

**U.S. COAST GUARD**  
**Work Life Information Management System (WIMS)**

**Sexual Assault Program**  
**User Guide**

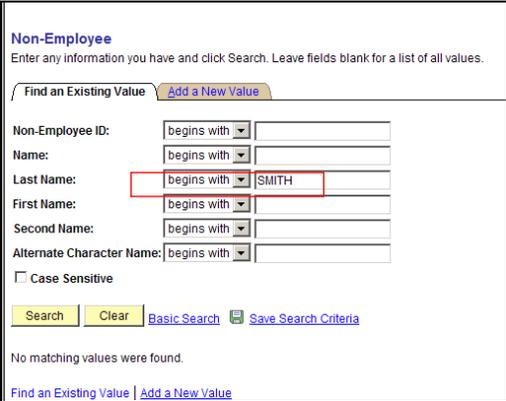
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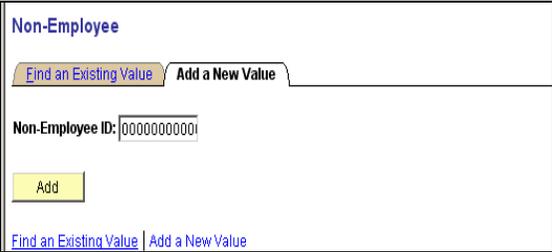
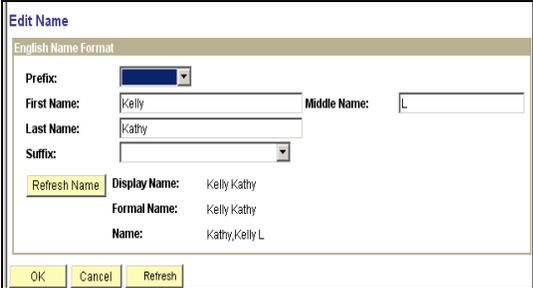
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## How to Add a Non Employee

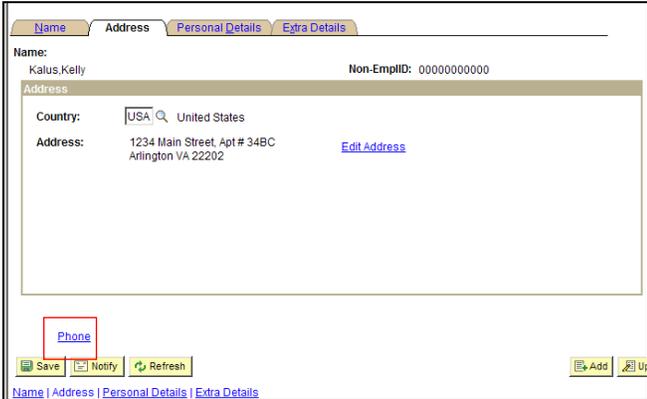
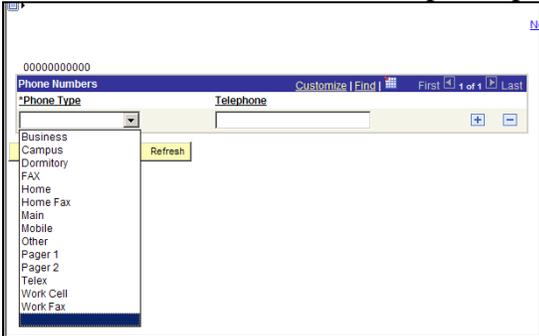
**Use** When there is an incident involving a non-USCG member, they must be added to the system. The user will take the following actions to add a non-employee.

