle. A memorial service is slated for Thursday, Sept. 28, 2000, 4:30 p.m. at Riverside Church, 490 Riverside Drive, New York, NY, 212-870-6700. A *Reservist Magazine* February 1994 cover story on Lawrence is reprinted on page 28.

• **CG BAND FALL CONCERT SCHEDULE** — Sunday, Sept. 3, 7:30 p.m.; Sunday, Oct. 8, 7:30 p.m.; Sunday, Nov. 12, 4 p.m.; Saturday, Dec. 16, 2 p.m.; Sunday, Dec. 17, 4 p.m. All concerts are at CG Academy's Leamy Hall Auditorium, New London, Conn. and are free, no tickets required. Please verify concert date/time via the Band hotline at 1-860-701-6826 or on the Web at: *www.cga.edu/band/default.html*

• **MUNRO HALL FOYER DEDICATION** — The Chief Petty Officers Association at TRACEN Cape May are in the process of redesigning the Munro Hall Recruit Barracks foyer to honor the legacy of SM1 Douglas A. Munro. If you would like to contribute, mail your check to: Cape May CPO Assoc., c/o MCPO Ed Lerma, Chapter Treasurer, 1 Munro Ave., Cape May, NJ 08204. Contact him at either 609-898-6310 or e-mail at: *elerma@tracencapemay.uscg.mil*. The dedication is tentatively set for Wednesday, Sept. 27, 2000. Time to be announced.

OCTOBER 2000

• **CGC IRONWOOD (WLB-297) DECOMMISSIONING** — Friday, Oct. 6 at ISC Kodiak, Alaska. Ironwood is the only U.S. ship left on active duty awarded the Korean Service Medal and is the only 180-foot buoy tender built at CG Yard in Baltimore. Previous *Ironwood* sailors and families are invited to the ceremony. Ironwood is collecting photos and stories for the cutter's Web site. See *www.uscg.mil/d17*, select units, then *Ironwood* or write Commanding Officer, *CGC Ironwood*, P.O. Box 190651, Kodiak, AK 99619; or PA1 Keith Alholm, 904-487-5700, e-mail: *kalholmpo2@cgalaska.uscg.mil*.

• **USNI WARFARE EXPOSITION & SYMPOSIUM** — Oct. 10-11, Pavilion Convention Center, Virginia Beach, Va. Theme of the 5th annual event is "Changing the Way We Fight" and will feature guest speakers as well as 175 booths featuring the latest in military equipment and technology. This event is free to the public. For more information, contact U.S. Naval Institute via the Web at *www.usni.org* or by calling Kim Couranz, 410-295-1067 or Christy Baldino, 410-295-1047.

• **RESERVE SERVICE WIDE EXAM** — Is set for Saturday, Oct. 21. Check out the Coast Guard SWE Machine at *http://www.ddd.communitech.net/swem/swem/shtml*

FEBRUARY 2001

• **COAST GUARD RESERVE 60TH BIRTHDAY** — Monday, Feb. 19, 2001 marks the Coast Guard Reserve's 60th birthday. What is your unit planning for this special day? Feb. 19, 2001 is also President's Day.

647-6376 (days), e-mail: *gwehrmann@aol.com* Casco Reunion Home Page: *http://members.aol.com/gwehrmann/casco_reunion/casco.htm*

• **RESERVE UNIT OWENSBORO** — Saturday, Oct. 14, 3 p.m.; meet at Shadyrest Restaurant in Owensboro, Ky. Contact LT Les Allen, USCGR(Ret.), 3102 Weather Way, Louisville, KY 40220. 502-495-2457. E-mail: *lallen@maximcrane.com*

• **YORKTOWN REUNION** — Oct. 20-22, 2000; reunion for all instructors, administrators, students, active duty, reserve, retired at Yorktown, Va. For info, contact CDR R.W. Falhaber, USCG(Ret.), 5 Bloebill Drive, #511, Naples, FL 34108. 941-597-8688.

