

The *Coast Guard*
Reservist

March 1996

**USCG Awards
Pullout Section**

R *Reserve* & **T** *raining*



S T R E A M L I N I N G

Reserve plots its new course

United States Coast Guard
Commandant (G-HTR-2)
2100 Second Street, SW
Washington, D.C. 20593-0001

OFFICIAL BUSINESS
Penalty for Private Use \$300

Second-Class Mail
Postage and Fees Paid
United States Coast Guard
ISSN 1079-0853

The Coast Guard Reservist

March 1996
Vol. XLIII, No. 3

The Coast Guard Reservist (ISSN 1079-0853) is published monthly by the Commandant of the U.S. Coast Guard, USCG Headquarters (G-HTR-2), 2100 Second St. S.W., Washington, D.C. 20593-0001.

ADM Robert E. Kramek, USCG
Commandant, U.S. Coast Guard (G-C)

RADM Richard M. Larrabee, USCG
Director of Reserve & Training (G-HT)

PA1 Edward J. Kruska, USCGR
Editor, The Coast Guard Reservist (G-HTR-2)

YN2 Blanche Darwish, USCG
Staff Assistant, (G-HTR-2)

PA2 Pamela A. Sanders, USCGR
Special Projects (G-HTR-2)

The editorial content of this magazine is for information only and is not authority for official action. Views and opinions expressed are not necessarily those of the U.S. Department of Transportation or the U.S. Coast Guard. The editors reserve the right to select and edit all materials for publication. Submissions should be typed (lower case), double-spaced. Deadline for submissions is the 1st of each month, two months prior to publication date. Send submissions to:

COMMANDANT (G-HTR-2)
USCG HEADQUARTERS
2100 SECOND STREET SW
WASHINGTON DC 20593-0001
ATTN: EDITOR, THE RESERVIST

Phone: (202) 267-1991 / 1024 / 6443

FAX: (202) 267-4325 / 4553

Standard USCG E-mail: PO B Darwish/G-RPost

Internet e-mail: editor/reservist@cgsmt.p.uscg.mil

Internet web page: <http://www.dot.gov/dotinfo/uscg/hq/reserve/reshmpg.html>

Due to the quantity of submissions and photos received, we are not able to return them. *The Reservist* is produced on a Macintosh IICI using Quark Express 3.3 and is printed on recycled/recyclable paper.

Postmaster & Readers: Send address changes to *The Coast Guard Reservist*, COMMANDANT (G-HTR-2), 2100 SECOND ST SW, WASHINGTON DC 20593-0001. Second-class postage paid at Washington, D.C. and an additional mailing office.

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On the Cover

Front Streamlining has brought about major changes at Coast Guard Headquarters. Here, a navigation chart of the D.C. area and adjacent Potomac River are screened behind a logo for the new Reserve & Training organization at CGHQ.

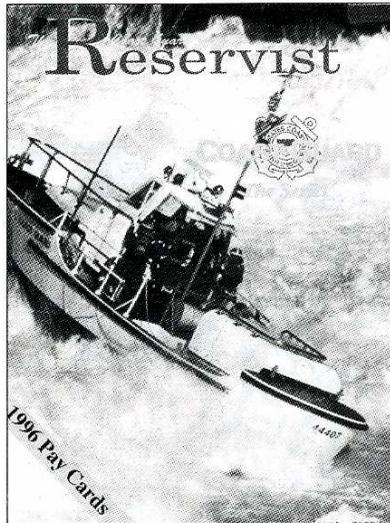


Enjoyed January issue

I especially enjoyed the January issue of *The Reservist*. The picture on the front cover gives a very good indication of how we reservists on the Oregon coast train. The only problem with your explanation of the picture is the 44407 is kept at Coast Guard Station Depoe Bay, Ore. It was on a training mission in a little cove north of Depoe Bay called Pirates Cove. This picture has received national attention as it appeared in the *Rescue Magazine* about a year ago.

Thanks for your informative magazine. I look forward to reading further issues.

— BMC A. E. Stoll, USCGR
Depoe Bay, Ore.



Thanks from Fisher House

I was pleased to see you included a public service announcement on behalf of the Fisher House program in the December 1995 *Reservist*.

Zachary and Elizabeth Fisher have given a wonderful gift for all in the military community to share. It's important to tell the Fisher House story so that when an eligible family does have to face a personal medical crisis, they will know of the support offered by these magnificent homes. Thank you for your help in informing your readers about our pro-



gram. Our Board of Trustees joins me in expressing appreciation for your important contribution.

— David A. Coker
Executive Director
Fisher House Foundation, Inc.
Rockville, Md.

Ed's note: Fisher House offers lodging and support for military and veterans' families during a medical crisis. For more information, contact Fisher House Foundation, Inc., 1401 Rockville Pike, Rockville, MD 20852. (301) 294-8560, FAX (301) 294-8562.

Commissary Privilege Card Update?

The December 1995 *Reservist* Bulletin Board item, "Watch for changes in Reserve support" on page 13 reminded me of a *Navy Times* article excerpt (undated) that appeared in our reserve newsletter in September 1995, entitled "Reservists may get full commissary privileges" by Neff Hudson. As I sit here preparing our 1996 commissary cards (perhaps for the last time),

I wonder if there's an update to the proposal to give reservists unlimited access? Can you find out and print results? Thanks!

— YN1 Elizabeth A. Blackford
Portsmouth, Va.

Ed's note: According to LT Dave Kearns of Reserve Policy and Programs (G-HTR-1), at this time, there is no update.

Commissary privileges for reservists remain as they were in 1995. However, the program is being reviewed by Congress and a select area (yet to be determined) will serve as a pilot program to test the impact of reservists using commissaries (and not using commercial grocery stores). We'll pass information along as we receive it.

Enjoyed Retirement issue, but questions remain

I just wanted to write and compliment you all for the excellent and most definitive article on retirement that was in the *Reservist Magazine* (October 1995). I believe it will be very helpful and informative to all those concerned.

I do have one or two questions in reference to the same. In the article, it somewhat indicates that a person must receive their twenty (20) year letter before making an attempt or begin the process of retiring, even though the 20 years has already been reached. If not, how does one go about confirming when they will reach their anticipated 20 years?

Thanks again for a wonderful article.

— CWO3 Joseph A. Enginger
Cincinnati, Ohio

Ed's note: The 20-year letter comes automatically within a year after you have 20 satisfactory years for retirement. It is required by law (Title II of Public Law 810, 10 USC 12731a-12738). However, if you know you want to retire at 20 years, you may request retirement via your chain of command by letter sent to Personnel Command (CGPC-rpm), formerly Commandant (G-RSM-3). However, it is recommended that you wait until no earlier than six months before you send the letter. Questions concerning your time in service, retirement points and your entire individual CGR history will be listed on the revised CG-4175 which is in the final stages of production and should be out later this spring (see reduced draft sample at right). By looking at this form, your entire military history will be shown, including your time in the Reserve, thus minimizing questions. This new form will be mailed to reservists within 90 days of their Anniversary Date (i.e., if you joined the CGR in August, you will receive your CG-4175A no later than November).

'Ed' itor's Turn

In case you missed the December 1995 issue on USCG Streamlining, that article said changes would begin occurring during 1996. Well, they've started here at HQ already...on March 1, 1996, the Office of Readiness & Reserve (G-R) became history. Gone is the HQ staff symbol G-R. Parts of the Reserve are now organized as the Reserve and Training directorate (G-HT) under the Human Resources Directorate (G-HR). In addition, portions of the old Training and Performance Improvement Division (G-PTP) are part of G-HT. Readiness will soon be moving to the Operations Directorate (G-O). So, to help you understand the changes taking place here, we've given you a "View of Headquarters," so to speak. By the time you finish with RADM Larrabee's article beginning on Page 4 (and look at the corresponding charts) these HQ Streamlining changes should be fairly clear.

Over the last year, our readers have asked us to publish more information on Coast Guard awards / precedence. So, a handy four-color pullout spread on awards is located in the middle section of this issue. It's designed to be pulled out and hung on your wall. Hope you find it useful! Also, don't forget to send in your snapshots of local Coast Guard monuments (Page 8) for the upcoming May issue. Or, if you're more of a literary type, try *The Reservist's Team Coast Guard Essay Contest* (See ad on Page 10).

March is Women's History Month, so this issue we remember Coast Guard Reservist LT Colleen A. Cain, the Coast Guard's first female helicopter pilot who made the ultimate sacrifice while serving in Hawaii Jan. 7, 1982. We salute and honor her with a feature story on this month's back cover.

Remember, we'll be in the midst of reorganizing here at HQ when you receive this issue. Our phone number and mailing address here at *The Reservist* will remain the same, but our HQ staff symbol has changed to G-HTR-2. Here's an easy way to help you remember it when writing us: It's Commandant (G-HTR-2) [Go — Help The Reservist — Too (2)!]

Hope to hear from you soon!

