

Notes from All Hands – 2012 YN Symposium

Speaker: YNCM Julie Gunderson – RFMC

Q. Other ratings set funding for training and various schools while the YN rate struggles to set any schools established even though the YN work changes constantly.

A. Other rates are operational and that takes precedence over the YN rate.

Q. When the competencies are created, is there going to be more training along with the competencies?

A. Part of establishing the competencies will help us define how members can set more competencies, or why they cannot. This can result in training being available.

Q. If a competency gets created, will it limit the YN to jobs that match those competencies? For example, a member has the SPO-Auditor competency. Will they be restricted to those assignments only?

A. No. That is not the intent of competencies. We still want YN to have a diverse career.

Q. YN Advance Education, more information on the billets?

A. About 90 billets will be available. For example, the YN2 at PPC Customer Care, A-School Chief, or YN instructor jobs that will benefit from the advanced education the member has gained. Competencies will be created just for members that complete the degree.

Q. How will realignment affect detailed duties?

A. That will still need to be determined.

Q. Will the competencies for members gaining the advanced education degree also be offered for members that already have a similar degree?

A. Yes, that is the plan.

Q. Since we have a business administration, will an HR degree also be offered?

A. Not sure of the thought behind choosing the business administration degree. No HR degree for now.

Q. What if a member is in a billet like legal, how can that member ensure he or she goes to a SPO if we have competencies saying the member has competencies for legal?

A. CWO Schuster – We still want YN to have a diverse career. Contact detailers for career counseling. We will try to put members in SPO.

Q. With SPO Alignment and budget constraints, will the YN rate get smaller and then more work put on the yeoman?

A. It may be more difficult for a while. There may be more work per office.

CMC Isherwood – Document any heavy personnel shortages at your local unit and push it up your chain of command.

Q. As part of the alignment, are we also going to consider work load distribution?

A. Yes, those things will be considered.