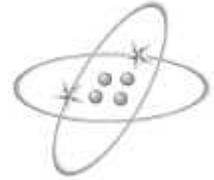




# WAVEGUIDE



## Electronics Technician Force Notes JULY 2010

Visit my CGPortal Place – [ET RFMC Corner](#)

**Note:** Most of the links in this document require you to be within the CGDN+ Network.

### Points of Contact

#### ET Rating Force Master Chief:

ETCM Joe Harold (202) 475-5754

#### ET "A" School Chief

ETCM Robert Jackson (707) 765-7991

#### ET Tactical School Chief

ETCM Blake Mabe (757) 856-2287

#### Subject Matter Specialist:

ETC Chris Meyer (707) 765-7129

#### ET Assignment Officers:

CWO Eric Thomas (E-7, 8, 9) (202) 493-1280

CWO Mark Piontek (E-4, 5, 6) (202) 493-1279

**Disclaimer:** This newsletter is for the sole purpose of passing information to those within the Electronics Technician Rating. The material contained within is not for record purposes nor represents any Coast Guard official policy. Questions, comments, or things of interest may be sent to [joseph.e.harold@uscg.mil](mailto:joseph.e.harold@uscg.mil)

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### NEWS [back to top](#)

- **Sad News:** ET3 Samuel Rios of ESD Galveston died tragically in a motorcycle accident while on liberty. ET3 Rios lost control of his cycle, sustained fatal injuries, and was pronounced dead at the scene. ET3 Rios is survived by his wife Rosa, two children Nilah (2 yrs) and Samuel (10 mos), and parents Josep and Carmen.

Please keep his wife and family in your thoughts and prayers.

- **ET A School list:** The list has been turned back on. Starting July 1<sup>st</sup>, members can once again add their name to the ET A School List. The wait is still very long as we still have plenty of ET3s already in the field (much more than assigned billets), but if someone wants to be an ET, they can have their name on the list.

Right now the wait is estimated at 24 plus months. That can change very quickly when factors that determine that wait time change. Being on the list and ready to go is a good idea if you really want to be an ET. Pass this on to your non-rate friends.

- **ET2 and ET1 PQGs: (held over from last month)** The ALCOAST that announces the new ET2 and ET1 Performance Qualification Guides (version 3) is still in routing. In order to avoid confusion when determining SWE eligibility, the new courses will become available for enrollment on 1 Aug 2010. This is also the last day you can take the **old** End of Course Tests (EOCT) for version 2.

The version 2 courses and EOCTs are needed for the OCT 2010 RSWE and the NOV 2010 SWE, but the **new** Enlisted Performance Qualifications (EPQ) (3-2009) are required for this upcoming RSWE and SWE. The new version 3 courses (0122-3 and 0222-3) will be required for all 2011 SWE and the RSWE along with the new EPQs.

- **The EPQ Signoff Process:** If everything is up-to-date and in place, the Enlisted Performance Qualification (EPQ) signoff process is clear and concise. The Performance Qualification Guides (PQG) and EPQs are designed to go hand in hand. Recording the successful completion of the qualification tasks is a part of the process laid out in the PQG pamphlet. Once the new PQGs are approved and released we will be back on track, but for the upcoming Oct/Nov Service Wide Exams (SWE) we will have to be proactive to ensure all technicians that test are fully qualified to fulfill the requirements of the next paygrade. The new EPQs will be required to be completed for the Oct/Nov SWEs, but the old PQGs will still be in effect until August 1<sup>st</sup>. What this means is there will be slight disconnects between the two and the EPQs will have to be completed without the benefit of the instruction and guidance a PQG provides. Commands will need to ensure each candidate for ET2 and ET1 are fully qualified to test. The means of asserting and recording this is up to each supervisor, but at a minimum, assuring all EPQs for the desired paygrade are complete is required. If Personnel Data Records (PDR) are kept at the unit, a copy of the signed EPQs should be filed. At units where PDRs are not maintained, the CO/OIC or work center CPO shall retain custody. Members are given a copy when all EPQs are completed for their records. Further guidance on EPQs can be found in COMDTINST M1000.6 (series) 5.C.7.

For ET2 there are 25 EPQs. Ten of those directly cross over, six have been updated and will need to be recertified and nine are brand new. For ET1 there are 10 EPQs. Four directly cross over, two have been updated and need to be recertified and four are new.

