The Coast Guard Reservist

A NEW YEAR...

a new look.

THE COAST GUARD
RESERVIST
JANUARY 1999

INTRODUCING... THE RESERVE MST RATING

JANUARY 1999

VOL. XLVI NO. 1

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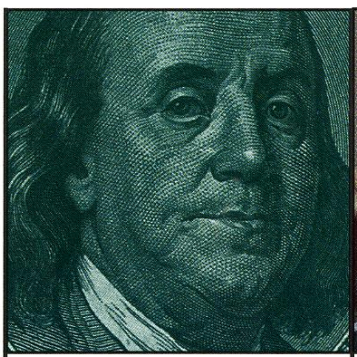
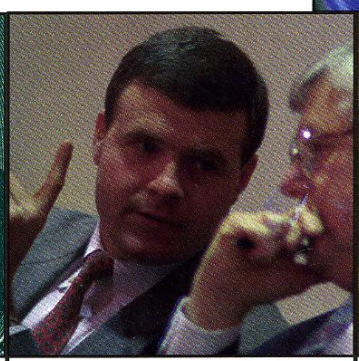
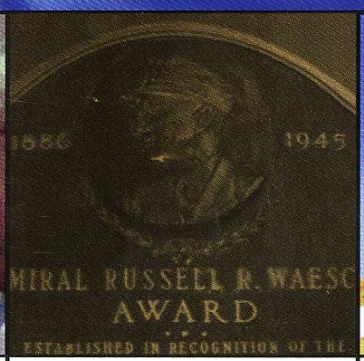
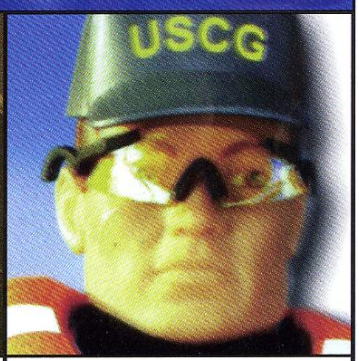
The PS rating is being split to introduce the MST rating to the Reserve.









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THE COAST GUARD
RESERVIST
JANUARY 1999

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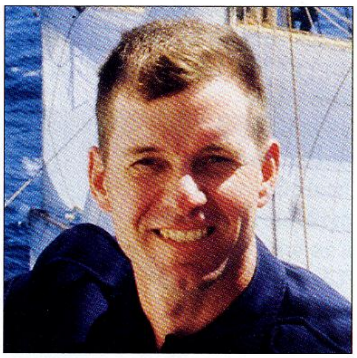
On the Cover

FRONT: Illustration by PA2 Chris S. Rose, USCG.

BACK: Covers and Highlights from *Reservist Magazine* in 1998.

Letter from the EDitor and Chief



It started last summer.

That's when our staff first began looking seriously at changing the "look and layout" of *The Reservist Magazine*. And believe me, when I say "seriously," I'm not kidding. Here's a typical conversation that occurred at the magazine during the second half of 1998:

"Chief, you've got some great photos in the mag, but you run a lot of them too small," said PA2 Chris Rose, who now does the layout and design for the magazine.

"Petty Officer Rose, that's because I like to pack a lot into each issue, be thorough with our coverage, and get the most bang for our buck. And, being a basically one-man team up until now, I haven't had a whole lot of time to worry about it anyway," I replied.

Our friendly debates went on, first from summer into fall, and then fall into winter....

"The information you have is really good," continued Rose. "I think we just need to package it differently, let the pages breathe a little more. It looks too much like a newsletter, and needs to look more like a real magazine. If we can obtain some of the new layout and photo technology out there, there isn't anything we won't be able to do."

And so here we are, 1999, and we ***are*** singing a new tune at *The Reservist*. First, we upgraded our technology. As for layout, our pages are aired out a little bit more — bigger photos, perhaps a little less text. We've also added a Table of Contents on the inside front cover. In future issues, you'll see more Reserve news, more on policy, and certainly more innovative layouts by PA2 Rose.

Yet, our traditional and popular standbys will continue — Letters to the Editor, License Plate of the Month, View from the Bridge, Front and Center, and the USCGR Bulletin Board. Though the look will be different, ***the content has not changed.***

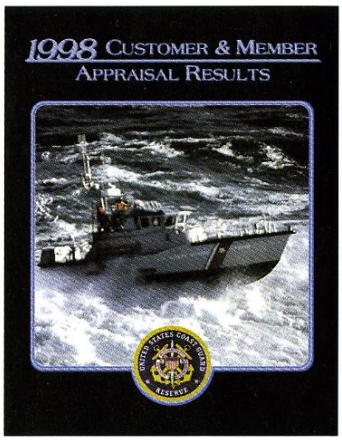
The other thing that will not change is the number of pages — that will remain around 24, give or take a few each month. Let's face it, nowadays, most of us get a ton of mail (plus e-mail), and everyone is so busy. This is especially true of you, the Coast Guard Reservist, with both civilian employment and Coast Guard Reserve responsibilities. Because of that constant time crunch, sitting and reading is a luxury. My thinking on this has been that anything more than 24 pages would be too much, and wouldn't get read anyway. Furthermore, it helps us stay within our magazine budget.

Enough said already! Now it's your turn to take a few minutes and look over the new *Reservist*. If you happen to get a spare moment in that busy day of yours, let us know how you like it. Happy New Year! ***--Ed.***

Letters to the Editor

Customer & Member Appraisal

I enjoyed reading the results of the *1998 Customer and Member Appraisal* in *The Reservist* (September/October). The fact that the Coast Guard is willing to put the time and effort into such an undertaking is evidence of concern for the welfare of its members. This is why I can't understand why only 42 percent participated. Nevertheless, it is encouraging to see that corrective measures are being taken to improve issues that concern members. The Appraisal also gives members an opportunity to express job satisfaction and give commendation where it is deserved. Thanks to the Measurement Team for a job well done.



While reading the *Customer and Member Appraisal Results,* I wondered why the active members are referred to as the "customer." With the integrated *Team Coast Guard* concept, don't we share the same customer — the public whom we serve? For the same reason, why is one of the three goals of the appraisal process to "develop the Reserve component's direction and business plan?" Isn't our goal, mission and business plan the same as the members we augment?

—PSC Stephen Jones, USCGR
USCG Activities, San Diego

Editor's note: Customers refer to Coast Guard commands that have Reserve Personnel Allowance List (RPAL) billets, not active duty members. They are referred to as customers because the Coast Guard Reserve exists to provide these Coast Guard commands the people needed to carry out the missions of the Coast Guard. There is only one set of missions for the Coast Guard and these missions are carried out by integrated Coast Guard units. The mission of the Coast Guard Reserve is to provide an organized, quick response, military force in ratings and skills required to supplement the active Coast Guard during surges and during routine operations. This unique support mission is what drives the CGR business plan. Questions may be directed to Mr. Paul Redmond, Commandant (G-WTR-1), 202-267-0571,
E-mail: predmond@comdt.uscg.mil

Reservists finally accepted?

My congratulations on a great September/October issue of *The Reservist*. Having spent 27 years in the Coast Guard Reserve (1951-1978), I continue to be interested in what is going on. The *1998 Customer & Member Appraisal Results* were of particular interest to me because I drilled for several years in a Pasadena, Calif. unit (circa 1955) which later supplemented the Coast Guard station at Terminal Island, Calif.

We basically ran the unit one weekend a month in addition to standing watches for the Captain of the Port during busy times. Our unit would assume responsibility for the patrol craft Friday evening until Sunday evening, doing all of the jobs the regular crews would have performed. I later commanded a unit which augmented one of the local San Francisco Coast Guard units and found a totally different attitude toward my reservists. Over time, the cooperative attitudes changed somewhat but never to the point I considered acceptable.

Based upon the Appraisal Results, it sounds like the Coast Guard Reserve has finally been accepted by the majority of the regular Coast Guard establishment.

— CDR Francis J. Forristel
USCGR(Ret.)
San Jose, Calif.

An important issue in the Reserve right now involves changes to the PS Rating. I've been fighting an uphill battle with certain Area and HQ offices over the difference between a rating (e.g., the PS specialty) versus rate (PAC, PS1, etc.). Contrary to many Coasties' beliefs, these words are not interchangeable. So, I was very surprised to see the article on the PS/MST rating on *The Reservist* web site also had it wrong. I'd sure appreciate your help in making sure we use these words in their correct context. It's tough though, when an official publication can't get it right. Thanks for your help.

— LCDR Jay Ellis, USCGR
PSU 308, Gulfport, Miss.

Editor's note: No excuses here! LCDR Ellis is exactly right and we apologize for sometimes using the terms rate and rating interchangeably. Fortunately, the Reserve website can be changed anytime to make corrections such as this. However, the printed copies of the November issue you refer to cannot be reprinted. According to the eighth edition of "The Coast Guardsman's Manual," a rating is defined as a "name given to an enlisted occupational specialty that requires basically related aptitudes, training, experience, knowledge, and skills." Meanwhile, "a rate identifies an enlisted member by paygrade or level of advancement within a rating; a rate reflects levels of aptitude, training, experience, knowledge, skill, and responsibility."

Thumbs up on USERRA article

I wish to commend the entire staff of *The Reservist* for the Uniformed Services Employment & Re-employment Rights Act (USERRA) feature article that appeared in the November 1998 issue. I currently serve as a member of the Florida State Committee for Employer Support of Guard and Reserve (ESGR), and would like to send copies of that issue to our state chairman, public relations chair, state executive director, and one of our 15 area chairs. ESGR is predominately DOD-driven; it will be good to show the Coast Guard flag as well.

— CAPT D.L. Pulket, USCGR (Ret.)
Melbourne Beach, Fla.

Editor's note: Thanks for the kudos but the article you refer to was simply reprinted with permission and courtesy of ESGR. They may be reached at 1-800-336-4590.

Other November feedback

I noticed in the November *Reservist* that the photo of RADM Moore was when he was a captain. Any plans to update it? This is just an observation...no criticism intended.

— CWO4 Mike Neal, USCGR(Ret.)
Baltimore, Md.

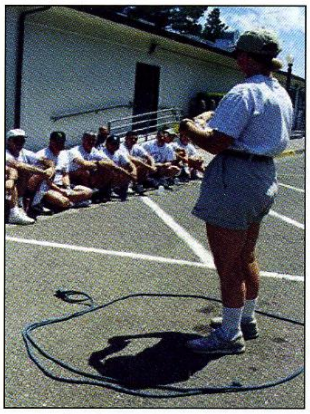
Editor's note: You just can't get anything by a retired warrant officer! We couldn't get RADM Moore's new portrait in time for publication so we went with his captain portrait for that issue only. It has since been updated and his next column in March 1999 will show him as an admiral.

I just had a chance to read the Chief Petty Officer Academy article on Reserve Class VI in the November issue. I thought it was fantastic. Every time I read *The Reservist*, I feel nothing but being proud of such a great organization. Best regards!

— PSCS Johannes (Hans) Verhaeg
USCGR
Norfolk, Va.

The photo of BMCS Piereth in the November issue (see below) is interesting because the senior chief, and BM at that, is breaking one of the most fundamental taboos of a sailor's life — never stand in the bight of a line. I guess this isn't taught anymore. As usual, another good edition of *The Reservist.*

— GMCM Bill Wells, USCGR(Ret.)
Martinez, Ga.



Ed's note: This e-mail is absolutely correct; sailors should never stand in the bight of a line. However, the photo he referred to was simply one of a team building exercise at the CPO Academy. We apologize for any confusion this may have caused.

The November issue of *The Reservist* was wonderful. The whole magazine was great but the Chief Petty Officer Academy section was one to remember. Special thanks for using the picture of myself and my high school friend, MCPO Jeff Seifried. I know space was at a premium and you gave me more than my share, including using one of my quotes. Again, thanks.

— PAC Tom Cowan, USCGR
Farmington, Utah

Impressed with forms

When I received my Personnel Data Extract (PDE) and retirement points statement from the Coast Guard's Human Resources Service & Information Center (HRSIC), I was very impressed with the clear, concise and up-to-date information that they presented. They are probably two of the best documents I have seen in a long time. Kudos to HRSIC for this and for the great job they have been doing since Integration. Here at Station Castle Hill, R.I., pay problems have almost been eliminated. Semper Paratus.

— MKC Roger Grinnell, USCGR
Newport, R.I.

License Plate of the Month

We kick off 1999 by featuring "The Volunteer State" of Tennessee and the license plate submitted by reservist ***LT Walter F. Williams*** of Arlington, Tenn. LT Williams has owned the personalized tags shown here on his 1989 Olds Delta Royale for seven years.

"My first choice was 'COASTIE' but that was taken," said Williams, who pays $19 extra per year for the vanity tag.