• **ALL COAST GUARD REUNION** — Oct. 22-26, 2000, at Fort Mitchell, Ky. (near Cincinnati), Drawbridge Inn, ADM Loy, USCG Commandant, is keynote speaker. Contact: CWO4 Baker Herbert, USCG(Ret.), P.O. Box 544, Westfield Center, OH 44251, E-mail: *USCGW64@aol.com*

MAY 2001

• **CGC RUSH (WHEC 723)** — 1970-71 Vietnam tour is holding a reunion May 6-10, 2001 in Las Vegas, Nev. Contact: Royal Baby John A. Vogel, 520-783-3625 or e-mail: *lrvogel@cybertrails.com*

"ADAPT, IMPROVISE AND OVERCOME"

Challenges Ahead for PS Rating and New Rating Manager

On June 1, 2000 I took the helm from MCPO Al Hayes as the Port Security Specialist (PS) Rating Manager. I have served proudly in the Coast Guard Reserve since Jan. 10, 1980 and I have gladly accepted the challenges the Coast Guard sent my way, starting with nine weeks of Basic Training, through various units on both the east and west coasts. I look forward to the challenges that lie ahead in my new position.

Being a Coast Guard Reservist has not been without its challenges, both personally and professionally. Anyone who has been in the Reserve for any amount of time can attest to that. However, one thing has always held true and that one thing has caused me to hang around for over 20 years. Simply, the quality of the people in the Coast Guard is unrivaled. We, as a service, have challenged our members continuously and our members have never disappointed us. In short, Coast Guard Reservists have traditionally shown the leadership skills and willingness that have helped us navigate the rough spots.

One of my favorite examples of this came exactly 10 years ago in the fall of 1990, at the start of the buildup in the Persian Gulf. I received a call one Saturday afternoon asking for a team of reservists to come on active duty immediately because there was a possible threat against a major Coast Guard facility. Could we be there in four hours? I made the calls and not one person said no. We were on-site in four hours. That, my friends, is what drives our Coast Guard Reserve.

Now the Port Security Specialist (PS) workforce, and I as the new Rating Manager, are faced with another challenge. With the PS/MST split last year, our PS job has been redefined, our "world of work" is changing, and our Performance Qualifications have been redesigned. Now, more than ever, we need to depend on the leadership that is inherent in our ranks to ensure our members are not lost in the shuffle. The leadership of the future does not lie with admirals, captains, or anyone else above the E-9 pay grade. It lies within the chiefs' corps and it lies with the leading petty officers in the field. It lies with you and me.

First, let me clarify what I perceive as being the challenge and then I will address what I believe needs to be done. As stated in the October 1999 message, "Utilization of the Re-Aligned Port Security Workforce," the PS rating is now specifically tasked in various mission areas including port physical security, threat assessments, anti/counter terrorism and asset protection. There is no doubt in my mind the PS/MST split was the right thing to do for the service as a whole. Meanwhile, the nation has started to realize the security problems in our ports. In April 1999, the president established the Graham Commission on Seaport Crime and Security to study the security and crime problems in our nation's ports, problems that have, long been ignored. These are problems Port Security Specialists are tasked to combat.

That is the big picture and one of the rationales for the PS/MST split. But how will this affect the PS in the field? That is where our leadership comes in. I am tasked with ensuring that you, in the field, have the tools you need to not only do your job, but to advance. I have a long "to-do" list that I have started on. First, and foremost, how do we ensure our PSs at MSOs can perform the many tasks in the new PS Qualification Standard that seem to be PSU specific? In turn, how do we enable members at PSUs to perform the tasks that can not be done at a PSU?

That is where I look to the leadership within our own ranks in the field. To borrow a quote from Clint Eastwood in the movie *Heartbreak Ridge*, you may need to "adapt, improvise, and overcome." I will do everything I can on my end to ensure our members are given as many opportunities as they need. I will speak for you in Headquarters, I will speak for you at Yorktown, and I will speak for you when I visit commands in the field.

I am calling on you to be innovative where you need to be. I am calling on the chiefs' corps to lead the way, the leading petty officers to ensure their people are being taken care of, and every PS to exercise the natural leadership that has gotten the Coast Guard through every job when tasked. Push for the training you need to do your job. Look for training opportunities inside and outside the Coast Guard. Keep in touch with your Rating Manager and let me know what you need.

