

**UNCLAS**

R 151745Z OCT 14  
 FM COMCOGARD PSC ARLINGTON VA  
 TO ALCGPSC  
 INFO COGARD CAMSLANT HQ COMMS DET WASHINGTON DC  
 BT  
 UNCLAS //N01401//  
 ALCGPSC 144/14  
 SUBJ: PY14 IDPL CHIEF WARRANT OFFICER (CWO) APPOINTMENT BOARD RESULTS  
 A. Officer Accessions, Evaluations, and Promotions Manual, COMDTINST M1000.3 (series)  
 B. Reserve Policy Manual, COMDTINST M1001.28 (series)  
 C. COMCOGARD PSC Arlington, VA 231732Z Dec 13 / ALCGRSV 108/13  
 D. Coast Guard Weight and Body Fat Standards Program Manual, COMDTINST M1020.8H  
 1. The Secretary has approved the report of the Chief Warrant Officer (CWO) Appointment Board convened 19 March 2014.  
 2. The following personnel, listed by specialty in numerical order by precedence, are recommended for appointment to warrant grade upon their acceptance of a Selected Reserve (SELRES) position.

a. Boatswain (BOSN)

No.	Name	Rate
1.	Howerton, Patrick D.	BMC
2.	Pere, Christopher B.	BMC

(predictor) -----

b. Operations System Specialist (OSS)

No.	Name	Rate
1.	Pankey, Carrie L.	OSC

(predictor) -----

c. Electronics (ELC)

No.	Name	Rate
1.	Wolfe Jr., Ronald L.	ETC
2.	Coen, Daniel F.	ET1
3.	Zapf, Edward J.	ETC
4.	Haynes, Jeffery L.	ETC

(predictor) -----

d. Naval Engineering (ENG)

No.	Name	Rate
1.	Priestley, Everett V.	MKC
2.	Lowry, Christopher R.	MKC
3.	Hardy, Tony S.	MKC
4.	Smith, Pamela E.	MKC
5.	Grosser, Ryan J.	EM1
6.	Burke, Buford K.	MK1

(predictor) -----

e. Material Maintenance (MAT)

No.	Name	Rate
1.	Bacon, Melinda L.	DCC
2.	Middleton, Brian R.	DC1

(predictor) -----

f. Personnel Administration (PERS)

No.	Name	Rate
1.	Kinnaird, Crystal M.	YNC
2.	Troy, Leon T.	YNC
3.	Mullins, John W.	YNC
4.	Hammonds, Tracie G.	YNC
5.	Bauer, William A	YNC

(predictor) -----

g. Finance and Supply (F AND S)

No.	Name	Rate
1.	Oliver, Cynthia E.	SKC

(predictor) -----

h. Criminal Investigator (INV)

No.	Name	Rate
1.	Urbas, Shawn A.	IVC
2.	Daniel, Eric W.	IVCS

**UNCLAS**

---

**UNCLAS**


---

3. Hickman, Dale E. IVC  
 4. Johnsen, Daniel L. IV1  
 5. Davila, Albert D. IV1  
 6. Odom, David J. IV1

(predictor) -----

i. Intelligence Systems Specialist (ISS)

No.	Name	Rate
1.	Thompson, Randal W.	ISC
2.	Feimster, John W.	ISCS

(predictor) -----

j. Marine Safety Specialist Response (MSSR)

No.	Name	Rate
1.	Vandusen, Jonathan A.	MSTC
2.	Stahle, Dustin A.	MSTC

(predictor) -----

k. Marine Law Enforcement Specialist (MLES)

No.	Name	Rate
1.	Wood, Dale J.	MECS
2.	Royal, Donald C.	MEC

(predictor) -----

3. The Reserve program does not use the eligibility list cutoff policy or assured appointment discussed in Art. 1.D.9. of REF A due to a limited number of available SELRES CWO positions which are geographically constrained along with the Reasonable Commuting Distance (RCD) policy contained in Art. 5.C. of REF B. Selectees may have to waive the RCD policy if they desire to accept a CWO appointment. Selectees who waive the RCD in order to accept a CWO appointment will incur Inactive Duty Training (IDT) transportation expenses to their new CWO position.