— PA1 Ed Kruska, USCGR, Editor

Draft Sample of CG-4175A

(Actual size is 8 1/2 x 11)

U. S. COAST GUARD RESERVE
RETIREMENT POINT STATEMENT

FOR: ANNUAL STATEMENT

MEMBER PERSONAL DATA

MEMBER NAME AND ADDRESS: JOHN Q. MEMBER JR.
444 QUINCY ST
TOPICKA, KANSAS 66683-3591

BIRTH DATE: 01/21/39
PAY BASE DATE: 12/06/59
OPFAC: 02-71237
ANNIVERSARY DATE(MO/DA): 12/06
RATE: YNC

SOCIAL SECURITY NUMBER: 999-99-9999

LATEST YEARLY PERIOD
FROM: 12/06/94 TO: 12/05/95

EM DT	TO DT	PTS TO PAY	FM DT	TO DT	PTS TO PAY	FM DT	TO DT	PTS TO PAY			
941206	941207	00A 3	Y	950503	950504	00A 3	Y	951003	951003	002 3	Y
950116	950117	00A 3	Y	950501	950502	00A 3	Y	951106	951106	001 3	Y
950127	950128	00A 3	Y	950707	950712	00A 3	Y	951106	951106	001 3	N
950131	950211	01P 1	Y	950111	950903	00A 3	Y				
950501	950902	00A 3	Y	950808	950905	00A 3	Y				
950905	950906	00A 3	Y	950901	950902	00A 3	Y				

LEGEND: TYPE DUTY(TD) CODES: 1=ADM (000) 2=SADT (000) 3=IADT (000) 4=TEMAC (000)
5=RAD (000) 6=IDT (000) 7=APP DUTY (000) 8=A/S OTHER* (000)
(* MONTHLY INDETERMINATE AD UNDER TITLES 10 & 14 U.S. CODE)

CORRESPONDENCE COURSES COMPLETED THIS AY:

COURSE #	TITLE	DATE COMPLETED	POINT TOTAL
PCN-1234	BUSINESS WRITING II	950612	09
PCN-1235	INMP MAPPING	950105	08

TOTAL CREDITS THIS ANNUAL YEAR (AY) 013
TOTAL CREDITS PREVIOUS YEARS 013
TOTAL POINTS FOR MEMBERSHIP 026
ADJUSTED POINT TOTAL 026
TOTAL ANNUAL AND ADJ 026
TOTAL POINTS LATEST COMPLETED ANNUAL YEAR 026

PREVIOUS YEARS RECAP

PERIODS OF SERVICE	CORRES- PONDENCE	DRILLS/ APPROX DUTY	MEMB SHIP	SUB TOT	ADJUST ACQU/ ET TOT	TOTAL POINTS
12/01/39	12/05/50	15	15	15	197	212
12/01/50	12/05/61	35	15	50	50	55
12/01/61	12/05/62	19	14	54	14	54
12/06/62	12/05/93	27	15	42	15	57

CONTINUED ON THE FOLLOWING PAGE 1

CONTINUED FROM THE PRECEDING PAGE

PERIODS OF SERVICE	CORRES- PONDENCE	DRILLS/ APPROX DUTY	MEMB SHIP	SUB TOT	ADJUST ACQU/ ET TOT	TOTAL POINTS
12/06/83	12/05/84	45	15	60	16	76
12/06/84	12/05/85	35	15	50	50	80
USCGR						
12/06/73	12/05/74	44	15	59	59	64
12/06/74	12/05/75	15	44	15	74	68
12/06/75	12/05/76	48	15	63	60	72
12/06/76	12/05/77	38	15	53	53	68
12/06/77	12/05/78	48	15	63	60	78
12/06/78	12/05/79	54	15	69	60	87
12/06/79	12/05/80	48	15	63	60	123
12/06/80	12/05/81	22	48	15	63	60
12/06/81	12/05/82	12	49	12	76	60
12/06/82	12/05/83	48	15	63	60	72
12/06/83	12/05/84	50	15	65	60	60
12/06/84	12/05/85	54	15	69	60	72
12/06/85	12/05/86	11	45	15	71	60
12/06/86	12/05/87	48	15	63	60	60
12/06/87	12/05/88	31	15	46	46	58
12/06/88	12/05/89	49	15	64	60	60
12/06/89	12/05/90	46	15	61	60	72
12/06/90	12/05/91	46	15	61	60	72
12/06/91	12/05/92	47	15	62	60	73
12/06/92	12/05/93	48	15	63	60	72
12/06/93	12/05/94	16	45	15	76	60
12/06/94	12/05/95	12	48	15	75	60
						TOTAL POINTS 2150

TOTAL SATISFACTORY SERVICE: YES XX XX XX RETIREMENT POINTS 2150

* OUR RECORDS SHOW YOU HAVE EARNED THE RETIREMENT POINTS INDICATED. PLEASE REVIEW ALL THESE SECTIONS OF THIS STATEMENT. IF YOU BELIEVE THIS STATEMENT TO BE INCORRECT, SUBMIT DETAILED JUSTIFICATION WITHIN 90 DAYS OF RECEIPT TO YOUR SERVING PERSONNEL REPORTING UNIT (PERSRU). UPON VERIFICATION A CORRECTED STATEMENT WILL BE ISSUED. WE WILL ASSUME THIS IS CORRECT IF YOU DON'T TELL US DIFFERENTLY. MAIL TO:

** IF TOTAL POINTS ENTRY FOR ANY ANNUAL YEAR IS NOT AT LEAST 50 POINTS, YOUR ANNUAL YEAR IS AN UNSATISFACTORY YEAR FOR RETIREMENT.

*** 50 POINTS OR MORE, EXCLUSIVE OF THOSE EARNED BY ACTIVE DUTY OR ACTIVE DUTY TRAINING, MAY BE CREDITED IN A FULL ANNUAL YEAR FOR COMPUTING RETIREMENT. IF POINTS COVERED IS LESS THAN A YEAR, POINTS CREDITED WILL BE FOR THE SUBSEQUENT PART OF THE YEAR, EXCEPT FOR A PERIOD OF 9 MONTHS. AT LEAST 95 CREDITABLE POINTS MUST BE EARNED. NOTE "ADJUSTED POINT TOTAL" COLUMN.

Front

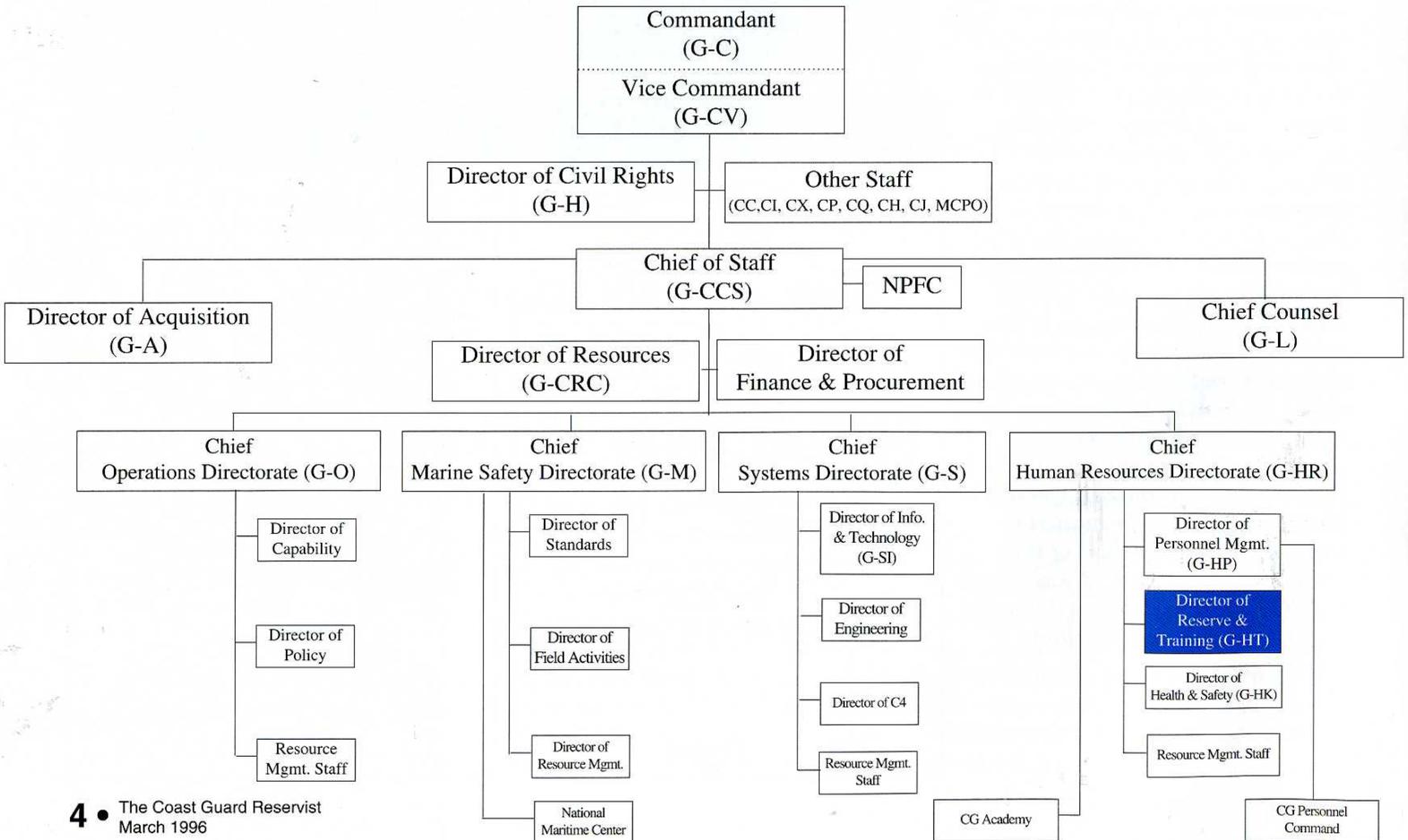
Back

Reserve Plots Its New Course

By **RADM Richard M. Larrabee**
DIRECTOR OF RESERVE & TRAINING (G-HT)

Sreamlining became a reality at the "old" Office of Readiness & Reserve March 1. For those of us stationed at Headquarters, it means life within a new Directorate, Human Resources (G-HR), under a new organizational banner, Reserve and Training (G-HT) (see Reserve & Training organizational chart opposite page). It also means we will operate with a 15 percent smaller staff, while a major Coast Guard Program, Contingency Preparedness, formerly the Readiness portion of G-R, shifts to the new Operations Directorate (G-O). Despite these many changes, we are still led by RADM Richard M. Larrabee; his official title is now "Director of Reserve and Training (G-HT)." On the next few pages is an overview of the new HQ office organization.