There are a number of issues I will be tackling in the near future and I will be communicating these issues through my Force Notes, available on the web at *www.uscg.mil/hq/mcpocg/1force/force/fmnps.htm*. I can also be reached by phone at 1-800-283-8724 or if urgent, at my home number, 425-837-3565 or e-mail at either: *wnorth@comdt.uscg.mil* or *northdw@msn.com*

Let us start the job the Coast Guard has tasked us with. As always, it is an honor to serve with you. Semper Paratus.

By MCPO Wayne North, USCGR
PS Force Manager
wnorth@comdt.uscg.mil

RESERVE RETIREMENTS

MAY 2000
GMC William S. West, D11

JUNE 2000
CDR Timothy M. Boeddeker, D8
CDR John C. Kimble, D11
CDR Robert T. Rose, D11*
LCDR Edward H. Amick, D13*
LCDR Arthur W. Curtis, D11*
LCDR Gerald H. Frost, D8*
LCDR Melvin L. Kince, D5
LCDR Daniel E. King, D5*
LCDR Lawrence L. Lundin, D11
LCDR Floyd R. Martinez, D8*
LT William E. Griffith, D13*
CWO4 Edwin W. Hynson, D7
CWO4 Robert N. Pinto, D1*
CWO2 Michael O. Emerson, D5*
CWO2 Lucyann R. Kellar, D7
BMCM Thomas R. Vandyke, D8*
MKCM Richard P. Felski, D8*
PSCM Jimmie E. Abshire, D8*
ETCS Charles A. Bivona, D1*
MKCS Richard H. Fichter, D1
BMC Michael A. Davis, D5
BMC Donald C. Schmidt, D9*
ETC Donald M. Thomson, D9
FSC Bruce M. Note, D5*
HSC Lawrence J. Walsh, D1
IVC Edward J. Lingo, D14*
MKC Phillip M. Jimmerson, D8*
PSC James Beningo, D5*
PSC Wayne R. Colburn, D5
PSC Howard J. Shevchenko, D11*
QMC Carl L. Dentremont, D1*
FS1 Silas E. Bell, D7
MK1 Hector L. Betaneur, D1
MK1 Howard D. Brewer, D7
MK1 Rodger W. Cain, D11*
MK1 Richard C. Wadkins, D5
MST1 Jerry D. Williamson, D5*
PS1 Michael J. Broderick, D1*
PS1 Lew O. Fournier, D1*
PS1 Ronald E. Matson, D1*
PS1 Darwin L. Scott, D8
PS1 Leslie E. Thomas, D7*
PS1 Edmund D. Trevino, D8
RD1 Espididion D. Frausto, D11
SK1 Michael T. Macneil, D1
YN1 Andrew J. Hayes, D8
BM2 Logan J. Murphy, D13
EM2 Joseph C. Gomez, D11
PS2 Kenneth I. Kidder, D11
RD2 Michael A. Swist, D1
GM3 Antonio Falu, D7
SK3 Pearl B. Bonham, D9

