

E-Mail ALSPO C/12

Subj: FOREIGN LANGUAGE PROFICIENCY PAY BUDGET CEILING

Ref: (a) E-Mail between LCDR Bonner FORCECOM (FC-Tepd) and Mrs. McCord COMDT (CG-1/PMO) (NOTAL)

Purpose This E-Mail ALSPO message announces the temporary suspension of new Foreign Language Proficiency Pay (FLPP) entitlement starts per reference (a).

Discussion
(From the CG Foreign Language Program Manager)

The FLPP program has experienced record growth since the introduction of the new pay rates in October 2011 (see [ALCOAST 456/11](#)), resulting in a 40% increase of foreign language speakers receiving FLPP.

Since October 2011, FORCECOM Training Division (FC-Tepd) has identified 80 more language speakers that are available to support Coast Guard's missions. We have achieved our goal of an increased pool of interpreters and linguists and by doing that, we have also reached the limits of our budget. In order to stay within budget, the FLP manager is conducting a review of the current list of allocations. This review will result in a decrease in the number of available allocations Coast Guard wide. Many of these allocations have historically gone unfilled and we need to create a process by which we can actively manage new allocations requests.

At this time, no members currently receiving FLPP will lose their incentive pay.

New guidance will be published within the next few weeks. Until the new allocations are published, no new FLPP entitlements for active duty personnel or Reservists on active duty or active duty for training will be authorized. Payment of FLPP to Reservists on Inactive Duty Training (IDT) remains authorized when appropriate

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SPO Action SPOs should pass the information contained in this message along to units in their AORs.

An edit will soon be installed in Direct Access to prevent new FLPP entitlement starts. However, effective upon receipt of this message, SPOs shall not enter new FLPP entitlement starts for active duty personnel or Reservists on active duty or active duty for training. SPOs and units may continue to enter FLPP entitlement in connection with IDT drills for qualified members assigned to linguist or interpreter allocations.

Directives Affected The contents of this E-Mail ALSPO message will be incorporated into the applicable sections of reference (a). This E-Mail ALSPO message provides interim guidance which shall expire one year from the date of issuance unless it is incorporated into an appropriate PPC publication, reissued, or cancelled.

Questions For questions regarding the Foreign Language Program or questions about the above changes, contact the Program Manager, LCDR Christopher Bonner, by phone: 202-475-5478 or email: Christopher.L.Bonner@uscg.mil.

Other questions regarding the content of this E-Mail ALSPO message may be directed to PPC Customer Care at:

 (866) 772-8724/(785) 339-2200
 <http://cgweb.ppc.uscg.mil/ccb> (Online Trouble Ticket/Inquiry Form)
 PPC-DG-CustomerCare@uscg.mil (E-Mail)

Released by Internet release authorized.

/s/
J. D. PHILLIPS, CAPT, USCG
Commanding Officer

Copy: FORCECOM (FC-Tepd)