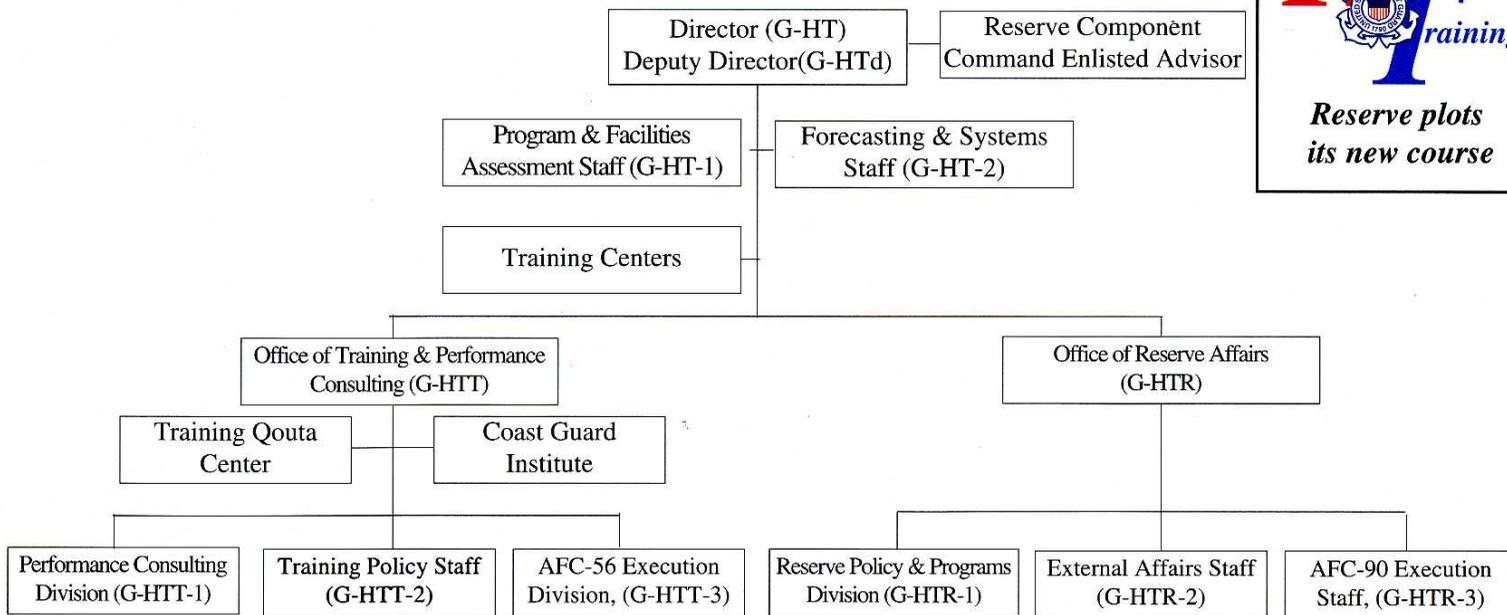
New Headquarters Organization



Director of Reserve & Training



*Reserve plots
its new course*



WHAT STAYS AT HQ

The merger of Reserve and Training means the active Coast Guard's training system now will become much more attuned to the Reserve Component's training needs. Redundant aspects of the old Reserve Training and the Training and Performance Improvement Divisions will be eliminated as training experts for both the Active and Reserve Components will be integrated. Most Coast Guard training will be managed from a single source, the Office of Training and Performance Consulting (G-HTT) under the Director of Reserve & Training.

Although the Reserve Component will remain identified as a unique organizational element, its functions will be significantly altered. The administrative functions historically performed within the Office of Readiness & Reserve have been shifted away from the newly organized Reserve & Training directorate. What remains is **advocacy, policymaking, budgeting and evaluation.**

■ **Advocacy:** As Director of Reserve & Training, I will remain the Coast Guard Reserve's principal spokesman. I will continue to represent the Coast Guard Reserve before Congress, at the Department of Defense, to external organizations, such as the Reserve Officers Association, and to policymakers within the Coast Guard. The need for such program enhancements as dental insurance, income insurance for involuntarily recalled reservists and bonuses will be advocated from within the Reserve & Training organization.

■ **Policymaking:** The Office of Reserve Affairs (G-HTR) now will be the principal policy maker for Reserve issues. These policy issues range from the number of officers/enlisted personnel to be promoted/advanced each year; to adoption of new recruiting programs; to the manner of providing uniforms and rations to drilling reservists. As always, depending on the scope of the policy, ultimate approval may rest further up the chain-of-command.

What has changed by moving to the Human Resources Directorate is there will be fewer "Reserve Component-unique" policies, and those that are will be closely coordinated with the active component. Similarly, there will be fewer "active component-unique" policies. The focus is to have Coast Guard policies that apply equally to the active and reserve components and which are well coordinated before issuance.

■ **Budgeting:** The Coast Guard Reserve Training Appropriation will continue in its present form. The appropriation exists to fund the direct expenses incurred as a result of maintaining a reserve component, such as ADT/IDT payrolls, uniforms and meals, direct and indirect program management and training programs. Budget requirements and justifications will be developed in the Office of Reserve Affairs (G-HTR) in cooperation with the Human Resource Directorate's Resource Management Staff.

■ **Evaluation:** Historically, the Office of Readiness and Reserve collected much information about how reservists employed their training hours, but focused very little on how this use of training time benefited the Coast Guard. Now, we are beginning to link the time



*Reserve plots
its new course*

reservists spend augmenting to the outputs of the Service, i.e., SAR cases, ATONs worked, L/E boardings, facilities inspected, etc. As we do this, we will be better able to explain to our external customers the value the Coast Guard Reserve provides to the taxpayer.

Likewise, the Reserve Component has become a "contractor" for ser-

VICES, such as boat crew training, formal training and the provision of personal equipment. To know if our reservists are being properly trained or if they have the correct equipment, we must evaluate their state of readiness. This ability is still under development. However, if we are to monitor whether Reserve Training (RT) appropriation funding is being properly spent, we must measure the results achieved by those who are given funds for the training and equipping of reservists. This role will grow as the Congress continues to demand that we spend our funds wisely and as funds continue to become increasingly scarce.

WHAT IS SHIFTING FROM G-HT

What about the administrative functions shifting from Reserve & Training (G-HT)? What were they and where have they gone? Under our old organization, personnel functions used to range from running officer promotion boards to issuing ID cards for retired reservists. These functions were performed under the old Reserve Personnel Management Division (G-RSM). The majority of these functions have now been moved to two major Coast Guard field commands — the Coast Guard Personnel Command (formerly Military Personnel Command) in Washington, D.C. and the Pay and

Personnel Center in Topeka, Kan.

- **Coast Guard Personnel Command:** The new Reserve Personnel Management Branch of the Coast Guard Personnel Command (CGPC-rpm) has assumed responsibility to maintain the files and manage the status of all inactive Reserve personnel. In addition, this command will operate all future personnel boards for inactive Reserve officer and enlisted personnel. Boards that the command will operate include annual officer promotion boards and screening panels for a wide range of purposes ranging from specialized training opportunities to mobilization eligibility panels.

- **Pay & Personnel Center Topeka:** PPC Topeka assumed responsibility for pay and entitlement-related functions, such as retirement point accounting, Montgomery GI Bill eligibility, Reserve Transition Benefits eligibility, retirement, and commissary card issuance. Reservists will deal with these commands either through their chains-of-command or directly, as appropriate, to obtain the services they now offer.

- **Other Functions:** Other former G-R functions will also be shifting on dates yet to be determined. For example, Quota Management will be moving to the Training Quota Center (TQC) in Chesapeake, Va.