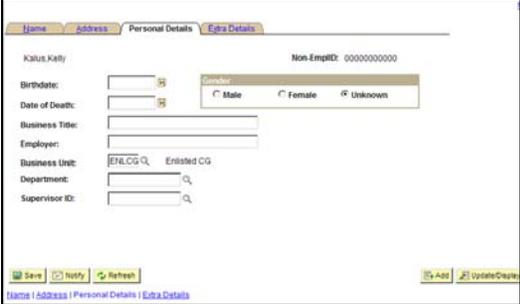
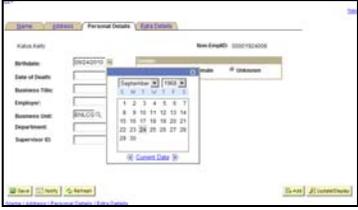
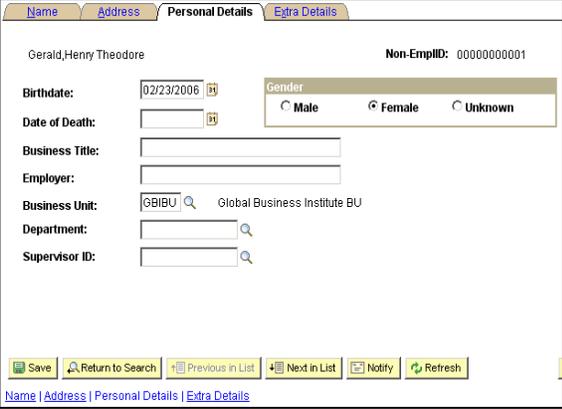
- Pages**
- Name
  - Address
  - Personal Details
  - Extra Details

Step	Action
1	First search to see that the person doesn't already exist in the system by navigating to the <b>Non-Employee</b> .
2	<ul style="list-style-type: none"> <li>• Enter the person's Last Name and click the <b>Search</b> button.</li> <li>• If there are "<b>no matching values found</b>", select the <b>Add a New Value</b> tab (Step 3).</li> <li>• If the person exists in the system, proceed directly to the instructions for each program on entering an Incident.</li> </ul> <div style="text-align: center; margin: 10px 0;">  </div> <p><i>Note: If non-employees share the same first and last name, identify based on address or other unique information.</i></p>

Step	Action
3	<p>Select the <b>Add</b> button.</p>  <p>Upon Save, the system will automatically generate the Non-Employee ID number. Please do <b>NOT</b> type one in.</p>
4	<p>Select the <b>Edit Name</b> hyperlink to add the persons name to the system.</p>  <ul style="list-style-type: none"> <li>• Enter the First Name, Middle Name (if known) and the Last Name into each field provided.</li> <li>• Prefix and Suffix are optional fields.</li> </ul>  <ul style="list-style-type: none"> <li>• Click the <b>OK</b> button</li> </ul>

Step	Action
5	<p>Select the <b>Address</b> tab.</p> <ul style="list-style-type: none"> <li>• <b>Country</b> defaults to USA. You can click on the  magnification glass icon to change the <b>Country</b> if it is one other than the USA default.</li> <li>• Click on the <b>Edit Address</b> hyperlink</li> </ul> <div data-bbox="558 426 1162 793" data-label="Image"> </div> <p>On the <b>Edit Address</b> page, enter the following information</p> <ul style="list-style-type: none"> <li>• <b>Address</b> is the street address (and apt if applicable) for the non-employee.</li> <li>• <b>City</b></li> <li>• <b>State:</b> Use the two letter postal abbreviation for the state or click on the  magnification glass icon and choose <b>State</b>.</li> <li>• <b>Postal</b> is the five-digit zip code (if known).</li> </ul> <div data-bbox="558 1131 1162 1390" data-label="Image"> </div> <ul style="list-style-type: none"> <li>• Select the <b>OK</b> button.</li> </ul> <p><i>Note: Do not use Address 2, Address 3 or the County fields.</i></p>

Step	Action
6	<p>Select the <b>Phone</b> hyperlink at the bottom of the <b>Address</b> tab to enter the phone number (if known).</p>  <ul style="list-style-type: none"> <li>Select the <b>Phone Type</b>, i.e., Work or Home, by selecting the down arrow and select from one of the options presented.</li> </ul>  <ul style="list-style-type: none"> <li>In the <b>Telephone</b> field after selecting the phone type, enter the phone number without any special characters (8027851234). The number will be reformatted automatically.</li> <li>Click on the “+” or “-“ buttons to add or delete telephone numbers.</li> </ul>  <p>Select the <b>OK</b> button when finished adding or deleting numbers.</p>

Step	Action
7	<p>Click the <b>Personal Details</b> tab. There are only two fields being used on this page for non-employees: <b>Birthdate</b> and <b>Gender</b>.</p> <ul style="list-style-type: none"> <li>In the <b>Birthdate</b> field, enter the birth month, day and year (092468)</li> </ul>  <p>Or, select the calendar icon and select the date from the calendar.</p>  <ul style="list-style-type: none"> <li>Select radio button for <b>Gender</b> (Male, Female or Unknown)</li> </ul> <p><i>(note: do not enter data in the other fields)</i></p>  <ul style="list-style-type: none"> <li>Select the <b>Save</b> button.</li> </ul>