JULY 2000
CAPT Raymond W. Blowitski, HQ/D5
CAPT Nevin L. Fidler, D11*
CAPT Everete W. Hollingsworth, D8
CAPT Ivan R. Krissel, HQ/D5
CAPT Kevin J. MacNaughton, D5
CAPT George L. Mehaffy, D5
CAPT Jerry J. Saulter, D13*
CDR Neal M. Doherty, D1
CDR Stephen A. Fiedler, D1
CDR James A. Haley, D14*
CDR Janna Lambine, D1
CDR John T. Miller, D7*
CDR Walter J. Pracejus, D9*
CDR Timothy W. Rolston, D11
CDR Michael L. Van Houten, D11
LCDR Kenneth R. Almberg, D13
LCDR Larry T. Barninger, HQ/D5
LCDR Gary W. Chappell, D5
LCDR James E. Clifton, D8
LCDR Jay C. Ellis, D8
LCDR Bennie E. Freeze, D8
LCDR Lawrence C. Goeb, D9
LCDR Larry O. Ivy, D13
LCDR Everett J. Janse, D11*
LCDR Robert F. Lallier, D9
LCDR James N. Lewis, D1
LCDR Wesley C. Marquardt, D5
LCDR Stephen J. Melsom, D5
LCDR Robert F. Murray, D1
LCDR James F. Reda, D5
LCDR Arthur H. Smith, D7
LCDR Jeffery J. Tarr, D7
LCDR George Webster, D1
LT James J. Fairleigh, D8
LT Louis R. Lagrande, D7
LT Roland W. Sawyer, D8
CWO3 Dean R. Hirst, D11
CWO2 Jerome L. Szuminski, D9*
FSCM Dennis E. Hanson, D13
MKCM Robert L. Yance, D1*
PACM Normand T. Deragon, D1
PSCM Alfred J. Hayes, D5*
HSC Oren S. Cooper, D7
HSC Herbert L. Pottle, D1
IVC Gerald C. Upson, D11*
MKC James F. Hagler, D9
PSC Terry L. Smith, D13
TCC Marvin T. Nowak, D1
YNC Bernice A. Boughner, D9
YNC Walter G. Frier, D8
YNC Ronald H. Noce, D7
BM1 David E. Powitzky, D8*
MK1 John F. Droppelmann, D8*
MK1 Joseph E. Lebherz, D1*
MK1 William Oprandy, D5*
MST1 Edwin C. Vaughan, D5*
PA1 Johnny C. Ludlow, D1*
PS1 William V. Adrangna, D7*
YN1 Frederick S. Moramarco, D1
YN1 Carl D. Thomas, D5*
FS2 John F. Younkman, D11*
MK2 Steve B. Barton, D5*
MK3 David A. Wilding, D11*
YN3 Stella M. May, D8

AUGUST 2000
CDR Richard A. Berry, D5*
CDR Harold C. Bounds, D8*
CDR Clay M. Drexler, D7*
LCDR Thomas M. Duzmal, D9*
LCDR George M. Martin, D9*
LT Jay T. Cox, D1*
LT Thomas E. Ducote, D5*
LT Jon E. Martin, D8*
CWO4 Charles L. Marshall, Jr., D11*
MKCM Kermitt A. Beaver, D7*
MKCM Jack Hill, D8*
MKCS Paul J. Kaczor, D1*
PSCS William C. Boyers, D8*
EMC John J. Doyle, D13*
MKC Warwick W. Llewellyn, D5*
PSC Larry S. Harrison, D8*
YNC James A. Akins, D11*
YNC David E. Alligood, D5*
YNC Richard J. Simoncini, D1*
FS1 Charles W. Garbarino, D9*
FS1 Edward D. Orol, D1*
MK1 Ray L. Rountree Jr., D5*
YN1 Frank C. Nemec, D8*
PS2 Stephen A. Yoczik, D7*

** RET-1 (Retired With Pay); all others without * are RET-2.*

Source: HRSIC (ras)

Photos PAC Edward J. Kruska, USCGR

Above: CAPT Ray Blowitski, USCGR, right, receives his retirement certificate from RADM R. Dennis Sirois, Director of Reserve & Training, after 25 years service on June 30 at CGHQ. Below: CAPT George Mehaffey, USCGR, also retired the same day after 32 years.