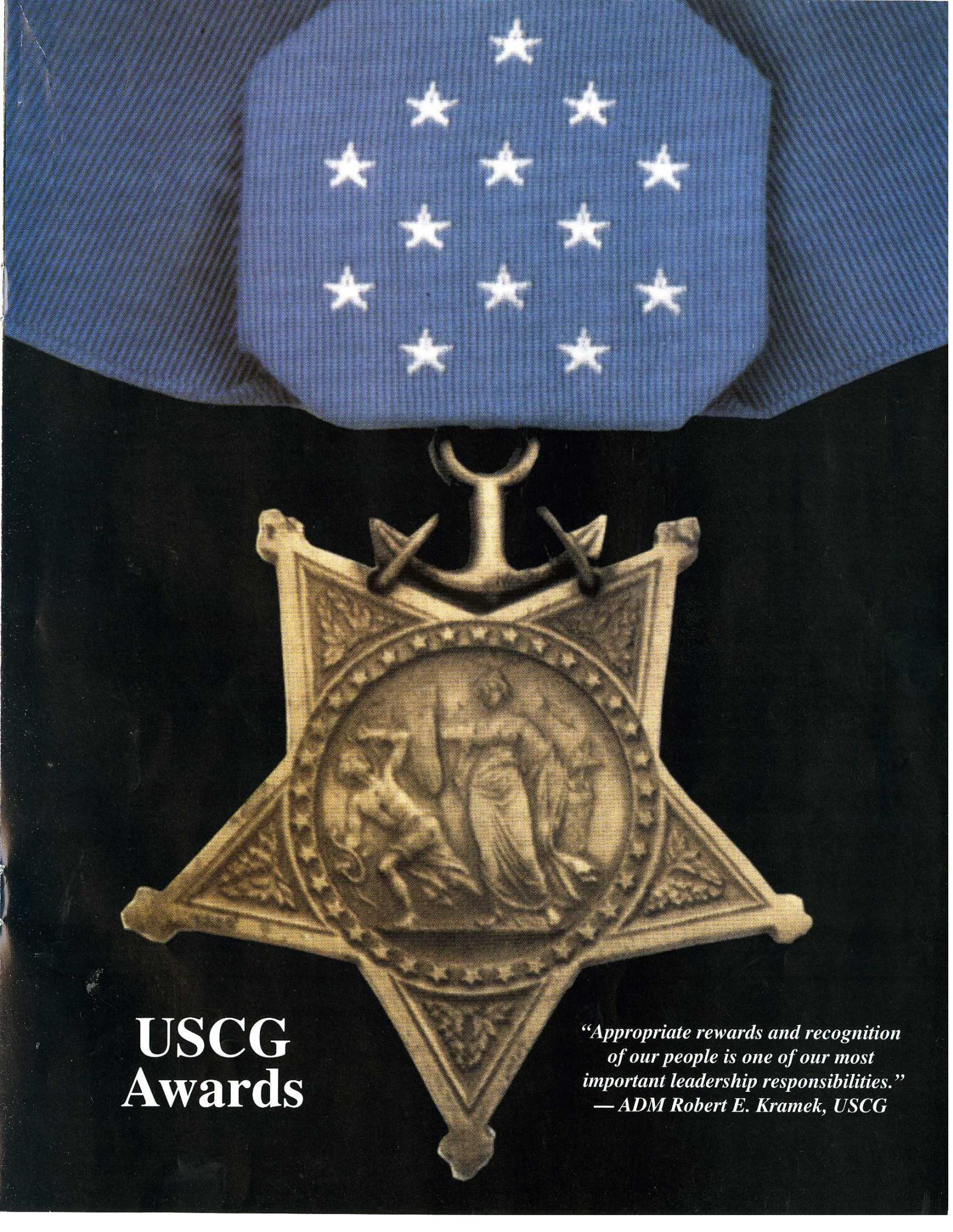
While the initial streamlining reorganization here at HQ and in the Coast Guard nationwide may seem confusing, hang in there! We've provided an "equivalency chart" (bottom of this page) to help with the transition from old office names here at HQ to the new. And remember, the true strength of the reorganization is that each element now will be able to concentrate on doing the work or providing the services that fit best within their areas of expertise for both the Reserve and active components. The result should be an overall higher quality of service at a lower cost and greater return on the taxpayers' investment.



The New Office Structure of Reserve & Training

Organizational Names / Staff Symbols

OLD	NEW
Chief, Office of Readiness & Reserve (G-R)	Director of Reserve & Training (G-HT)
Command Enlisted Advisor CGR (G-R CEA)	Reserve Component Command Enlisted Advisor (G-HT CEA)
Reserve Information Resource Management Staff (G-RS) Reserve Information Management Branch (G-RS-1) Reserve Information Systems Branch (G-RS-2)	External Affairs Staff (G-HTR-2) G-RS-2 moves to G-HMI (G-HR Directorate IRM staff)
Reserve Programs Division (G-RSP)	Splits out to Reserve Policy & Programs Division (G-HTR-1), Execution Staff (G-HTR-3) and HR Directorate
Reserve Training Division (G-RST)	Splits out to Office of Training & Performance Consulting (G-HTT) and other elements within G-HT
Reserve Personnel Management Division (G-RSM)	Splits out to Personnel Command (CGPC-rpm), Washington, D.C. and Pay & Personnel Center Topeka, Kan.
Readiness Budget & Administrative Staff (G-RE)	Moves to Operations Directorate (G-O)
Readiness Plans Division (G-REP)	Moves to Operations Directorate (G-O)
Readiness Analysis & Exercise Division (G-RER)	Moves to Operations Directorate (G-O)



**USCG
Awards**

*“Appropriate rewards and recognition
of our people is one of our most
important leadership responsibilities.”
—ADM Robert E. Kramek, USCG*

U.S. COAST GUARD — ORDER OF PRECEDENCE

Order of Precedence for USCG Medals since 1939: Begins with top line, read left to right (Medal of Honor) to bottom line right (Pistol Marksmanship Ribbon)



MEDAL OF HONOR



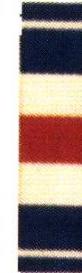
NAVY CROSS



DEFENSE
DISTINGUISHED
SERVICE MEDAL



COAST GUARD
DISTINGUISHED
SERVICE MEDAL



SILVER STAR



DOT SECRETARY'S AWARD
FOR OUTSTANDING
ACHIEVEMENT



DEFENSE SUPERIOR
SERVICE MEDAL



LEGION OF MERIT



DISTINGUISHED
FLYING CROSS



COAST GUARD
MEDAL



GOLD LIFESAVING
MEDAL



BRONZE STAR MEDAL



PURPLE HEART



DEFENSE
MERITORIOUS
SERVICE MEDAL



MERITORIOUS
SERVICE MEDAL



AIR MEDAL



SILVER LIFESAVING
MEDAL



DOT SECRETARY'S AWARD
FOR MERITORIOUS
ACHIEVEMENT



JOINT SERVICE
COMMENDATION
MEDAL



COAST GUARD
COMMENDATION
MEDAL



DOT AWARD FOR
SUPERIOR
ACHIEVEMENT



JOINT SERVICE
ACHIEVEMENT
MEDAL



COAST GUARD
ACHIEVEMENT MEDAL



COMMANDANT'S
LETTER OF
COMMENDATION



COMBAT ACTION
RIBBON



PRESIDENTIAL UNIT
CITATION



JOINT
MERITORIOUS
UNIT AWARD



DOT GOLD MEDAL
FOR OUTSTANDING
ACHIEVEMENT



COAST GUARD UNIT
COMMENDATION



COAST GUARD
MERITORIOUS UNIT
COMMENDATION



MERITORIOUS TEAM
COMMENDATION
RIBBON



COAST GUARD
'E' RIBBON



COAST GUARD
BICENTENNIAL UNIT
COMMENDATION



PRISONER OF WAR
MEDAL



GOOD CONDUCT
MEDAL



RESERVE GOOD CONDUCT
MEDAL



NAVY
EXPEDITIONARY
MEDAL



CHINA SERVICE
MEDAL



AMERICAN DEFENSE
SERVICE MEDAL



AMERICAN
CAMPAIGN MEDAL



EUROPE-AFRICA-
MIDDLE EASTERN
CAMPAIGN



ASIATIC-PACIFIC
CAMPAIGN MEDAL



WORLD WAR II VICTORY MEDAL



ANTARCTICA SERVICE MEDAL



OUTSTANDING VOLUNTEER SERVICE MEDAL



ARMED FORCES RESERVE MEDAL



PHILIPPINE DEFENSE RIBBON



REPUBLIC OF VIETNAM CAMPAIGN MEDAL



U.S. ANTARCTIC EXPEDITION MEDAL



ARCTIC SERVICE MEDAL



SPECIAL OPERATIONS SERVICE MEDAL



PHILIPPINE PRESIDENTIAL UNIT CITATION



PHILIPPINE LIBERATION RIBBON



KUWAIT LIBERATION MEDAL (SAUDI ARABIA)



NAVY OCCUPATION SERVICE MEDAL



ARMED FORCES EXPEDITIONARY MEDAL



COAST GUARD SEA SERVICE RIBBON



KOREAN PRESIDENTIAL UNIT CITATION



PHILIPPINE INDEPENDENCE RIBBON



KUWAIT LIBERATION MEDAL (KUWAIT)



MEDAL FOR HUMANE ACTION



VIETNAM SERVICE MEDAL



COAST GUARD RESTRICTED DUTY RIBBON



VIETNAM PRESIDENTIAL UNIT CITATION



UNITED NATIONS SERVICE MEDAL



RIFLE MARKSMANSHIP RIBBON



NATIONAL DEFENSE SERVICE MEDAL



SOUTHWEST ASIA SERVICE MEDAL



COAST GUARD BASIC TRAINING HONOR GRADUATE



VIETNAM GALLANTRY CROSS UNIT CITATION



UNITED NATIONS MEDAL



PISTOL MARKSMANSHIP RIBBON



KOREAN SERVICE MEDAL



HUMANITARIAN SERVICE MEDAL



COAST GUARD RECRUITING SERVICE RIBBON



VIETNAM CIVIL ACTIONS UNIT CITATION



MULTINATIONAL FORCE AND OBSERVERS MEDAL

U.S. COAST GUARD DEVICES



GOLD STAR
Denotes each subsequent award of the same Coast Guard decoration.