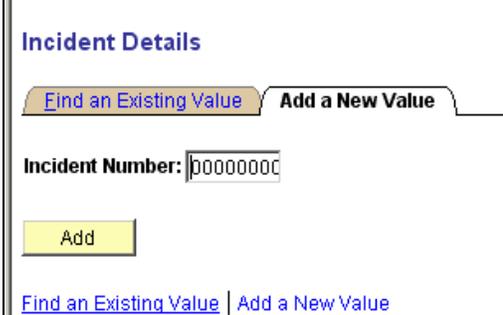
<b>Step</b>	<b>Action</b>
8	<p>Click the <b>Extra Details</b> tab to enter additional <b>contact</b> information.</p> <div data-bbox="493 275 1149 590"></div> <ul style="list-style-type: none"><li>• Select the <b>Save</b> button.</li></ul> <p><i>Note: After saving, the Non-EmplID will be assigned and displayed.</i></p>

## How to Enter a Sexual Assault Incident

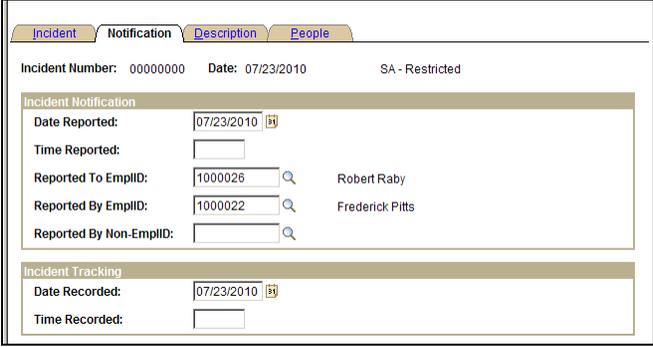
**Use** When there is an allegation of Sexual Assault the incident is entered into the system. All people involved are associated with the incident, services provided and action plans recorded. The user will add the Incident Details following the steps outlined below.

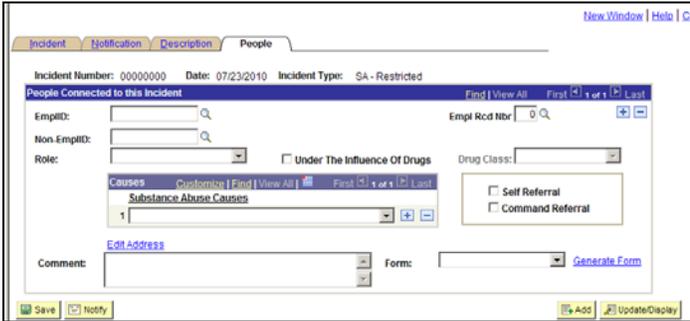
**Prerequisites** Non-Employees (if applicable)

- Pages**
- Incident
  - Notification
  - Description
  - People

Step	Action
1	<p>To add a new incident, click on <b>Incident Details</b>:</p>  <p>The screenshot shows a 'Worklife Program' menu with several options. 'Incident Details' is highlighted with a red box. Other options include 'Identify Corr/Prevent Actions', 'Add/Modify Non-Employee', 'Employee Incident Summary', 'Add Action Request', and 'Report Manager'. Below this is a 'Worklife Reports' menu with 'Case Owner Incidents Report' and 'Member Incidents Report'.</p> <ul style="list-style-type: none"> <li>• Select the <b>Add a New Value</b> tab.</li> </ul>  <p>The screenshot shows the 'Incident Details' form. The 'Add a New Value' tab is selected. There is a text input field for 'Incident Number' containing '00000000'. Below the field is a yellow 'Add' button. At the bottom, there are links for 'Find an Existing Value' and 'Add a New Value'.</p> <ul style="list-style-type: none"> <li>• Click on the <b>Add</b> button. The system automatically assigns an incident number. Please do not enter a number for a new incident.</li> </ul>

