

PPC 2012 YN Symposium
Questions & Answers
ADVANCEMENTS and EPM:

Speakers: Bill Patterson/YNCM Cruz/CDR Matadobra

- Although senior members may be retiring, if the billets are over populated, there will NOT be any advancements. The Coast Guard is losing 1,200 enlisted billets and is currently over strength by eight YNC's.
- Q: Has there been any discussion of doing "CRSP" for CWO?
A: Yes, CWO "CRSP" is being reviewed by legal and it is coming.
- Q: Is congress passing certain % of retirement for getting out early?
A: No.
- Q: Are they going to push the idea at the CO's symposium to do an "extra" review for re-enlistment when a member is not advancing and encourage them to leave the Coast Guard? Does CO have the option to tell the member to get out?
A: Yes - If member is not trying to advance but wants to re-enlist. Possible idea for re-enlistment panel to be created that will review member's record each re-enlistment.
- Q: How much documentation is needed to not recommend a member to re-enlist?
A: Refer to EPM.
- Q: What determines the length of time for someone to advance after SWE?
A: Six month life cycle for junior members.
Twelve month life cycle for senior members.
- Q: Any possibility of 15 year retirement?
A: Not in the Coast Guard.
- Q: If a member is on weight program and CRSP list but puts in an appeal – what are the odds they'll get it approved?
A: Not likely.
- Q: What are the possibilities of switching rates instead of being separated?
A: Only rate that would really be available is FS.