The new EPQs (3/2009) can be found on the [Learning Portal](#). I plan on writing an in depth article on the Whole PQG/EPQ process in a future issue of the Force Notes.

- **ACET Update:** The deadline for submission of ACET packages passed on 18 JUN 2010. It looks like they all got in, but there were a few close calls and packages sent to the wrong place. I have listed all the pertinent messages in these notes and written articles about the process as we moved toward the deadline, so everyone should have been up to speed on what to do. I implore both applying members and their supervisors to ensure the packages move along the chain of command in a timely manner and arrive at EPM with plenty of time to spare. We have 19 applicants this year with most likely 6 spots to fill. Good luck to all who have applied. The selection panel meets on July 7<sup>th</sup>.
- **CPO Academy Instructors Wanted:** If you ever wanted to make a difference in the Coast Guard, are a CPO or SCPO who has attended the CPO Academy, are a hard charger that expects a lot from yourself and others, then you may want to apply to be one of our next CPO Academy Instructors. There are eight instructor billets coming open in FY11, (6 CPO, 2 SCPO). These special assignment billets require a positive command endorsement and the submission deadline is **NLT COB on Friday, 16JUL10**. If you have questions, direct them to MCPO Edward Lewis (707-765-7111) or CWO Steven Merchant (202-493-1291).
- **July Advancement Notice:** ALCGENL 100/10 has us going beyond the published cutoffs for all our rates. I have no information as to whether or not EPM will be adjusting the cutoffs any time soon. Keep your eyes on the messages and be ready to advance.
- **ALCGENL 102/10:** The latest Enlisted Workforce Management message suspends the Voluntary Separation (VOLSEP) Program effective 01 July 2010. Read the message for details.



# TWO ROCK HAPPENINGS [BACK TO TOP](#)

## FROM TRACEN PETALUMA

- **From the ET School Chief:** The ETCS/ETCM SWE question challenges have been processed. Two questions from the primary ETCS exam were thrown out due to reference changes.
- **TRACEN ET SMS:** Hello fellow ETs. As we wait for the Alcoast for the new ET1 and ET2 courses to come out, please ensure that you are working towards having everything done to be eligible for the Nov 2010 SWE. You will need to have the New EPOs (3-2009) signed off, and the EOCT passed by Aug. 1. I have been receiving requests to send the new courses to techs in the fleet and I must reiterate that the current EOCT (version 2) will suffice for Nov 2010 SWE eligibility. Please concentrate on the "old" course material until Aug. 1. Additionally, you will be able to view and download the "new" courses from my website here at Tracen. If you do download the course from my website you must also make sure that you order the course and exam through your ESO. In closing I would like to thank all of you out there that either volunteered or got "called up" to help in the Gulf Coast catastrophe. It is that flexibility and dedication that makes the Coast Guard what it is. Thank you all!

V/r

ETC Chris Meyer

ET SMS/Coursewriter

707-765-7129

[http://www.uscg.mil/hq/cg1/TracenPetaluma/TPF/ET\\_SMS/etsms.asp](http://www.uscg.mil/hq/cg1/TracenPetaluma/TPF/ET_SMS/etsms.asp)

***RFMC Note:** ETC Meyer is writing a series of articles for the Notes that explain the ET Rating's role in modernization and our new way of doing business titled "Our Changing Rating". The first article discusses ALMIS and AMMIS and continues on the next page.*



# "Our Changing Rating"

## Article 1

### ALMIS/AMMIS

ALMIS (Asset Logistics Management Information Systems) is a browser based application designed to interface with the two existing legacy database systems; the Aviation Maintenance Management Information System (AMMIS) and the Asset Computerized Maintenance System (ACMS).

ALMIS/AMMIS was developed for the following reasons:

1. Replace CMPLUS for corrective maintenance procedures (CMA's)
2. Replace CMPLUS for Preventative Maintenance Actions (PM's)
3. Replace CMPLUS for CGPMS which was managed via CMPLUS.

So basically ALMIS replaced CMPLUS. AMMIS (imbedded within ALMIS) is the supply portion which replaced CMPLUS for ordering and inventory so in essence AMMIS replaced CMPLUS.

The reason ALMIS replaced CMPLUS, and why the aviation model was adopted for use by the surface fleet, was because we could not pass CFO audits. We had no idea what parts we really had in stock, either in CMPLUS, Vidmars, Chief's desk, ET3's tool bag, etc. Someone said "How do we get a better handle on our parts? Look at aviation they do it right." Well once they took a look at the aviation model they realized that maintenance drives their operations. Maintenance must be performed and documented. Maintenance can't be performed without standard and accurate MPC cards. So off we went. Once we figured out what gear was on the standard boats they wrote new MPC cards. Then they enrolled the boats and the gear in ALMIS and here we are.