Step	Action
3	<p>On the <b>Incident</b> tab, do the following:</p> <ul style="list-style-type: none"> <li>• <b>Incident Date:</b> Enter without special characters in MMDDYYYY format, or use the calendar icon to select the date. The formatting is automatic upon saving or tabbing to the next field. The Incident Date must be the earliest date of any occurrence regarding this incident. When you get to the Notification tab, you will be prompted to enter a notification date. This notification date cannot be earlier than the Incident Date.</li> <li>• <b>Incident Type:</b> From the drop down option, the options are: <ul style="list-style-type: none"> <li>➤ SA – Restricted</li> <li>➤ SA - Unrestricted</li> </ul> </li> <li>• <b>Incident Time</b> and time zone: This is a required field so if the time is unknown, check the field of <b>Time Undetermined</b> box. Please do not check the <b>Time Undetermined</b> box <i>AND</i> enter a time. Use only one or the other.</li> <li>• <b>Resulted in Injury or Illness:</b> This is a required field. Check the box.</li> <li>• <b>Is this a Recurrence:</b> If applicable, check the box.</li> <li>• <b>Investigated:</b> If applicable, check the box.</li> </ul> <div data-bbox="537 867 1203 1264" data-label="Form"> <p>The screenshot shows a web form for an incident. At the top, there are tabs for 'Incident', 'Notification', 'Description', 'Location', and 'People'. The 'Incident' tab is active. The form contains the following fields and options:</p> <ul style="list-style-type: none"> <li>Incident Number: 00000000</li> <li>*Incident Date: 07/22/2010 (with a calendar icon)</li> <li>*Incident Type: CISM (dropdown menu)</li> <li>Incident Time: [ ] PST (dropdown menu) and <input checked="" type="checkbox"/> Time Undetermined</li> <li>Regulatory Region: USA (dropdown menu) and United States</li> <li><input type="checkbox"/> Is This a Recurrence</li> <li><input type="checkbox"/> Resulted in Injury or Illness</li> <li><input type="checkbox"/> Investigated</li> </ul> <p>At the bottom of the form, there are buttons for 'Save', 'Notify', and 'Add'. Below the buttons is a breadcrumb trail: 'Incident   Notification   Description   Location   People'.</p> </div> <ul style="list-style-type: none"> <li>• Click the <b>Save</b> button.</li> <li>•  Use the <b>Notepad</b> to enter any additional information on the incident. To access the <b>Notepad</b>, click the icon. Please refer to the instructions on “<i>How to Use the Notepad.</i>”</li> </ul> <p><b>Note:</b> You must save prior to using the Notepad otherwise the note created will not be attached to the Incident.</p>

Step	Action
4	<p>Select the <b>Notification</b> tab and enter the following data:</p> <ul style="list-style-type: none"> <li>• <b>Date Reported:</b> This cannot be a date earlier than the Incident Date.</li> <li>• <b>Time Reported:</b> Enter as military time and upon save it will be formatted to regular time and AM/PM. If unknown, leave the field blank.</li> <li>• <b>Reported To EmplID:</b> Click on the magnifying glass icon , and choose the person that the incident was reported to initially. If unknown, leave the field blank.</li> <li>• <b>Reported By EmplID:</b> Click on the magnifying glass icon , and choose the EAPC entering and managing the incident.</li> <li>• <b>Reported By Non-EmplID:</b> Leave blank. Please do not use for Sexual Assault cases.</li> <li>• <b>Date Recorded:</b> Keep the default date (today's date).</li> <li>• <b>Time Recorded:</b> Enter time as military time and upon save it will be formatted to regular time and AM/PM.</li> </ul> <div data-bbox="594 768 1247 1115" data-label="Form">  <p>The screenshot shows a web interface with tabs for Incident, Notification, Description, and People. The Notification tab is active. It displays the Incident Number (00000000), Date (07/23/2010), and SA - Restricted. Below this are two sections: Incident Notification and Incident Tracking. The Incident Notification section contains fields for Date Reported (07/23/2010), Time Reported (empty), Reported To EmplID (1000026, Robert Raby), Reported By EmplID (1000022, Frederick Pitts), and Reported By Non-EmplID (empty). The Incident Tracking section contains fields for Date Recorded (07/23/2010) and Time Recorded (empty).</p> </div>