SILVER STAR
Worn in the same manner as the gold star in lieu of five gold stars.



BRONZE STAR
The bronze five-pointed service star represents participation in campaigns or operations, multiple qualification or an additional award to any of the various ribbons on which it is authorized.



SILVER SERVICE STAR
Worn in the same manner as the bronze star, but each silver star is worn in lieu of five bronze service stars.



HOURLASS
Issued for each succeeding award of the Armed Forces Reserve Medal.



USCG OPERATIONAL DISTINGUISHING DEVICE
Denotes performance under operational conditions.



EXPERT RIFLE / PISTOL
Denotes Expert in Rifle/Pistol and worn with corresponding ribbon



SHARPSHOOTER RIFLE / PISTOL
Denotes Sharpshooter in Rifle/Pistol and worn with corresponding ribbon

Coast Guard Reserve Specific Awards

<u>Award Name / Purpose</u>	<u>Due Date For Nominations</u>	<u>More Information</u>
• ADM RUSSELL R. WAESCHE AWARD <i>Annually to District that best supports assigned reservists</i>	30 April* to COMDT (G-HTR-2)	COMDTINST M1650.25
• ROA OUTSTANDING CGR JUNIOR OFFICER <i>Presented annually by Reserve Officers Association</i>	1 November* to COMDT (G-HTR-2)	COMDTINST M1650.25
• RESERVE ENLISTED PERSON OF THE YEAR (EPOY) <i>Presented annually by NERA to top CGR enlisted person</i>	15 April to COMDT (G-CMCPO)	COMDTINST M1650.25
• THOMAS E. MORRIS TROPHY <i>Presented annually by Navy League to CG unit with best mobilization readiness (with average of 10 RPAL billets assigned)</i>	15 April* to COMDT(G-HTR-2)	COMDTINST M1650.25
• NDTA MILITARY UNIT AWARD <i>Same criteria as that for Active Duty Units</i>	1 March to COMDT (G-HTR-2)	COMDTINST M1650.25
• SPARKS TOTAL FORCE AWARD <i>Presented by ROA to Coast Guard unit judged to be most supportive of integrated CG force</i>	1 April to COMDT (G-HTR-2)	COMDTINST M1650.25
• CAPT EDWARD R. WILLIAMS CG AWARD FOR EXCELLENCE <i>Presented by NNOA to CG Reserve officer most supportive of initiatives to achieve, value and manage diversity in the CG Reserve</i>	1 May to COMDT (G-HTR-2)	COMDTINST M1650.25

* Dates differ from those currently published in the *Medals & Awards Manual* (COMDTINST M1650.25) due to delays incurred by integration during 1995. A future revision to this manual will reflect any permanent deadline changes.



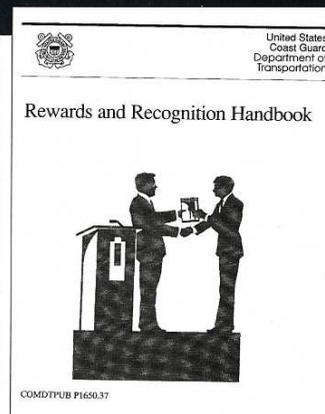
CG Reserve Good Conduct Medal

The CG Reserve Good Conduct Medal was originally named the Reserve Meritorious Service Ribbon Award. From Feb. 1, 1963 to Dec. 31, 1979, the award was issued for four (4) consecutive satisfactory years. After Dec. 31, 1979, the qualification changed to three (3) consecutive years.

Qualifications:

- Perform 12 consecutive or nonconsecutive days Active Duty for Training (ADT) during an anniversary year.
- Attend 90 percent of the *scheduled* IDT drills (exclusive of drills scheduled while the reservist was performing Active Duty or ADT).
- Meet minimum standard marks on Enlisted Performance Evaluations during period as detailed in *Medals & Awards Manual*, COMDTINST M1650.25 (series).

Notes: The above qualifications must be met in each year of a three-year period. Each year is computed from the anniversary date first occurring on or subsequent to assignment to a unit. A granted ADT waiver or request does not count toward having a satisfactory year (12 days ADT) for Good Conduct Medal purposes, unless mandated by Headquarters due to lack of training funds.



Learn More... Rewards & Recognition Handbook

All Coast Guard personnel, military, active duty and Reserve, civilian, and Auxiliary are encouraged to learn more about the Coast Guard rewards and recognition system. One way to do so is looking through the *Medals & Awards Manual* (COMDTINST M1650.25). However, another excellent source is the *Rewards and Recognition Handbook*, COMDTPUB P1650.37. This 61-page handbook goes over some basics about Coast Guard awards, including how to use them, day-to-day recognition, listings of military, civilian and Auxiliary awards, sample citations and certificates. Only a limited number were distributed to Coast Guard units, so check at your unit for its copy.

Shown on the front of this section is the Medal of Honor, of which only one has ever been awarded to a Coast Guardsman, Signalman First Class Douglas A. Munro (posthumously) for his valor and sacrifice at Guadalcanal, Sept. 27, 1942. This Coast Guard Awards section is published as a pullout in The Coast Guard Reservist Magazine, March 1996.

Front & Center

Spotlight on CGR OJO finalists...



Photo by PA2 Pamela Sanders, G-RS-1

District/area finalists for the CGR's Outstanding Junior Officer award are recognized at the ROA's Coast Guard Congressional Reception Jan. 21 in Washington, D.C. Left to right: LT H. David Tamimie, LANTAREA; LT Jennifer A. Ketchum, D17; CWO3 Lavonia Bass, D9; LT Steven H. Pope, D5; LT Stephen K. Brouning, D7; CWO3 William T. Siler, D2; LT Robert V. Fogel, D1. Not present was LT Linda L. Saunders, D13. National winner LT Reuben M. Gonzales, D11 (featured in January 1996 Reservist), is shown on Page 11. This was the first year that finalists were invited to attend the DoD-sponsored Junior Officer Professional Development Seminar Jan. 21-24.

Retirements

JULY 1994

SK2 Richard J. Legaye, D2**

JUNE 1995

BMCM Andrew G. Bowman, Jr., D1*

SEPTEMBER 1995

AEC Russell W. Loughry, D7*

OCTOBER 1995

LCDR Aubrey R. Cahoon, D5*
PS1 John S. Fekete, D9*

DECEMBER 1995

CWO4 Frank Diaz, D11*
PSC Bernard T. Korzekwinski, D1*

JANUARY 1996

CAPT Roger J. Erickson, D5*
CDR William W. Reid, D5**
LT Charles B. Godwin, D11**
CWO3 Gerald L. Tissue, D11*
PSC Donald R. Blake, D8*
MKC Wilmer G. Martin, D5*
SKC John J. Mega, D2*
BM1 Milton J. Rusho, D1*
SK1 Robert W. Herr, D1*
PS2 Robert L. Eason, D5**

FEBRUARY 1996

CAPT Hugh J. Costello, D7*
CAPT Paul H. Millewich, D9**

CDR Jeffrey P. Watry, D9**
LCDR Rainer C. Ullrich, D7**
CWO4 Larry J. Schmutzer, D9**
PSCM John R. Horney, D5**
PSCM James A. Burke, D1**
PSC Duane E. Koski, D9**
PS1 Harold G. Snodgrass, D5**
PS1 Michael McGarry, D1*
HS1 Luis E. Willars, D8**
PS2 Robert L. Eason, D5**
PS2 Dennis M. Young, D13**
MK2 Gregory E. McCandless, D7**
AD2 Eugene L. Miller, D7**
PS3 Bobby R. West, D5**

MARCH 1996

CAPT Joseph A. Goetze, III, D2**
LCDR Joseph E. Staier, D7**
MKCM James H. Edwards, D11*
SKCM Ronald A. Gosselin, D1*
BMCS Gary A. Youngs, D13**
PSC Phillip D. Tutak, D8**
MKC James E. Cruson, D11**
BM1 Michael D. Smith, D8**
PS1 Samuel J. Maddux, D11**
MK1 Roland E. Chevrefils, Jr., D1**
SS1 Paul C. Matzer, D1*
YN1 Sharon A. Laird, D13**

* RET-1 (Retired With Pay)

** RET-2 (Retired Awaiting Pay)

Taps

■ **BMC David J. Bortell**, USCGR(Ret.), 54, passed away Jan. 12, 1996 at his Ludington, Mich. home following an extended illness. He served 31 years in the U.S. Navy, Naval Reserve and Coast Guard Reserve. Bortell was well known and highly respected for intensive boat crew training schools he led for active and reserve Coast Guardsmen at SAR stations on northern Lake Michigan during the 1980s. One year he was honored as Reservist of the Year by RU Traverse City, Mich., and served several summers as a Summerstock coxswain at Station Manistee, Mich. He was the fourth generation owner of Bortell Fisheries near Ludington. He is survived by his wife, JoAnn; a son, Kristofer; daughter and son-in-law, Brigett and Philip Musson of Sanger, Calif. A private family service will be held at a future date.