MESSAGES

R 272302Z JUL 00	ALCGOFF 41/00	Ocean Engineering Advanced Education Sel Panel
R 272250Z JUL 00	ALCOAST 312/00, COMDTNOTE 5050	CG Attendance at 2000 ANSO Natl Conf (13-15 Sep)
R 272042Z JUL 00	ALCOAST 311/00, COMDTNOTE 16210	Membership Solic. For CFVS Boarding Officers JTA
R 262052Z JUL 00	ALCGPERSCOM 061/00	Reserve Captain Retention Board Results
R 261559Z JUL 00	ALCGOFF 039/00	Soliciation for Off-Season WMEC XO Candidates
R 261517Z JUL 00	ALCGOFF 040/00	Revisions to Afloat Assignment Policy
R 261318Z JUL 00	ALCGOFF 038/00	Civil Engineering Advanced Selection Panel
R 251812Z JUL 00	ALCGPERSCOM 060/00	Active Duty Captain Continuation Board
R 251701Z JUL 00	ALCOAST 309/00, COMDTNOTE 1500	American Council on Educ. Accreditation of Courses at LDC
R 251355Z JUL 00	MLCPAC 2507-00	Advertisement for New Reserve Captain Billet in D17
R 241922Z JUL 00	ALCOAST 307/00, COMDTNOTE 1650	RADM Russell R. Waesche Award Criteria
R 241334Z JUL 00	ALCOAST 306/00, COMDTNOTE 5354	America Goes Back to School Campaign
R 211541Z JUL 00	MLCLANT 2107-00	Personnel Reqs for Personnel Reqs SummStock: Non-Std Cox'n
R 211807Z JUL 00	ALCOAST 305/00, COMDTNOTE 5230	CG Info & Technology Directorate
R 202044Z JUL 00	ALCOAST 304/00	Reserve Policy Board, Membership Selections
R 201427Z JUL 00	ALCOAST 303/00, COMDTNOTE 1500	Leadership Principles & Skills Course for Civilian Employees
R 201338Z JUL 00	ALCGOFF 037/00	Marine Affairs & Living Marine Resources Adv. Ed Sel Panel
R 201310Z JUL 00	ALCGOFF 036/00	Strategic Intell. Adv Educ. Sel Pan.
R 201259Z JUL 00	ALCGOFF 035/00	PY01 LCDR Selection Board Announcement Message
R 201206Z JUL 00	ALCOAST 302/00, COMDTNOTE 1133	Changes To Open Rate List (ORL)
R 191803Z JUL 00	ALCOAST 299/00, COMDTNOTE 1000	Change 32 to Personnel Manual
R 191659Z JUL 00	ALCOAST 298/00, COMDTNOTE 1710	MWR Awards
R 191255Z JUL 00	ALCOAST 297/00, COMDTNOTE 16000	SITREP 6 — Project Kimball/Phase Two (Session I): Workplace
R 191232Z JUL 00	ALCOAST 296/00, COMDTNOTE 6230	CG Anthrax Vaccination Immunization Program (CG-AVIP)
R 181632Z JUL 00	ALCGPERSCOM 059/00	LTJG Selection Board
R 171715Z JUL 00	ALCOAST 295/00, COMDTNOTE 1500	Senior Enlisted Needs Assessment (SENA)
R 141825Z JUL 00	TQC TRAINING ADVISORY 002-00	TQC Trng Advis. 002-00; FY01 COMDTNOTE 1540 on Internet
R141700Z JUL 00	ALCGPERSCOM 058/00	Late OERS for Reserve CAPT Selection Board
P 141525Z JUL 00	ALCGPERSCOM 056/00	PY01 Inactive Duty Promotion List Sel Bd, Res CDR/LCDR/LT
R 141514Z JUL 00	ALCGPERSCOM 0057/00	PY01 Reserve CDR Sel. Board Announcement
R 131912Z JUL 00	ALCOAST 294/00, COMDTNOTE 5300	Sol. For Sr. Enlisted Flag Qtrs. Mgr, SPEAR 2001
R 131851Z JUL 00	ALCOAST 293/00, COMDTNOTE 1650	Ancient & Enlisted Albatross Award
R 122000Z JUL 00	ALCOAST 292/00, COMDTNOTE 5090	Greening The Government Executive Orders
R 112048Z JUL 00	ALCOAST 291/00, COMDTNOTE 5420	2000 CAPT Edward R. Williams CGR Award for Excellence
R101625Z JUL 00	OPS 1007-00	Inport Duty Section Training Exercises
R 101450Z JUL 00	ALCGOFF 030/00	PY01 Commander Selection Board Announcement Message
R 101114Z JUL 00	ALCGPERSCOM 055/00	Reserve Officer Extension Board
R 061935Z JUL 00	ALCOAST 289/00, COMDTNOTE 12630	Final Regs. Sick Leave to Care for Sick Family Member