Step	Action
	<p>Select the <b>Description</b> tab, and type in the <i>Medical and Forensic Information</i> in the large text box.</p>  <ul style="list-style-type: none"> <li>Click the <b>Save</b> button.</li> </ul> <p><b>Note:</b> Any data entered in this test box will appear in the Incident Report.</p>
<p>6</p>	<p>Select the <b>People</b> tab to add <b>BOTH</b> the Alleged Offender(s) and the Victim(s) to an incident.</p> <ul style="list-style-type: none"> <li>Select the <b>EmplID</b> or <b>Non-EmplID</b> (refer to instruction on “How to Add a Non Employee”) by clicking on the magnifying glass icon  next to the field.</li> </ul>  <ul style="list-style-type: none"> <li>click on the <b>Name</b> hyperlink from the lists presented.</li> </ul> 

Step	Action
	<ul style="list-style-type: none"> <li>• Select the <b>Role</b> for the person added to the system by using the drop down list and selecting either:                             <ul style="list-style-type: none"> <li>➤ <b>Alleged Offender</b></li> <li>➤ <b>Victim</b></li> </ul> </li>   <li>• Select the <b>Under the Influence of Drugs</b> (if applicable) - the list of Drug Classes will not be displayed until the box is check.</li>   <li>• Select the <b>Drug Class</b> from the drop down list, the choices are:                             <ul style="list-style-type: none"> <li>➤ <b>Alcohol</b></li> <li>➤ <b>Drugs III</b></li> <li>➤ <b>Drugs Rx</b></li> </ul> </li> </ul> <div data-bbox="548 737 1344 1089" data-label="Image"> <p>The screenshot shows a web-based interface for incident management. At the top, there are tabs for 'Incident', 'Notification', 'Description', and 'People'. Below the tabs, the incident details are displayed: Incident Number: 00000000, Date: 07/23/2010, Incident Type: SA - Restricted. The main section is titled 'People Connected to this Incident' and shows a search for 'Roger Bean' with EmplID: 1000024. The role is set to 'Alleged Offender'. There is a checkbox for 'Under The Influence Of Drugs' which is checked. The 'Drug Class' is set to 'Alcohol'. Below this, there is a 'Causes' section with a table containing one entry: 'Substance Abuse Causes'. There are also checkboxes for 'Self Referral' and 'Command Referral'. At the bottom, there are buttons for 'Save', 'Notify', 'Add', and 'Update/Display', along with a 'Generate Form' link.</p> </div> <ul style="list-style-type: none"> <li>• Click the <b>Save</b> button</li>   <li>• Click the [+] button to another EmplID or Non-EmplID's and following the above steps.</li> </ul>
	<p>To proceed, click the <b>Home</b> hyperlink in the top right corner of to return to Portal, <b>Work Life Program</b> pagelet to continue, or select the <b>Sign Out</b> hyperlink. It is helpful for later activities to write down the incident number and type.</p>

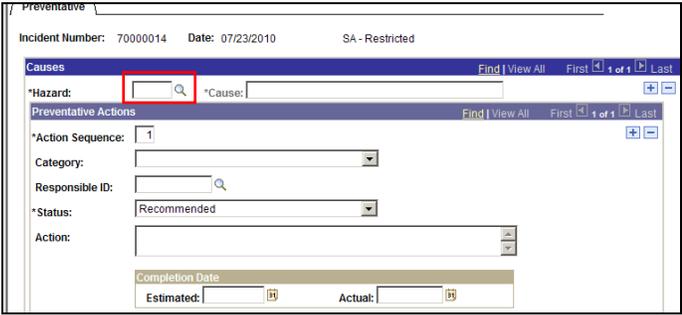
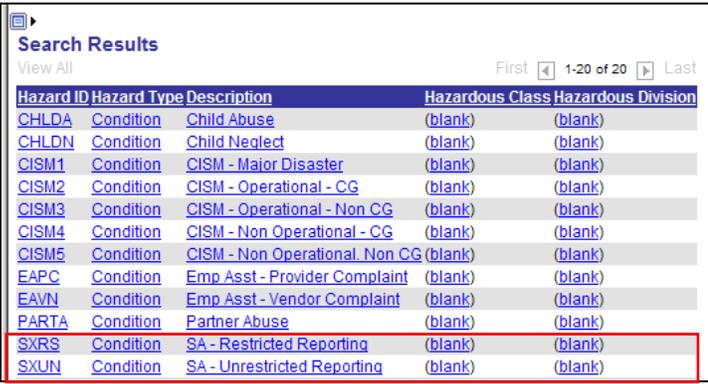
## How to Add and Manage a Preventative Plan

**Use** The primary purpose of the **Preventative Plan** is to create and manage an Action Plan in response to a Sexual Assault Incident for a Victim(s) and/or the Alleged Offender(s).