Nevertheless, when LT Williams goes anywhere, including various ADSW assignments, it gives him a chance to show off his pride in both Tennessee and the Coast Guard Reserve. Williams has made three round trips between Groton, Conn. and Memphis in his vehicle, which now has 214,000 plus miles on it.

"Just like *Team Coast Guard*, it keeps on going strong," says Williams, a Coast Guard Reservist since 1987 who also served in the Navy from 1968-72.

LT Williams is shown here outside MSO Memphis, where he has drilled since 1994. Slightly more than half the MSO is comprised of reservists, and they have four weekend duty sections. He drills on the third weekend. An all Reserve boat crew from MSO Memphis made a daring rescue on the Mississippi River Oct. 13, 1996. "Rescue in Memphis," was featured on the cover of the January 1997 *Reservist.*

Incidentally, LT Williams tells us that the

Photo courtesy of LT Walter Williams, USCGR

LT Walter Williams displays his Tennessee plate.

Tennessee nickname of "Volunteer State" dates to the Mexican-American War of the 1840s. At that time, a massive number of Tennesseeans volunteered for military service, including ***Sam Houston*** and ***Davy Crockett***.

A Tennessee native who voluntarily joined the Coast Guard Reserve, Williams didn't exactly "volunteer" to have his story and photo published here.

"My fellow reservists, ***MK1 Steve Koch*** and ***AE2 Russ Martin***, put me up to this," chuckled Williams. "They kept bugging me until I said OK to a photo and submitted it for publication."

"STARBOARD WING"

CLOSING THE LOOP

Procter and Gamble Company is an international corporation, of exceptionally high reputation, headquartered in my hometown of Cincinnati. It is known for conducting its business the right way. Not long ago, it published a pamphlet titled "Principles for Clear Business Writing." The third principle of the six listed is "Close the loop — Make sure that significant issues raised in writing are resolved in writing."

So, as I write this column, I have spread before me the six columns that I have had the privilege to see published in *The Reservist*. Let me update the loop on a couple of issues that have been discussed in previous columns: Recruiting and the Reserve Policy Board.

Recruiting was first mentioned by me as a topic in July 1997. I have discussed it in three previous columns. I consider it a hugely significant issue for the reasons discussed in those columns. But essentially, as an operational service, we need to have our personnel strength — Active Duty, Reserve, and civilian — at the maximum levels authorized. Every billet unfilled requires everyone else to work that much harder; but it is difficult to increase the numbers, particularly when the economy is as strong and stable as ours currently is.

But my past columns have also discussed the fact that the Coast Guard has announced a number of initiatives, and has placed additional personnel in the field to bring the numbers up. Of course, end strength is the only true measure of effectiveness in recruiting. So, the fundamental issues, with regard to the Selected Reserve, are how close to the figure of 8,000 personnel authorized are we and in which direction are the numbers going? I continue to be impressed and encouraged by the results of the preceding several months. The latest figures (as of Dec. 1, 1998) show a Selected Reserve strength of 7,536. This figure does ***not*** include the 163 reservists on Extended Active Duty (EAD), nor does it include the number of personnel currently in the training pipeline, but who have yet to reach the field. In May, our strength was only 7,230.

Therefore, I update the loop on this topic this way: The recruiting and incentive tools appear to be of generally the right mix. Coast Guard people (especially recruiters) appear to be increasingly focused. We need to have continued confidence in our product. We need to stay the course. The Coast Guard will harvest the fruit of its efforts.

As for the 1997-1998 Reserve Policy Board, this has been the subject of two previous columns. The Reserve Policy Board did indeed complete its work and presented its report to the Commandant on March 31, 1998. As projected, the report was actually divided into two documents, namely one appropriate for passing along to the Secretary of Transportation, under whose cognizance the Board is chartered by federal law. The other document presented some program recommendations and questions raised by the Board in a memo directed to the Chief of Staff. Both will be published in the next issue of *The Reservist* magazine. By that time, I anticipate that we will have both the Secretary's response to the strategic items listed in the report to him, and the Chief of Staff's response to the program recommendations and questions raised in the other part of the report. Meanwhile, RADM Carl Moore has now appointed the new Reserve Policy Board for 1998-1999. He and I will work together to make sure that the carryover items are presented to the new group for further action.

"...Close the loop — Make sure that significant issues raised in writing are resolved in writing."

By the way, for your additional information, and courtesy of Procter and Gamble — also known as a corporation with strong community purpose — here are the other five principles for clear business writing:

- Read everything you draft, ***everything***, as a public document in some future dispute
- Stick to the facts
- Avoid "war words" and other sensational or other overly aggressive language
- When you are writing about competitors, or competitive activities, state your motives and objectives positively
- Get advice when you need it

By Rear Admiral J. Timothy Riker, USCGR
Senior Reserve Officer, Atlantic Area

THE RESULTS ARE IN...

The Reserve Administrative Study chartered in early 1997 has been completed and approved by RADM Fred L. Ames, Assistant Commandant for Human Resources, RADM Thomas J. Barrett, Director of Reserve and Training. This is the third article since the study was chartered and *summarizes* the team's findings.

This entire study is an outgrowth of reservists input to the *1997 Customer & Member Appraisal Results.* The effort outlined here is just one of many projects underway to improve support to Reserve members and reduce administrative burden on active duty units with assigned reservists.

The goals of the study were three-fold including:

1. Standardize Reserve administrative processes
2. Align Active and Reserve administrative processes whenever possible
3. Establish reasonable customer service standards (see box below)

The Reserve Admin Study Team was comprised of 21 members: 10 from Human Resources Services & Information Center (HRSIC) in Topeka, Kan.; three from Headquarters, and the remainder from ISCs around the nation. The team initially identified 75 processes and/or areas of concern regarding Reserve administration. Due to time constraints, the group concentrated on seven key processes for further analysis including: *Active Duty Training (ADT) orders and pay, Inactive Duty Training (IDT) pay, assignments and transfers, address changes, retirements, point statements, and IDT berthing.*

Team members found the following four things. First, Reserve pay and personnel procedures were not always clearly defined nor standardized Coast Guard-wide. As a result, the rejection rate for Reserve-specific transactions was almost 50 percent higher than transactions for active duty members. Second, there were inadequate measures to ensure proper procedures were followed and standards of service were met at each unit or servicing PERSRU. Third, there were too many Reserve-unique processes. Finally, the pay and personnel system update cycle had a profound effect on all processes. *For example, by delaying pay documents just one day, a Reserve member's pay can be delayed for over three weeks.*

Based on these findings, the study team made the following recommendations:

- **Amend procedures in the Pay and Personnel Manual (PPM) for ADT orders and pay, assignments and transfers, IDT pay, address changes, retirements, and point statements:** Changes were implemented and reflected in Change 1 to the PPM, released to the field Dec. 15, 1998.
- **Revise CG-3453, Request for Reserve Orders:** New form is on the new Coast Guard Directives CD, scheduled for shipment to the field in early 1999.
- **Publish the Source Data Automation II User Guide:** HRSICM5231.2 was distributed to PERSRUs last spring.
- **Create CG-5131A, Non-Consecutive Active Duty Endorsement Sheet:** New form is also on the new CG Directives CD, due out in early 1999.
- **Create CG-HRSIC-2055, Reserve Retirement Request Form:** Completed and included in Change 1 to PPM.
- **Eliminate CG-5525, Coast Guard Reserve Assignment Request and Orders:** Completed and included in Change 1 to the PPM.
- **Eliminate CG-2055, Reserve Information Sheet:** Completed and included in Change 1 to the PPM.

The entire comprehensive Reserve Admin Study, including methodology used and other details, can be found on the Reserve web site at: *www.uscg.mil/reserve.*

During 1999, the Office of Reserve Affairs will address two other areas of concern: Management of Reserve Training Funds and the Reserve Accession Process. Questions or comments may be directed to LCDR Kevin Pratt, Commandant (G-WTR-1), 202-267-1330; E-mail: *kpratt@comdt.uscg.mil*

WHAT YOU CAN EXPECT...*

- **Payment for consecutive ADT** — Members performing consecutive ADT should be paid no later than the next payday after performing active duty.
- **Payment for non-consecutive ADT or IDT** — Members performing non-consecutive ADT or IDT should be paid two paydays after performing active duty.
- **Transfer to RET-2 status** — Members should be transferred to RET-2 (Retired awaiting pay) status within one month of requesting such status.
- **Transfer and payment for RET-1 status** — Members in RET-2 status should be transferred to RET-1 (retired with pay), and receive retirement pay beginning on the first payday after reaching age 60.
- **Member's transfers to a new unit** — Should be completed within two paydays after the effective transfer date.
- **Point statement corrections** — Should be processed within 60 days after receipt.
- **Address changes** — Should be completed within two paydays after receipt.

* *It is important to remember that the standards established in the study and listed here represent a minimum level of service. The process improvements outlined in Change 1 to the Pay & Personnel Manual will ensure the minimum standards will be met, and in many cases, exceeded.*

WELCOME ABOARD PSU 313

TACOMA, Wash — The Coast Guard Reserve's newest port security unit was commissioned here Dec. 12.

CDR Wayne C. Dumas assumed command of PSU 313 during the ceremony at the Naval-Marine Corps Reserve Center. ***LCDR Samuel T. Roudebush*** will serve as the new unit's executive officer.

Invocation and benediction were given by ***LCDR Robert W. Marshall***, USN. ***RADM Carlton D. Moore***, Senior Reserve Officer, Pacific Area, read the new unit's OFCO and gave remarks.

Among the hundreds of attendees were ***RADM Paul M. Blaney***, Commander, CG 13th District; ***RADM Marke Shelley***, USN, Maritime Sealift Command Pacific, ***RADM Thomas J. Barrett***, Director of Reserve and Training; ***Commodore Viggo Bertelsen***, National Rear Commodore West; and ***CAPT Douglas E. Clapp***, Office of Reserve Affairs.

"The plan to stand up PSU 313 in the Puget Sound area has been a project underway locally and at HQ for several years, but the way the pre-commissioning detachment pulled together in just five months to recruit new members, initiate training and establish a working home for the unit, has been outstanding," said Dumas. "On just our second real drill weekend, we were in the field participating in a four-day local Harbor Defense/Port Security exercise, learning to live and work in a field environment with other Naval Coastal Warfare and Army assets and Canadian forces."

Coast Guard Commandant ***ADM James Loy*** sent PSU 313 a message the day prior to commissioning. It read as follows: *Congratulations on your commissioning today. I heartily welcome the Naval Coastal Warfare capability of PSU 313 to Team Coast Guard. Begin today the noble work of laying the foundation for years of effective service to America. Prepare rigorously to deliver flawless operational performance. Take care of the men and women who will perform your missions, uphold our core values of honor, respect and devotion to duty in every decision and every action. Best wishes. Semper Paratus.*

Dumas said that there exists, in the Puget Sound region, a community of Naval Coastal Warfare units, Coast Guard and Navy, who train and perform exercises together, making this an ideal place to establish a port security unit.

PSU 313 is the fifth port security unit commissioned since 1995. PSU 307 in St. Petersburg, Fla. is slated for commissioning during spring 1999.

MCPO George Ingraham, USCGR

Coast Guard Reserve Enlisted Person of the Year BMC Tim Sullivan, center, is flanked by the other sea services' outstanding enlisted reservists Sgt. Denzil Easton Jr., USMCR, left, and YNC Eric Wenzel, USNR, right. They were recognized at the Naval Enlisted Reserve Association's annual convention in Wagoner, Okla. during October.

PLANNING WITH RESERVISTS IN MIND AT MSO PADUCAH

PADUCAH, Ky. — When Marine Safety Office Paducah held its change-of-command ceremony last July 11, it planned it with reservists in mind. Many times, these events are held during the week when reservists are busy with civilian employment and other responsibilities. But here, the change of command was planned specifically for a Saturday to accommodate reservists and all members of *Team Coast Guard.*

And reservists responded.

Not only were reservists among the 200 attending the ceremony, they also participated by providing most of the ceremonial color guard and escorts for VIPs. Reservists ***LCDR Mike Mazzone*** was project officer and master of ceremonies while ***LCDR Kevin Gillespie*** served as platoon company commander. Also attending were ***RADM Paul J. Pluta***, 8th District Commander and U.S. ***Rep. Ed Whitfield***, R-Ky.

CDR Mike Blair took the reigns of the MSO from ***CDR Keith Cameron.*** MSO Paducah, located on the Ohio River, boasts 24 active duty, 55 reservists as well as numerous auxiliarists.

USCG WELCOMED BY MARINES

Gunnery Sgt. Tim Shearer, USMC

Maj. Gen. Ray L. Smith, Commanding General of Camp Lejeune, left, welcomes RADM Thomas J. Barrett, Director of Reserve & Training, and the newly relocated Coast Guard Training Detachment to Camp Lejeune, N.C., following a ribbon-cutting ceremony Nov. 20. The TRADET was established by RTC Yorktown in 1996 to provide training in port security operations to PSUs from around the nation.