R 071921Z JUL 00	ISCMIAMI 0707-00	Amendment: Reserve Assignment Board for LCDR & Below
R 061900Z JUL 00	ALCOAST 288/00, COMDTNOTE 16135	Coast Guard Lifesaver Program
R 061846Z JUL 00	ALCOAST 287/00, COMDTNOTE 5354	FY01 Topical Research Intern Program (TRIP)
R 061500Z JUL 00	ALCOAST 286/00, COMDTNOTE 1500	Change to CG Tuition Assistance (TA) Program
R 051808Z JUL 00	ALCOAST 285/00	Designation of Airman Apprentice (AA) & Airman (AN) Ratings
R 031520Z JUL 00	ALCOAST 283/00, COMDTNOTE 5215	CG Direct. Sys CD-RO"M Instructions Ver 3.2; Part II, App. A
R 051446Z JUL 00	MLCLANT 0705-00	Reserve Officer Soliciation for ADSW-RC: O1 to O3
R 051445Z JUL 00	ALCOAST 284/00, COMDTNOTE 5351	Solic. for Members to Serve on Comdt's Leadership Adv. Council
R 031340Z JUL 00	ALCOAST 282/00, COMDTNOTE 12451	Annual DOT Awards Ceremony: Request for Nominations
R 031216Z JUL 00	ALCGOFF 047/00	Officer Personnel Mgmt. SITREP for June
P 302023Z JUN 00	ALCOAST 281/00, COMDTNOTE 1524	Resolicitation for RPA Human Resource Mgmt Post-grad Opp.
R 301940Z JUN 00	ALCOAST 280/00	Stand Down of SWII (CTOS) for All CG Recruiting Offices
R 301935Z JUN 00	ALCOAST 279/00, COMDTNOTE 12591	Proposed Settlement for Nonforeign Area Cost-of-Living
R 301733 JUN 00	ALCOAST 278/00, COMDTNOTE 1560	CG Foundation Support for Off-Duty Education
R 301905Z JUN 00	ALCGOFF 029/00	Leadership Studies Advanced Education Selection Panel
P 301437Z JUN 00	ALCOAST 277/00, COMDTNOTE 1500	United Services Apprenticeship Program (USMAP)
R 301321Z JUN 00	ALCOAST 276/00, COMDTNOTE 12800	Info Prel Notif & Interim Guid: CG Prog Liab Ins Reimb Policy
R 291920Z JUN 00	ALCOAST 275/00, COMDTNOTE 1500	13th Annual Women Officers Prog. Assoc./Prof. Dev. Sympos. R
291745Z JUN 00	ALCOAST 273/00, COMDTNOTE 1430	A-School Waiting Lists
R 291659Z JUN 00	MLCLANT0629-00	Enlisted Reserve Solicitation for ADSW-RC: E4 to E8
R 281430Z JUN 00	ALCOAST 272/00, COMDTNOTE 5215	Release of CG Directives System CD-ROM Version 3.2
R 281415Z JUN 00	COAST 271/00, COMDTNOTE 5270	Std. Workstation FY00 Q4 Purchases Deadline
R 272050Z JUN 00	ALCGPERSCOM 051/00	Officer Promotion Autho Listing (OPAL) No. 07-00
R 261746Z JUN 00	ALCOAST 269/00, COMDTNOTE 5720	Raising Visibility of USCG on Film and TV
P 231620Z JUN 00	ALCOAST 267/00, COMDTNOTE 1414	Interim Change 14 to Enl. Quals Manual
R 231543Z JUN 00	ALCGOFF 028/00	PY01 CAPT Sel. Bd. Announcement Message
R 221353Z JUN 00	ALCOAST 265/00, COMDTNOTE 1500	Leadership Training Selections
R 221318Z JUN 00	ALCGPERSCOM 050/00	Selected Reserve Direct Commision (SRDC) Officer Program
R 221316Z JUN 00	ALCOAST 264/00, COMDTNOTE 9300	Naval Engineering Adv. 4/00: Afloat Gel-Cell Battery Use Policy
R 221247Z JUN 00	ALCGPERSCOM 049/00	Late OERs for Res LTJG Selection Board
R 221252Z JUN 00	ALCOAST 263/00, COMDTNOTE 1710	CG Elite Athlete of Year
R 212336Z JUN 00	ALCGRSV 014/00	2000 Inactive Duty Officer Assignment Process
R 201700Z JUN 00	ALCOAST 262/00, COMDTNOTE 5700	50th Anniv. of Korean War Commemoration
R 201500Z JUN 00	ALCOAST 261/00, COMDTNOTE 1650	2000 NAACP Roy Wilkins Renown Service Award
R 201140Z JUN 00	ALCOAST 260/00, COMDTNOTE 16790	61st Anniv. of CG Auxiliary
R 191525Z JUN 00	PACAREA 0619-00	Solicitation for CG PACAREA Reserve CMC