Platforms that are or should be enrolled in ALMIS as per the online website for Preventative Maintenance are as follows:

ANB-55	BUSL-49
CB-1	CBM
MLB-47	MLB-52
RB-M-45	RB-S-25
SPC-LE-33	TANB-26
UTB-41	87'

For more information on ALMIS/AMMIS refer to the website below:

<http://cgweb.arsc.uscg.mil/eisd/mpc/index.cfm>

Special thanks to the experts:  
ETC Patrick Kaschube  
ET1 Rodney Starling

# TECHNICAL INFORMATION [BACK TO TOP](#)

This information will move to the Portal Place wiki after being initially published here.

- **RB-S VHF Maintenance:** *Provided by ETC Rory Lucas of ESU New Orleans*  
Recently some Modernized shops have had parts requests for the CRP-RAY-215 VHF, installed on 25' RB-S, rejected due to the radio being discontinued. Raymarine will repair these radios at a fixed price. The contact information is:

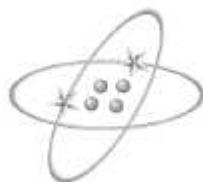
RAYMARINE INC  
21 Manchester ST  
Merrimack, NH 03054  
Attn: repair  
800-539-5539 ext 4710

Modernized Units can request the repair using a Service Request Form, available online at <http://cgweb.sflc.uscg.mil/SFLCWeb/SBPL/SUPP/SBPL-SUPP.aspx>

The Small Boat Product Line point of contact for electronics issues is ETCS McLaren, contact information is available in Global.

- **Technical Information wanted:**  
Be the next technician in your shop to see your name in print. If you have an idea for this section of the Notes, write it up and send it to me. It can be anything that has to do with the technical side of our work. A problem that kept coming back until you found that ingenious fix, some part ordering advice, a new troubleshooting technique. New equipment that your shop is prototyping. It can be just about anything. Remember there is a new EPQ requirement (8.G.02) to provide input to me, the RFMC, for my Force Notes. It is never too early to get it signed off, but it can be too late.

Just try to write up the information in an easily understandable format, which is fit for cutting and pasting into the Notes. I don't mind doing some editing, but if I don't understand what you are trying to say, it will take some work to get it straight. Just run it by your shipmate or supervisor before forwarding to me to make sure it is all good to go.



# ASSIGNMENT OFFICER AREA [BACK TO TOP](#)



Hello All - from the Electronics Technician Assignment Officer (ET3 – ET1)

## **What's Happening Now:**

This is a re-hash of what I submitted to the ET-RFMC with regards to the email notification system I used last AY and I am still seeking input before I shut the link down.

I see value in this email notification of a potential or slated assignment, I don't have much feedback in which to gauge success, failure or usefulness of what I attempted this year. That's why I created a 1-question survey in order to capture some sort of response from the troops. The link below will take you to the survey-monkey website to view and respond to the question I have posed to Electronic Technician community in general and AY2010 transferees specifically. (This survey is open to anyone and everyone who wishes to provide input.) And yes, I have provided a comments box and welcome named or unanimous responses from anyone wanting to do so. So, if you have a moment to take this survey I would greatly appreciate it.

<http://www.surveymonkey.com/s/3R7HL7N>

Thank you for taking the time to respond.

## **What I am Working on:**

Item #1: ALCGENL 098/10 – AY2010 ET CRITICAL VACANCY SOLICITATION, R 251316Z JUN 10. I have generated and released this message listing nine (9) CG units, afloat and ashore, that have suffered a gap in the PAL due to a sundry reasons. I am looking for volunteers who currently hold all the training requirements for these positions as I do not have the time or seats to train personnel for these positions, hence the "Critical" part. The training requirements, details and information can be found in the message itself, as well as the Master Training List. Interested personnel should have their completed e-Resumes **submitted by Friday, the 9<sup>th</sup> of July**. (Quick, quick I know but again... these are Critical Vacancies) I will then notify selected members during the later part of July and they can expect PCS orders with a report date of ooa 15Sep2010.