USCG ASSISTS GLENN IN RETURN TO SPACE

PORT CANAVERAL, Fla. — Ever since the space shuttle program began in 1981, Coast Guard Reservists have enthusiastically participated by providing shoreside security and support for the launches. And so it was here on Oct. 29, 1998, that more than 30 reservists once again enthusiastically participated, but also witnessed history when John Glenn returned to space as part of the crew of Space Shuttle *Discovery*, STS-95.

"It was truly one of the most exciting experiences of my life and I was very proud to be a Coastie," said reservist ***BM3 Heather Hammond*** from Station St. Petersburg. "I worked side by side with some of the most professional people I have ever encountered."

Ten active duty Coast Guardsmen, 32 reservists and 25 auxiliarists from every part of the sunshine state, including Fort Pierce, Ponce de Leon and MSO Jacksonville, made up the boat crews. They also provided support in the way of range control, training, admin support, armorers, drivers and subsistence.

"Despite the larger than normal civilian boating traffic, we were ready for this event and it went well," said ***MCPO Steven Neal***, Coast Guard Coordinator for Space Shuttle operations. Neal said that about 250 civilian vessels were on hand for this launch, as opposed to a normal 20-30.

Over the past 17 years, over 3,000 reservists have contributed countless hours to space shuttle security. By using reservists as surge support, NASA saves substantial amounts of money and manpower. Retired Coast Guard commander and astronaut ***Bruce Melnick*** was aboard two shuttle flights, *Discovery* in October 1990, and *Endeavour* in May 1992. Space shuttle ops were featured in the July 1994 *Reservist*.

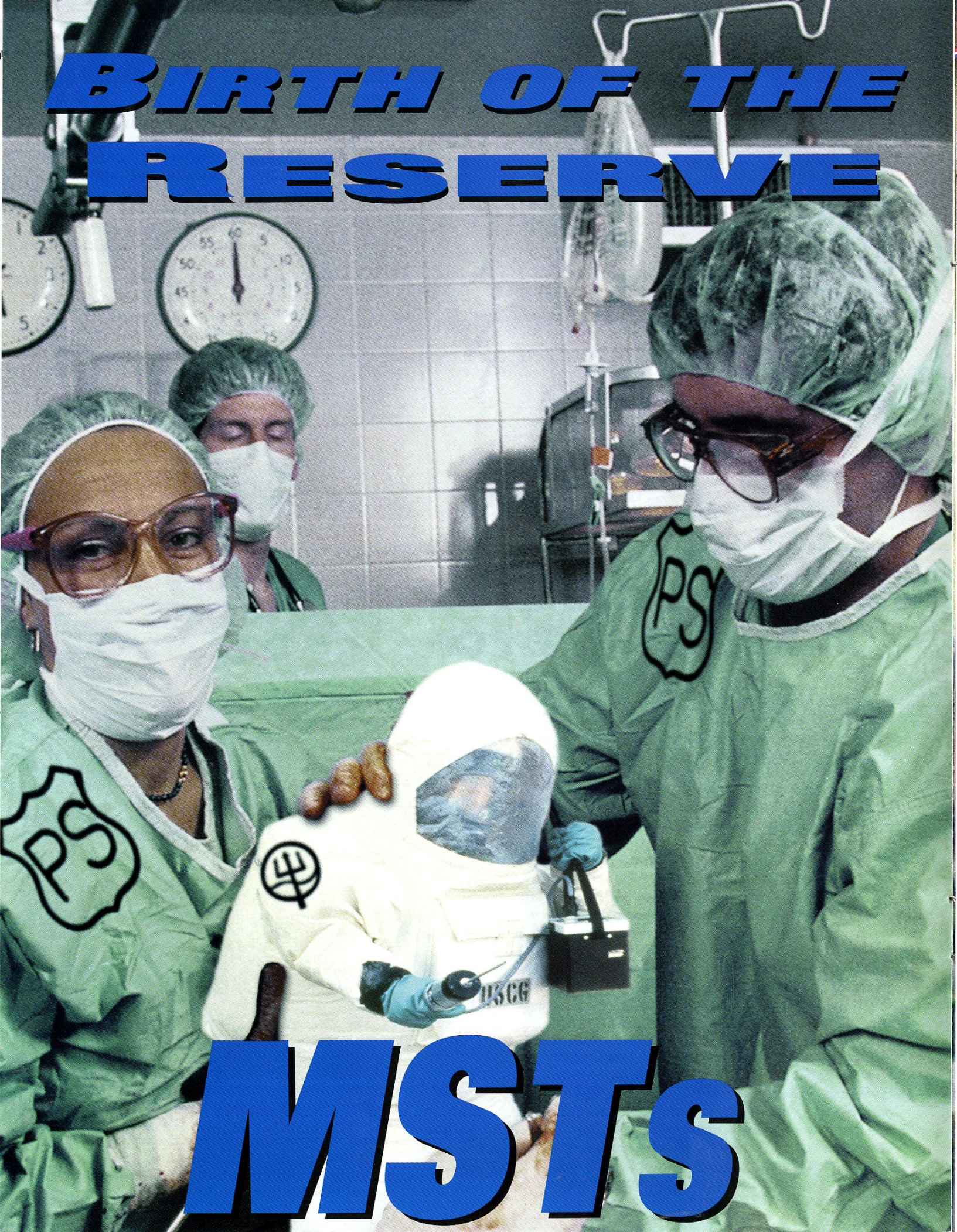
NASA photo

The crew of Space Shuttle Mission STS-95, front row, l to r, Steve Lindsey, Curt Brown. Back row, l to r, Scott Parazynski, Stephen Robinson, Chiakl Mukai, Pedro Duque and John Glenn.

BM3 Heather Hammond, USCGR

Some of the boat crew members providing space shuttle security include, front row, l to r, Debbie Thomson, USCG Auxiliary; BMCS Richard Kelley, MK1 Michael Richards. Back row, l to r, BM2 Gary Fausnaugh, MK1 David Goddard, BM1 Hank Quednau, BM1 Mary Maher, FN Robert Peyton and BM3 Heather Hammond.

Birth of the Reserve MSTs



"We must not underestimate the vulnerability of the maritime transport system to interruption, whether from natural or man-made disasters, piracy, or terrorist attack."

— ADM James M. Loy, USCG

A study was completed Feb. 13, 1998 by the Office of Reserve Affairs, Policy and Programs Division (G-WTR-1) in response to concerns regarding possible restructuring of Reserve enlisted ratings for Boatswain Mate (BM), Port Security (PS), and Investigator (IV) and its effect on the ability to staff Port Security Units (PSU). The study also included the Marine Science Technician (MST) rating, which was active duty only, and the overlap that had developed with the PS rating in the marine safety field. ALDIST 227/98 summarized the results of the study and outlined actions to be taken.

Study Implementation

The study's outcome included three recommendations:

• ***Establish an implementation team.***
An implementation team was established upon release of ALDIST 227/98 comprised of members from the office of Operations (G-O), Marine Safety and Environmental Protection (G-M), and Human Resources (G-W) and the rating managers. The team will work on the remaining two items below via a detailed implementation timeline.

• ***Re-align the PS rating to perform duties of OCONUS physical security and CONUS port security.***

The Port Security (PS) rating will be "re-aligned" to focus on the port security function, which was the primary tasking when the rating was originally created. Members working in the PS rating will be trained in port security measures, including counter-terrorism, for both domestic and foreign ports. Opportunities for members in the PS rating will include assignments at Marine Safety Offices and Port Security Units (PSUs).

• ***Establish the MST rating in the Coast Guard Reserve to perform port safety and environmental duties.***

The study team recognized the need for a Reserve port safety rating and, as part of their recommendations, the Marine Science Technician (MST) rating will now be established in the Reserve component. Changes provided by this study will more closely align the work and the rating, providing a Reserve MST rating to perform the marine safety function and a revised PS rating that focuses on marine security tasks. Virtually one-fifth of the enlisted Reserve force will be affected. Active duty personnel in the MST rating will for the first time have an opportunity to RELAD into an MST billet in the Reserve component.

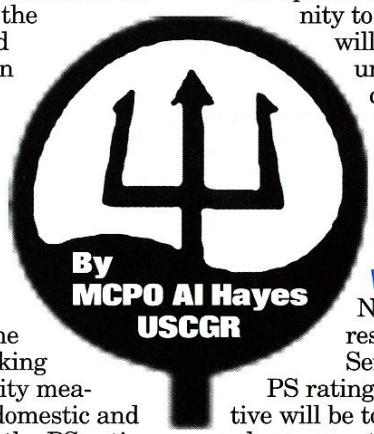
What About Billets?

While there will be no change in the total number of Reserve billets at units, the Resources Management Directorate (G-MR) proposed that 570 PS billets that are currently allocated to Marine Safety Offices be converted to MST billets. The remaining 690 PS billets assigned to "M" units will perform the security related program requirements as outlined in the *Marine Safety Manual, Volume VII* (Port Security Manual) and Physical Security Manual.

In late October 1997, a letter requesting comment/concurrence on the proposed split was sent by G-MR to the Area Commanders. Integrated Support Command (ISC) staffs were working with Commanding Officers at "M" units to review the recommended staffing levels and to provide feedback by the time *The Reservist* went to press in late December.

Additionally, a total of 222 billets, 37 at each PSU, will be reprogrammed to the PS rating from various other ratings. The total number of PS billets after both reprogramming initiatives will be approximately 910.

Once the realignment of billets is complete, the ISC staff will coordinate a process that will result in identifying those PSs who will remain in the PS rating and those who will become MSTs. The process will take many factors into account, including the career desires of the person, the skills and qualifications of the person, unit requirements and readiness, and the performance standards established by the operating program. Members will have the opportunity to express their desires, and unit commanders will be asked to comment on qualifications and unit needs. Once the best decisions for all concerned are reached, the ISCs will effect "en masse" laterals for those becoming MSTs at "M" units and PSs in the port security units. Completion of the lateral process is projected for late spring or early summer.



What About Advancement?

New performance qualification factors, non-resident courses, end-of-course tests, and Service Wide Exams will be developed for the PS rating during the next year. The immediate objective will be to develop performance qualifications for advancement in the rating. ***It is undetermined at this time whether an October 1999 SWE will be offered for either the PS or MST rating.*** However, it is anticipated that some type of advancement opportunity will be offered for both ratings.

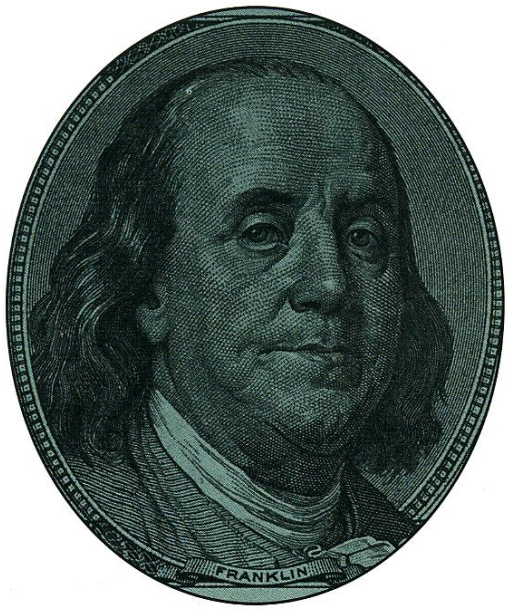
Advancement opportunities for the current promotion year cycle will not be affected by the changes in billets or laterals. Members of the PS rating who competed in the October 1998 servicewide exam and place above the projected cut on the Reserve SWE Advancement Eligibility List will be advanced as the needs of the Coast Guard dictate.

What's Next?

As the new year begins, ***one of the most important decisions a reservist serving in the PS rating will be asked is whether he or she desires to become an MST***. Every effort will be made to provide members with as much information and policy guidance as possible to make this and other important decisions.

As additional information becomes available, it will be posted on the Master Chief of the Coast Guard's web site under the Force Managers Notes and on the Reserve web site under "Hot Items." In addition, *The Reservist* will continue to publish updates in future issues.

MCPO Al Hayes is filling a temporary PS Rating Manager billet and is working on the transition. He can be reached at Commandant (G-MOR); 202-267-2617; e-mail: *ahayes@comdt.uscg.mil*



1999 Reserve Budget

Under the provisions of 14 USC 145, the Secretary of Transportation is required to adequately support the development and training of a Reserve Force. With the increased demand on reservists, to meet existing shortfalls in the Active Duty Coast Guard, the interpretation of "adequate" is critical. Budget models must be built to withstand close scrutiny.