4. Predictors above indicate that a sufficient number of projected SELRES position vacancies exist within most specialties but appointments are not guaranteed as discussed in para. 3 above.

5. Each selectee listed above the predictor will be contacted by Coast Guard Personnel Service Center, Reserve Personnel Management Division (CG PSC-RPM) in order of precedence within each specialty to discuss assignment options.

6. Selectees must agree to transfer to a vacant, or projected vacant, CWO position for a minimum period of two years from the appointment effective date. Selectees who fail to report to their assigned position or complete the initial two-year CWO assignment commitment shall be assigned to the Individual Ready Reserve (IRR) for the balance of their initial two-year commitment. CWOs that complete their initial two-year commitment while assigned to the IRR may re-compete during the next Assignment Year (AY) for vacant SELRES CWO positions on the Reserve Personnel Allowance List (RPAL).

7. Selectees who decline appointment and assignment to a position located within their RCD will incur a two-year period of ineligibility for CWO consideration.

8. Selectees who decline appointment and follow-on assignment to a position located outside their RCD will not incur a period of ineligibility and may compete in the PY15 CWO Appointment Board.

9. Since appointments are based upon CWO RPAL vacancies, members must be in the SELRES on the date of appointment. Members deployed/TDY on Title 10 recall or Active Duty For Operational Support (ADOS), and members on Extended Active Duty (EAD) must be released from Active Duty to accept appointment. Appointees must serve in the assigned SELRES position for a minimum of two years before pursuing voluntary Active Duty of any sort (ADOS or EAD opportunities) other than at the members SELRES unit.

10. Selectees who accept a SELRES position will be provided an approval memorandum, oath, and appointment certificate under separate cover. Pay and allowances will not begin until the date the acceptance and Oath of Office are properly executed. The appointment

---

**UNCLAS**

---

**UNCLAS**

---

date for all selectees is the first day of any month. Upon receipt of the properly executed oath, CG PSC-RPM will submit Direct Access CWO Appointment transactions on the date the Acceptance and Oath of Office are executed.

11. Commanding officers shall ensure selectees are in compliance with the weight and body fat standards contained in REF D prior to their appointment date. Selectees not meeting the requirements of REF D on the date of appointment will be removed from the eligibility list and may reapply in the next annual cycle.

12. An approved commissioning physical is required prior to execution of the Oath of Office in accordance with Art 1.D.11.e of REF A.

13. Commanding officers will provide each selectee with a copy of this ALCGPSC and ensure a copy is placed in their unit PDR.

14. The Board members and units are listed below:

Name	Unit
CDR Michael E. Ruwe, USCGR	CG PSU 307
CDR Kirsten Trego, USCGR	CG AST
LCDR William A. McKinstry, USCG	CG Sector Hampton Roads
LT Kelly L. Merchen, USCGR	CG-1B3
CWO4 Dianne S. Trawick, USCGR	CG Base Boston
CWO3 James E. Warner, USCGR	CG Sector Houston-Galveston

15. The precept which convened this Board and charged the members with their duties, as well as the Commandant's Guidance to PY14 Selection Boards and Panels, is available at the CG PSC-RPM-1 webpage: <http://www.uscg.mil/rpm/rpml/PY14/default.asp>.

16. If there are any questions regarding the results of the Reserve CWO Appointment Board, contact LT Eric R. Watson at (703)872-6519 or via email at [Eric.R.Watson@uscg.mil](mailto:Eric.R.Watson@uscg.mil).

17. RDML Meredith Austin, Commander, CG Personnel Service Center, sends.

18. Internet release authorized.

BT

NNNN

---

**UNCLAS**

---