■ **LCDR Edward M. Katahira**, USCGR, 49, of Hilo, Hawaii, passed away Jan. 12, 1996. He served as Executive Officer and the last Commanding Officer of RU Hilo and was national winner of the Outstanding CGR Junior Officer in 1991. In civilian life, he was an



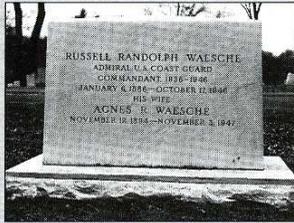
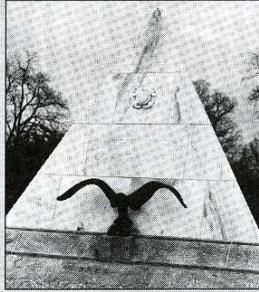
Environmental Health and Safety Officer at the University of Hawaii at Hilo. He was very active in the community as a member of his sons PTAs, a Chief Judo Instructor, an advisor to Boys Scouts of America and as a Red Cross First Aid Instructor. He is survived by his wife, Elaine, and two sons, Ken and Todd. CAPT Sandy Brodie, USCGR(Ret.) presented a national ensign to his widow at a service in his honor.

■ **PSC Robert T. Lee**, USCGR, 60, of Bronx, N.Y., passed away Jan. 17, 1996. He is survived by his mother, Anne (Briody) Lee; a son, Michael; a brother, Thomas, of Newark, N.J. Funeral Mass was held Jan. 22, 1996, at St. Helen's Catholic Church with interment at St. Raymond's Cemetery, Bronx, N.Y., with full military honors.

■ **Julio S. Marks**, USCGR(T), 85, of Boston, Mass., passed away Oct. 23, 1995. He served as a Motor Machinist Mate in the Temporary Reserve of the USCG during WWII, stationed at South Boston Yacht Club. He was employed as a "Rigger" at Base Boston, retiring in 1969. He received the Silver Life Saving Medal for the rescue of a crane operator trapped inside a crane that had fallen into Boston Harbor. He is survived by three sons, John, of Easton, Pa.; Timothy of Scottsdale, Ariz.; and Edmund of Scituate, Mass.; five grandsons, one granddaughter and three stepgrandchildren. Funeral Mass was held Oct. 26, 1995, at St. Patrick's Church, Wareham, Mass. with interment in St. Patrick's Cemetery, Wareham.

Last call for Coast Guard monuments across USA!

As advertised in each month's issue since December 1995, *The Coast Guard Reservist Magazine* is planning to feature "Coast Guard Monuments across the USA!" in the May 1996 issue. If you know of any Coast Guard monuments in your district or local area, we would like to hear from you. So far, submissions have been received from California, Indiana, Florida, Kentucky, Ohio, Massachusetts and



Virginia. But we know there are many more out there — in hometowns, village squares, cemeteries, at Coast Guard Air Stations and Training Centers. These Coast Guard monuments can be part of a larger All-Armed

Forces monument, but Coast Guard-specific monuments, graves and/or plaques are preferred (for examples, see photos above of USCG Monument and ADM Waesche's grave, both located in Arlington National Cemetery). Color, black and white prints or slides are all fine.

Send to: **Commandant (G-HTR-2)**
USCG Headquarters, Room 5100
2100 Second St., SW
Washington, D.C. 20593-0001
ATTN: Reservist, USCG Monuments

Hurry! **Deadline is March 22, 1996.** All contributors will be credited.

Upcoming Events

- **Sea-Air-Space Systems & Technology Exposition** — Sponsored by the Navy League of the United States, April 2-4, 1996, at Sheraton Washington Hotel, 2600 Woodley Road at Connecticut Ave., N.W., Washington, D.C. Contact: Sea-Air-Space Expo, P.O. Box 17413, Dulles International Airport, Washington, D.C. 20041. (703) 318-0300.
- **Retirement Ceremony** — MCPO Paul R. Antic, Senior Enlisted Reservist (longest continuous CGR service in the nation) will be honored at an April 3, 1996 retirement ceremony at CGHQ, Room 2415, at 1:30 p.m. Anyone wishing to attend is welcome. Uniform is Service Dress Blue Bravo (for official Party only). MCPO Antic has served continuously in the USCGR since Feb. 27, 1953. Antic's roots are in Pittsburgh, Pa. while his retirement villa is on St. Simons Island, Ga. For information, contact, PA1 Kruska, (202) 267-1991.
- **Inter-Service E-9 Golf Tournament** — Each summer, this tourney is held near Washington, D.C. The Army is hosting the 1996 event at Fort Meade, Md. Each service's team is made up of 20 active, reserve and retired E-9's. Interested Coast Guard members should submit their name and address requesting E-9 golf tourney info. to: Commandant (G-CMCP), USCG HQ, 2100 2nd Street, S.W., Washington, D.C. 20593-0001. Entry forms will be mailed when available and CG Team will be filled on a first come basis.

Corrections / Clarifications

■ **EPOY Clarification** — The back cover of the February 1996 *Reservist* contained an article "SWE & Reserve Advancement System." An asterisked notation regarding automatic advancements for winners of the Reserve Enlisted Person of the Year (EPOY) program should have included a reference to COMDTINST 1650.36A, which states "the EPOY and Reserve EPOY will be meritoriously advanced to the next higher paygrade *unless previously advanced from the current eligibility lists.*"

■ **CWO4 Penny** of Hampton Bays, L.I., N.Y. was misidentified in the January 1996 "Your Turn" section as H.E. Penny. It should have been A.E. Penny. We regret the error.



TEMAC listings on Worldwide Web

<http://www.dot.gov/dotinfo/uscg/hq/reserve/temac.html>

Check this Web page often as these listings are constantly updated.

Coast Guard TV Series Home Page

Coast Guard, The TV Series is now on the Worldwide Web.

Viewers can "tune in" anytime on the web at:

<http://www.tamcomm.com/CGTV.HTML>.

Nationwide TEMAC/SADT/EAD*

As of 2/15/96

Place	Duration	Rate/Rank	Quals	Point of Contact
D9 Summerstock Stations	May 15-Sept. 8	BM, MK, SS	See ad on page 14	LT Lawrence, (216) 522-3919/3983
MLCPAC(t), ESU Alameda, Calif.	ASAP, up to 90 days	SK	Expenditures, logistics, budget	LTJG Rausch, (510) 437-3921
CGC Barque Eagle, New London	May 12-Aug. 18	DC, ET, MK, QM, RD, SS, TC	Cadet training cruise	YNC McIlvain, (212) 668-6449/6372
CGC Barque Eagle, New London	Aug. 18-Sep. 21	QM, SS, TC	Cadet training cruise	YNC McIlvain, (212) 668-6449/6372
Various Cutters	Within LANTAREA	FT, GM, HS, QM, RD, TC, SS		YNC McIlvain, (212) 668-6449/6372

* For SADT/TEMAC positions, members need an endorsement from their command (see ALDIST 020/95)

** For those advertising TEMAC/SADT/EAD openings, please contact PO Ross at (202) 267-0548 or 1-800-283-8724 if positions are filled or changes to the information are desired.

*** Current TEMAC/SADT/EAD opportunities are also available on the World Wide Web at: <http://www.dot.gov/dotinfo/uscg/hq/reserve/temac.html>

Let in Board

Important SGLI Changes — Read Your LES!!

In the November 1994 issue of *The Reservist* magazine, an article, entitled "Avoiding an SGLI Debt" brought to light previously little known facts. Well, some things have stayed the same...others have changed significantly since that article.

What remains the same.... SGLI is a term life insurance policy administered by the Veteran's Administration (VA) as a low cost benefit to drilling members of the Coast Guard Reserve. The Coast Guard automatically pays premiums for all its drilling members, regardless of pay category, unless the member *specifically* declines the coverage using Form SGLV-8286. If you haven't declined SGLI coverage using Form SGLV-8286, your premiums are automatically covered by the Coast Guard, deducted from your monthly pay, and recorded in your monthly Leave and Earnings Statement (LES). **If you haven't declined SGLI coverage and don't receive pay, each month you incur an increasing debt that requires payment.**

For example, if you previously elected \$200,000 worth of coverage and, for what ever reason, are unable to drill for three (3) months, you owe the Coast Guard \$54 (\$18 [monthly premium cost] x 3 [months]). This accruing debt will be reflected in your monthly LES and will be liquidated only when you next perform duty with pay or send in a separate payment.