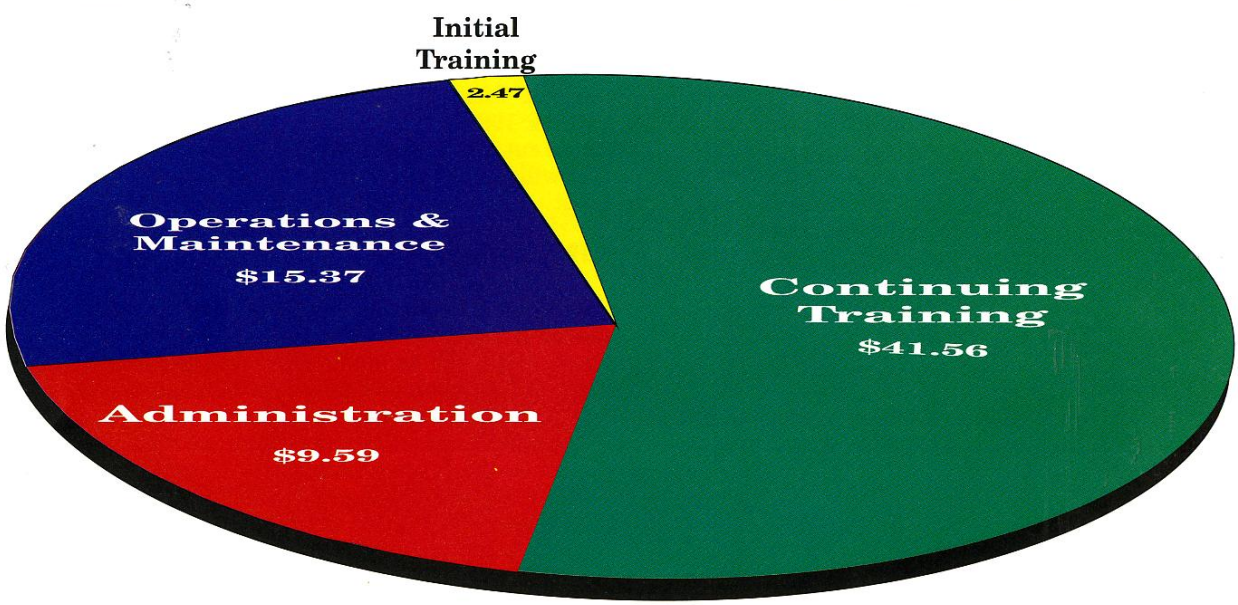
Sixty nine million dollars has been appropriated to Reserve Training (RT) for FY1999, $2 million (three percent) over the $67 million appropriated in FY1998. Due to intense recruiting efforts, financially supported by a $2.2 million congressional designation within the budget, the number of reservists is expected to increase from approximately 7300 in FY1998 to close in on 8000 by the end of FY1999. In addition to the $69 million, a one time $5 million supplemental appropriation was passed, stipulating that the highest priority for its use is the enhancement of drug interdiction. These funds will be directed toward enhanced Reserve force readiness and mission contribution (recruiting, training, equipping) in law enforcement/drug interdiction and other surge operations.

With the FY1999 budget in place, the FY2000 budget is being debated and the FY2001 budget model is being constructed. Three and sometimes four budget year models, in various stages of completion, are continuously being worked to ensure that the Reserve is adequately funded.

For a comprehensive overview of the Coast Guard Reserve budget, see the January/February 1998 *Reservist*. Questions regarding the Coast Guard Reserve budget may be directed to:

Commandant (G-WTR-3)
U.S. Coast Guard Headquarters
2100 Second Street, S.W.
Washington, D.C. 20593-0001
202-267-2646; 202-267-0549
FAX: 202-267-4243
E-mail: *hbarringer@comdt.uscg.mil*

THE BREAKDOWN OF THE FY1999 BUDGET IS SHOWN IN THE PIE CHART BELOW.



(Dollars in Millions)

1999 Monthly Basic Pay

Rank	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-10	7838.70	8114.40	8114.40	8114.40	8114.40	8425.80	8425.80	8892.60	8892.60	9528.90	9528.90	10167.00	10167.00	10167.00	10800.00
O-9	6947.10	7129.20	7281.00	7281.00	7281.00	7466.10	7466.10	7776.90	7776.90	8425.80	8425.80	8892.60	8892.60	8892.60	9528.90
O-8	6292.20	6481.20	6634.50	6634.50	6634.50	7129.20	7129.20	7466.10	7466.10	7776.90	8114.40	8425.80	8633.70	8633.70	8633.70
O-7	5228.40	5583.90	5583.90	5583.90	5834.40	5834.40	6172.50	6172.50	6481.20	7129.20	7619.70	7619.70	7619.70	7619.70	7619.70
O-6	3875.10	4257.30	4536.60	4536.60	4536.60	4536.60	4536.60	4536.60	4690.80	5432.40	5709.60	5834.40	6172.50	6381.00	6694.20
O-5	3099.60	3639.30	3891.00	3891.00	3891.00	3891.00	4008.00	4224.30	4507.50	4845.00	5122.20	5277.90	5462.40	5462.40	5462.40
O-4	2612.40	3181.20	3393.30	3393.30	3456.30	3608.70	3855.30	4071.90	4257.30	4444.80	4566.60	4566.60	4566.60	4566.60	4566.60
O-3	2427.60	2714.10	2901.90	3210.60	3364.50	3484.80	3673.80	3855.30	3949.50	3949.50	3949.50	3949.50	3949.50	3949.50	3949.50
O-2	2117.10	2312.10	2777.70	2871.30	2930.40	2930.40	2930.40	2930.40	2930.40	2930.40	2930.40	2930.40	2930.40	2930.40	2930.40
O-1	1838.10	1913.10	2312.10	2312.10	2312.10	2312.10	2312.10	2312.10	2312.10	2312.10	2312.10	2312.10	2312.10	2312.10	2312.10
O-3E	0.00	0.00	0.00	3210.60	3364.50	3484.80	3673.80	3855.30	4008.00	4008.00	4008.00	4008.00	4008.00	4008.00	4008.00
O-2E	0.00	0.00	0.00	2871.30	2930.40	3023.40	3181.20	3303.00	3393.30	3393.30	3393.30	3393.30	3393.30	3393.30	3393.30
O-1E	0.00	0.00	0.00	2312.10	2469.90	2560.80	2653.80	2745.90	2871.30	2871.30	2871.30	2871.30	2871.30	2871.30	2871.30
W-4	2473.20	2653.80	2653.80	2714.10	2838.00	2962.80	3087.30	3303.00	3456.30	3577.80	3673.80	3792.00	3918.90	4041.00	4224.30
W-3	2247.90	2438.40	2438.40	2469.90	2498.70	2681.70	2838.00	2930.40	3023.40	3114.00	3210.60	3335.70	3456.30	3456.30	3577.80
W-2	1968.90	2130.30	2130.30	2192.10	2312.10	2438.40	2531.10	2623.80	2714.10	2809.50	2901.90	2993.10	3114.00	3114.00	3114.00
W-1	1640.40	1880.70	1880.70	2037.90	2130.30	2221.50	2312.10	2407.20	2498.70	2591.70	2681.70	2777.70	2777.70	2777.70	2777.70
E-9	0.00	0.00	0.00	0.00	0.00	0.00	2877.30	2942.10	3008.40	3078.00	3147.00	3207.60	3375.90	3507.30	3704.70
E-8	0.00	0.00	0.00	0.00	0.00	2412.60	2482.50	2547.30	2613.60	2682.90	2743.80	2811.30	2976.60	3108.90	3308.40
E-7	1684.80	1818.90	1885.50	1952.10	2018.70	2082.90	2149.50	2216.70	2316.60	2382.60	2448.60	2480.40	2647.20	2778.90	2976.60
E-6	1449.30	1579.80	1645.50	1715.40	1779.90	1844.10	1911.60	2010.00	2073.30	2140.20	2172.60	2172.60	2172.60	2172.60	2172.60
E-5	1271.70	1384.20	1451.40	1514.70	1614.30	1680.30	1746.30	1811.10	1844.10	1844.10	1844.10	1844.10	1844.10	1844.10	1844.10
E-4	1185.90	1252.80	1326.60	1428.60	1485.30	1485.30	1485.30	1485.30	1485.30	1485.30	1485.30	1485.30	1485.30	1485.30	1485.30
E-3	1117.80	1179.00	1225.80	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70
E-2	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80	1075.80
E-1>4	959.40	959.40	959.40	959.40	959.40	959.40	959.40	959.40	959.40	959.40	959.40	959.40	959.40	959.40	959.40
E-1<4	887.70														

It is expected that basic pay will be limited to $9,225 a month. Figures in the chart for O-10 show what pay would be without the cap.