Item #2: ALCGENL 097/10 – AY2011 ET EARLY AFLOAT SOLICITATION, R 231842Z JUN 10. I have generated and released this message listing seventy-two (72) future, E6 and E5 afloat position vacancies; 43 – AY2011 Comm/Nav positions and 29 – AY2012 Tactical positions. Technicians who are interested in making the US Coast Guard a career should really consider submitting an e-Resume in an effort to be selected for one of these positions; after all, Cutters are the pointy part of the spear. Member e-Resumes are due by **Monday, the 2<sup>nd</sup> of August**. I will then notify members of selection via Slate Notification email during the month of August. Member should also be prepared to begin pre-arrival, pipeline training ooa 01Oct2010 as I coordinate the training requirements with TQC. Please refer to the actual message for more details and information.

Item #3: ALCGENL 095/10 – AY2011 ET PATFORSWA SOLICITATION, R 221409Z JUN 10. I have generated and released this message listing the ten (10) E6 and E5 afloat & ashore position vacancies for Patrol Forces Southwest Asia, Bahrain. These 1-year billets are high demand, high visibility and are always competitive for members seeking this unique opportunity to play in the sand box. The message identifies member and Command Cadre requirements to be included on the e-Resume, with links for additional and amplifying information from the PSC epm-2 website. Folks, let me make this point absolutely clear – I will not give an e-Resume a second look if any of the required information is missing, from either the member or his Command. With so much interest (and scrutiny) in these billets it is imperative that members follow directions to the letter, first impressions are lasting. So, if you think you have what it takes, member e-Resumes for these PATFORSWA positions are due **the 15<sup>th</sup> of August**. After that date I will make my selections and provide those member's names to the program managers for "first look" vetting and, if approved, I would then notify the member via email during the month of September.

Item #4: Welcome aboard ISM3 Steven Chapman. CWO Chapman comes to our office from the ICC in Suitland, Maryland and will officially be taking over the IT and senior ET account next week. I look forward to working with him as we steer the Tech Ship community through these troubled waters ahead.

#### **Ask the Detailer:**

I have recently received several, similarly themed questions -

"Sir, I would like to request another full-tour at my unit or possibly a 1-year extension. How do I go about that?"

First off, I could not be motivated, cajoled or convinced to grant a new tour to a member in the same position or unit. A move like that would fly in the face of "Unit Diversity" for career development, something I feel very strongly about. I am a huge fan of **Been There- Done That- Got the T-Shirt** when it comes to an ET's versatile work background. That being said, one year extensions are granted from time to time but conditions for this type of assignment decision must exist. Conditions that support a Coast Guard service need, a Unit need, and lastly a member's need. Above all I must keep assignment "fairness" in mind because I have declined many, many such requests so if I agree to an extension there had better be a very good reason(s) to do so.

Secondly, if a member is seeking an extension in their current position then this is how it is done...

- 1) Member must be tour complete for the Assignment Year. (there are exceptions to this for O-CONUS members which can be found in the PersMan Chapter 4.A.5.b)
- 2) Member should list his current position/unit as number-1 on his e-Resume.
- 3) Member should state the reasoning behind the extension request in the comments section of the E-Res.
- 4) Member's Command must provide approval for the request in the endorser's comment section.
- 5) Member list other, realistic billet choices based on the shopping list should the extension be denied.
- 6) Member submits their e-Resume when appropriate to do so.

**The Valence Electron (aka the Parting Shot):**

I would like to thank CWO Eric Thomas for the guidance and mentorship he provided me as I took over this account. Believe me when I say he did an outstanding job in managing the IT and senior ET account by providing that member base with some very solid and person-able detailing, the likes of which very few of us understand and appreciate. His assignment decisions were not always popular but they were always FAIR, well thought out, relevant, and if you stabbed one of his decisions it would bleed CG Blue. Fair winds and following seas, my Friend!

very respectfully,  
CWO3 Mark F. Piontek (epm-2)  
Assignment Officer, Electronic Technicians  
US Coast Guard Personnel Services Center  
4200 Wilson Blvd, 9th Floor  
Arlington, VA 22203-1804  
(Tel) 202-493-1279  
(Fax) 202-493-1269

**Hello - from the IT / ET E-7 & above Assignment Officer**

Just a quick note to introduce myself. I am ISM3 Steven L. Chapman, the new IT/ ET E-7 & Above Assignment Office. I just reported aboard here at PSC the end of June, and am busy getting up to speed on the many aspects of the assignment process. As CWO Piontek mentioned, I am transferring from the Intelligence Coordination Center (ICC) in Suitland, MD. I am a prior Telephone Technician (TT). In my career I have been on both the East Coast and West Coast, with tours on a 210 and 378, at an ESMT, an ESD, the IRM at TRACEN Yorktown, and C-7 school in Pensacola, FL. I look forward to working with all of you in the future, and will do my best to utilize the ET Force Notes to keep you up to date and informed of all the latest and greatest.