**Prerequisites** • Incident Details

**Pages** • Preventative

Step	Action
1	<p>In the <b>WorkLife Program</b> pagelet click on the <b>Identify Corr/Prevent Actions</b> hyperlink to create a Preventative Plan associated with the Incident</p> <div style="text-align: center;">  </div> <ul style="list-style-type: none"> <li>• If known, enter the incident number and click the <b>Search</b> button.</li> <li>• If not known, select SA-Restricted or SA-Unrestricted for the <b>Incident Type</b>, leave the <b>Incident Number</b> field blank and click the search button and select the correct incident from the list. This can generate a lot of results, so it is better to have the incident number.</li> </ul> <div style="text-align: center;">  </div> <ul style="list-style-type: none"> <li>• Click on the <b>Search</b> button.</li> <li>• Select the correct incident from the list.</li> </ul>

Step	Action																																																																	
2	<ul style="list-style-type: none"> <li>On the <b>Preventative Page</b>, click on the magnifying glass icon  to choose the Hazard type.</li> </ul> <div data-bbox="532 310 1214 625" style="border: 1px solid black; padding: 5px; margin: 10px 0;">  <p>Preventative Actions</p> <p>Incident Number: 70000014 Date: 07/23/2010 SA - Restricted</p> <p>Causes</p> <p>*Hazard: <input type="text" value=""/> *Cause: <input type="text" value=""/></p> <p>Preventative Actions</p> <p>*Action Sequence: 1</p> <p>Category: <input type="text" value=""/></p> <p>Responsible ID: <input type="text" value=""/></p> <p>*Status: Recommended</p> <p>Action: <input type="text" value=""/></p> <p>Completion Date</p> <p>Estimated: <input type="text" value=""/> Actual: <input type="text" value=""/></p> </div> <p>The options for the Sexual Assault Program must be the <b>SAME</b> as the Incident Type (Step 1):</p> <ul style="list-style-type: none"> <li><b>SXRS</b> <ul style="list-style-type: none"> <li>Cause: SA – Restricted Reporting (defaults from Hazard Code entered)</li> </ul> </li> <li><b>SXUN</b> <ul style="list-style-type: none"> <li>Cause: SA - Unrestricted Reporting (defaults from Hazard Code entered)</li> </ul> </li> </ul> <div data-bbox="506 955 1214 1339" style="border: 1px solid black; padding: 5px; margin: 10px 0;">  <p>Search Results</p> <p>View All First 1-20 of 20 Last</p> <table border="1"> <thead> <tr> <th>Hazard ID</th> <th>Hazard Type</th> <th>Description</th> <th>Hazardous Class</th> <th>Hazardous Division</th> </tr> </thead> <tbody> <tr><td>CHLDA</td><td>Condition</td><td>Child Abuse</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>CHLDN</td><td>Condition</td><td>Child Neglect</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>CISM1</td><td>Condition</td><td>CISM - Major Disaster</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>CISM2</td><td>Condition</td><td>CISM - Operational - CG</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>CISM3</td><td>Condition</td><td>CISM - Operational - Non CG</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>CISM4</td><td>Condition</td><td>CISM - Non Operational - CG</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>CISM5</td><td>Condition</td><td>CISM - Non Operational - Non CG</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>EAPC</td><td>Condition</td><td>Emp Asst - Provider Complaint</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>EAVN</td><td>Condition</td><td>Emp