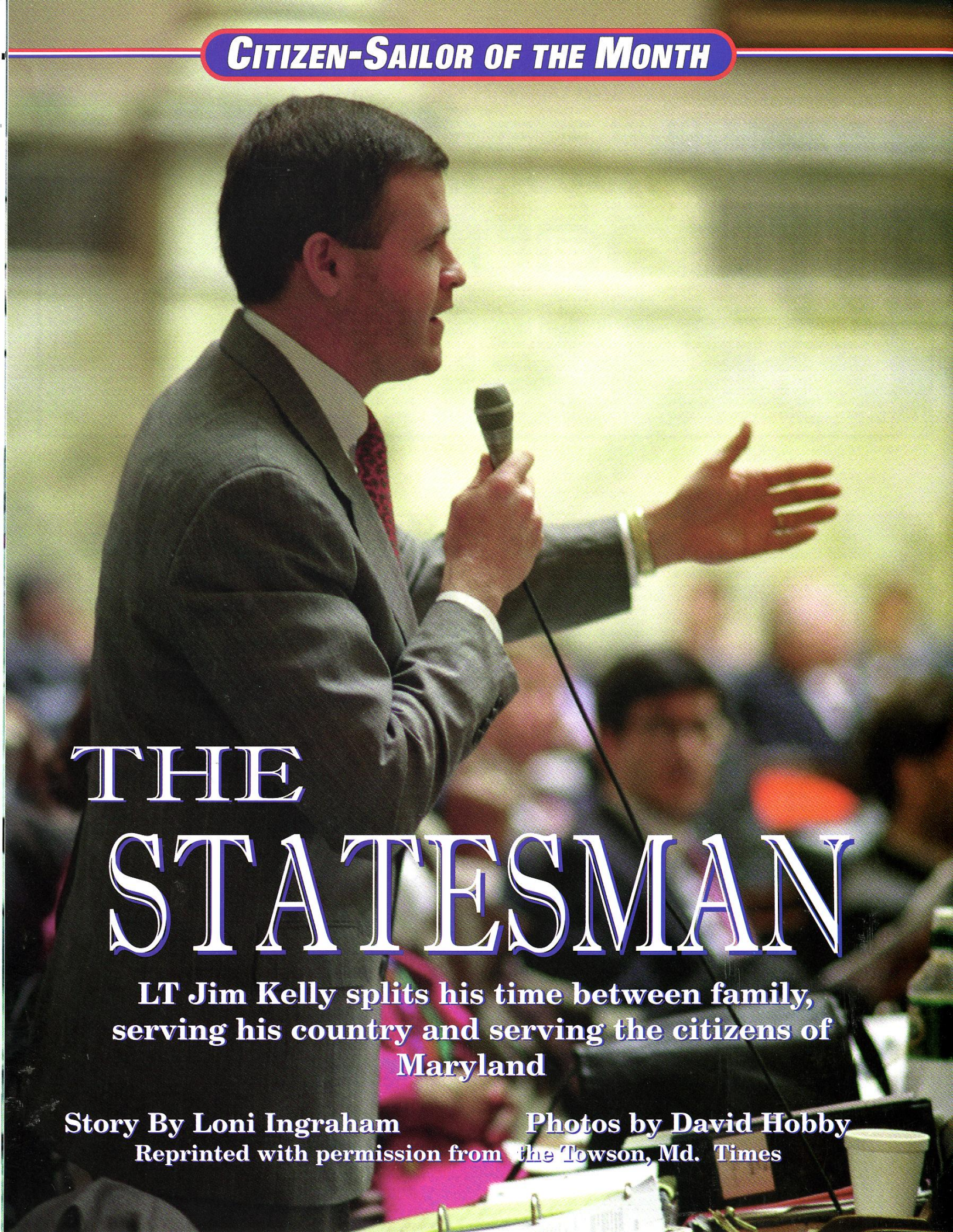
1999 Reserve Single Drill Pay

Rank	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-7	174.28	186.13	186.13	186.13	194.48	194.48	205.75	205.75	216.04	237.64	253.99	253.99	253.99	253.99	253.99
O-6	129.17	141.91	151.22	151.22	151.22	151.22	151.22	151.22	156.36	181.08	190.32	194.48	205.75	212.70	223.14
O-5	103.32	121.31	129.70	129.70	129.70	129.70	133.60	140.81	150.25	161.50	170.74	175.93	182.08	182.08	182.08
O-4	87.08	106.04	113.11	113.11	115.21	120.29	128.51	135.73	141.91	148.16	152.22	152.22	152.22	152.22	152.22
O-3	80.92	90.48	96.73	107.02	112.15	116.16	122.46	128.51	131.65	131.65	131.65	131.65	131.65	131.65	131.65
O-2	70.57	77.07	92.59	95.71	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68	97.68
O-1	61.27	63.77	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07	77.07
O-3E	0.00	0.00	0.00	107.02	112.15	116.16	122.46	128.51	133.60	133.60	133.60	133.60	133.60	133.60	133.60
O-2E	0.00	0.00	0.00	95.71	97.68	100.78	106.04	110.10	113.11	113.11	113.11	113.11	113.11	113.11	113.11
O-1E	0.00	0.00	0.00	77.07	82.33	85.36	88.46	91.53	95.71	95.71	95.71	95.71	95.71	95.71	95.71
W-4	82.44	88.46	88.46	90.47	94.60	98.76	102.91	110.10	115.21	119.26	122.46	126.40	130.63	134.70	140.81
W-3	74.93	81.28	81.28	82.33	83.29	89.39	94.60	97.68	100.78	103.80	107.02	111.19	115.21	115.21	119.26
W-2	65.63	71.01	71.01	73.07	77.07	81.28	84.37	87.46	90.47	93.65	96.73	99.77	103.80	103.80	103.80
W-1	54.68	62.69	62.69	67.93	71.01	74.05	77.07	80.24	83.29	86.39	89.39	92.59	92.59	92.59	92.59
E-9	0.00	0.00	0.00	0.00	0.00	0.00	95.91	98.07	100.28	102.60	104.90	106.92	112.53	116.91	123.49
E-8	0.00	0.00	0.00	0.00	0.00	80.42	82.75	84.91	87.12	89.43	91.46	93.71	99.22	103.63	110.28
E-7	56.16	60.63	62.85	65.07	67.29	69.43	71.65	73.89	77.22	79.42	81.62	82.68	88.24	92.63	99.22
E-6	48.31	52.66	54.85	57.18	59.33	61.47	63.72	67.00	69.11	71.34	72.42	72.42	72.42	72.42	72.42
E-5	42.39	46.14	48.38	50.49	53.81	56.01	58.21	60.37	61.47	61.47	61.47	61.47	61.47	61.47	61.47
E-4	39.53	41.76	44.22	47.62	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51	49.51
E-3	37.26	39.30	40.86	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49	42.49
E-2	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86	35.86
E-1>4	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98
E-1<4	29.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Rates for both 1999 Monthly Basic Pay and Reserve Single Drill Pay are effective Jan. 1, 1999. These charts reflect an increase of 3.6 percent over 1998 levels. Normally, reservists receive credit for four drill pay periods (multiple drills) during one weekend. Source: Defense Finance and Accounting Service.

BAH/BAS Rates Delayed for 1999

Due to delays in the 1999 budget process, we did not have the Basic Allowance for Housing (BAH) nor the Basic Allowance for Subsistence (BAS) charts available for publication at press time. They will be published as soon as we obtain that information. For a projection, see the 1998 charts in the January/February 1998 *Reservist* (page 14) or go to the following web site: *http://www.dfas.mil/money/milpay/98pay/index.htm*



THE STATESMAN

LT Jim Kelly splits his time between family, serving his country and serving the citizens of Maryland

Story By Loni Ingraham Photos by David Hobby

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Editor's note: Each month since September 1998, we've been featuring our Coast Guard Reservists' civilian occupations as many did not make it into the annual "Citizen-Sailor" issue due to space constraints. This month, we feature LT Jim Kelly, USCGR, who, in his "other life" is a delegate to the State House in Maryland. Kelly ran unopposed this past November, winning a seat for the second time. Currently serving on ADSW-RC at CGHQ for the Director of Reserve & Training, Kelly drills at Activities Baltimore. He was D5's nominee for the 1997 ROA Outstanding Junior Officer Award and named Outstanding Junior Officer in 1995 and 1996 for Activities Baltimore. If you know of any Coast Guard Reservists that serve at the local, county or state level of government, please let us know for future issues. Also, we still are accepting and welcoming citizen-sailor submissions.

If the man didn't have to sleep, he wouldn't.

"Sleep is a waste of time," says Delegate Jim Kelly, a lieutenant in the Coast Guard Reserve, who also represents Towson, Md.'s District 9B in the Maryland House of Delegates. "But I have to put in four or five hours a day or my body would give out.'

This spoken by a 38-year-old "real sweet little boy with a baby-doll face," as one constituent put it. But his appearance and his low-key manner disguise a type-A personality striving for perfection in all things. He is just so darned earnest.

"Tell me three things I'm doing right," he says to his supporters. "But tell me one thing I'm doing wrong."

The man invites criticism; it gives him just one more chance to improve.

Perfection is usually reserved for the gods. But Kelly still strives for it, beginning when most of us are still asleep.

He begins his day at 5 a.m. by lifting weights 45 minutes in the basement of his Towson home. Then he goes jogging. On some days he hits the weights again just to drain off the excess power.

"I always like to be doing stuff; I don't like to sit still," he says.

That's when his wife, Melissa, sends him to the basement.

During the legislative session, when he has to be at the state capitol in Annapolis each day for three months, his schedule could cause lesser souls to falter. Many of his colleagues take an apartment in town. Kelly comes home every night.

"It's too easy to get caught up in the power games and to forget about the people who sent you there," he says.

And he has small children, Timmy, 10; Maura, 8; Bryce, 6; and Grace, almost 4. Family is most important to him.

"It's a matter of priorities," he says. He has been known to proffer straight-A report cards as well as bill amendments during meetings of the Economic Matters Committee.

He gets the kids up each morning by seven.

"Daddy always makes breakfast," he says. "I know it's a great chore being a single parent most of the day, so I try to give Melissa some personal time in the morning. And I can't always control my evening schedule but the kids know they can depend on seeing me then."

At 0745, "The Kelly Bus," as he calls it, leaves for school at Immaculate Conception. "Anybody not on it can thumb a ride," he tells them.

He used to carry a briefcase to Annapolis, but he wasted too much time getting things out of it. So now he juggles a stack of material with a cup of coffee.

"I can get to the information quicker," he says.

Sometimes he gets home early enough to help ferry the children back home or to sports games or dance lessons and, of course, Wednesday nights he coaches — session or not.

The kids are in bed by eight, he spends time with Melissa until 10, then he hits the basement again to work the computer — he'll have a disk or two ready for his aides when he shows up the next day; or he reads pending legislation and other material.

"That was the biggest shock," he says. "All the reading. I've got the glasses to prove it."

And then, at midnight, he hits the sheets. God help him, he has to sleep.

It becomes apparent that there is almost a military precision to the scheduling of the 18 waking hours that Kelly can control each day. No coincidence: Kelly, a lieutenant in the U.S. Coast Guard Reserve and a former Maryland state trooper, thrives on control. Maryland's District 9B has only one delegate, and that is Jim Kelly.

"I can't share the blame or the rewards with anybody else," he says. "It rests on my shoulders and I love the responsibility."

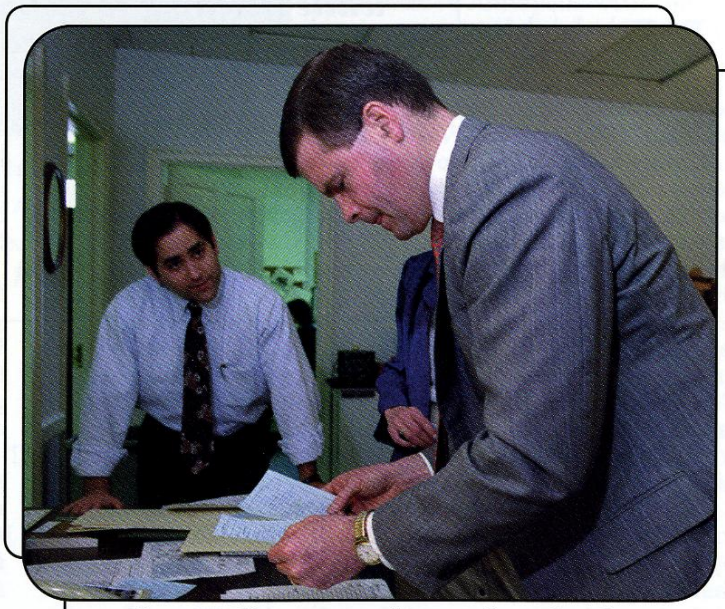
He was enforcing laws when he was a trooper, he continues to enforce laws as a reserve lieutenant and now he is creating laws in Annapolis (but not enough of them yet; that is one of his frustrations).

Watching him return messages in his small office in Annapolis is like watching a military drill, as he summons schedules and copies of bills from aide Brian Baugus and intern Anne Singer and has the material placed in his hands just in the nick of time to refer to it in detail during each phone call.

After all, in some ways he has always been at war in the cause of the innocents. In this case they are his constituents. And at war in the cause of order, he likes things ship-shape.

"I hate dust," he says.

He likes to give the floor a quick once-over before he leaves for Annapolis each day, and he passed up the traditional legislative social gathering the night before the



Jim Kelly sorts through telephone messages with help of his aide, Brian Baugus.

Easter weekend to clean the house before joining his family at the shore (Eastern Shore of Maryland).

On Kelly's well-ordered desk is the list of legislators he must talk to about a bill he is pushing. Miniature photos accompany each name to help him keep track of "who's who." The red file is for constituent requests. The black pen he uses on the message forms means one thing, the red pen another, and the yellow underliner still another.

"We have a $20,000 computer there," he says, looking across the room" and we still do it this way. There's nothing like putting the pen to the paper."

He avoids identifying himself as a delegate when he makes some calls.

"I want to see the response a constituent would get," he says. "If I'm given a hard time, I ask for the name of the boss."

His favorite part of the job is constituent service.

"People who are at their wit's end, with nowhere else to go, call you in desperation," he says. "You can just hear the relief in their voices when you help bring resolution to their problem."

And that's when he uses "Delegate Kelly," to get help for them.

People have suggested he run for the Baltimore County Council, but he sees more clout in being in the House.

"I can still get a pothole fixed but I can try to fix health care as well," he says.

Jim Kelly confers with a colleague while listening to testimony during a committee hearing.

Nobody who was anybody had heard of Kelly when he ran for election in 1994.

But he took all but one precinct in 1994 and was unopposed in the 1998 election. He was voted into office by the people outside the circles of political power, the friends who knew him from Towson High School, the parents whose children he coached, the people who worked with him on the Towson Recreation Council.

For many movers and shakers, he seemed to come out of left field, but "he had a solid base of people who knew him and knew him to be a solid guy," says former Baltimore County Councilman Doug Riley, who supported him as a fellow Republican.

Kelly says he ran because he looked around and realized his concerns reflected the concerns of the district.

"I'm a homeowner, I've got kids in school, elderly parents in the neighborhood," he says. "All the factions are wrapped up in my family. I was willing to take the chance, to take the bat and make a few swings to see what I could do," he says.

His surprise victory over Democrat Steve Lafferty was not so surprising in hindsight. Kelly went door-to-door through the entire district, often with one or more of his children, and plastered enough pictures of his appealing face in enough places to prompt even a four-year-old boy to point him out and say, "That's Jim Kelly."

But some people felt his victory was undeserved.

"I was devastated," says Towson Manor Park resident Susan Gray, who had worked hard for Lafferty, a former president of the Greater Towson Council of Community Associations. "I felt he was grossly inexperienced and lacked basic knowledge on several issues."

Lafferty and his campaign manager, Justin King, who served a term as GTCCA president after the race, have chosen not to comment on Kelly's performance as a delegate for the purposes of this article. But current GTCCA president Betsy Kahl gives Kelly good marks.

"He has come to meetings during the session — and I know that's not easy — made a good-faith effort to keep us informed and he has invited comment about any issue that concerns us," Kahl says.

And Gray says she has done a 180-degree turn. "I've found him to be intelligent and accessible," she says. "He researches issues and he gets back to people with answers."

Other Democrats who would have preferred a Lafferty win also give Kelly credit. Janice Moore, former president of the Rodgers Forge Elementary School PTA, says she has found him to be very responsive.

"It could have been an attempt to diffuse what he knew would be one of his harshest critics, but he has always returned my calls and helped me if I had a question," Moore says. "I've been very happy."

Vince Ercolano says Kelly has done better by his concerns than he thought he would, particularly in the area of the environment. But he faults Kelly for his failure to vote for abortion rights and gun control.