Thanks,

v/r

CWO3 Steven L. Chapman (epm-2)  
Assignment Officer, IT / ET E-7 & Above  
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## [Headquarters Support Command General Message Repository](#)



### This Issue:

- **ALCGENL 102/10** – JUN 2010 – ACTIVE DUTY ENLISTED WORKFORCE MANAGEMENT
- **ALCGENL 098/10** – JUN 2010 – AY2010 ET CRITICAL VACANCY SOLICITATION
- **ALCGENL 097/10** – JUN 2010 – AY2011 ET EARLY AFLOAT SOLICITATION
- **ALCGENL 095/10** – JUN 2010 – AY2011 ET PATFORSWA SOLICITATION
- **ALCGENL 093/10** – JUN 2010 – A SCHOOL WAITING LISTS
- **ALCGENL 089/10** – JUN 2010 – ENLISTED PERSONNEL MANAGEMENT - ASSIGNMENT

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### Still of Interest:

- **ALCGPSC 047/10** – JUN 2010 – OCT 2010 RSWE AND NOV 2010 SWE ELIGIBILITY REQUIREMENTS AND DEEPWATER HORIZON RESPONSE
- **ALCGPSC 046/10** – JUN 2010 – 2010 ACTIVE DUTY CWO APPOINTMENT BOARD – FINAL ELIGIBILITY LIST FOR WARRANT GRADE APPOINTMENT CYCLE EFFECTIVE 1 JUNE 2011
- **ALCGRSV 027/10** – MAY 2010 – OCT 2010 RESERVE SERVICEWIDE EXAMINATION (RSWE) COMPETITION
- **ALCOAST 269/10** – MAY 2010 – POTENTIAL EQUIPMENT FAILURE WITH ANTENNA PRODUCTS SAFETY CLIMBING SLEEVE
- **ALCGENL 082/10** MAY 2010 – NOV 2009 SERVICEWIDE EXAM CUTOFFS
- **ALCOAST 183/10** APR 2010 - ADVANCED EDUCATION OPPORTUNITIES IN ENGINEERING AND C4IT
- **ALCGENL 051/10** APR 2010 – OBLIGATED SERVICE PROCECURES FOR ENLISTED PERSONNEL
- **ALCOAST 173/10** APR 2010 – OBLIGATED SERVICE PROCECURES FOR ENLISTED PERSONNEL
- **ALCGENL 046/10** APR 2010 – ACTIVE DUTY ENLISTED WORKFORCE MANAGEMENT
- **ALCOAST 165/10** APR 2010 - ACTIVE DUTY ENLISTED WORKFORCE MANAGEMENT – SITREP ONE
- **ALCGPSC 024/10** MAR 2010 - REVISED CUTOFFS AND PREDICTORS FOR APPOINTMENT TO WARRANT GRADE
- **ALCOAST 143/10** MAR 2010 - COAST GUARD ADVANCED EDUCATION PROGRAM ALLOCATIONS FY 2010
- **ALCGENL 033/10** MAR 2010 – ASSIGNMENT YEAR 2011 (AY11) RECRUITER SOLICITATION
- **ALCGENL 031/10** MAR 2010 - ADVANCED EDUCATION PROCESS FOR ENLISTED PERSONNEL
- **ALCGENL 024/10** FEB 2010 - MAY 2009 SERVICEWIDE EXAM REVISED CUTOFFS AND ME CUTOFFS
- **ALCOAST 700/09** DEC 2009 - CHANGES TO THE OPEN RATE LIST (ORL)
- **ALCOAST 660/09** NOV 2009 - NEW WEIGHT MANAGEMENT PROGRAM AVAILABLE FOR MEMBERS ON WEIGHT PROBATION
- **ALCOAST 621/09** OCT 2009 - SELECTIVE REENLISTMENT BONUS (SRB) MULTIPLES AND KICKERS CANCELLED
- **ALCOAST 619/09** OCT 2009 - CRITICAL SKILLS TRAINING BONUS (CSTB) PROGRAM
- **ALCOAST 487/09** AUG 2009 - ELECTRONICS TECHNICIAN (ET) ENLISTED PERFORMANCE QUALIFICATIONS REVISION
- **ALCOAST 318/09** MAY 2009 - SWE SEA/SURF DUTY AND AWARDS POINT POLICY CHANGE
- **ALCOAST 349/08** JUL 2008 - EPME STUDY GUIDE AND AQE REVISIONS
- **ALCOAST 307/08** JUN 2008 - CHANGE TO INDEFINATE REENLISTMENT POLICY
- **ALCOAST 306/08** JUN 2008 - SEA DUTY REQUIREMENTS FOR ET RATING

