



1401

SEP 7 2012

MEMORANDUM

BC
From: D. R. Callahan, RDML
CG PSC

To: K. B. Hinrichs, RDML
Panel President

Subj: PRECEPT CONVENING A SELECTION PANEL TO RECOMMEND ASSIGNMENT
TO ATTEND THE SENIOR RESERVE COMPONENT OFFICERS COURSE
(SRCOC), AND FY13 RESERVE WAR AND STAFF COLLEGE COURSES

Ref: (a) COMCOGARD PSC Arlington VA R191345Z JUL 12/ALCGRSV 049/12
(b) Officer Accessions, Evaluations, and Promotions, COMDTINST M1000.3

1. In accordance with references (a) and (b), a Selection Panel is appointed consisting of yourself as President and the following additional members:

CAPT Kathleen J. Fast, USCGR – Member
CAPT Donald P. Coffelt, USCGR – Member
CAPT David J. Martin, USCGR – Member

LT Alisa G. Harkins, USCG – Non-voting member/Recorder

2. The Panel will convene at 0830, 11 September 2012, in Suite 501, Coast Guard Personnel Service Center, or as soon thereafter as practicable, for the purpose of recommending:

- a. One officer from the pool of applicants for selection to the FY13 Senior Reserve Component Officers Course (SRCOC). There is one quota, filled by an officer in pay grade O-6 or above. The Panel shall recommend one primary selectee and two or more alternate selectees based on the eligibility criteria and prerequisites identified in reference (a).
- b. There are 10 FY13 Reserve War and Staff College courses with a combined total of 59 quotas at the pay grades specified in reference (a).
 - (1) Five primary selectees and two or more alternate selectees for the January 2013 convening of the Reserve Components National Security Course (RCNSC) based on the eligibility criteria and prerequisites identified in reference (a).

SEP 7 2012

Subj: PRECEPT CONVENING A SELECTION PANEL TO RECOMMEND ASSIGNMENT TO ATTEND THE SENIOR RESERVE COMPONENT OFFICERS COURSE (SRCOC), AND FY13 RESERVE WAR AND STAFF COLLEGE COURSES

- (2) Five primary selectees and two or more alternate selectees for the April 2013 convening of the RCNSC based on the eligibility criteria and prerequisites identified in reference (a).
- (3) Fifteen primary selectees and five or more alternate selectees for the July 2013 convening of the RCNSC based on the eligibility criteria and prerequisites identified in reference (a).
- (4) Ten primary selectees and five or more alternate selectees for the April 2013 convening of the Operational Support Strategy and War (OS/SW) course based on the eligibility criteria and prerequisites identified in reference (a).
- (5) Ten primary selectees and five or more alternate selectees for the April 2013 convening of the Operational Support/Theater Security Decision Making (OS/TDSM) course based on the eligibility criteria and prerequisites identified in reference (a).
- (6) Ten primary selectees and five or more alternate selectees for the December 2012 convening of the Operational Support/Joint Military Operations (OS/JMO) course based on the eligibility criteria and prerequisites identified in reference (a).
- (7) One primary selectee and two or more alternate selectees for the January 2013 convening of the Advanced Joint Professional Military Education (AJPME) course based on the eligibility criteria and prerequisites identified in reference (a).
- (8) One primary selectee and two or more alternate selectees for the April 2013 convening of the AJPME course based on the eligibility criteria and prerequisites identified in reference (a).
- (9) One primary selectee and two or more alternate selectees for the July 2013 convening of the AJPME course based on the eligibility criteria and prerequisites identified in reference (a).
- (10) One primary selectee and two or more alternate selectees for the October 2013 convening of the AJPME course based on the eligibility criteria and prerequisites identified in reference (a).

c. Enclosure (1) contains a brief description of respective courses.

3. The Panel will put emphasis on the performance and experience of the member and the needs of the Coast Guard.

SEP 7 2012

Subj: PRECEPT CONVENING A SELECTION PANEL TO RECOMMEND
ASSIGNMENT TO ATTEND THE SENIOR RESERVE COMPONENT OFFICERS
COURSE (SRCOC), AND FY13 RESERVE WAR AND STAFF COLLEGE
COURSES

4. For the SRCOC course quotas, select only those highly qualified officers who, in the Panel's opinion, offer the greatest potential for executive-level service in the Coast Guard. Enclosure (2) provides the Commandant's expectations for service at this level.
5. For the Reserve War and Staff College course quotas, the Panel shall refer to the provisions of Sections 3.B.3.c. and 6.A. of reference (b) and the Commandant's Guidance to PY13 Officer Selection Boards and Panels in your development of criteria for determining the officers recommended for selection. Additionally, section 6.A.3. of reference (b) provides four factors to consider in developing your criteria: performance, professionalism, leadership, and education. Panel members are selecting Reserve officers to attend courses to prepare them for expanded leadership roles in the Coast Guard Reserve. These courses include significant interaction with defense and public policy leaders. The officers selected must be capable of successfully completing an intellectually rigorous, short-term course of study while representing the Coast Guard in a demanding joint-service environment.
6. You should emphasize to the members of the Panel the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay.
7. At the end of your deliberations, the Panel must be able to say that the officers recommended are, in the opinion of a majority of the Panel members, the most suitable to attend the courses. If the Panel identifies alternate selectees, they must be listed in order of preference as determined by the Panel. Each member is obligated to evaluate the fitness of all eligible officers without prejudice or partiality.
8. The Panel shall submit a report in writing signed by all members of the Panel. Except for the report of this Panel, the proceedings of the Panel shall not be disclosed to any person not a member of the Panel. You will direct the members of the Panel that their recommendations shall be kept confidential until the report has been approved and the names of the officers selected are released to the service at large.

#

Enclosures: (1) General Description of Reserve Component Senior Service Schools
(2) Commandant's Guidance to PY13 Officer Selection Boards and Panels