"I think he's wrong," Ercolano says, "but to his credit, he has engaged in discussions about it with me and he has listened. One time he wrote a handwritten note responding to a laundry list of my concerns. I found that a winning gesture."

Constituent Lisa Hurka-Covington is less forgiving. Hurka-Covington, who has fought for gun control for six years since her sister took her own life with a gun, believes Kelly should not have been cited as Legislator of the Year by the Alliance for the Mentally Ill in 1996, because the gun control bill he voted against would have made it more difficult for a mentally ill person to obtain a weapon.

"He comes off as Mr. Perfect Man, but there is another side to him," she says. "He listened to me but he had his mind already made up. Unless the gun control bill read exactly as he wanted it to, he would not vote for it," she says.

Kelly "can weed out the one sentence in a 10-page bill" that needs work, says Delegate Martha Klima, who shared the 9th District office with him in Annapolis.

"He has a real knack for reading bills and going right to

the nuts and bolts of the issue."

Yes, he is picky about the language in a bill, says Kelly. "If a bill has a flaw in it, I can't support that bill. You have to determine what its intent is. Then you put it in the best possible language. And only then do you deal with it as a philosophical issue."

If there is one thing he has learned, it is that there are no easy solutions.

"It's like you squeeze a balloon and it will come out somewhere else," he says.

He wishes he had his older brother's brains — he's a lawyer — and his older sister's drive — she's a school teacher. But in lieu of that he does his homework, he says.

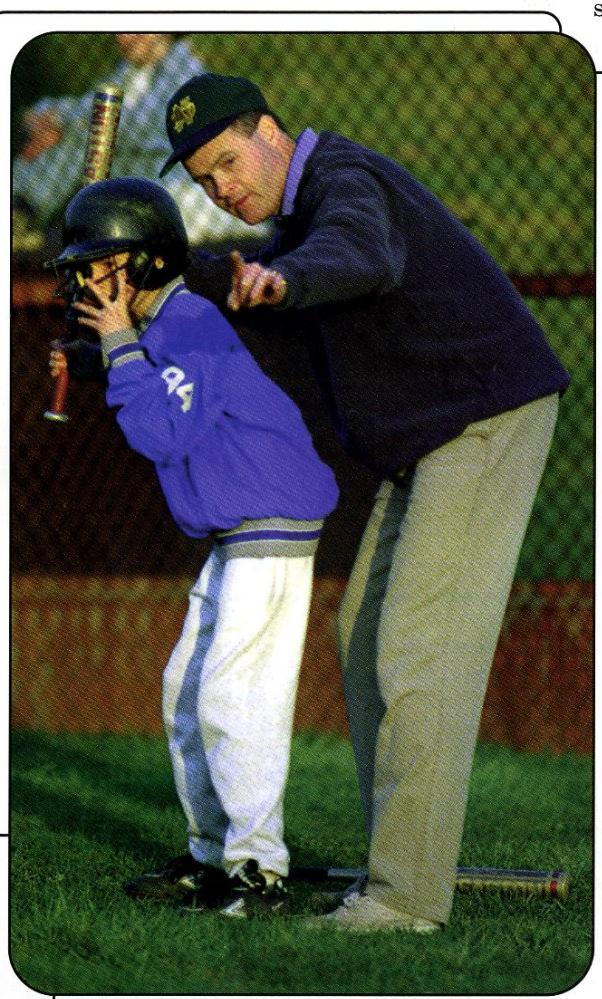
"I don't think people can fault you if you do your homework to make a decision," says Kelly. "And when you go back home you have to be able to explain why you voted the way you did."

He consults his brother if a bill affects lawyers, his sister on education issues. There's a doctor in the family when it comes to medical issues and a monsignor close to the family who serves as a sounding board for religious issues. Every time he meets with someone, he asks for three reasons that he should vote for a bill and three to oppose it, he says.

He says he feels immune from the pressure to vote according to party line because at this point in his career he doesn't have a chairmanship, a position of power to lose. He thinks of himself as "maverick on the fringe."

But it can be tough when he doesn't fall into line, for example when he voted for the Baltimore City stadium despite the Republican stance against it.

"For a long time after that it was pretty lonely to walk the halls," he says. "But they are not my constituents. My concern is the people of Towson, not the Democratic or Republican leadership."



Kelly, who spends several nights a week coaching baseball and lacrosse, gives son Tim some pointers on his technique.

There are laws of conduct in Kelly's world.

"Everything you do should get the utmost attention," he says "What I won't accept is excuses like 'It isn't important.'"

His dad is his hero, Kelly says. His parents came from Ireland and "he stuck it out as a bookkeeper for the railroad for 43 years and he worked a second and sometimes a third job to provide a life for us. We may not have had money but we had all the important things.

"I teach my kids there is no quitting," says Kelly. "Maybe you stop and get your bearings but you don't just throw your hands up and walk away from the table. There is no substitute for hard work."

What will he do when "the well-behaved children he has been blessed with" reach the teenage rebellion stage when they break the laws of conduct? He himself missed that little window of opportunity. He was too busy plodding through Towson High School taking courses in plumbing and auto repairs.

And he was in the Coast Guard Reserve by the time he was 16 and in boot camp by the time he was 17 and getting letters from friends who were drinking in Ocean City, Md. He didn't drink beer until he was about 19, he says.

"My philosophy is if a child is constructively busy in terms of family, school and church, it limits the time he can get into trouble," he says. "The window of opportunity shuts."

Yes, his children attend Catholic school. His easy explanation is that Melissa laid down that law before they were married, but it belies a deep religious conviction.

"I think one of the main problems we have in our society is that God has been removed from the family and that has trickled down to society in general," he says.

When Kelly came to Annapolis he didn't even know where the men's room was.

"He was as green as he could be," says former Senator minority whip Vernon Boozer, "but he's made up for that."

"I didn't even know how to file a bill," says Kelly. "But I think I'm a quick study. I learned in the Coast Guard that two people can sink your ship —the cook and the storekeeper. So I learned who they were in Annapolis and I treated them special. When you don't know, you have to ask and you have to ask the right people." He tackled Annapolis with the same perseverance that he tackled any project.

"He is one of the most serious people I have ever met," says 9th District delegate Wade Kach. "He has loosened up some but he's just dedicated to doing a good job."

Former Delegate Frank Boston, a Democrat who heads the Baltimore City delegation, was one of the people who showed Kelly the ropes.

"Our relationship has centered around me explaining who the actors and the players are and what seems to be happening," says Boston. "Kelly's zealousness is typical of new legislators. There's no bull about him; when he asks a question, it is well thought out and timely and it sheds some light on a situation and he sticks with his position when the odds are against him. This has led me to believe that he may go far in politics," says Boston.

Boozer agrees.

"He's a hard worker, he's level-headed and a good family man," he says. "He is learning to cross the aisle to build consensus. I think he has a good future."

That's just fine as far as Jim Kelly is concerned.

"My wife says I'm in my element," says Kelly.

And the Winners are...

1998 Waesche Award:

Fifth Coast Guard District

Portsmouth, Va.

The ***Fifth Coast Guard District*** has been selected as the recipient of the 1998 ADM Russell R. Waesche Award. Sponsored by the Reserve Officers Association, this award recognizes outstanding accomplishments in the management of a district's Reserve force.

The Fifth District was especially noteworthy for its leadership role in initiating and acting on a comprehensive, district-wide study of the status of Integration of the Reserve force. Their efforts in improving Reserve recruiting and retention through significant initiatives, including implementation of a traveling Release from Active Duty (RELAD) counselor program and direct mailings to the members of the Individual Ready Reserve, were also impressive.

Noteworthy examples of mission performance included integrated force contributions, the innovative use of reservists' civilian skills, the use of reservists to offset Coast Guard personnel shortages and to supplement active duty efforts on critical projects. Reserve and Active Duty satisfaction with these efforts was evident in the positive, above average results received in the *1998 Customer and Member Appraisal Results*, conducted by the Office of Reserve Affairs.

This is the fifth time D5 has won the award since it was established in 1961. This year's win ended a 12-year drought by the Fifth District, as they last took the Waesche in 1986. Before that, D5 won it in 1977, 1980 and 1981.

The Waesche Award will be presented to a Fifth District representative at the Reserve Officers Association Congressional Reception Jan. 25, 1999 in Washington, D.C.

Established in recognition of the exceptional foresight, understanding and wisdom of ADM Russell R. Waesche in conceiving, planning and developing the Reserve of the United States Coast Guard. Presented to the Commandant, USCG by the Coast Guard Committee of the Reserve Officers Association. Awarded annually to a Reserve District for Outstanding Achievement.

1998 Outstanding Junior Officer Award:

Lieutenant Roger D. Bullock

PSU 305

Atlantic Area's ***LT Roger D. Bullock*** is the recipient of the Coast Guard Reserve' 1998 Outstanding Junior Officer award. This national award, sponsored by the Reserve Officers Association since 1983, will be presented at the ROA Mid-Winter Conference Congressional Reception in Washington D.C. Jan. 25, 1999. Bullock was selected by the HQ Reserve External Awards Panel from a highly competitive field of 11 nominees (see inset). All nominees have been invited to attend the ROA reception where they will be recognized. ALDIST 309/98 (171505Z DEC 98) announced the award winner.

Bullock, 36, currently serves as Engineering Officer for PSU 305 in Fort Eustis, Va. Especially noteworthy were his efforts when PSU 305 was placed on alert under a Presidential Selected Reserve call up in February 1998 to prepare for Middle East unrest. Bullock organized a team that in 48 hours had all necessary equipment and supplies staged, palletized and ready for aircraft load out. He also established a comprehensive safety training and inspection program for the load out team, his department and the unit. Bullock also established a preventive maintenance system to ensure that the unit's equipment was ready for immediate deployment.

In civilian life, Bullock is a civil engineer and district diving coordinator for the U.S. Army Corps of Engineers. He also serves as a training officer for the Sidney, N.C. volunteer fire department dive unit. Because of his efforts, the number of qualified divers has doubled and the unit is utilized by nearly every county in eastern North Carolina as well as by local Coast Guard units in support of recovery operations. Additionally, he is an urban search and rescue structures specialist for the Federal Emergency Management Agency (FEMA).

"I am honored and thankful to be selected," said Bullock. "I consider this award a team award because it is a direct reflection on the outstanding and hard working members of PSU 305 and the other organizations I am associated with. I dedicate it to my family for their endless support and to all the team players."

Bullock resides in Bath, N.C. with his wife, Teresa, and two children, Sean, 5, and Erin, 3.

1998 OJO Nominees

District - Name/Unit

D1
ENS John E. Aucott
First District (m)

D5
LTJG Ronzelle L. Green
MSO Wilmington, N.C.

D7
LT Stephen K. Browning
Seventh District (sf)

D8
LT Ralph L. Tieszen
MSO Mobile, Ala.

D9
LT Richard DeChant, MSO
Cleveland, Ohio

D11 — No nominee

D13
LT Maryann Gosling
MSO Puget Sound, Wash.

D14
LT Kevin H. Nishimura
MSO Honolulu, Hawaii

LANTAREA
LT Roger D. Bullock
PSU 305

PACAREA
LT Kenneth G. Stefanisin
PSU 311

MLC LANT
CWO Terry J. Adams
ISC St. Louis

NSFCCCWO
Rebecca A. Post
Pacific Strike Team

Action Figured

Story PA3 David Schuerholz, LANT Area Public Affairs

Editor's note: The following is published as a news item and service for our readers. The Coast Guard and the Coast Guard Reserve do not endorse this product.

No distress call had been sent, but the Coast Guard Station Portsmouth, Va. 41-foot utility boat crewmembers, BM3 Terry Haner, MK2 Jason Hays and BM2 Steve Mitchell, made preparations to get underway around 0930 July 9, 1998.

Tactical Law Enforcement Team North boarding team members BM3 Billy May, QM3 Allan Armatys and BM2 Jamie Tracy met the small boat crew at the Station Portsmouth pier at 1000. This was not going to be an ordinary patrol for the boat crew and boarding team members.

In fact, it wasn't a patrol at all.

May, Armatys and Tracy were on board the 41-foot UTB to be photographed by Larry Selman, a freelance illustrator from Waynesboro, Pa. Selman was contracted by Hasbro Corporation to design the box art for the new G.I. Joe action figure — a Coast Guard boarding team member.

The TACLET boarding officers were photographed for about an hour while simulating boarding scenarios.

"I shoot the photographs as a reference," said Selman. "Then I go back through my photo reference and make a detailed sketch."

Sketches were sent to Hasbro for approval. Hasbro then gave Selman direction on what changes needed to be made. Afterward, the final illustration was used to create a 30-inch by 40-inch painting, usually a main figure surrounded by smaller figures and equipment. The painting was eventually reduced to fit on a box approximately 9 by 13 inches, according to Selman.