Asst - Vendor Complaint</td><td>(blank)</td><td>(blank)</td></tr> <tr><td>PARTA</td><td>Condition</td><td>Partner Abuse</td><td>(blank)</td><td>(blank)</td></tr> <tr style="border: 2px solid red;"><td>SXRS</td><td>Condition</td><td>SA - Restricted Reporting</td><td>(blank)</td><td>(blank)</td></tr> <tr style="border: 2px solid red;"><td>SXUN</td><td>Condition</td><td>SA - Unrestricted Reporting</td><td>(blank)</td><td>(blank)</td></tr> </tbody> </table> </div>	Hazard ID	Hazard Type	Description	Hazardous Class	Hazardous Division	CHLDA	Condition	Child Abuse	(blank)	(blank)	CHLDN	Condition	Child Neglect	(blank)	(blank)	CISM1	Condition	CISM - Major Disaster	(blank)	(blank)	CISM2	Condition	CISM - Operational - CG	(blank)	(blank)	CISM3	Condition	CISM - Operational - Non CG	(blank)	(blank)	CISM4	Condition	CISM - Non Operational - CG	(blank)	(blank)	CISM5	Condition	CISM - Non Operational - Non CG	(blank)	(blank)	EAPC	Condition	Emp Asst - Provider Complaint	(blank)	(blank)	EAVN	Condition	Emp Asst - Vendor Complaint	(blank)	(blank)	PARTA	Condition	Partner Abuse	(blank)	(blank)	SXRS	Condition	SA - Restricted Reporting	(blank)	(blank)	SXUN	Condition	SA - Unrestricted Reporting	(blank)	(blank)
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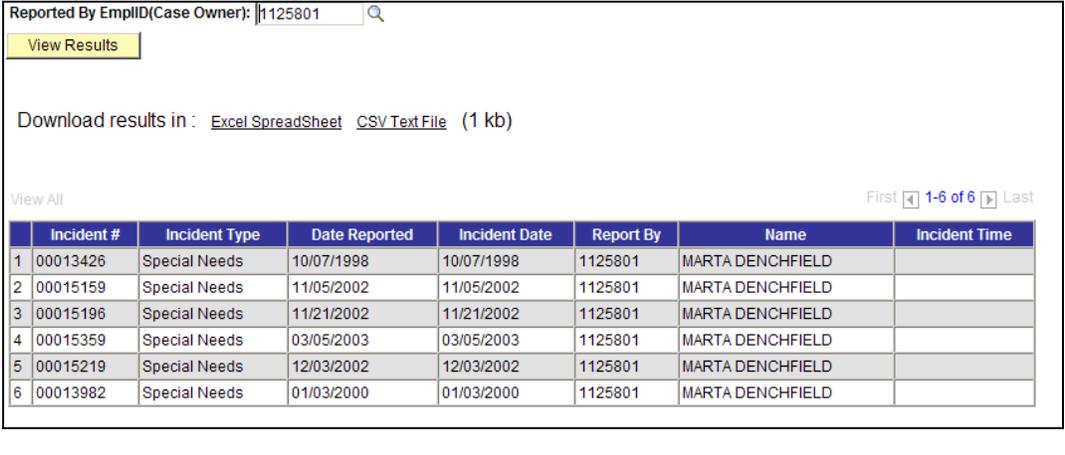
Step	Action
3	<p>Select from the <b>Category</b> by clicking on the down arrow and choose an option associated to the Cause (Step 2). For the <i>Sexual Assault Program</i> the options are:</p> <ul style="list-style-type: none"> <li>➤ <b>Referrals</b></li> <li>➤ <b>Other Support Services</b></li> </ul> <ul style="list-style-type: none"> <li>• Enter the <b>Responsible ID</b> by clicking on the  to select the USCG Member EmplID responsible for the actions entered for each (this step is optional).</li> </ul> <p style="text-align: center;"><i>Note:</i> If the person is someone other than a USCG member, type in the name and information into the <b>Action</b> text box.</p> <ul style="list-style-type: none"> <li>• Select the <b>Status</b> field to indicate the status of each <i>Action Sequence</i>. The system options are: <ul style="list-style-type: none"> <li>➤ <b>In Progress</b></li> <li>➤ <b>Completed</b></li> <li>➤ <b>Recommended</b></li> <li>➤ <b>Existing</b></li> <li>➤ <b>Planned</b></li> </ul> </li> <li>• Type in the details of the plan in the <b>Action</b> text box.</li> <li>• Enter the <b>Completion Date</b> information by entering a date or selecting the calendar icon next to the <b>Estimated</b> and <b>Actual</b> fields.</li> </ul> <p><i>Note:</i> Until the Status of all Preventative Action(s) has been closed and the date entered, the incident remains open. A closed incident is purged from the system 3 years from the closed date.</p> <div data-bbox="576 1119 1263 1461" data-label="Image"> </div> <ul style="list-style-type: none"> <li>• Click on the <b>Save</b> button when you have finished with the <i>Action Sequence 1</i>.</li> <li>• To add additional <b>Preventative Actions</b>, select the <b>[+]</b> in the right corner and follow the steps above.</li> </ul> <p><i>Note:</i> You can have one hazard with multiple Preventative Actions.</p>
	<p>To proceed, click the <b>Home</b> hyperlink in the top right corner of to return to Portal, <b>Work Life Program</b> pagelet to continue, or select the <b>Sign Out</b> hyperlink. It is helpful for later activities to write down the incident number.</p>

