U.S. Department of Homeland Security

United States Coast Guard

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MEMORANDUM

From: S. B. Wehrenberg
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Reply to Attn of: CG-1B
CDR Olenchock
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To: CG-1 C.B. Ol 5/22/15

Thru: (1) CG-PSC (OPM) 5/18/15
(2) CG-12A ANDERSON.JEREMY.J.1122928701

Subj: DECISION MEMO: DELETION OF COMMAND AND STAFF OFFICER SUBSPECIALTY (CG-MGT11)

Ref: (a) CG Officer Specialty Management System Manual COMDTINST M5300.3

1. Per the provisions of Chapter 2.A of reference (a), I request the deletions of Command and Staff Subspecialty (CG-MGT11).

2. CG-MGT11 has no Specialty Manager assigned, no Officer Specialty Requirements to earn designation, and no active duty billets with CG-MGT11 as the primary subspecialty. There are fewer than ten Reserve positions which CG-13 has submitted a plan to remove. CG-MGT11 was a legacy place holder originally designed to reflect a general officer of any talent to fill the position. It was used in situations where the position owner didn't want to limit the candidate pool for assignment. Since its introduction in 2004, the talent management system has evolved. It is now recognized that a more granular Community, Generalized Specialty (i.e. 10 coded specialty), or subspecialty billet classification is the most efficient and effective means for to identify the officer required to accomplish the work associated with the position.

3. Decision.

a) Delete CG-MGT11 subspecialty.

Approve C.B. Ol 5/22/15 Disapprove_____ Date 5/22/15

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Copy: CG PSC (OPM)
CG-12A