Along with the new addition to the G.I. Joe series will be a change in box design.

"The Coast Guard addition will be the first box they've [Hasbro] changed since going to a new design — an open, window box," said Selman. "All the other ones had been a fold front."

The idea of a Coast Guard version of the G.I. Joe action figure began in June 1997. Coast Guard Reservist ENS Sean Kelly mentioned it to a Hasbro representative at the G.I. Joe National convention in San Jose, Calif.

"I wrote a letter inquiring why Hasbro had not produced a Coast Guard G.I. Joe figure," said Kelly. "I offered some ideas for figures and equipment."

After Hasbro decided to make the Coast Guard action figure, they then contracted Selman to design the box art. He then contacted Kelly last March to assist him in making arrangements for the photo shoot.

The new Coast Guard G.I. Joe action figure is scheduled to be in stores during January 1999. The retail cost will be approximately $19.99.

ILLUSTRATION BY HASBRO, INC.

Bulletin Board

In Brief....

• **RELAD TOOL KITS** — Were mailed to every active duty command in December. Reservists can assist their commands by offering to conduct the exit interviews for members leaving active duty. Contact LTJG Tom Farrell at *tfarrell@comdt.uscg.mil* or at 202-267-0625.

• **ATTENTION CHIEFS** — Your input is needed to review the Chief's Creed to see if it should be updated or left alone. Deadline for input is March 1, 1999. See the Reserve web site for a copy of the creed or contact MCPO Steve Spencer, D11 CMC, Bldg. #51-6, CG Island, Alameda, CA 94501-5100, ATTN: CPO Charge Survey, 510-437-5367; E-mail: *sspencer@d11.uscg.mil*

• **CD-ROM DIRECTIVES SOFTWARE** — Some problems have been encountered on the new CD-Rom Directives software. Watch for a new CD later in winter.

• **RESERVE COMPONENTS NATIONAL SECURITY COURSE** — O5s or above interested in two-week course should see COMDTNOTE 1572 or contact National Defense University, ATTN: RCNSC, Building 62, 300 5th Avenue, Washington, D.C. 20319-5066. This year's course dates are Feb. 1-12 and July 12-23.

• **SUMMER STOCK 1999** — Make your summer plans now to be part of the action on the Great Lakes. See the December *Reservist* (page 10-11) for details.

• **RESERVIST DEADLINES 1999** — Deadline for *The Reservist* is always one month prior to publication date. For example, deadline for the March issue is Feb. 1.

Reunions

■ **Navy LCT Flotillas of WWII —** ETO and PTO 16th reunion, April 29-May 1, 1999, Denver, Col. Contact: Bud Farmer, 1312 Cheshire Dr., Nashville, TN 37207. 615-865-0579.

■ **PORT SECURITY REUNION —** Saturday, April 17, 1999 in Port Clinton, Ohio (home of PSU 309). All former PSU members of old PSUs (301, Buffalo; 302, Cleveland; 303, Milwaukee) and all current PSU members (including TRADET members) nationwide are invited (spouses & friends, too). Contact CDR Maureen Harkins, 3657 Simpson's Trace, Maineville, OH 45039, 513-683-3686. E-mail: *MBHarkins@aol.com* or LT Rick DeChant, 216-520-0092. E-mail: *RDechant@prpartners.com*

■ **USCG LST 791 —** Feb. 21-25, 1999 in Orlando, Fla. Contact Russ Meshurel, 480 Oakwood Ave. E, Orange City, FL 32763. 850-456-1530.

For other USCG cutter reunions, check out this web site:
http://www.vets.org/cguard.htm

Upcoming Events

JANUARY 1999

■ **RESERVE OFFICERS ASSOCIATION MID-WINTER CONFERENCE —** Jan. 25-28, 1999. The 1998 Coast Guard Reserve Outstanding Junior Officer and the 1998 Waesche Award recipient will be honored in conjunction with this annual event. Contact ROA, 1 Constitution Ave., N.E., Washington, D.C. 20002. 202-479-2200. Web: *www.roa.org*

The ROA Department of D.C. CG Chapter 4 invites all USCG officers to the Coast Guard Reception, Monday, Jan. 25, 1999, 4:30 to 6 p.m. at ROA Headquarters Building, One Constitution Ave., N.E. Washington, D.C. Attire is CG Service Dress Blue Alpha (or semi-formal business). Cost: O-1 to O-3 ($20); O-4 and above ($25); O-1 to O-3 couples ($35); O-4 & above couples ($40). For more information, contact LCDR Robert Carmack, 8417 Bates Drive, Bowie, MD 20720. (301) 262-8066, RCarmack@ventera.com.

FEBRUARY 1999

■ **COAST GUARD RESERVE'S 58TH BIRTHDAY —** The CGR was formed on Feb. 19, 1941. Remind your command so it can celebrate!

MARCH 1999

■ **USCG MUTUAL ASSISTANCE CAMPAIGN —** The 1999 campaign kicks off March 1 and runs through April 30th.

APRIL 1999

■ **CHIEF WARRANT OFFICERS ASSOC. ANNUAL MEETING —** April 15-17. Site is Delta Orlando Resort, 5715 Major Blvd., Orlando, FL 32819-7988. Contact: CWOA, c/o James Creek Marina, 200 V St. SW, Washington, D.C.29924. 1-800-792-8447 or 202-554-7753. FAX: 202-484-0641. E-mail: *CWOAUSCG@aol.com*

JUNE 1999

■ **COAST GUARD GOLF TOURNAMENT** — June 2-5 at Wintergreen Resort, Wintergreen, Va. Open to all Coast Guard personnel. Reservations are first-come, first served basis. Deadline is March 31. Contact Dr. Mike Parnarouskis, 202-267-0086 or CAPT Thomas Taylor, 202-267-2321.

JULY 1999

■ **COAST GUARD FESTIVAL —** 75th annual! July 30-Aug. 8. Parade and fireworks on Aug. 7. Entire CG family encouraged to attend. Contact: U.S. Coast Guard Festival, P.O. Box 694, Grand Haven, MI 49417. 616-846-5940 or 1-888-207-2434. Web address is: *http://www.grandhaven.com/uscgfest*

Hot Links

CG RESERVE WEB SITE
www.uscg.mil/reserve

COAST GUARD WEB SITE
www.uscg.mil

MESSAGES ON INTERNET
www.uscg.mil/reserve/msg.htm

ADSW AC/RC & EAD
www.uscg.mil/reserve/temac.html

RESERVE AVAILABILITY POOL
www.uscg.mil/reserve/respool/respool.htm

MASTER CHIEF OF THE COAST GUARD
www.uscg.mil/hq/mcpocg/default.html

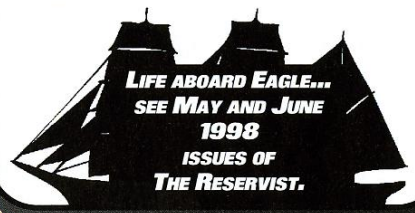
USCG CUTTER REUNIONS
www.vets.org/cguard.htm

USCG FESTIVAL
www.grandhaven.com/uscgfest

COAST GUARD RESERVE HOTLINE
1-800-283-8724

Cadet Cruise

CGC Eagle's annual summer cadet cruise is slated for May 3-Sept. 25, 1999. *Eagle* will transit the Panama Canal en route San Diego. Various ratings are needed: BM, DC, ET, FS, HS, MK, QM, RD, TC and SN/SA. Reserve personnel, male or female, can apply for either all or a portion of the deployment, but preference will be given to those who can serve for at least six continuous weeks. Reservists attached to PACAREA units should contact YNCS Lynn Harvey, 510-437-3257; LANTAREA units contact CWO3 Bob Hargrove, 757-628-4496.



December Messages

R 181450Z DEC 98	ALDIST 311/98, COMDTNOTE 1540	1998 ADMIRAL RUSSELL R. WAESCHE AWARD WINNER (see page 18)
R 172113Z DEC 98	ALDIST 310/98, COMDTNOTE 5420	RESERVE POLICY BOARD
R 171840Z DEC 98	ALCOAST 128/98, COMDTNOTE 1710	FIFTH ANNUAL COMMANDANT'S CUP ICE HOCKEY TOURNAMENT
R 171505Z DEC 98	ALDIST 309/98, COMDTNOTE 5420	1998 RESERVE OFFICERS ASSOCIATION (ROA) COAST GUARD RESERVE OUTSTANDING JUNIOR OFFICER (see page 18)
R 161820Z DEC 98	ALCOAST 127/98	1998 ALEX HALEY AND CDR JIM SIMPSON AWARDS
P 152106Z DEC 98	ALCOAST 126/98, COMDTNOTE 4200	NATIONSBANK PURCHASE CARD TRANSITION PROBLEMS
R 142150Z DEC 98	ALCOAST 125/98, COMDTNOTE 5700	NATIONAL DRUNK AND DRUGGED DRIVING PREVENTION MONTH
R 142033Z DEC 98	ALDIST 308/98, COMDTNOTE 1650	CAPT JOHN G. WITHERSPOON INSPIRATIONAL LEADERSHIP AWARD
R 141412Z DEC 98	ALDIST 307/98, COMDTNOTE 10470	BOAT CREW SAFETY BELT UPGRADE
R 112330Z DEC 98	ALDIST 306/98, COMDTNOTE 16535	BUOY TENDER SYSTEMS STUDY (BTSS) SITREP ONE
P 111915Z DEC 98	ALCOAST 123/98, COMDTNOTE 5400	COMMANDANT OFFICE CHANGES
R 111445Z DEC 98	ALDIST 305/98, COMDTNOTE 1500	CANCELLATION OF LUFS NT TRAINING COURSES
R 111300Z DEC 98	ALCOAST 122/98, COMDTNOTE 1500	COMMANDANT'S QUALITY AWARD EXAMINER SOLICITATION
R 111237Z DEC 98	ALCOAST 121/98, COMDTNOTE 1500	FY99 FACILITATOR TRAINING SCHEDULE
R 101510Z DEC 98	ALCOAST 120/98, COMDTNOTE 5230	COAST GUARD CHIEF INFORMATION OFFICER AND CHIEF KNOWLEDGE OFFICER
R 091522Z DEC 98	ALDIST 302/98	LARGE UNIT FINANCIAL SYSTEM FOR CGSWIII (LUFS-NT) DEPLOYMENT
R 091502Z DEC 98	ALDIST 301/98, COMDTNOTE 1133	CHANGES TO THE OPEN RATE LIST (ORL)
R 091410Z DEC 98	ALCGENL 086/98	SOLICITATION FOR RADARMAN (RD) "A" SCHOOL APPLICANTS
R 082134Z DEC 98	ALCGPERSCOM 097/98	DIRECT COMMISSION AVIATION COLLEGE STUDENT PRE-COMMISSIONING INITIATIVE PROGRAMS' REVISED APPLICATION DEADLINE
P 080410Z DEC 98	ALCOAST 119/98, COMDTNOTE 5360	HALF-MASTING OF NATIONAL ENSIGN
R 071222Z DEC 98	ALDIST 300/98, COMDTNOTE 7043	REPLACEMENT FUEL CREDIT CARD AND UPDATE TO AVCARD POLICY
P 050050Z DEC 98	ALCOAST 118/98, COMDTNOTE 5360	HALF-MASTING OF NATIONAL ENSIGN
P 031929Z DEC 98	ALCGPERSCOM 096/98	RESERVE PROGRAM ADMINISTRATOR DESIGNATION BOARD
R 031550Z DEC 98	ALCOAST 117/98, COMDTNOTE 12451	ANNOUNCEMENT OF SELECTEES FOR THE ANNUAL DEPARTMENT OF TRANSPORTATION AWARDS CEREMONY
R 031540Z DEC 98	ALDIST 299/98, COMDTNOTE 1100	RECALL OF ENLISTED RESERVISTS TO EXTENDED ACTIVE DUTY (EAD)
R 011546Z DEC 98	ALCGPERSCOM 094/98	FY98 AWARDS FOR OUTSTANDING RECRUITING EFFORTS
P 011542Z DEC 98	ALCGOFF 090/98	OFFICER INTEGRATION PANEL
R 302204Z NOV 98	ALCGPERSCOM 095/98	ASTRONAUT CANDIDATE SELECTION PROGRAM
R 302100Z NOV 98	ALDIST 297/98, COMDTNOTE 1000	RESERVE ADMINISTRATIVE STUDY REPORT (see page 7)
R 301910Z NOV 98	ALDIST 296/98, COMDTNOTE 1710	COAST GUARD ELITE ATHLETES OF THE YEAR