What has changed.... The FY96 Department of Defense Authorization Bill has become law (see ALDIST 033/96). You may ask yourself, "How does this effect me as a Coast Guard Reservist?" Well, unless you specifically request *less* coverage by submitting Form SGLV-8286, effective April 1, 1996, participating members will receive SGLI coverage at the maximum rate of \$200,000. Previously, the automatic level was \$100,000 unless another level was specifically requested. Also, **the Bill permits services to end coverage for reservists who fall behind in their premiums! Reservists can have their SGLI canceled if they fail to make premium payments for 120 days.** If you are drilling in a non-pay status and wish to retain your SGLI coverage, you must begin sending your monthly premiums to the Pay and Personnel Center or you risk losing this low cost benefit. Send your check or money order (payable to USCG) for the amount of your debt as indicated on your most recent LES to PPC, or you may also charge your payment by credit card (VISA or Mastercard only) by calling the Collection Clerk at 913-357-3610. Please include a copy of your LES with your payment to ensure proper credit to your debt. Mail check with LES to:

**Commanding Officer (DC)
US Coast Guard Pay & Personnel Center
444 SE Quincy Street
Topeka, KS 66683-3591
ATTN: Collection Clerk**

— LT Dave Kearns, G-HTR-1

OLYMPICS '96
COUNTDOWN SCOREBOARD

1:04

Months to Go Until The Games Begin in Atlanta.
USCG will be there...

Mid-Month Net Pay Amount Notification

Effective March 1996, Pay & Personnel Center will discontinue sending *most* units mid month net pay amounts by message or electronic mail. **Reservists will continue to receive net pay advice slips (NPAS) by mail until the integration of active and reserve units is completed. Upon full integration, reservists will be under the same policy as active duty members and will receive mid month net pay amounts only when assigned to a qualified unit. Reservists will be notified by LES remark when their NPAS will stop.** Personnel and Pay Procedures Manual, PPCINST M1000.2 will be revised to reflect these changes. POC concerning policy change is PPC(MAS). E-mail to MAS/PPC. (913) 357-3500. See ALDIST 013/96 for specific details.



ALDISTs / ALCOASTs / COMDTINSTs

Personnel Security Investigation	ALCOAST 017/96
Execution of Coast Guard Streamlining Plan for Headquarters	ALCOAST 014/96
Update on Small Boat Station Streamlining Initiative	ALCOAST 011/96
Revision to the Servicewide Examination (SWE) Final Multiple	ALCOAST 010/96
Coast Guard Enlisted Person of the Year (EPOY) Program	ALCOAST 009/96
Termination of Idea Express Program	ALCOAST 001/96
Establishment of the Human Resources Directorate (G-HR)	ALDIST 039/96
FY96 Department of Defense Authorization Bill	ALDIST 033/96
Establishment of the Systems Directorate	ALDIST 028/96
Leadership and Management School (LAMS) FY96 Schedule	ALDIST 027/96
Inactive Duty Captain and Commander Assignments	ALDIST 026/96
Inactive Duty Reserve Captain Selection Board	ALDIST 023/96
Reserve Officer Promotion Authorization Listing (ROPAL)	ALDIST 019/96
Mid Month Net Pay Amount Notification	ALDIST 013/96
Kuwait Liberation Medal (Kuwait)	ALDIST 012/96
PY96 Reserve Enlisted to Warrant Officer Selections	ALDIST 011/96
Tax Reporting of Incentive Payments For Do-It-Yourself (DITY) Moves	ALDIST 010/96
Frequent Flyer Benefits	ALDIST 009/96
Change to Annual Screening for Participation of Reserve Officers	ALDIST 004/96
ID and Commissary Privilege Card Issuance Under the Reserve Transition Benefits Program.....	ALDIST 002/96
Enlisted Reserve Advancement Announcement (ERAA) No. 01-96.....	ALDIST 243/95
(see COMDTNOTE 1430 dated Dec. 12, 1995 or back cover of January 1996 Reservist Magazine)	
Active Duty and Reserve Rating Striker Lists.....	ALCGENL 002/96
CPO Academy Reserve Course Selection.....	ALCGENL 004/96
Reserve Program Administrator (RPA) Designation Board.....	ALCGOFF 005/96
CGPC Record Message Traffic.....	ALCGPERSCOM 001/96
August 1996 OCS Class - Application Deadline and Procedures.....	ALCGPERSCOM 003/96
TEMAC Solicitation for Operation Summerstock 1996.....	MLCLANT MSG R 152058ZDEC95

Reserve Benefits Update

COMRATS: We anticipate the ALCOAST authorizing COMRATS for certain reservists will be released shortly. Watch the message board at your command and future editions of *The Reservist* for further information.

Clothing Maintenance Allowance (CMA): The CMA initiative for enlisted reservists is moving forward quickly. We strongly encourage reservists to take advantage of this period prior to implementation to bring their seabag up to par by replacing uniform items that are no longer serviceable due to normal wear and usage. — LT Jean Clark, G-HTR-3



The *Coast Guard*
Reservist

Magazine Announces A

Team Coast Guard Essay Contest!

The date is 1 June 2006...

...and you have been sent to interview the Coast Guard's 23rd Commandant who has just assumed the top position. What is the new Commandant's opinion of the current Team Coast Guard and where will he or she take our Service from 2006 to 2010? Any or all aspects of current or potential Coast Guard roles, missions and its culture are fair game.

SUBMISSIONS: Should be original (not previously published), no more than 1,000 words, double-spaced typed or legibly printed. FAX entries acceptable, but hard copy via mail preferred. E-mail entries not accepted. All members of Team Coast Guard are eligible to enter; one entry per person. **Entries must be postmarked no later than Saturday, 1 June 1996.** Mail to:

**Commandant (G-HTR-2)
 USCG Headquarters
 2100 Second Street, S.W.
 Washington, D.C. 20593
 ATTN: Team Coast Guard Essay Contest**

JUDGING: Will be done by a diverse board comprised of officers, enlisted and civilian staff members. Contestants' names will be omitted during judging to avoid bias.

WINNERS: Will receive an attractive plaque and their essays will be published in the August 1996 issue of *The Coast Guard Reservist* (to coincide with Coast Guard Day).

- Earn Good Salary
- Earn Retirement Benefits
- Complete Your ADT Requirements

Operation Summerstock 96 needs you now!

Each Coast Guard station listed at right is available from 13 May 1996 through 7 Sept. 1996. Orders are authorized for continuous periods of 30 days or more. Boat Crew qualified E-4's, who are willing to perform station work, may be assigned to SN/FN/SA billets in limited numbers. Personnel with previous Summerstock experience are particularly desired and will be placed at the Station where previously served, if possible.

Interested personnel should submit a Request for Reserve Orders (CG-3453) via the chain of command to arrive at CGD Nine (osr) ASAP. Ensure that the following information is listed on your CG-3453: Qualification Codes, Pay Base Date, Marital Status, Servicing PERSRU, and Date of Rank. Ninth District point of contact is "The Summerstock Yeoman" at (216) 522-3983.

Please respond now! It is imperative that we know as early as possible that you are able to serve. While we prefer applicants to be fully qualified in the various specialties needed (coxswains, engineers, radio watchstanders, etc.), we will gladly consider applicants who have completed the majority of requirements leading toward full qualifications.

Summerstock Stations/Billets

Alexandria Bay, N.Y. (4)	Harbor Beach, Mich. (3)	Niagara, N.Y. (4)	Muskegon, Mich. (4)
BM2 (COX)	BM2 (COX)	BM2 (COX)	BM2 (COX)
BM3 (COX)	BM3 (COX)	BM3 (COX)	BM3 (COX)
BM3 (COX)	MK3 (ENG)	MK3 (ENG)	SN/FN (CREW/WATCH)
MK3 (ENG)		SS2 (COOK)	SN/FN (CREW/WATCH)
Washington Island, Wis. (6)	Manistee, Mich. (6)	Marquette, Mich. (5)	Holland, Mich. (4)
BM1 (COX)	BM2 (COX)	BM2 (COX)	BM2 (COX)
BM2 (COX)	BM2 (COX)	BM3 (COX)	BM3 (COX)
BM3 (COX)	BM3 (COX)	MK2 (ENG)	SN/FN (CREW/WATCH)
MK2 (ENG)	MK2 (ENG)	MK3 (ENG)	SN/FN (CREW/WATCH)
MK3 (ENG)	MK3 (ENG)	SN/FN (CREW/WATCH)	
MK3 (ENG)	MK3 (ENG)		
Alpena, Mich. (1)	Sackets Harbor, N.Y. (1)	Sodus Point, N.Y. (1)	Frankfort, Mich. (2)
MK3 (ENG) OR BM3 (COX)	MK3 (ENG) OR BM3 (COX)	MK3 (ENG) OR BM3 (COX)	BM2 (COX)
			BM3 (COX)
	Portage, Mich. (2)	Ludington, Mich. (2)	
	BM2 (COX)	BM1 (COX)	
	MK3 (ENG)	BM3 (COX)	

On Deck

By MCPO William C. Phillips

Command Enlisted Advisor
Coast Guard Reserve



Questions or comments? Write or call:
Commandant (G-HT CEA), USCG HQ, 2100 2ND ST SW, WASHINGTON DC 20593
Phone: (202) 267-6844 Fax: (202) 267-4325 / 4553
CG E-mail: W. Phillips/G-RPost Internet: W.Phillips/G-R@cgsmtp.uscg.mil

March is a wonderful time of year as spring is arriving and the weather is getting warmer. Coasties everywhere are making preparations for the upcoming summer season. It's also a good time to discuss a couple of pressing issues with you.