# FORCE STRENGTH, ADVANCEMENTS, AND RETIREMENTS

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**Remember**, a retirement does not guarantee advancement. Changes in the Allowance List and out of rating personnel may affect actual promotion requirements.

**NOTE:** Some of these charts show things that are happening in the "Planning" world. I try to have them reflect the actual status of the rating as best as possible, but I get a lot of conflicting reports and try to glean the most accurate picture as possible. We are a rating in transition.

Active Duty ET Force Strength									
Rate	Billets			Authorized Billets	On Board	Out of Rate	Total ETs	Strength	Body over Billet
	Assigned	Support	Training						
ETCM	16	1	0	17	17	2	19	100%	0
ETCS	42	4	1	47	47	4	51	100%	0
ETC	171	14	14	199	195	10	205	98%	-4
ET1	312	30	30	372	368	18	386	99%	-4
ET2	384	33	35	452	438	5	443	97%	-14
ET3/SN/SA	322	18	39	379	545	0	545	144%	166
<b>Totals</b>	<b>1247</b>	<b>100</b>	<b>119</b>	<b>1466</b>	<b>1610</b>	<b>39</b>	<b>1649</b>	<b>110%</b>	<b>144</b>

Source: CG-12A (1 July 10-eMSR) and (June 2010 Strength of Rating Chart)

Reserve ET Force Strength					
Rate	Billets	Title 10	SELRES	On Board	Strength
ETCM	2	0	4	4	200%
ETCS	3	0	3	3	100%
ETC	16	1	15	16	100%
ET1	45	1	38	39	87%
ET2	62	4	57	61	98%
ET3/SN/SA	38	1	25	26	68%
<b>Totals</b>	<b>166</b>	<b>7</b>	<b>142</b>	<b>149</b>	<b>90%</b>

Source: CG-131 (APR 2010)

Servicewide Exam Cuts				
Rate	May-09	Name	Nov-10	Name
ETCM	3	Allen, J. N.	N/A	N/A
ETCS	7	Pfannenstiel, J.	N/A	N/A
ETC	6	Goldsmith, A. M.	N/A	N/A
ET1	0	N/A	0	N/A
ET2	0	N/A	0	N/A

2010 Warrant Appointment Cycle			2011 Warrant Appointment Cycle		
Status	Position	Name	Status	Position	Name
Cut	8	Hyde, Shane J.	Cut	0	N/A
Predictor	8	Hyde, Shane J.	Predictor	2	Davenport, D.

Selective Reenlistment Bonuses 1-Dec-09			
Zone	Eligible	SRB Multiple	MK92 Kicker
A	ET3	0	0
A	ET2, ET1	0	0
B	ET2, ET1	0	0

Average TIS/TIG Stats 2009		
Paygrade	TIG	TIS
E9	3.69	26.23
E8	3.63	23.59
E7	2.94	17.87
E6	3.22	10.97
E5	2.62	6.63
E4	1.29	3.11

Retirements					
2010	ETCM	ETCS	ETC	ET1	Total
Jan					0
Feb	1	1			2
Mar		2		1	3
Apr					0
May			2		2
Jun	1				1
Jul	1		1		2
Aug			1		1
Sep	1	2	3		6
Oct	1		1	1	3
Nov			3	2	5
Dec	2	1	3	1	7
<b>Total 2010</b>	<b>7</b>	<b>6</b>	<b>14</b>	<b>5</b>	<b>32</b>

Retirements					
2011	ETCM	ETCS	ETC	ET1	Total
Jan	1				1
Feb	1	2	1	1	5
Mar				1	1
Apr					0
May					0
Jun	1				1
Jul				1	1
Aug					0
Sep					0
Oct					0
Nov					0
Dec	1				1
<b>Total 2011</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>10</b>