GREETINGS FROM THE 13TH DISTRICT

I am honored to be able to contribute to *The Coast Guard Reservist* Magazine this month As a mailman in civilian life, I see all of the branches' publications, and I can attest that this publication is numero uno.

With that said, and with transfer season upon us again, have you ever wondered why active duty members are transferred every few years? Many reservists have significant active time, and can relate to the full plate of challenges a permanent change of station move presents.

The monetary costs to the government must be massive. And the effect on families relocating to new communities is at the very least a major inconvenience. Yet with all these factors considered, the Coast Guard deems the benefit to the service outweighs the detriments.

The *Coast Guard Personnel Manual* gives insight to the reasons for transfers. "Coast Guard personnel administration aims to supply authorized numbers of qualified, versatile personnel who can efficiently perform the Coast Guard's varied duties and who, through broad experience, are prepared to assume duties of greater responsibility and authority. To develop the experience and background required to meet this objective, members rotate in assignments within and between service activities."

Since integration, reservists have augmented all phases of Coast Guard missions. We are an invaluable resource for commanders to call upon. We are good at what we do, and most of us have been doing it for a long time.

What's my point?

I believe many reservists have been in one job too long. The key words in the preceding paragraph are "qualified and versatile." Many reservists have filled the same billet for most of their careers. And while they are highly qualified in that one assignment, they often lack versatility. The Coast Guard has a wide range of missions, more so than any other branch of service. And each rating encompasses several skills to be able to assist in completing the missions. We gain these skills through varied assignments.

From personal experience, transfers can be a bit frightening. To go from a comfort zone to a new job with a learning curve can be difficult. But as you gain competence in the new job, you increase your value to the Coast Guard. Current Reserve assignment policies often allow reservists to stay put. Granted, sometimes travel considerations can make a transfer prohibitive. Yet with a little personal resourcefulness, reservists can often take on new jobs within the same geographical location.

A fellow chief within my district reported aboard a marine safety office for his ADT. The licensing examiner was gone, and the Reserve chief volunteered to sit in the hot seat. This was entirely new to him. His rating and personal initiative helped him tread water for the two weeks. After returning to IADT, he earned the qualification code for licensing examiner, then started to augment on his duty weekend. Currently, the MSO has reservists offering examinations to mariners every weekend, greatly assisting the command and maritime community. The licensing team members have all been trained by the chief.

One challenge my district experiences in filling jobs is the location of reservists versus billets. Our population centers are inland, while many billets are unfilled where personnel are most needed — on the coast. The opportunities are great. Within a couple of hours travel time, I can be at a prime command on the front lines of the Coast Guard missions.