Force Managers Index

FORCE MANAGERS	Rate/Name	Phone	Staff Symbol
SA/SN/FT/GM/RD/BM/QM	CDR Stephen Nesel	202-267-1445	G-ORW
FN/AMT/AVT/AST/DC/EM/ ET/MK/SK/TC/TT	LT Dan Scott	202-267-1023	G-SRF
Systems Officer	LCDR Jan Stevens	202-267-1369	G-SRF

RATING MANAGERS

Desig.	Rating Name	Rate/Name	Phone	Staff Symbol
AMT	Aviation Maintenance Tech.	CWO Scott Boncher	202-267-0013	G-SRF
AVT	Avionics Technician	CWO Scott Boncher	202-267-0013	G-SRF
AST	Aviation Survival Technician	CWO Scott Boncher	202-267-0013	G-SRF
BM	Boatswain's Mate	MCPO Charles Bunch	202-267-1740	G-ORW
DC	Damage Controlman	MCPO Larry Knerr	202-267-1993	G-SRF
DP	Data Processing Technician	MCPO Joe Mize	202-267-1372	G-SRF
EM	Electrician's Mate	MCPO Jerry Bigelow	202-267-1997	G-SRF
ET	Electronics Technician	MCPO David Pier	202-267-6995	G-SRF
FS	Food Service Specialist	MCPO Tom Stoll	202-267-2556	G-WKH
FT	Fire Control Technician	MCPO Joe McMenimen	202-267-2748	G-OCU-3
GM	Gunner's Mate	MCPO Nick Oxendine	202-267-1523	G-OCU
HS	Health Services Technician	MCPO Glen Procter	202-267-0330	G-WKH-1
IV	Investigator	S/A Tom Robarge	202-267-1472	G-O-CGIS
MK	Machinery Technician	CWO Charlie Taylor	202-267-1812	G-SRF
MST	Marine Science Technician	MCPO Ed Waizenegger	202-267-0453	G-MRP-3
MU	Musician	None		
PA	Public Affairs Specialist	MCPO Luis Diaz	202-267-1209	G-CP
PS	Port Securityman	MCPO Al Hayes	202-267-2617	G-MOR
QM	Quartermaster	MCPO Pat Stansberry	202-267-0336	G-ORW
RD	Radarman	MCPO Carl Lindner	202-267-1517	G-ORW
SK	Storekeeper	CWO R. Hawthorne	202-267-0689	G-SRF
TC	Telecommunications Spec.	MCPO Joe Mize	202-267-1372	G-SRF
TT	Telephone Technician	MCPO Charlie Johnson	202-267-2819	G-SRF
YN	Yeoman	MCPO Ken Weir	202-267-2977	G-WRI

RELATED POSITIONS			
Enlisted Performance Qualifications	MCPO Dave Johnson	202-267-2435	G-WTT-2
Enlisted Leadership Program Manager	SCPO Alex Keenan	202-267-2441	G-WTL-2

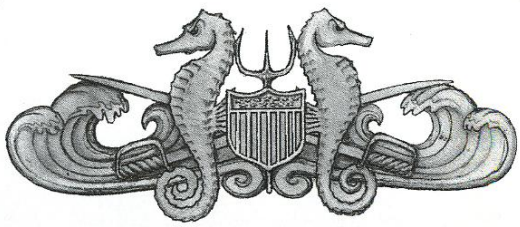
FORCE UPDATE

This is my first article for *The Reservist* since becoming your new Reserve Force Master Chief last Sept. 4. I am very honored to be your Reserve advocate here at HQ, and believe we can make the Coast Guard Reserve program the best of any of the Services.

First, I would like to extend my thanks to ***MCPO Bill and Ann Phillips*** for all the support they gave my wife, Carolyn, and I during our transition from "civilian" life. I saw them at the commissioning ceremony of PSU 313 in Tacoma, Wash. in December. They are settling back into civilian life in Portland, Ore. and are doing well.

Now for a few updates:

• **Port Security Units** — I attended the commissioning ceremonies of PSU 308 in Gulfport, Miss., Sept. 19; the PSU TRADET at Camp Lejeune, N.C., Nov. 20, and PSU 313 in Tacoma, Wash., Dec. 12. Five of the six PSUs are now up and running, with PSU 307 tentatively scheduled for commissioning in May 1999. As ***U.S. Rep. Gene Taylor*** told PSU 308 at their commissioning, "It is not a question ***if*** you are going to deploy, but ***when*** are you going to deploy." As a member of a Senior Enlisted Advisory Council for the Assistant Secretary of Defense, the Coast Guard PSUs are factored into their plans.



The proposed PSU pin, designed by SK2 Terry Jelcick of the PSU 303 Replacement Unit during the Persian Gulf War

• **PSU Pin** —The Commandant has backed a long-standing proposal for a PSU pin. Qualifications for the pin are being finalized and a design, created by ***SK2 Terry Jelcick*** of the PSU 303 replacement unit during the Persian Gulf War, has been proposed (see inset). I will keep you updated on this.

• **Chief's Creed — *MCPO-CG Vince Patton*** has assembled a group to look at the Chief's Creed to see if it should be updated. A copy of the creed and the survey can be found on the Coast Guard Reserve Web Site (*www.uscg.mil/reserve*). If you do not have computer access, contact any Command Master Chief or Chief's Mess and they will be happy to supply you a copy. The deadline for input is March 1, 1999.

• **Welcome Aboard —** Welcome and congratulations to two master chiefs to the ranks of the Reserve Command Master Chief cadre. ***PSCM J. R. Stafford*** is now the Reserve CMC of D11, working with ***CMC Steve Spencer***. Meanwhile, ***BMCM Tom O'Neill*** is now the Reserve CMC of D1 and will be working with ***CMC Tom Hall***. Please welcome them as they travel around your districts.

• **PS/MST Split** — From seeing this issue's cover story, I don't need to expound too much on the big changes in the PS/MST ratings. ***PSCM Al Hayes*** has been working very hard on this important project.

• **Honor Your Employer** — Please consider putting your employers in for a Certificate of Appreciation from Employer Support of Guard & Reserve (ESGR). It is an easy thing to do and may make being called to Active Duty smoother if and when it happens. Call ESGR at 1-800-336-4590 for more information or check their web site at *http://www.ncesgr.osd.mil*

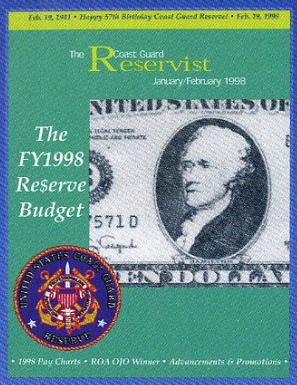
• **Recruiting Update** — Thanks to your efforts, we are getting closer to our authorized strength of 8,000. One area we still need to improve in is the area of RELADs (Release from Active Duty). We fall far below the other Services. I would like you to keep your eyes and ears open and when you see a person on active duty getting ready to get out, talk up the Reserve with them. You are the best recruiters. Keep up the good work.

• **NERA** — I attended the NERA (Naval Enlisted Reserve Association) Conference in late October. I was honored to meet our Coast Guard Reserve Enlisted Person of the Year ***BMC Tim Sullivan***. Also in attendance were the Marine Reserve Outstanding Enlisted Reservist, ***Sgt. Denzil Easton Jr***, USMCR, and the recipient of the Outstanding Service to the Reservist Award ***YNC Eric Wenzel***, USNR. It didn't take long after meeting them to see why they were picked. My congratulations to them (see photo under Reserve News on page 8).

In closing, I would like to commend you for your efforts in making *Team Coast Guard* a reality. I wish all of you a safe and happy New Year.

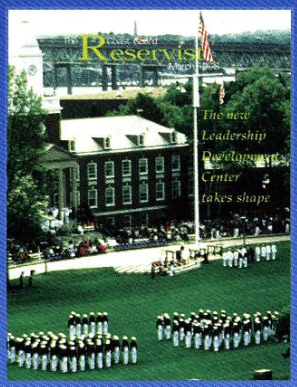
By MCPO George Ingraham, USCGR
Reserve Force Master Chief

1998 - Year in Review



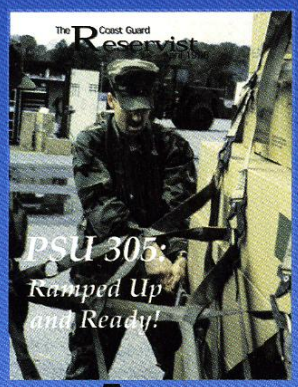
January/February

- The FY1998 Reserve Budget
- 1998 Reserve Drill & Monthly Basic Pay
- Remembering the Maine...100 Years Later
- Highlights of 1997 Issues (back cover)



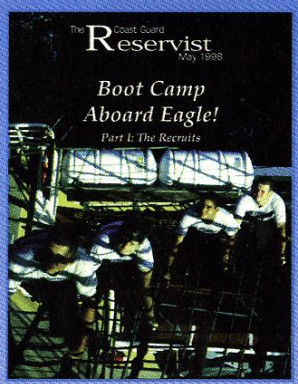
March

- The New Leadership Development Center Takes Shape
- LDC Questions & Answers
- Loy Nominated for Commandant
- Integration Roundtable



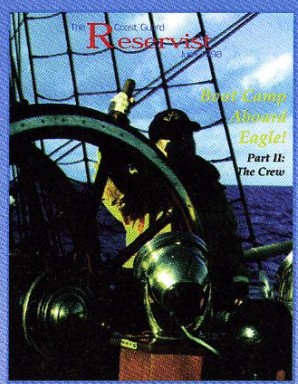
April

- PSU 305: Ramped Up and Ready!
- PSU 305's History-Rich Home
- PSU TRADET Conducts Training for "Battle Rostered" PSU
- Foal Eagle 97 Tests Joint Readiness



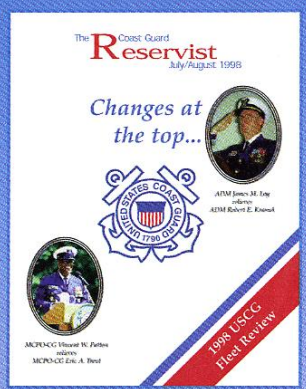
May

- Boot Camp Aboard *Eagle*! Part I: The Recruits
- Reserve Recruit Profiles: Four Reservists in *Eagle* Company
- TRACEN Cape May Turns 50!
- Ingraham Selected for Reserve Forces CMC



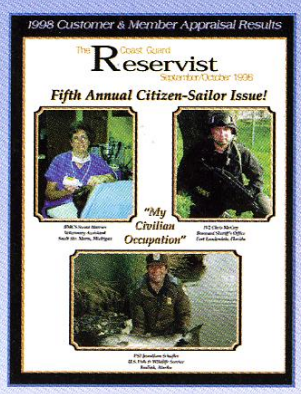
June

- Boot Camp Aboard *Eagle*! Part II: The Crew
- CGR Business Cards (perforated insert)
- EPOY Award Winners Announced
- Reflections of a Retiring Reservist: BMCS Antonio P. Gambale



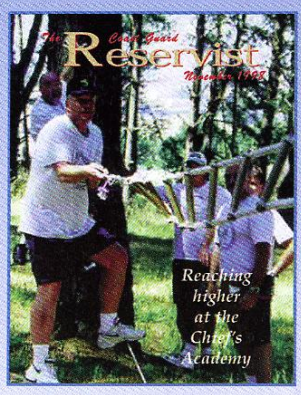
July/August

- Changes at the Top...
- 1998 Flag Duty Assignments
- 1998 Fleet Review
- TRACEN Cape May Celebrates 50 Years!
- First Reservists Receive Green ID Cards



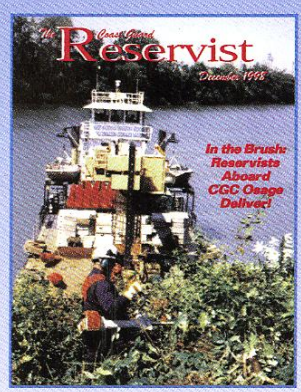
September/October

- Fifth Annual Citizen-Sailor Issue
- 1998 Customer & Member Appraisal Results (insert)
- Anniversary of Total Force Integration Letter
- Changing of the Guard: Reserve Force CMC



November

- Reaching Higher at the Chief's Academy
- Facts for Employers About ESERRA
- Selected Reserve Bonuses
- Taps: RADM Julian E. Johansen (and six other Coast Guardsmen)



December

- In the Brush: Reservists Aboard *CGC Osage* Deliver!
- Summer Stock 99
- Y2K, The Coast Guard and You!
- Integration Roundtable: CAPT Joseph Manfreda & CAPT Doug Clapp

All issues of *The Reservist*, beginning with April 1996, can be located on the Coast Guard Reserve web site at: *www.uscg.mil/reserve*

thanks for
reading.
we hope you
enjoyed the
trip.

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