The second year of the Coast Guard Enlisted Person of the Year is in full swing. ALCOAST 009/96 and COMDTINST 1650.36A describe the process for this award. I am really excited about the Coast Guard recognizing the exemplary men and women from both the Active and Reserve Enlisted work force.

The Chief Petty Officers Academy Reserve Class IV is now working on the non-resident portion of the course. They will meet in Petaluma, Calif. for the resident portion on June 22. I was really proud of the CPOA Reserve Class packets that were submitted, as they reminded me of just how highly qualified our people are in the Coast Guard Reserve.

For those of you who have already graduated from the CPO Academy, did you know a qualification code is given for completion of the CPO Academy? Check with your admin office and verify your Personnel Data Information Form (PDIF) to see if the CPO Academy graduate qual code (JR) is there. To those master, senior & chief petty officers that have not attended the Academy, I would highly recommend you make application to do so. The application must be into CGHQ by Oct. 1, 1996 for the 1997 classes (see COMDTINST 1500.15E for details, due out in the near future).

In January, I went to Kings Point, N.Y. for an all-hands meeting that included personnel from Group Moriches and

Group Long Island Sound. I heard many concerns from the members that I know everyone else is interested in. Many thanks to all-hands for their hospitality. I enjoyed our dialogue very much.

The most often asked questions during my visits to the field have included the following:

What is going on with the PS rating? The PS rating is currently over strength, so advancements will be very slow until the numbers match the billets.

When will I see the new Retirement Point Statement? I am told that we should see our Retirement Point Statements very soon and after talking with Commandant (G-RSM-3), now Personnel Command (CGPC-rpm), we are really going to like this new package. This revised Retirement Point Statement process will be automated for the first time and has received many, many hours of attention. Incidentally, retirement points will continue to be earned on an *Anniversary Year* basis. A reduced sample draft copy is shown on page 3.

As most of you know, Coast Guard Headquarters is now going through its streamlining changes. When complete, it may seem that the only thing that will look the same is the outside of the building. A lot of people, walls and equipment are moving around, so remember that the folks at CGHQ will be busier than ever reorganizing. While you are always welcome to visit, if you plan to stop by CGHQ for a cup of coffee, you might want to wait until the dust settles!



MCPO Bill Phillips, left, congratulates LT Reuben Gonzales of D11, national CGR Outstanding Junior Officer for 1995. See Page 7 for other OJO finalists.

Photo by PACS Rich Muller, CGHQ Photo Team

CPO Academy Reserve Class III graduates



Photo CPOA Academy

CPO Academy Reserve Class III graduated Sept. 22, 1995. Front row, l to r: SCPO Papp, CPO Hutchinson, SCPO Jarrach, CPO Renne, SCPO Johnson, CPO Jim Marshall, SCPO Eiskamp, SCPO Kelly, SCPO Duffey, CPO Zaborski, CPO Ingerick, SCPO Boggs, CPO Campbell, SCPO Antonowicz, SCPO Collette, SCPO Major. Back row, l to r: CPO Gelwicks, SCPO Deragon, CPO Kreft, SCPO John Marshall, MCPO Connolly, SCPO McGowan, CPO Cope, CPO Moniz, SCPO Stanley, SCPO McDowell, SCPO Kokata, SCPO MacDonald, CPO Rodeheaver, CPO Kayati, and SCPO Feola.

Remembering CG's first female helo pilot

An adventurous and caring spirit are what lured Colleen A. Cain into the Coast Guard in 1976.

"Colleen was always on the go, she was an organizer," said her mother, Margaret Cain during a recent interview from the Cain's home in Burlington, Iowa. "She lived a lot of life in her 29 years. She even backpacked across Europe with a friend right after college."

Born in Waverly, Iowa Nov. 18, 1952, she graduated from St. Mary's Academy in Nauvoo, Ill. and from Santa Clara University in California. It wasn't too long after that she saw a Coast Guard television commercial and became intrigued with its rescue missions.

"Her uncle was in the Air Force at the time and he encouraged her to join the Coast Guard because he thought she would have more opportunities as a woman in the Coast Guard," said Mrs. Cain.

Colleen Cain also saw the Coast Guard as a chance to help others.

"She cared so much for people and to do it with high adventure like this made it [the Coast Guard] even more appealing," said her father, Thomas, 75, who holds a pilot's license and also helps run the Cain family's three McDonald's Hamburger franchises in Burlington and nearby Fort Madison, Iowa.

Earning her commission from Officer Candidate School at Yorktown, Va. June 3, 1976, then ENS Cain's first assignment following graduation was the Reserve Programs Division (G-RSP) at Coast Guard Headquarters.

But Colleen Cain had set her sights higher.

Working nights and weekends, she earned her private pilot's license in 1977 and was selected for flight training at Pensacola, Fla. in April 1978. In June 1979, she became the Coast Guard's third woman aviator, and the first to fly helicopters. In her brief career, she flew many rescue missions and completed her qualifications as co-pilot, first pilot and aircraft commander. In 1980, she saved a three-year-old boy who had slipped into the water during a fishing trip with his grandfather and received the Coast Guard Achievement Medal for that rescue.

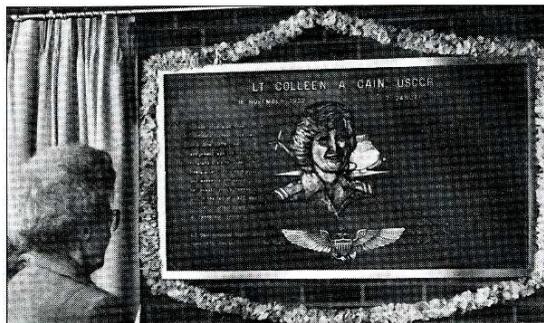
Cain's parents said she did not crave acclaim — she just enjoyed what she did. Mrs. Cain recalled that after her daughter discovered that a Coast Guard pilot died during a mission, she told them, "Remember, I love my job. I'm sure he loved his." Those words proved comforting to Cain's parents years later.

On Jan. 7, 1982, while responding to a distress call from a

By PA1 Edward J. Kruska, USCGR
COAST GUARD RESERVIST MAGAZINE



Above: LT Colleen A. Cain, USCGR, became the third USCG female aviator in June 1979. Below: Cain's mother looks over the plaque in her daughter's honor at Cain Hall dedication.



sinking fishing vessel in stormy weather, the helicopter Cain was co-piloting crashed into the side of a mountain in the Wailua Valley of Molokai, Hawaii, about 50 miles east of Honolulu. LT Cain, 29, and two other crew members, CDR Buzz Johnson and ASM David Thompson were killed. LT Colleen A. Cain was laid to rest at St. Francis Cemetery in Fayette, Iowa.

A plaque honoring the three Coast Guardsmen is in the Barbers Point Officers Club in Hawaii. Another plaque honoring LT Cain is among those at the International Forest of Friendship, Atchison, Kan. while a portrait of her is part of the Coast Guard Art collection.

A drive was initiated by Cain's shipmates and friends to name a new building at Reserve Training Center Yorktown, Va. in her memory. This was unprecedented as it would break a Coast Guard tradition of naming buildings at the RTC after Revolutionary War heroes. And so it did.

Cain Hall, a 100-room residence hall at RTC, was dedicated Oct. 25, 1985.

Attending was then Secretary of Transportation Elizabeth Dole, Cain's parents and their other children, Thomas, Jr. and Cathleen. Many of the Cain's friends from the Burlington area attended along with hundreds of Coast Guardsmen. A Burlington radio station, KBUR, broadcast the dedication live back to Iowa.

At the dedication, Dole said LT Colleen Cain "served with great pride and wore her uniform with great pride.

Her contribution as the [Coast Guard's] first woman helicopter pilot was limited by her untimely death...we honor the memory of this courageous woman who represents the best of America's youth, who symbolizes the broad spectrum of opportunity available to today's women. LT Cain lived a beautiful life. Her spirit will live in my life."

Also at the dedication, the Cain family unveiled a bronze plaque with Colleen Cain's likeness outside the entrance to Cain Hall. In a short speech, Mr. Cain thanked the Coast Guard for its efforts.

"Colleen loved life," said Mr. Cain. "You have worked hard to honor her. This building is the manner you have chosen to not only show her of your appreciation for her as being your friend, but it is a very professional way of having a party in her honor."

CAPT William Doig, Commanding Officer of RTC Yorktown during the dedication, said that Cain's life, "though tragically brief, was by any measure a resounding success. As a Coast Guard officer, she was a trailblazer, confidently seeking new challenges, and with each success making it easier for those who follow."

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