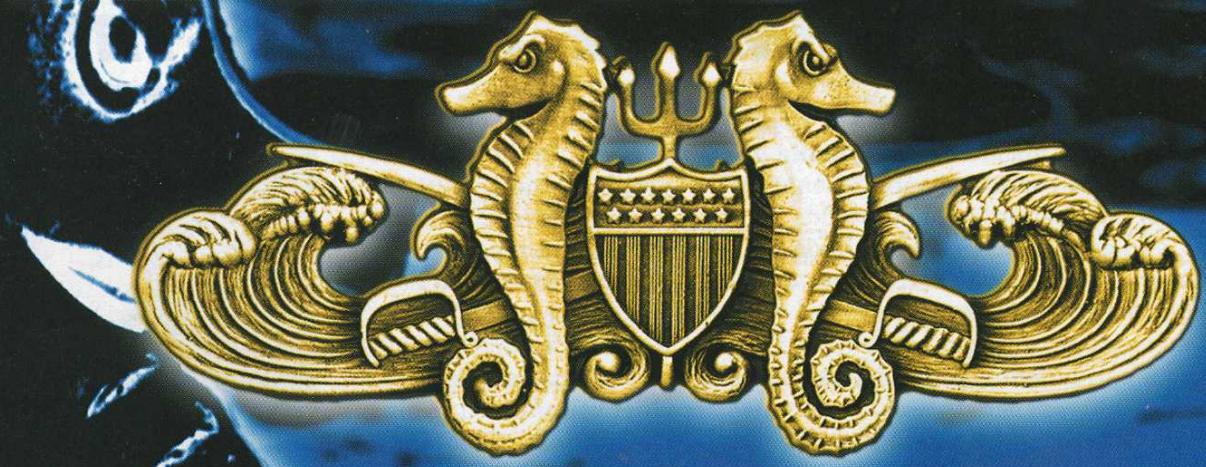
As far as personal benefits, varied experience is a great help on the Servicewide Examination. Active Duty for Special Work (ADSW) opportunities are increased as we gain qualifications. And I believe the next time cutbacks are necessary, performance will be a major consideration. The more of an asset you become, the more likely you will weather a reduction in forces. And with competence in a variety of jobs comes an increase in reliance and respect from your co-workers.

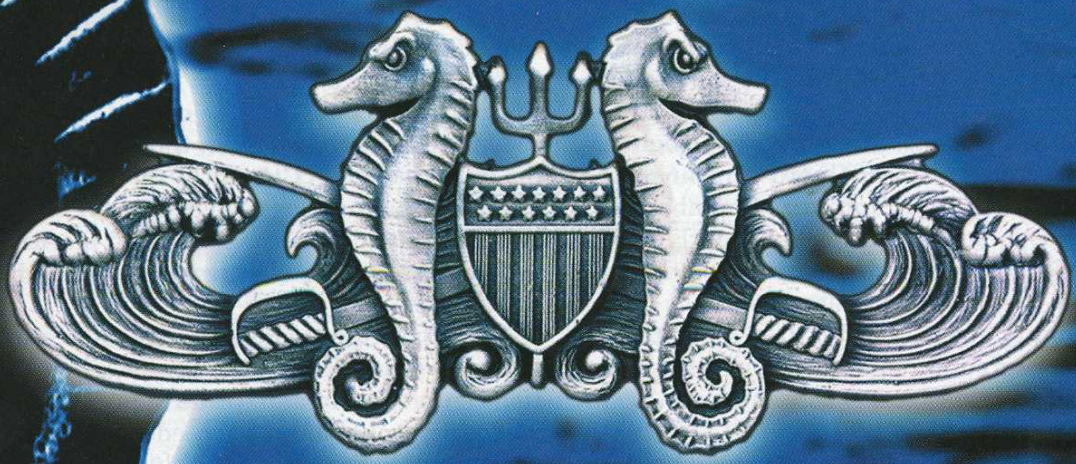
As a little league coach, I loved the kid that could play a bunch of positions. But it took a willingness from the kid to do so. More often than not, that kid got more playing time. With reservists as players in *Team Coast Guard*, commanders are looking for versatile, skilled part timers to fill a variety of positions.

Ed's note: MCPO Connolly welcomes comments and can be reached by writing 6515 NE 144th Street, Vancouver, WA 98686. Phone: 360-574-6288. E-mail: jconn@integrityonline.com

By MCPO James Connolly, USCGR
RESERVE COMMAND MASTER CHIEF, THIRTEENTH DISTRICT

In Commemoration Of:





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