## How to Run a Worklife Report

**Use** Worklife Report hyperlinks are housed in the Worklife Reports pagelet. Click on the hyperlink of the desired report to run and retrieve the output. Descriptions of the reports accessible to the Worklife Family Advocacy User are located below.

- Prerequisites**
- Incident Details
  - Correct Plan

Portal Link/Report Title	Description
Incidents without Close Dates	This query generates a list of Incidents that have an open status. The Close Date field is blank on the Claims page. The Manage Claims components main function is to maintain the status of an Incident and the Assignment Flag tied to a member.
Member Incidents Report	This query generates a list of Incidents by members who are associated with an Incident. The system will prompt you for an EmplID of the Member you want to run the report for.

Step	Action																																																	
1	<p>In the <b>Worklife Reports</b> pagelet click on the <a href="#">Case Owner Incident Report</a> hyperlink:</p> 																																																	
<p>A prompt will pop up in a new window.</p>																																																		
																																																		
<ul style="list-style-type: none"> <li>• Enter the Reported By EmplID (Case Owner):</li> <li>• Click View Results</li> </ul>																																																		
<p>The report output will display in the following format</p>																																																		
 <table border="1"> <thead> <tr> <th>Incident #</th> <th>Incident Type</th> <th>Date Reported</th> <th>Incident Date</th> <th>Report By</th> <th>Name</th> <th>Incident Time</th> </tr> </thead> <tbody> <tr> <td>1 00013426</td> <td>Special Needs</td> <td>10/07/1998</td> <td>10/07/1998</td> <td>1125801</td> <td>MARTA DENCHFIELD</td> <td></td> </tr> <tr> <td>2 00015159</td> <td>Special Needs</td> <td>11/05/2002</td> <td>11/05/2002</td> <td>1125801</td> <td>MARTA DENCHFIELD</td> <td></td> </tr> <tr> <td>3 00015196</td> <td>Special Needs</td> <td>11/21/2002</td> <td>11/21/2002</td> <td>1125801</td> <td>MARTA DENCHFIELD</td> <td></td> </tr> <tr> <td>4 00015359</td> <td>Special Needs</td> <td>03/05/2003</td> <td>03/05/2003</td> <td>1125801</td> <td>MARTA DENCHFIELD</td> <td></td> </tr> <tr> <td>5 00015219</td> <td>Special Needs</td> <td>12/03/2002</td> <td>12/03/2002</td> <td>1125801</td> <td>MARTA DENCHFIELD</td> <td></td> </tr> <tr> <td>6 00013982</td> <td>Special Needs</td> <td>01/03/2000</td> <td>01/03/2000</td> <td>1125801</td> <td>MARTA DENCHFIELD</td> <td></td> </tr> </tbody> </table>		Incident #	Incident Type	Date Reported	Incident Date	Report By	Name	Incident Time	1 00013426	Special Needs	10/07/1998	10/07/1998	1125801	MARTA DENCHFIELD		2 00015159	Special Needs	11/05/2002	11/05/2002	1125801	MARTA DENCHFIELD		3 00015196	Special Needs	11/21/2002	11/21/2002	1125801	MARTA DENCHFIELD		4 00015359	Special Needs	03/05/2003	03/05/2003	1125801	MARTA DENCHFIELD		5 00015219	Special Needs	12/03/2002	12/03/2002	1125801	MARTA DENCHFIELD		6 00013982	Special Needs	01/03/2000	01/03/2000	1125801	MARTA DENCHFIELD	
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